Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	e 2018 calendar year, or tax year beginning $$ SEP 1 , 2018 $$ and endi	ing A	UG 31,	2019	•
В	Check if	C Name of organization			ridentific	ation number
	applicabl	e:		. ,		
Г	Addre	SS NATIONAL WILDLIFE FEDERATION				
F	Name	5			53-02	204616
H	chang Initial	· ·	m/suite	■ Tolophop		101010
H	return Final	Number and street (or P.O. box if mail is not delivered to street address) 11100 WILDLIFE CENTER DRIVE	III/Suite	E Telephone		138-6000
	⊥return. termir	-		•		
	ated Amen	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipt		97,266,026.
F	return Applic	RESION, VA 20190		H(a) Is this a		
L	tion pendi	F Name and address of principal officer: COLLIN O MAKA				Yes X No
_		SAME AS C ABOVE				cluded? Yes No
		empt status: X 501(c)(3)	527			ist. (see instructions)
		te: ► WWW . NWF . ORG		H(c) Group e		
			L Year o	of formation: $ 1 $.939 м	State of legal domicile: DC
Р	art I	Summary				
ď	1	Briefly describe the organization's mission or most significant activities: UNITE A		AMERICA	NS TO	<u>ENSURE</u>
ŭ		WILDLIFE THRIVES IN A RAPIDLY CHANGING WORLI	D			
rna	2	Check this box if the organization discontinued its operations or disposed o	of more t	than 25% of it	s net asse	ets.
Governance	3	Number of voting members of the governing body (Part VI, line 1a)				34
		Number of independent voting members of the governing body (Part VI, line 1b)				34
Activities &	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)			5	386
/iţi	6	Total number of volunteers (estimate if necessary)			6	4000
Ę	7 a	Total unrelated business revenue from Part VIII, column (C), line 12				586,394.
4	b	Net unrelated business taxable income from Form 990-T, line 38				-1,750.
				Prior Yea		Current Year
4	8	Contributions and grants (Part VIII, line 1h)		67,502,	584.	78,723,198.
ľ	9	Program service revenue (Part VIII, line 2g)		6,166,	076.	7,149,557.
evenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		2,405,		1,714,598.
ď		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		7,779,	265.	6,789,090.
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		83,853,		94,376,443.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		4,441,		6,521,911.
	14	Benefits paid to or for members (Part IX, column (A), line 4)			0.	0.
	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		34,024,	536.	34,199,795.
Sec	16a	Professional fundraising fees (Part IX, column (A), line 11e)		413,		749,528.
Expenses	h	Total fundraising expenses (Part IX, column (D), line 25) 8,484,608.	. –			, 13 , 32 0 1
Ă	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		46,862,	602.	48,276,316.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		85,741,		89,747,550.
	1			-1,888,		4,628,893.
	_	Revenue less expenses. Subtract line 18 from line 12		ginning of Curre		
tso	200	Total accets (Part V. line 16)	1	22,071,		End of Year 122,081,183.
Net Assets or	20	Total assets (Part X, line 16)		50,510,		45,865,983.
et A	21	Total liabilities (Part X, line 26)		71,561,		76,215,200.
_	art II	Net assets or fund balances. Subtract line 21 from line 20 Signature Block		71,301,	0 / 2 •	70,213,200.
						Lorente de la constitución de la Confesión de la
		alties of perjury, I declare that I have examined this return, including accompanying schedules and			-	knowledge and belief, it is
true	e, correc	ct, and complete. Declaration of preparer (other than officer) is based on all information of which p	oreparer r			
		KSignatyke of of October 20 13:22 EDT)		Date	2, 2020	
Sig				Date		
He	re	KAREN WAGNER, TREASURER				
		Type or print name and title	In	lata	I	T DTIN
_		Print/Type preparer's name Preparer's signature		ate	Check if	PTIN
Pai		AARON M. FOX	U	6/10/20		
	parer	Firm's name MARCUM LLP		Firm'	s EIN 🛌	11-1986323
Use	Only	Firm's address 1899 L STREET, NW, SUITE 850				20) 205 4225
_		WASHINGTON, DC 20036		Phon	e no. (20	
Ма	y the II	RS discuss this return with the preparer shown above? (see instructions)				X Yes No
8320	001 12-3	1-18 LHA For Paperwork Reduction Act Notice, see the separate instructions.				Form 990 (2018)

Cincek in Schnodule O contains a reaspones or note to any time in the Part III Shelly disactive the organization is mission: SEE SCHEDULE O Did the organization undertake any significant program services during the year which were not listed on the prior Form 900 or 900 E27 If Yes, disactive these new services on Schedule O. Did the organization undertake any significant program services during the year which were not listed on the prior Form 900 or 900 E27 If Yes, disactive these changes on Schedule O. Did the organization or Schedule O. Did the organization or Schedule O. Did the organization or Schedule O. Did the organization is program services accomplishments for each of its three largest program services, as measured by expenses. Section 501(6) and 501(6) eganizations are required to report the amount of grants and allocations to others, the total expenses, and reverse, if any, for each program services program services and reverse, if any, for each program service program device and allocations to others, the total expenses, and reverse, if any, for each program service program devices and allocations to others, the total expenses, and reverse, if any, for each program services program services and allocations to others, the total expenses, and reverse, if any, for each program services and allocations to others, the total expenses, and reverse, if any, for each program services and allocations to others, the total expenses, and reverse, and allocations to others, the total expenses, and allocations to others, the total expenses and allocations to others, the total expenses and allocations to others, the program services of the progr	Par	Statement of Program Service Accomplishments
Did the organization undertake any significant program services during the year which were not listed on the piot Form 980 or 990-E27	_	<u> </u>
2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 980 or 980 ±27	1	,
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Form 990 (2018) NATIONAL WILDLIFE FEDERATION Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
·	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
0	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent		37	
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	_X_	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
~	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
"		17	Х	
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	-''-	- 42	
18		10		x
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
00	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		├^
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		7.7	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	X	

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Form	1 990 (2018) NATIONAL WILDLIFE FEDERATION 53-020	04616	Р	age 4
Pai	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a	Х	
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?			Х
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
·	any tax-exempt bonds?	24c		x
ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			X
		240		
2 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	050		x
L	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		 ^
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			_v
	Schedule L, Part I	. 25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			١,,,
	complete Schedule L, Part II	. 26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			l
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<u> </u>
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	. 30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete			
	Schedule N. Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
٠.	Part V, line 1	34		x
35.2	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
b		35b		
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	I .		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			X
	If "Yes," complete Schedule R, Part V, line 2	. 36		 ^
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			_V
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	1	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		.,	
Da	Note. All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	·····	igspace
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 43	36		

(gambling) winnings to prize winners? 832004 12-31-18

To X

Form 990 (2018)

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2018.05091 NATIONAL WILDLIFE FEDERAT NWF

0

b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

NATIONAL WILDLIFE FEDERATION Page 5 Form 990 (2018) Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 386 filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? Х **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a b If "Yes," enter the name of the foreign country: ▶ CAYMAN ISLANDS, NETHERLANDS See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. Х Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Form 990 (2018)

If "Yes," complete Form 4720, Schedule O.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

						X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	34			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	34	_		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other			
	officer, director, trustee, or key employee?			2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the					
	of officers, directors, or trustees, or key employees to a management company or other person? \dots			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5		X
6	Did the organization have members or stockholders?			6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or approximation of the power to elect or	•				
	more members of the governing body?			7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st					
	persons other than the governing body?			7b		<u> </u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	-	•			
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rear					
0	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X
sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)			
	51111				Yes	No_
	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch			40.		
				10b	Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body	y bero	e filing the form?	11a	^	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			10-	Х	
12a			fliato	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	-	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? # "Y	,		400	х	
10	in Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			14	X	
14 15	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approva			14	21	
IJ	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	пруш	dependent			
9	The organization's CEO, Executive Director, or top management official			15a	х	
	Other officers or key employees of the organization			15b		Х
J	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			.55		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent w	rith a			
	taxable entity during the year?			16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate					_
_	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	-	· ·			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶AL, AK, AR, CA, C	0,C	T,DC,FL,GA	HI,	IL,	KS
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, an					
	for public inspection. Indicate how you made these available. Check all that apply.			•		
	X Own website Another's website X Upon request Other (explain	in Sc	hedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, cor			financ	ial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks an	d records			
	KAREN WAGNER - 703-438-6000					
	11100 WILDLIFE CENTER DRIVE, RESTON, VA 20190-5362	2				
	SEE SCHEDULE O FOR FULL LIST OF STATES			Eorm	990	/2010

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Continue and filter Continue and filter	(A)	(B)				C)			(D)	(E)	(F)
Number N	Name and Title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
Compensation from the organization (W-2/1099-MISC) Compensation from the organization (W-2/1099-MISC) Compensation from the organization (W-2/1099-MISC) Compensation from the organization and related organizations below Fig. 2		1 '	box	, unle	ss per	rson i	s both	n an	1	·	
MILLIAM HOUSTON							1	,			
MILLIAM HOUSTON		1 '	direct				- -				
MILLIAM HOUSTON		1	tee or	ıstee			nsate			(** = * * * * * * * * * * * * * * * * *	
MILLIAM HOUSTON		organizations	Itrus	nal tr		oyee	om pe				and related
MILLIAM HOUSTON		1	lividua	titutio	icer	y empl	ployee	mer			organizations
CHAIR-ELECT - UNTIL 06/2019; CHAIR	/1 \ WILLIAM HOLICHON		프	Ë	₩	ā.	훈	훈			
(2) KATHY HADLEY		3.00	v		v				_	n	n
PAST CHAIR		3.00							0.	<u></u>	<u></u>
Seric Mallace 3.00		3.00	x		x				0.	0.	0.
PAST CHAIR	(3) BRUCE WALLACE	3.00									
(4) MUSTAFA ALI 3.00 X 0. 0. 0. 0.	PAST CHAIR		Х		Х				0.	0.	0.
S MIRANDA BALLENTINE 3.00 X 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	(4) MUSTAFA ALI	3.00									
Director - Until 09/2018	DIRECTOR - UNTIL 02/2019		Х						0.	0.	0.
Column	(5) MIRANDA BALLENTINE	3.00									
Director X	DIRECTOR - UNTIL 09/2018		Х						0.	0.	0.
The control of the	(6) MICHAEL BARTLETT	3.00									
Director X			Х						0.	0.	0.
Rector - Until 06/2019		3.00								_	_
Director - Until 06/2019 X			Х						0.	0.	0.
Solution		3.00									_
DIRECTOR X			Х						0.	0.	0.
CAROLE BUIE-JACKSON 3.00	, , , , , , , , , , , , , , , , , , , ,	3.00									
DIRECTOR X		2 00	Х						0.	0.	0.
O		3.00								_	•
DIRECTOR - UNTIL 06/2019		2 00	X	_					0.	0.	0.
DIRECTOR		3.00	.,							_	•
DIRECTOR X		2 00	X						0.	0.	0.
Column		3.00	~							_	0
DIRECTOR X		2 00	Λ						0.	0.	<u> </u>
Comparison of the control of the c	, - · , · ·	3.00	v						_	_	0
DIRECTOR X 0. 0. 0.		3 00	Δ						0.	0.	0.
Cody Kamrowski Cody Cody	, ,	3.00	v							n	0
DIRECTOR X 0. 0. 0. (16) JERRY JUNG 3.00 X 0. 0. 0. 0. 0. 0. 0.		3 00							0.	0.	<u></u>
(16) JERRY JUNG 3.00 DIRECTOR X (17) CODY KAMROWSKI 3.00		3.00	x						0.	0.	0.
DIRECTOR X 0. 0. 0. (17) CODY KAMROWSKI 3.00		3.00							· ·	•	
(17) CODY KAMROWSKI 3.00			х						0.	0.	0.
	(17) CODY KAMROWSKI	3.00									
	DIRECTOR		Х						0.	0.	0.

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Part VII Section A. Officers, Directors, Trus									95 (continued)	OIO Fage O
(A)	(B)	лоуч	ees,) ()	gnes	<u> </u>	(D)	(E)	(F)
Name and title	Average hours per week	Position (do not check more than or box, unless person is both a officer and a director/truste			than o	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(18) KOALANI KAULUKUKUI-BARBEE	3.00									
DIRECTOR		Х						0.	0.	0.
(19) MARY VAN KERREBROOK DIRECTOR	3.00	Х						0.	0.	0.
(20) FREDERICK KOWALL	3.00									•
DIRECTOR		х						0.	0.	0.
(21) JAY LANIER	3.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(22) CATHERINE NOVELLI	3.00	7.7							_	0
DIRECTOR	2 00	X						0.	0.	0.
(23) MIGUEL ORDENANA DIRECTOR	3.00	х						0.	0.	0.
(24) DR. MAMIE PARKER	3.00								•	
DIRECTOR		Х						0.	0.	0.
(25) STEVIE PARSONS	3.00									
DIRECTOR		Х						0.	0.	0.
(26) REBECCA PRITCHETT	3.00									_
DIRECTOR		X						0.	0.	0.
1b Sub-total								0.	0.	0.
c Total from continuation sheets to Part V								2,425,372.	0.	319,567.
d Total (add lines 1b and 1c)							<u> </u>	2,425,372.	0.	319,567.
2 Total number of individuals (including but r	ot limited to the	ose	liste	d ab	ove) wh	o re	ceived more than \$100,	000 of reportable	
compensation from the organization										55
2 Did the organization list any former officer	director or tru	otoc	, ko	v on	مامد	V00	ork	nighest componented or	mplayee en	Yes No
3 Did the organization list any former officer line 1a? If "Yes," complete Schedule J for s	•		,	,	•	• •		•	. ,	3 X

3 Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
THE OCCASIONS GROUP	FULFILLMENT AND	
1 STATIONARY PLACE, REXBURG, ID 83441	CONSULTING	2,178,255.
RWT PRODUCTION, LLC	PRINT PROCUREMENT	
8932 ORANGE HUNT LANE, ANNANDALE, VA 22003	SERVICES	1,070,339.
TIME CUSTOMER SERVICE, 3000 UNIVERSITY	FULFILLMENT AND	
CENTER DRIVE, TAMPA, FL 33612	CONSULTING	729,146.
QUAD GRAPHICS	FULFILLMENT AND	
P.O. BOX 842858, BOSTON, MA 02284	CONSULTING	380,864.
BLACKBAUD	ONLINE MARKETING	
P.O. BOX 930256, ATLANTA, GA 31193	CONSULTING	369,435.
2 Total number of independent contractors (including but not limited to those liste	d above) who received more than	
\$100,000 of compensation from the organization > 32		
		200

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors,	Trustees, Key Er	nplo	yee	s, an	nd H	lighe	est (Compensated Employe	es (continued)			
(A)	(B)			(C	;)			(D) (E) (F)				
Name and title	Average			Posi	tion			Reportable	Reportable	Estimated		
	hours	(cl	heck	all t	hat	app	ly)	compensation	compensation	amount of		
	per							from	from related	other		
	week (list any	tor				Highest compensated employee		the organization	organizations (W-2/1099-MISC)	compensation from the		
	hours for	ndividual trustee or director				ed em		(W-2/1099-MISC)	(W 2/ 1000 WIIOO)	organization		
	related	tee or	ıstee			ensate		(** =* ** ** ** ** ** ** **		and related		
	organizations	trus	nstitutional trustee		Key employee	om pe				organizations		
	below	ividua	itutio	Officer	em p	hest o	Former					
	line)	pul	Inst)#0	Key	Hig	For					
(27) SALLY RANNEY	3.00							_	_	_		
DIRECTOR		Х						0.	0.	0.		
(28) NORM RITCHIE	3.00	1								_		
DIRECTOR		Х						0.	0.	0.		
(29) JOHN ROBBINS	3.00	1								_		
DIRECTOR		Х						0.	0.	0.		
(30) PHILLIP ROOS	3.00									_		
DIRECTOR		Х						0.	0.	0.		
(31) SETH ROSS	3.00								•	•		
DIRECTOR	2 00	Х						0.	0.	0.		
(32) KENT SALAZAR	3.00	.,							0	0		
DIRECTOR	2 00	Х						0.	0.	0.		
(33) TRUMAN SEMANS	3.00	. ,						_	0	0		
DIRECTOR - UNTIL 06/2019 (34) PAUL SLOAN	3.00	Х						0.	0.	0.		
DIRECTOR - UNTIL 03/2019	3.00	Х						0.	0.	0.		
(35) ROB SPEIDEL	3.00	Λ						0.	0.	0.		
DIRECTOR	3.00	Х						0.	0.	0.		
(36) RACHEL SPRAGUE	3.00	Λ						0.	0.	0.		
DIRECTOR	3.00	Х						0.	0.	0.		
(37) SIVA SUNDARESAN	3.00							•	•	•		
DIRECTOR	3.00	х						0.	0.	0.		
(38) GREER TIDWELL	3.00									•		
DIRECTOR	3777	х						0.	0.	0.		
(39) GLORIA TOM	3.00								•			
DIRECTOR		Х						0.	0.	0.		
(40) BETH VIOLA	3.00											
DIRECTOR		Х						0.	0.	0.		
(41) COLLIN O' MARA	40.00											
PRESIDENT				х				343,921.	0.	43,758.		
(42) KAREN L. WAGNER	40.00											
TREASURER				Х				175,413.	0.	20,679.		
(43) BENJAMIN P. KOTA	40.00											
SECRETARY				Х				148,362.	0.	17,294.		
(44) MALEA STENZEL-GILLIGAN	40.00											
ASST SECRATARY - UNTIL 04/2019				Х				129,607.	0.	34,598.		
(45) JOHN E. ASHLEY	40.00	1										
ASST TREASURER			$ldsymbol{ldsymbol{ldsymbol{eta}}}$	Х				128,758.	0.	33,307.		
(46) AMANDA MCKNIGHT	40.00	1										
ASST SECRETARY - AS OF 06/2019				Х				0.	0.	0.		
Total to Part VII, Section A, line 1c												

Form 990 NATIONAL	WILDLIF	Έ	FE	DE	RA	ΙT	ON		53-020	4616
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, a	nd F	ligh	est (Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average		Position			1		Reportable	Reportable	Estimated
	hours	(c	heck	call:			ly)	compensation	compensation	amount of
	per	·				Ė	<u> </u>	from	from related	other
	week					yee		the	organizations	compensation
	(list any	ector				old ma		organization	(W-2/1099-MISC)	from the
	hours for	or dir	g.			ated 6		(W-2/1099-MISC)		organization
	related	ıstee	truste		go.	ben s				and related
	organizations	ualtri	ional		ploye	tcom				organizations
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(47) KEVIN J. COYLE	40.00		-	0	~	Ξ.	Œ			
VP EDUCATION & TRAINING	40.00				х			184,096.	0.	31,559.
(48) THOMAS H. SELLERS	40.00				^			104,090.	0.	31,339.
VP PHILANTHROPY	40.00	-			Х			173,481.	0.	2,516.
(49) ROBERT HARPER	40.00							173/1011		2/3100
EXECUTIVE PUBLISHER	1000	-			х			166,236.	0.	23,613.
(50) HILARY H. FALK	40.00				T					
VP REGIONAL CONSERVATION					Х			150,766.	0.	36,342.
(51) JAMES S. LYON	40.00									-
VP OF CONSERVATION POLICY						Х		184,033.	0.	31,578.
(52) ANDREW P. BUCHSBAUM	40.00									
VP CONSERVATION ACTION						X		168,511.	0.	21,958.
(53) MAUREEN P. SMITH, ASSOCIATE	40.00								_	
VP, CORP SPONSORSHIPS - UNTIL 09/18						X		161,149.	0.	1,673.
(54) CYNTHIA M. GOLOS	40.00									
VP STRATEGIC BUSINESS OPS	40.00					Х		157,206.	0.	9,535.
(55) APRIL K. BOWEN	40.00					,,		152 022	0	11 150
AVP HUMAN RESOURCES						Х		153,833.	0.	11,157.
-										
		-								
						_				
	•									
Total to Part VII, Section A, line 1c								2,425,372.		319,567.
								-		

Form 990 (2018) NATIONA Part VIII Statement of Revenue

	Check if Schedule O contain	ns a response	or note to any line		(D)		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue exclude from tax under sections 512 - 514
<u>ဖ</u> 1 a	Federated campaigns	1a	18,228.				
	Membership dues		6,984,701.				
S E	Fundraising events	1c					
ia d	Related organizations	1 1					
e E	Government grants (contribution		1,179,271.				
رة f	All other contributions, gifts, grants,						
her	similar amounts not included above		70,540,998.				
ō g	Noncash contributions included in lines 1a-		256,011.				
le h	Total. Add lines 1a-1f		>	78,723,198.			
			Business Code				
2 a	SUBSCRIPTION REVENUE	900099	6,990,698.	6,990,698.			
Bevenue c d e f			900099	156,972.	156,972.		
ent c	AFFILIATE FEES		900099	1,887.	1,887.		
e d				, -	, ,		
,ĕ e							
f	All other program service revenu	ie					
'	Total. Add lines 2a-2f			7,149,557.			
3	Investment income (including di			, ,			
"	other similar amounts)	•	· ·	846,729.			846,72
4	Income from investment of tax-e			,			1
5	Royalties	•	' ' F	940,388.			940,38
"	Г	(i) Real	(ii) Personal	, -			<u> </u>
6 a	Gross rents	97,820					
	Less: rental expenses	70,454					
C		27,366	_				
	Net rental income or (loss)			27,366.			27,36
		(i) Securities		27,000			27,00
' a		867,869					
	assets other than inventory Less: cost or other basis	007,005	+				
"		0					
	and sales expenses	867.869					
	Gain or (loss)			867,869.			867,86
	Net gain or (loss)			007,005.			007,00
ਭੂ ਲ a ਤੋ	Gross income from fundraising e	•					
Le	including \$						
Le l	contributions reported on line 10	-	_				
Other Revenue	Part IV, line 18						
5 °	Less: direct expenses		b				
	Net income or (loss) from fundra	-	·····				
9 a	Gross income from gaming activ		_				
	Part IV, line 19						
	Less: direct expenses		b				
	Net income or (loss) from gamin	-					
10 a	Gross sales of inventory, less re		0 131 000				
	and allowances						
	Less: cost of goods sold		b 2,819,129.	5 210 050	5 210 050		
С	Net income or (loss) from sales of	5,312,870.	5,312,870.				
	Miscellaneous Revenue		Business Code	506 304		F06 00:	
	ADVERTISING		511120	586,394.		586,394.	+
b	HONORARIA		900099	42,739.			42,73
С			900099	5,700.			5,70
	All other revenue			-126,367.			-126,36
е	Total. Add lines 11a-11d			508,466.			
12	Total revenue. See instructions		•	94,376,443.	12,462,427.	586,394.	2,604,42

832009 12-31-18

Form 990 (2018) NATIONAL WILDLIFE FEDERATION Part IX Statement of Functional Expenses

	·				
Secti	ion 501(c)(3) and 501(c)(4) organizations must comp			nplete column (A).	- चिक्र
	Check if Schedule O contains a respon	7.5.	this Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	5,566,481.	5,566,481.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	406,688.	406,688.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	548,742.	548,742.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	0 000 155	054 050	000 010	0.4.0 0.0.0
	trustees, and key employees	2,023,175.	851,072.	929,813.	242,290.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	05 000 141	22 442 005	1 720 052	1 115 000
7	Other salaries and wages	25,290,141.	22,443,995.	1,730,853.	1,115,293.
8	Pension plan accruals and contributions (include	2 170 417	1 070 000	100 000	100 174
_	section 401(k) and 403(b) employer contributions)	2,170,417.	1,879,283.	182,960.	108,174.
9	Other employee benefits	2,570,111.	2,250,918.	191,874.	127,319.
10	Payroll taxes	2,145,951.	1,836,076.	203,221.	106,654.
11	Fees for services (non-employees):				
	•	136,509.	118,505.	5,903.	10 101
	•			5,726.	12,101. 12,754.
	Accounting	144,600. 792,367.	126,120. 792,367.	5,740.	14,/54.
	Lobbying	749,528.	194,301.		749,528.
e	,	409,822.	337,653.	33,851.	38,318.
f	Investment management fees	409,022.	331,033.	33,031.	30,310.
g	column (A) amount, list line 11g expenses on Sch 0.)	14,260,022.	12,555,208.	732,046.	972,768.
12	Advertising and promotion	628,900.		51,947.	58,802.
13	Office expenses	14,096,193.	10,609,067.	780,500.	2,706,626.
14	Information technology	1,987,416.	1,637,432.	164,161.	185,823.
15	Royalties	618,272.		23,000.	133,794.
16	Occupancy	719,852.	569,477.	135,404.	14,971.
17	Travel	2,115,079.	1,961,508.	79,124.	74,447.
18	Payments of travel or entertainment expenses	, , , , , , ,	, ,	- ,	,
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,440,803.	1,194,778.	115,398.	130,627.
20	Interest	451,325.	371,847.	37,279.	42,199.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,610,020.	1,273,687.	302,845.	33,488.
23	Insurance	299,484.	246,745.	24,737.	28,002.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	WA TOD DOODDAW WARED TAT O	6,053,992.	4,870,719.		1,183,273.
b	TTOM DENMAI CERTIFICA	1,155,443.	862,422.	42,983.	250,038.
c	OTHER EXPENSES	861,578.		73,414.	78,848.
d	TEXT/EDITORIAL	374,033.		14,380.	56,035.
	All other expenses	120,606.	92,317.	5,853.	22,436.
25	Total functional expenses. Add lines 1 through 24e	89,747,550.	75,395,670.	5,867,272.	8,484,608.
26	Joint costs. Complete this line only if the organization	, , , , , , , , ,	,	. , .	
-	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here X if following SOP 98-2 (ASC 958-720)	11,680,370.	5,116,625.	928,390.	5,635,355.

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Part X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing		1	
2	Savings and temporary cash investments	5,104,569.	2	2,801,036
3	Pledges and grants receivable, net	17,151,711.	3	21,882,111
4	Accounts receivable, net	864,390.	4	1,154,406
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
ا ي	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	Notes and loans receivable, net	118,186.	7	104,233
8 8	Inventories for sale or use	746,032.	8	948,233
9	Prepaid expenses and deferred charges	3,114,466.	9	3,389,686
	Land, buildings, and equipment: cost or other	, ,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	basis. Complete Part VI of Schedule D 10a 31,500,801.			
b		16,756,511.	10c	16,584,566
11	Investments - publicly traded securities	30,714,282.	11	29,311,865
12	Investments - other securities. See Part IV, line 11	35,931,879.	12	35,176,354
13	Investments - program-related. See Part IV, line 11	33733273737	13	33,270,33
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	11,569,681.	15	10,728,693
16	Total assets. Add lines 1 through 15 (must equal line 34)	122,071,707.	16	122,081,183
17	Accounts payable and accrued expenses	8,330,129.	17	9,091,940
18	Grants payable	7,000,000	18	- 7 7 7 7 7 7
19	Deferred revenue	9,036,151.	19	8,068,135
20	Tax-exempt bond liabilities	12,076,752.	20	11,238,766
21	Escrow or custodial account liability. Complete Part IV of Schedule D	, ,	21	, ,
200	Loans and other payables to current and former officers, directors, trustees,			
ž	key employees, highest compensated employees, and disqualified persons.			
Figures	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of			
	Schedule D	21,067,603.	25	17,467,142
26	Total liabilities. Add lines 17 through 25	50,510,635.	26	45,865,983
	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			, ,
,	complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	28,687,086.	27	25,711,471
28	Temporarily restricted net assets	33,020,428.	28	40,817,556
29	Permanently restricted net assets	9,853,558.	29	9,686,173
	Organizations that do not follow SFAS 117 (ASC 958), check here			
-	and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
27 28 29 29 30 31 32 32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	71,561,072.	33	76,215,200
34	Total liabilities and net assets/fund balances	122,071,707.	34	122,081,183

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form	1990 (2018) NATIONAL WILDLIFE FEDERATION	53-	020461	6	Page	_∋ 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI				[X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	94,3	76	, 44	<u>3.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	89,7	47	, 55	0.
3	Revenue less expenses. Subtract line 2 from line 1	3	4,6	28	,89	3.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	71,5	61	,07	2.
5	Net unrealized gains (losses) on investments	5	-5	99	,68	6.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9	6	24	,92	1.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	76,2	15	,20	0.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII				[
			_	Y	es	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	а	\perp	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2	o 2	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		<u>2</u>	c 2	X L	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audi	t			
	Act and OMB Circular A-133?		<u>3</u>	a 2	X L	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed audit	t			

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization **Employer identification number** NATIONAL WILDLIFE FEDERATION 53-0204616 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support			,			
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not	(4) = 0	(2) 20.10	(0, 20.10	(4) = 0	(0) 20 . 0	(1)
	include any "unusual grants.")	60620621.	64293073.	73894430.	67502584.	78723198.	345033906
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge	60620621	64202072	72004420	67500504	70722100	345033906
	Total. Add lines 1 through 3	60620621.	64293073.	73894430.	6/502584.	/8/23198.	345033906
5	The portion of total contributions						
	by each person (other than a governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						17709249.
6	Public support. Subtract line 5 from line 4.						327324657
	ction B. Total Support				•	•	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	60620621.	64293073.	73894430.	67502584.	78723198.	345033906
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	1015883.	1032726.	1519800.	1782028.	1884937.	7235374.
9	Net income from unrelated business						
	activities, whether or not the	112 240					112 240
	business is regularly carried on	113,249.					113,249.
10	Other income. Do not include gain						
	or loss from the sale of capital	245,342.	48,938.	64,199.	44,267.	12 739	445,485.
11	assets (Explain in Part VI.)	243,342.	40,550:	04,100.	11,207.	42,733.	352828014
	Gross receipts from related activities.	etc (see instruction	ne)			12 74	,709,208.
	First five years. If the Form 990 is fo	•	,	d, fourth, or fifth ta			7.007=000
	organization, check this box and sto	-					
Sec	ction C. Computation of Publ						
14	Public support percentage for 2018 (line 6, column (f) di	vided by line 11, c	olumn (f))		14	92.77 %
15	Public support percentage from 2017	⁷ Schedule A, Part	II, line 14			15	92.54 %
16a	33 1/3% support test - 2018. If the	organization did no	t check the box or	n line 13, and line	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies	as a publicly supp	orted organization				►X
b	33 1/3% support test - 2017. If the						
	and stop here. The organization qua	lifies as a publicly s	supported organiza	ation			▶□
17a	10% -facts-and-circumstances test	-					
	and if the organization meets the "fac			-	· ·	-	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test	-					
	more, and if the organization meets the				-		e ▶ □
10	organization meets the "facts-and-circ			•			
ΙÖ	Private foundation. If the organization	on did not check a	oox on line 13, 16	a, 100, 17a, 0r 17b	o, check this box a	na see instructions	·

Schedule A (Form 990 or 990-EZ) 2018

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						ļ
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support		1	T	T	T	1
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
40	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)				-		
	Total support. (Add lines 9, 10c, 11, and 12.)					1	1
14	First five years. If the Form 990 is for	•			•	. , . ,	·
90	check this box and stop here ction C. Computation of Publi						P
	Public support percentage for 2018 (li			polumn (f\)		15	0/
	, ,	, (,,	, ,	(//		15	<u>%</u>
	Public support percentage from 2017 ction D. Computation of Inves					ן וט ן	%
	Investment income percentage for 20			ne 13 column (f)		17	%
	Investment income percentage from 2					18	
	33 1/3% support tests - 2018. If the						
136	more than 33 1/3%, check this box ar						. —
ŀ	33 1/3% support tests - 2017. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

Van Na

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
3a		
3b		
Зс		
4a		
4b		
1.2		
4c		
5a		
5b		
5c		
6		
7		
7		
8		
9a		
9b		
36		
9с		
10a		
10b		
1990 or 99	0-EZ)	2018

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Par	TIV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a. b. or c. provide detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
_	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	3).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	structions)		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	_		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
_	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	_		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pai	Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations			
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions					
	other Type III non-functionally integrated supporting organizations must co	omplete Sec	tions A through E.			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other					
	factors (explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d	3				
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,					
	see instructions)	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by .035	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2	Enter 85% of line 1	2				
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3				
4	Enter greater of line 2 or line 3	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions)	6				
7	Check here if the current year is the organization's first as a non-functiona	lly integrated	d Type III supporting orga	nization (see		
	instructions).					

Schedule A (Form 990 or 990-EZ) 2018

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Par	T V │ Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	inizations _(continued)	
Secti	on D - Distributions		,	Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations		
4	Amounts paid to acquire exempt-use assets			
	Qualified set-aside amounts (prior IRS approval required)			
	Other distributions (describe in Part VI). See instructions.			
	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive		
	(provide details in Part VI). See instructions.	3		
9	Distributable amount for 2018 from Section C, line 6			
	Line 8 amount divided by line 9 amount			
		(i)	(ii)	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: OTHER REVENUE 2014 AMOUNT: \$ 245,342. 4,406. 2015 AMOUNT: \$ 425. 2016 AMOUNT: \$ 2017 AMOUNT: 2018 AMOUNT: \$ 0. HONORARIA 44,532. 2015 AMOUNT: \$ 2016 AMOUNT: \$ 63,774. 2017 AMOUNT: \$ 44,267. 42,739. 2018 AMOUNT:

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;

Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,

Part VI

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990. Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Employer identification number

53-0204616

OMB No. 1545-0047

NATIONAL WILDLIFE FEDERATION Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively

religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization Employer identification number

NATIONAL WILDLIFE FEDERATION

53-0204616

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 6,164,586.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 6,098,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 2,065,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions \$ 2,035,360.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 1,879,558.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Occupate Part II for noncash contributions.)

Name of organization Employer identification number

NATIONAL WILDLIFE FEDERATION

53-0204616

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2018) Name of organization **Employer identification number** NATIONAL WILDLIFE FEDERATION 53-0204616 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

Tax) (see separate instructions), then		, , (eee eepan ate	,	,, (
• Section 501(c)(4), (5), or (6) organization	ions: Complete Part III.		F	lavan ialantifia atian mumban
Name of organization	. WILDLIED DEDEN	м пт ом	Emb	loyer identification number
Part I-A Complete if the ord	L WILDLIFE FEDERA anization is exempt unde	ATTON	or is a soction 527 or	53-0204616
Part I-A Complete if the org	anization is exempt unde	er section sor(c)	or is a section 527 or	ganization.
 Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai 	ures		> 5	.
Part I-B Complete if the org	anization is exempt unde	er section 501(c)(3).	
1 Enter the amount of any excise tax	incurred by the organization und	er section 4955	▶ 9	\$
2 Enter the amount of any excise tax				
3 If the organization incurred a sectio	n 4955 tax, did it file Form 4720 t	for this year?		Yes No
4a Was a correction made?				
b If "Yes," describe in Part IV.				
Part I-C Complete if the org	anization is exempt unde	er section 501(c),	except section 501(c	e)(3).
 2 Enter the amount of the filing organ exempt function activities 3 Total exempt function expenditures line 17b 4 Did the filing organization file Form 5 Enter the names, addresses and en made payments. For each organizar contributions received that were prepolitical action committee (PAC). If 	. Add lines 1 and 2. Enter here ar 1120-POL for this year? nployer identification number (EIN tion listed, enter the amount paid omptly and directly delivered to a	nd on Form 1120-POL N) of all section 527 po I from the filing organia	olitical organizations to whic zation's funds. Also enter thanization, such as a separat	Yes No h the filing organization e amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2018

LHA

					
Part II-A Complete if the org section 501(h)).	janization is ex	empt under section	n 501(c)(3) and file	d Form 5768 (ele	ection under
	ation belongs to an a	ffiliated group (and list in	n Part IV each affiliated	group member's nam	e, address, EIN,
	re of excess lobbyin	,			
B Check ▶ if the filing organiza	ation checked box A	and "limited control" pro	ovisions apply.		1
	its on Lobbying Exp ditures" means am	enditures ounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	uence public opinior	(grass roots lobbying)			
b Total lobbying expenditures to influ					
c Total lobbying expenditures (add li	nes 1a and 1b)				
d Other exempt purpose expenditure	es				
e Total exempt purpose expenditure	es (add lines 1c and	1d)			
f Lobbying nontaxable amount. Enter	er the amount from t	he following table in bot	th columns.		
If the amount on line 1e, column (a) o	or (b) is: The le	obbying nontaxable am	nount is:		
Not over \$500,000	20% (of the amount on line 1e			
Over \$500,000 but not over \$1,000	0,000 \$100	000 plus 15% of the exc	cess over \$500,000.		
Over \$1,000,000 but not over \$1,5	500,000 \$175	000 plus 10% of the exc	cess over \$1,000,000.		
Over \$1,500,000 but not over \$17	,000,000 \$225,	000 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000	\$1,00	0,000.			
g Grassroots nontaxable amount (er	iter 25% of line 1f)				
h Subtract line 1g from line 1a. If zer	o or less, enter -0-				
i Subtract line 1f from line 1c. If zero					
j If there is an amount other than ze	ro on either line 1h	or line 1i, did the organiz	ation file Form 4720		
reporting section 4911 tax for this	•				Yes No
(Some organizations t	hat made a section	veraging Period Under 501(h) election do not arate instructions for li	have to complete all o	f the five columns b	elow.
	Lobbying Exp	enditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount					
(150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2018

Schedule C (Form 990 or 990-EZ) 2018 NATIONAL WILDLIFE FEDERATION 53-02046 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(a	1)	(b)
of the lobbying activity.	Yes	No	Amo	unt
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	v			
a Volunteers?	X			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		297	,144.
c Media advertisements?	$\vdash \stackrel{\Delta}{\longrightarrow} \vdash$	Х	207	,144.
d Mailings to members, legislators, or the public?	Х	Λ	8	,750.
Publications, or published or broadcast statements? Create to other organizations for labbying purposes?	X		304	,415.
f Grants to other organizations for lobbying purposes?g Direct contact with legislators, their staffs, government officials, or a legislative body?	X			,870.
	X		7	,188.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?i Other activities?		Х		,100.
		Λ	792	,367.
j Total. Add lines 1c through 1i		Х	134	, 307.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes " onter the amount of any tax incurred under section 4912.		47		
 b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5). or sec	tion	
501(c)(6).	(.)(.	,,		
			Yes	No
Were substantially all (90% or more) dues received nondeductible by members?		1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from th				
Part III-B Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5), or sec	tion	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered				3, is
answered "Yes."				
Dues, assessments and similar amounts from members		1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
expenses for which the section 527(f) tax was paid).				
a Current year		2a		
b Carryover from last year				
c Total				
0 4 1 1 1 1 1 0000/ \(\dot \dot \dot \dot \dot \dot \dot \dot				
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p				
expenditure next year?		4		
5 Taxable amount of lobbying and political expenditures (see instructions)		5		
Part IV Supplemental Information				
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines 1 ar	nd 2 (see	
nstructions); and Part II-B, line 1. Also, complete this part for any additional information.	,,	,	`	
PART II-B, LINE 1, LOBBYING ACTIVITIES:				
· · · · · · · · · · · · · · · · · · ·				
THE LOBBYING WORK OF THE NATIONAL WILDLIFE FEDERATION	ADVANC	ES TH	€	
TAX-EXEMPT PURPOSES OF THE ORGANIZATION FOCUSING ON TH	E CONS	ERVAT:	ION,	
			-	
PROTECTION AND RESTORATION OF LAND, WATER AND WILDLIFE	AS WE	LL AS		
CONNECTING CHILDREN AND FAMILIES TO NATURE. THE NATION	AL WII	DLIFE		
FEDERATION DEVOTED \$792,367 OF ITS EXEMPT PURPOSE EXPE	NDITUE	ES		

Schedule C (Form 990 or 990-EZ) 2018

12290610 150872 NWF

ATTEMPTING TO INFLUENCE LEGISLATION IN FISCAL YEAR 2019.

NATIONAL WILDLIFE FEDERATION HELPED ADVANCE THE FOLLOWING INITIATIVES:

A NEW, DEDICATED FEDERAL FUNDING STREAM FOR STATE FISH AND WILDLIFE

AGENCIES TO ENGAGE IN PROACTIVE CONSERVATION WORK THAT HELPS PREVENT

SPECIES FROM BEING LISTED AS THREATENED OR ENDANGERED. HABITAT LOSS,

CLIMATE CHANGE, INVASIVE SPECIES AND EMERGING DISEASES HAVE ALL TAKEN A

TOLL ON OUR NATION'S WILDLIFE. TODAY, ONE-THIRD OF ALL U.S. WILDLIFE

SPECIES ARE AT INCREASED RISK OF EXTINCTION. BY WORKING WITH BOTH

DEMOCRATS AND REPUBLICANS, THE NATIONAL WILDLIFE FEDERATION AND ITS

STATE AND TERRITORIAL AFFILIATES HAVE MADE IT POSSIBLE TO ADVANCE

CRITICAL LEGISLATION FOR WILDLIFE CONSERVATION, INCLUDING THREE

BIPARTISAN BILLS THAT PROTECT AND RESTORE OUR PUBLIC LANDS, WATER AND

WORKING LANDS. WE ALSO INTRODUCED A BOLD NEW VISION FOR RECOVERING

AMERICA'S WILDLIFE THAT IS GAINING BIPARTISAN SUPPORT IN CONGRESS

- A BILL THAT IS CRITICAL TO ENACT IF WE ARE SERIOUS ABOUT SAVING
THOUSANDS OF AT-RISK SPECIES.

- A WILDLIFE-FRIENDLY FARM BILL AND PROPER IMPLEMENTATION OF ITS

CONSERVATION PROGRAMS. EVERY FIVE YEARS, CONGRESS PASSES THE FARM

BILL, WHICH SETS NATIONAL AGRICULTURE, NUTRITION, CONSERVATION AND

FORESTRY POLICY. WE WORKED TO ENSURE THAT FARM BILL PROGRAMS SUPPORT

GOOD WILDLIFE OUTCOMES, AND WE RALLIED SUPPORT FOR THE LEGISLATION,

WHICH PASSED WITH A STRONG BIPARTISAN MAJORITY. THIS NEW LAW NOT ONLY

BENEFITS AMERICA'S HARDWORKING FARMERS AND RANCHERS BUT ALSO HELPS

ADDRESS AMERICA'S WILDLIFE CRISIS BY IMPROVING KEY CONSERVATION

Schedule C (Form 990 or 990-EZ) 2018

EFFICIENCY, AND BATTERY STORAGE, AS WELL AS REVISIONS TO THE TAX CODE THAT WOULD FACILITATE OUR TRANSITION TO A ZERO-EMISSION ECONOMY FOR THE BENEFIT OF PEOPLE AND WILDLIFE ALIKE;

Schedule C (Form 990 or 990-EZ) 2018

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

NATIONAL WILDLIFE FEDERATION

Employer identification number 53-0204616

Pai			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line		(1) (2)
	-	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	_	
_	are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or	, , , , ,	
Pai		enization analysis of "Vee" on Form 000. I	Port IV line 7
1	Purpose(s) of conservation easements held by the organization		fait iv, line 7.
'	Preservation of land for public use (e.g., recreation or ed	`	orically important land area
	Protection of natural habitat	Preservation of a cert	orically important land area
	Preservation of open space	Freservation of a cert	med historic structure
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	of a conservation easement on the last
2	day of the tax year.	ed conservation contribution in the form (Held at the End of the Tax Year
а	Total number of conservation easements		
	+ · · · · · · · · · · · · · · · · · · ·		
	Number of conservation easements on a certified historic structure.		
	Number of conservation easements included in (c) acquired af		
	listed in the National Register	· ·	1 1
3	Number of conservation easements modified, transferred, rele		
	year▶		
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing cons	ervation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, handle	ing of violations, and enforcing conservat	ion easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h	n)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	·	·
	include, if applicable, the text of the footnote to the organization	on's financial statements that describes t	he organization's accounting for
Dai	conservation easements. † III Organizations Maintaining Collections of	Art Historical Transuras or Ot	har Similar Assats
Pai			ner Similar Assets.
	Complete if the organization answered "Yes" on Form		
па	If the organization elected, as permitted under SFAS 116 (ASC		·
	historical treasures, or other similar assets held for public exhi	, ,	ice of public service, provide, in Part XIII,
h	the text of the footnote to its financial statements that describ		and balance about works of art, historical
b	If the organization elected, as permitted under SFAS 116 (ASC treasures, or other similar assets held for public exhibition, editions, editions, and the same assets held for public exhibition, editions, and the same assets held for public exhibition, editions, and the same assets held for public exhibition, editions, and the same assets held for public exhibition, editions as the same assets held for public exhibition, editions are same as the sa	**	
	relating to these items:	deation, or research in furtherance or put	nic service, provide the following amounts
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
			. .
2	If the organization received or held works of art, historical trea		
_	the following amounts required to be reported under SFAS 11		3a, provide
а	Revenue included on Form 990, Part VIII, line 1	-	> \$
	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instructions		Schedule D (Form 990) 2018

		. WILDLIFE					04616	
Par	t III Organizations Maintaining Co	ollections of Art	, Historical Tr	easures, or	Other Simi	lar Assets	(continue	ed)
3	Using the organization's acquisition, accession	n, and other records	s, check any of the	following that	are a significar	nt use of its o	ollection ite	ems
	(check all that apply):							
а	Public exhibition	d		change program	ms			
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's co	•	•	•			XIII.	
5	During the year, did the organization solicit or		•	•	similar assets		_	
D :	to be sold to raise funds rather than to be ma						Yes	No
Par	t IV Escrow and Custodial Arrang		te if the organizat	on answered "	Yes" on Form 9	990, Part IV,	line 9, or	
	reported an amount on Form 990, Par							
1a	Is the organization an agent, trustee, custodia						7	
	on Form 990, Part X?					L	Yes	No
b	If "Yes," explain the arrangement in Part XIII a	and complete the foll	owing table:					
					\vdash		Amount	
	Beginning balance							
d	Additions during the year				I .			
е	Distributions during the year				I			
f	Ending balance					f	7	
	Did the organization include an amount on Fo		*			L	Yes	∐ No
	If "Yes," explain the arrangement in Part XIII.	Check here if the exp	olanation has beer	n provided on P	art XIII			
Par	t V Endowment Funds. Complete if							
	-	(a) Current year	(b) Prior year	(c) Two years		ee years back	(e) Four ye	
	Beginning of year balance	14,567,489.	12,828,801		•	,411,012.	<u> </u>	95,917.
b	Contributions	44 254	1,790,407		·	,286,178.	1,6	14,059.
С	Net investment earnings, gains, and losses	11,351.	52,303	. 94	,101.	46,304.		1,036.
	Grants or scholarships							
е	Other expenditures for facilities	0 005 351	104 000	110	425	46.204		
	and programs	2,025,351.	104,022	. 119	,435.	46,304.		
f	Administrative expenses	10 553 400	14 565 400	10.000	001 10		10.4	11 010
g	End of year balance	12,553,489.	14,567,489		,801. 12	,697,190.	10,4	11,012.
2	Provide the estimated percentage of the curre	•	-	a)) held as:				
а	Board designated or quasi-endowment	56.04	_%					
	Permanent endowment ► 43.70	%						
С	Temporarily restricted endowment	.26 %						
	The percentages on lines 2a, 2b, and 2c should be contagined as the contagined and the contagined are contagined as the contagined a							
За	Are there endowment funds not in the posses	sion of the organiza	tion that are held	and administere	ed for the organ	nization		
	by:							es No
	(i) unrelated organizations						3a(i)	X
	(ii) related organizations						3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organizate			·			3b	
4 Dor	Describe in Part XIII the intended uses of the		vment funds.					
Par	t VI Land, Buildings, and Equipme				-			
	Complete if the organization answered							
	Description of property	(a) Cost or ot		st or other	(c) Accumu		(d) Book v	/alue
		basis (investm	nent) basi	s (other)	depreciati	on		

Complete in the organization and words in	00 0111 01111 000; 1 41111	r, iii lo 1 1 a. 000 1 01111 000	, r art 7t, iii 10 10.	
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		4,636,639.		4,636,639.
b Buildings		12,780,638.	4,739,487.	8,041,151.
c Leasehold improvements		1,343,316.	378,705.	964,611.
d Equipment		11,478,899.	9,388,713.	2,090,186.
e Other		1,261,309.	409,330.	851,979.
Total. Add lines 1a through 1e. (Column (d) must equa	l Form 990 Part X colum	nn (R) line 10c)	•	16,584,566.

Schedule D (Form 990) 2018

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Dart VII	Investments -	Other Secu

Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	I1b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) INSTITUTIONAL COMINGLED		
(B) FUNDS	35,176,354.	END-OF-YEAR MARKET VALUE
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	35,176,354.	
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
<u>(1)</u>		
(2)		
(3)		
(4)		

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.

(5) (6) (7) (8) (9)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) CHARITABLE REMAINDER TRUSTS	147,238.
(2) CHARITABLE REMAINDER ANNUITIES	5,642,123.
(3) INTEREST IN PERPETUAL TRUST	4,200,345.
(4) POSTAGE ADVANCES	189,380.
(5) DEPOSITS	112,010.
(6) INTEREST RECEIVABLE	11,121.
(7) OTHER ASSETS	352,058.
(8) CD ADVANCE	74,418.
(9)	
Total. (Column (b) must equal Form 990, Part X. col. (B) line 15.)	10,728,693.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2) ACCRUED PENSION EXPENSE	9,222,819.	
(3) POST-RETIREMENT BENEFITS RESERVE	4,844,000.	
(4) ANNUITY AND OTHER RESERVES	3,391,316.	
(5) ACQUIRED LIABILITIES - ZOO TITLES	9,007.	
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	17,467,142.	

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2018

2018.05091 NATIONAL WILDLIFE FEDERAT N

	(1 01111 000) =	0.0				
Part XI	Reconcil	iation of I	Revenue per	Audited Financial	Statements With	Revenue per Return.

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	97,191,600.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments 2a -599,686.		
b	Donated services and use of facilities 2b 331,162.		
С	1 7 9		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	3,224,980.
3	Subtract line 2e from line 1	3	93,966,620.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 409,823.		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	409,823.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	94,376,443.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses per I	Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements	1	92,537,472.
1 2	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	-	
2	Total expenses and losses per audited financial statements	-	
2 a	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	-	
2 a	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses 2a 331,162.		
2 a b c	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments 2a 331,162.		92,537,472.
2 a b c	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) 2a 331,162. 2b 2c 2c 2d 2,868,583.		92,537,472.
2 a b c	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d		92,537,472.
2 a b c d	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) 2a 331,162. 2b 2c 2c 2d 2,868,583.	2e	92,537,472.
2 a b c d e 3	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2e	92,537,472.
2 a b c d e 3 4 a	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 409,823.	2e	92,537,472.
2 a b c d e 3 4 a b	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 409,823.	2e	92,537,472.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

ENDOWMENT FUNDS ABOVE SUPPORT NATIONAL WILDLIFE FEDERATION'S CONSERVATION

EDUCATION PROGRAMS AND ARE HELD IN ACCORDANCE WITH EACH DONOR'S

STIPULATIONS AND WISHES CONCERNING VARIOUS ENVIRONMENTAL ISSUES. THE

AMOUNT ABOVE ALSO CONTAINS INTERNALLY DESIGNATED FUNDS.

PART X, LINE 2:

THE FEDERATION REVIEWS AND ASSESSES ALL ACTIVITIES ANNUALLY TO IDENTIFY

ANY CHANGES IN THE SCOPE OF THE ACTIVITIES AND REVENUE SOURCES AND THE TAX

TREATMENT THEREOF TO IDENTIFY ANY UNCERTAINTY IN INCOME TAXES. FOR THE

YEARS ENDED AUGUST 31, 2019 AND 2018, MANAGEMENT DID NOT IDENTIFY ANY

UNCERTAINTY IN INCOME TAXES REQUIRING RECOGNITION OR DISCLOSURE IN THESE

Schedule D (Form 990) 2018

37

832054 10-29-18

Schedule D (Form 990) 2018 NATIONAL WILDLIFE FEDERATION Part XIII Supplemental Information	53-0204616 Page 5
Part XIII Supplemental Information (continued) FINANCIAL STATEMENTS.	
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
RENTAL EXPENSES ON PAGE 9	70,454.
COST OF GOODS SOLD EXPENSES ON PAGE 9	2,819,129.
CHANGE IN SPLIT INTEREST AGREEMENTS	-239,599.
PENSION AND POST RETIREMENT MARKET ADJUSTMENT	864,520.
RECLASSIFICATION OF PENSION EXPENSE UNRELATED TO SERVICE	
COST	-21,000.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	3,493,504.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
RENTAL EXPENSES ON PAGE 9	70,454.
COST OF GOODS SOLD EXPENSES ON PAGE 9	2,819,129.
RECLASSIFICATION OF PENSION EXPENSE UNRELATED TO SERVICE	
COST	-21,000.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	2,868,583.

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

Name of the organization

Employer identification number

	AL WILDLIFE				53-0204616
Part I	General Informa	tion on Activities	Outside the United States.	Complete if the organ	ization answered "Yes" on
	Form 990, Part IV, lin	e 14b.			

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes No.

2 For grantmakers. Described States.	ribe in Part V the	e organization's	procedures for monitoring the use of its	s grants and other assistance outs	side the
	he following Part	I, line 3 table ca	an be duplicated if additional space is n	eeded.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service,	(f) Total expenditures for and investments in the region
SOUTH AMERICA	0	0	GRANTMAKING		467,442.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	GRANTMAKING		81,300.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	2	PROGRAM SERVICES	IT SUPPORT/PROGRAMS	241,219.
2 a Cubtatal	0	2			789,961.
b Total from continuation sheets to Part I	0	0			789,961.
c Totals (add lines 3a and 3b)	0	2			789,961.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.



Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
		SOUTH AMERICA	DEFORESTATION	204,108.	WIRE	0.		CASH
		SOUTH AMERICA	DEFORESTATION	180,000.	WIRE	0.		CASH
		SOUTH AMERICA	DEFORESTATION	50,000.	WIRE	0.		CASH
		EUROPE (INCLUDING ICELAND &						
		GREENLAND)	DEFORESTATION	40,000.	WIRE	0.		CASH
		SOUTH AMERICA	DEFORESTATION	33,333.	WIRE	0.		CASH
		EUROPE (INCLUDING ICELAND &						
		GREENLAND)	DEFORESTATION	29,500.	WIRE	0.		CASH
			ENVIRONMENTAL EDUCATION	6,000.	WIRE	0.		CASH
		EUROPE (INCLUDING						
			BIOFUELS	5,800.	WIRE	0.		CASH

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt
	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

▶ ______8

Part III	Grants and Other Assistance Part III can be duplicated if a			ites. Complete i	f the organization answered "Yes"	on Form 990, Part	IV, line 16.	
(a)	Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2018 Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

NATIONAL WILDLIFE FEDERATION 53-0204616 Schedule F (Form 990) 2018 Page **5** Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. PART I, LINE 2: THE FEDERATION ASSESSES WHETHER ANY FOREIGN ENTITIES ARE CHARITABLE ORGANIZATIONS WITH A SIMILAR MISSION TO THE FEDERATION AND CAPABLE OF MEETING THE DELIVERABLES TO ACCOMPLISH OUR MISSION. WE ASK FOR PROPOSALS FROM GRANTEES AND ONCE WE ARE SATISFIED, WE ENGAGE IN WRITTEN AGREEMENTS AND CAREFULLY MONITOR THE GRANTEE TO ENSURE DELIVERABLES AND MILESTONES ARE MET SO THAT THE OVERALL MISSION OBJECTIVES ARE ACCOMPLISHED. THE FEDERATION STAFF ROUTINELY ALSO WORK ALONG WITH GRANTEES TO MONITOR PROGRESS IN ADDITION TO REQUIRING REGULAR REPORTS BY THE GRANTEES.

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name	of the	organi	zation

Employer identification number

NATIONA	L WILDLIFE FEDERAT	ION			53-0204	616
Part I Fundraising Activities required to complete this par	 Complete if the organization answer t. 	ered "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
 1 Indicate whether the organization rais a X Mail solicitations b X Internet and email solicitations c X Phone solicitations d X In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the 10 highest paid indirecompensated at least \$5,000 by the 	e Solicita f Solicita g X Special or oral agreement with any individual eart VII) or entity in connection with p viduals or entities (fundraisers) pursu	ation of ation of I fundra (includ	non-g gover aising ling of onal fu	overnment grants nment grants events fficers, directors, trus undraising services?	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or cor contrib	Did aiser ustody trol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
OONOR SERVICES GROUP, INC		Yes	No			
5715 SUNSET BOULEVARD,	TELEMARKETING		х	0.	70,997.	-70,997.
AMERGENT - 9 CENTENNIAL					,	,
DRIVE, PEABODY, MA 01960	FUNDRAISING CONSULTANTS		x	0.	227 520	227 529
·	FUNDRAISING CONSULTANTS			· ·	227,529.	-227,529.
THE HERITAGE COMPANY, INC	L					
2402 WILDWOOD AVENUE,	TELEMARKETING		Х	0.	47,044.	-47,044.
INNOVAIRRE STUDIOS, INC						
200 RUMSEY ROAD, SUITE 100,	FUNDRAISING CONSULTANTS		Х	0.	403,958.	-403,958.
_					F.0 = 0.	F.0. 500
3 List all states in which the organization or licensing.	-	contrib	utions	or has been notified		
AL, AK, AR, CA, CO, CT, DC,			ΙΕ,Μ	ID,MA,MI,MN	,MS,MO,NH,	NJ,NM,NY
NC, ND, OH, OK, OR, PA, RI,	SC,TN,UT,VA,WA,WV,	WI				
					<u> </u>	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2018

Pa	rt I	Fundraising Events. Complete if the of fundraising event contributions and groups are supplied to the fundraising event contributions.				
		on tandalong over to contributions and gre	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
ā			(event type)	(event type)	(total number)	001. (0)
Revenue	1	Gross receipts				
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
s	5	Noncash prizes				
bense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
_	8	Entertainment				
	9	Other direct expenses				
	10	Direct expense summary. Add lines 4 through	. ,			
Pa	11 Irt I	Net income summary. Subtract line 10 from li Gaming. Complete if the organization a				
		\$15,000 on Form 990-EZ, line 6a.	anowered res entrem	000, 1 arriv, iiio 10, 0	r reported more than	
_		,	(-) Div	(b) Pull tabs/instant	(a) Other marries	(d) Total gaming (add
une			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue	1	Gross revenue				
ses	2	Cash prizes				
Expens	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs			_	
	5	Other direct expenses				
			Yes %	Yes %	6 Yes %	
	6	Volunteer labor	No No	No	No No	
	7	Direct expense summary. Add lines 2 through	s 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>	
_		and the set of a large Viscous fields the second set in the second second set in the second seco				
		er the state(s) in which the organization condu he organization licensed to conduct gaming ac	· · · -	2404002		Yes No
		ne organization incensed to conduct garning at No," explain:				. I res I NO
	., ,					
10a	We	re any of the organization's gaming licenses re	voked, suspended, or te	rminated during the tax	k year?	Yes No
b	lf "`	Yes," explain:				
	_					

<u>Sch</u>	edule G (Form 990 or 990 EZ) 2018 NATIONAL WILDLIFE FEDERATION 53-0	1 <u>2</u> 04010	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$\bigs\tau\$ \$\ and the amount		
	of gaming revenue retained by the third party > \$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address >		
40			
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of comings are sided .		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatoni diatributiona		
	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	Yes	☐ No
L	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	163	
	organization's own exempt activities during the tax year > \$		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part I, line 2b, columns (iii) and (v); a	t III lines 9 (9h 10h
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
sc	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS	5 :	
		· ·	
<u>(I</u>) NAME OF FUNDRAISER: DONOR SERVICES GROUP, INC.		
<u>(I</u>) ADDRESS OF FUNDRAISER: 6715 SUNSET BOULEVARD, HOLLYWOOD, CA	90028	
(I) NAME OF FUNDRAISER: THE HERITAGE COMPANY, INC.		
		1100	
<u>(I</u>) ADDRESS OF FUNDRAISER: 2402 WILDWOOD AVENUE, SHERWOOD, AR 72	120	
<u>(I</u>) NAME OF FUNDRAISER: INNOVAIRRE STUDIOS, INC.		
<u>٠ -</u>	, THE OF TOTAL PLANT THE OTHER DIODION, THOS		

SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2018

OMB No. 1545-0047

Open to Public Inspection

Name of the organization NATTONAL	WILDLIFE	FEDERATION					Employer identification number 53-0204616
Part I General Information on Grants a		I DDDIGITION					33 0204010
Does the organization maintain records to criteria used to award the grants or assis		-			-		
2 Describe in Part IV the organization's pro	ocedures for monit	oring the use of grant	funds in the United	States.			
Part II Grants and Other Assistance to	Domestic Organia	zations and Domesti	c Governments. C	omplete if the orga	anization answered "`	Yes" on Form 990, Part	: IV, line 21, for any
recipient that received more than S	5,000. Part II can	be duplicated if addit	tional space is need	ed.			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
BOARD OF REGENTS OF THE UNIVERSITY							
OF WISCONSIN SYSTEM - 21 N PARK							
STREET, SUITE 6401 - MADISON, WI							
53715	39-6006492	N/A	705,295.	0.			CONSERVATION ASSISTANCE
MOUNTAINS RECREATION AND							
CONSERVATION AUTHORITY - 570 W AVE							
26TH, SUITE 100 - LOS ANGELES, CA							
90065	77-0112367	N/A	650,000.	0.			CONSERVATION ASSISTANCE
NATIONAL AUDUBON SOCIETY, INC							
225 VARICK STREET 7TH FLOOR							
NEW YORK, NY 10014	13-1624102	501(C)3	497,213.	0.			CONSERVATION ASSISTANCE
CLIMATE ADVISERS TRUST 1320 19TH ST, NW, SUITE 300			,				
WASHINGTON, DC 20036	82-3342907	501(C)4	206,789.	0.			CONSERVATION ASSISTANCE
VIRGINIA CONSERVATION NETWORK 409 EAST MAIN STREET, #201							
RICHMOND, VA 23219	51-0198762	501(C)3	130,297.	0.			CONSERVATION ASSISTANCE
SOUTHERN ENVIRONMENTAL LAW CENTER 201 W MAIN STREET, SUITE 14 CHARLOTTESVILLE, VA 22902	52-1436778	501(C)3	125,000.	0.			CONSERVATION ASSISTANCE
2 Enter total number of section 501(c)(3) a	nd government ord	ganizations listed in th	ne line 1 table				▶ 98.
3 Enter total number of other organizations							_

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

Part II Continuation of Grants and Other	Assistance to Gov	ernments and Orgar	izations in the Un	ited States (Scho	edule I (Form 990), Pa	rt II.)	ruge
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MISSISSIPPI WILDLIFE FEDERATION 517 COBBLESTONE COURT, SUITE 2 MADISON, MS 39110	64-0509531	501(C)3	124,838.	0.			CONSERVATION ASSISTANCE
CITIZENS FOR PENNSYLVANIA'S FUTURE 610 N THIRD STREET HARRISBURG, PA 17101	31-1607866	501(c)3	118,968.	0.			CONSERVATION ASSISTANCE
GEORGIA WILDLIFE FEDERATION 11600 HAZELBRAND ROAD COVINGTON, GA 30014	58-0676737	501(C)3	117,588.	0.			CONSERVATION ASSISTANCE
FLORIDA WILDLIFE FEDERATION, INC 2545 BLAIRSTONE PINES DRIVE TALLAHASSEE, FL 32601	59-1398265	501(c)3	117,582.	0.			CONSERVATION ASSISTANCE
NATURAL RESOURCES COUNCIL OF MAINE 3 WADE STREET AUGUSTA, ME 04330	01-0270690	501(C)3	115,864.	0.			CONSERVATION ASSISTANCE
NEW JERSEY AUDUBON SOCIETY 9 HARDSCRABBLE ROAD BERNARDSVILLE, NJ 07924	22-1539642	501(C)3	111,267.	0.			CONSERVATION ASSISTANCE
CLEAN WATER FUND 1444 I STREET, NW SUITE 400 WASHINGTON, DC 20005	52-1043444	501(C)3	109,500.	0.			CONSERVATION ASSISTANCE
WYOMING WILDLIFE FEDERATION P.O. BOX 1312 LANDER, WY 82520	23-7002578	501(C)3	94,369.	0.			CONSERVATION ASSISTANCE
OHIO ENVIRONMENTAL COUNCIL 1145 CHESAPEAKE AVENUE, SUITE I COLUMBUS, OH 43212	31-0805578	501(C)3	92,000.	0.			CONSERVATION ASSISTANCE

Part II Continuation of Grants and Other A	Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)								
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
CENTER FOR AQUATIC SCIENCES, INC 1 RIVERSIDE DRIVE CAMDEN, NJ 08103	52-1647018	501(C)3	86,464.	0.			CONSERVATION ASSISTANCE		
WEST VIRGINIA RIVERS COALITION INC 3501 MACCORKLE AVE. SE #129 CHARLESTON, WV 25304	52-1736621	501(C)3	72,908.	0.			CONSERVATION ASSISTANCE		
WISCONSIN WILDLIFE FEDERATION INC 1540 WEST JAMES STREET, SUITE 500 COLUMBUS, WI 53925	39-1095827	501(C)3	66,707.	0.			CONSERVATION ASSISTANCE		
ENVIRONMENT AMERICA RESEARCH AND POLICY CENTER - 600 PENNSYLVANIA AVE SE, SUITE 400 - WASHINGTON, DC 20003	13-4339865	501(C)3	60,000.	0.			CONSERVATION ASSISTANCE		
ARIZONA WILDLIFE FEDERATION 2419 S. CATARINA MESA, AZ 85202	86-0076994	501(C)3	57,025.	0.			CONSERVATION ASSISTANCE		
IDAHO WILDLIFE FEDERATION/BRIAN J BROOKS - PO BOX 6462 - BOISE, ID 83707	23-7039340	501(C)3	55,172.	0.			CONSERVATION ASSISTANCE		
DELAWARE NATURE SOCIETY P.O. BOX 700, 3511 BARLEY MILL ROAD HOCKESSIN, DE 19707	51-6018321	501(C)3	54,908.	0.			CONSERVATION ASSISTANCE		
LOUISIANA WILDLIFE FEDERATION PO BOX 65239 BATON ROUGE, LA 70896	72-0445638	501(C)3	51,238.	0.			CONSERVATION ASSISTANCE		
PRACTICAL FARMERS OF IOWA 600 5TH STREET, SUITE 100 AMES, IA 50010	42-1255174	501(C)3	50,000.	0.			CONSERVATION ASSISTANCE		

Part II Continuation of Grants and Other	Assistance to Gov	vernments and Organ	nizations in the Un	ited States (Scho	edule I (Form 990), Pa	rt II.)	Tago
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MONTANA WILDLIFE FEDERATION							
P.O. BOX 1175							
HELENA, MT 59624	81-0303948	501(C)3	46,420.	0.			CONSERVATION ASSISTANCE
WILDLIFE MANAGEMENT INSTITUTE							
4428 VT ROUTE 215 N	53 0406600	504 (5) 0	40.500				
CABOT, VT 05847	53-0196629	501(C)3	42,500.	0.			CONSERVATION ASSISTANCE
NATIONAL PARK SERVICE, SANTA							
MONICA MOUNTAINS NATIONAL RECREATION AREA - 401 W HILLCREST							
DR - THOUSAND OAKS, CA 91360	53-0197094	COVT	37,500.	0.			CONSERVATION ASSISTANCE
THOUSAND OARS, CA 91300	33 0137034	GOV1	37,300.	٠.			CONSERVATION ASSISTANCE
MONTANA TROUT UNLIMITED							
PO BOX 7186							
MISSOULA, MT 59802	23-7355289	501(C)3	36,000.	0.			CONSERVATION ASSISTANCE
•			,				
TROUT UNLIMITED, INC							
1777 N. KENT ST, #100							
ARLINGTON, VA 22209	38-1612715	501(C)3	33,520.	0.			CONSERVATION ASSISTANCE
NATURAL RESOURCES DEFENSE COUNCIL							
INC - 40 WEST 20TH STREET - NEW				_			
YORK, NY 10011	13-2654926	501(C)3	33,000.	0.			CONSERVATION ASSISTANCE
DEDUG NAMITE							
BERKS NATURE 575 SAINT BERNARDINE ST							
READING, PA 19607	23-1966295	501/C\3	30,777.	0.			CONSERVATION ASSISTANCE
READING, PA 19007	23-1900293	301(0/3	30,777.	0.			CONSERVATION ASSISTANCE
DUCKS UNLIMITED, INC							
1 WATERFOWL WAY							
MEMPHIS, TN 38120	13-5643799	501(C)3	28,000.	0.			CONSERVATION ASSISTANCE
,							
SOUTH CAROLINA WILDLIFE FEDERATION							
215 PICKENS STREET							
COLUMBIA, SC 29205	57-0602549	501(C)3	27,323.	0.			CONSERVATION ASSISTANCE



Part II Continuation of Grants and Other	Assistance to Gov	ernments and Organ	izations in the Un	ited States (Sche	edule I (Form 990), Pa	rt II.)	<u> </u>
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GATHERING WATERS INC 211 S PATERSON STREET, SUITE 270							
MADISON, WI 53703	39-1805090	501(C)3	26,000.	0.			CONSERVATION ASSISTANCE
MARYLAND LEAGUE OF CONSERVATION VOTERS EDUCATION FUND - 30 WEST STREET, SUITE C - ANNAPOLIS, MD							
21401	52-2210858	501(C)3	26,000.	0.			CONSERVATION ASSISTANCE
CITY OF AUSTIN P.O. BOX 2920 AUSTIN, TX 78768	74-6000085	NT / 7.	25,125.	0.			CONSERVATION ASSISTANCE
AUSTIN, 12 70700	74 0000003	N/A	23,123.	· ·			CONDERVATION ADDIDIANCE
CITY OF HOUSTON 2999 S. WAYSIDE DRIVE							
HOUSTON, TX 77023	74-6001164	N/A	25,000.	0.			CONSERVATION ASSISTANCE
BLUEGREEN ALLIANCE FOUNDATION 2701 UNIVERSITY AE SE, STE 209							
MINNEAPOLIS, MN 55414	20-3477309	501(C)3	25,000.	0.			CONSERVATION ASSISTANCE
NATIONAL BLACK WOMEN'S HEALTH PROJECT - 700 PENNSYLVANIA AVENUE SE, STE 2059 - WASHINGTON, DC							
20003	58-1557556	501(C)3	22,000.	0.			CONSERVATION ASSISTANCE
DALLAS INDEPENDENT SCHOOL DISTRICT 9400 N. CENTRAL EXPRESSWAY							
DALLAS, TX 75231	75-6001278	N/A	22,000.	0.			CONSERVATION ASSISTANCE
MINNESOTA CONSERVATION FEDERATION 542 SNELLING AVENUE S. #104							
ST. PAUL, MN 55116	41-0808383	501(C)3	21,519.	0.			CONSERVATION ASSISTANCE
PRAIRIE RIVERS NETWORKS 1605 SOUTH STATE STREET, SUITE 1 CHAMPAIGN, IL 61820	37-6085905	501(C)3	20,509.	0.			CONSERVATION ASSISTANCE
		L		_ •	1	L	

Part II Continuation of Grants and Other	Assistance to Go	vernments and Organ	nizations in the Un	ited States (Sch	edule I (Form 990), Pa	art II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CLEAN WISCONSIN INC							
634 W MAIN STREET #300							
MADISON, WI 53703	39-1413448	501(C)3	20,000.	0.			CONSERVATION ASSISTANCE
NATIONAL MEDICAL ASSOCIATION							
8403 COLESVILLE ROAD, SUITE 820							
SILVER SPRING, MD 20910	53-6010805	501(C)3	20,000.	0.			CONSERVATION ASSISTANCE
VILLAGE OF GLENVIEW							
2500 E LAKE AVE							
GLENVIEW, IL 60026	36-6005905	NN	20,000.	0.			CONSERVATION ASSISTANCE
NATIONAL PARK CONSERVATION	30 0003303	111	20,000.	<u> </u>			CONDERVITION INDIBINATED
ASSOCIATION, INC - 777 6TH STREET							
NW, SUITE 700 - WASHINGTON, DC							
20001	53-0225165	501(C)3	20,000.	0.			CONSERVATION ASSISTANCE
			,				
HOUSTON INDEPENDENCE SCHOOL							
DISTRICT FOUNDATION - 4400 W. 18TH							
STREET - HOUSTON, TX 77092	76-0424529	501(C)3	18,785.	0.			CONSERVATION ASSISTANCE
CITIZENS CAMPAIGN FUND FOR THE							
ENVIRONMENT INC - 225A MAIN STREET							
- FARMINGDALE, NY 11735	11-2983418	501(C)3	18,750.	0.			CONSERVATION ASSISTANCE
LANCASTER COUNTY CONSERVATION							
DISTRICT - 1383 ARCADIA ROAD, ROOM	22 1666520	A.D.T.	10.675				GONGEDUATION AGGIGENMEN
200 - LANCASTER, PA 17601	23-1666539	NN	18,675.	0.			CONSERVATION ASSISTANCE
CLARK FORK COALITION							
P.O. BOX 7593							
MISSOULA, MT 59807	36-3428665	501(C)3	18,520.	0.			CONSERVATION ASSISTANCE
			120,020.	· ·			12020111101
VERNON COUNTY							
220 AIRPORT ROAD							
VIROQUA, WI 54665	39-6005749	N/A	18,000.	0.			CONSERVATION ASSISTANCE

Part II Continuation of Grants and Other A	Assistance to Go	vernments and Organ	nizations in the Un	ited States (Sch	edule I (Form 990), Pa	ırt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CONSERVATION COALITION OF OKLAHOMA							
PO BOX 2571							
OKLAHOMA CITY, OK 73101	61-1661052	501(C)4	17,738.	0.			CONSERVATION ASSISTANCE
TOOKANY/TACONY-FRANKFORD WATERSHED							
PARTNERSHIP - 4500 WORTH STREET -	EE 2002001	501 (5) 2	15.605	•			
PHILADELPHIA, PA 19124	75-3203091	501(C)3	17,695.	0.			CONSERVATION ASSISTANCE
COLORADO WILDLIFE FEDERATION INC							
1410 GRANT STREET, C-313							
DENVER, CO 80203	84-0576376	501(C)3	17,212.	0.			CONSERVATION ASSISTANCE
IOWA ASSOCIATION OF SOIL & WATER							
CONSERVATION DISTRICT							
COMMISSIONERS - 315 EAST 5TH ST							
SUITE 134 - DES MOINES, IA 50309	42-6077181	501(C)3	16,900.	0.			CONSERVATION ASSISTANCE
TENNESSEE WILDLIFE FEDERATION INC							
300 ORLANDO AVENUE	62-6047188	E01/G\2	16 967	0			CONCEDUATION ACCTOMANCE
NASHVILLE, TN 37209	62-604/188	501(0)3	16,867.	0.			CONSERVATION ASSISTANCE
NEW MEXICO WILDLIFE FEDERATION							
6100 SEAGULL STREET NE, SUITE B-105							
ALBUQUERQUE, NM 87109	85-0160947	501(C)3	16,777.	0.			CONSERVATION ASSISTANCE
ASSOCIATION OF NORTHWEST							
STEELHEADERS, INC - 6641 SE LAKE							
ROAD - MILWAUKIE, OR 97222	91-1031100	501(C)3	16,292.	0.			CONSERVATION ASSISTANCE
CDEENI AUTNOC							
GREENLATINOS							
801 PENNSYLVANIA AVENUE NW, SUITE 1	26-3386082	501/C\3	16 000	0.			CONCEDIANTON AGGICMANCE
WASHINGTON, DC 20004	20-3300082	501(6)3	16,000.	0.			CONSERVATION ASSISTANCE
AUSTIN INDEPENDENT SCHOOL DISTRICT							
1111 WEST 6TH STREET, SUITE A370							
AUSTIN, TX 78703	74-6000064	NN	15,500.	0.			CONSERVATION ASSISTANCE

Part II Continuation of Grants and Other A	Assistance to Gov	ernments and Orgar	nizations in the Un	ited States (Scho	edule I (Form 990), Pa	rt II.)	
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HOUSTON INDEPENDENT SCHOOL							
DISTRICT - 4400 WEST 18TH STREET -							
HOUSTON, TX 77092	74-6001255	N/A	15,115.	0.			CONSERVATION ASSISTANCE
AMERICAN SUSTAINABLE BUSINESS							
INSTITUTE - 1001 G STREET NW, 4TH							
FLOOR EAST - WASHINGTON, DC 20001	45-2384297	501(C)3	15,000.	0.			CONSERVATION ASSISTANCE
MINNESOTA ENVIRONMENTAL PARTNERSHIP - 546 RICE STREET,							
SUITE 100 - ST. PAUL, MN 55103	41-1986433	501 (C) 3	13,000.	0.			CONSERVATION ASSISTANCE
BI: INCL, IM SSIG	11 1300133	301(0)3	13,000.	••			CONDENTITION INDIBITION
THE REGENTS OF THE UNIVERSITY OF							
CALIFORNIA, DAVIS - ONE SHIELDS							
AVENUE - DAVIS, CA 95616	94-6036494	501(C)3	12,245.	0.			CONSERVATION ASSISTANCE
COUNTY OF MERCER							
197 BLACKWELL ROAD							
PENNINGTON, NJ 08534	15-0742287	N/A	11,570.	0.			CONSERVATION ASSISTANCE
MICHIGAN UNITED CONSERVATION CLUBS							
2101 WOOD STREET	20 0021060	F01 (G) 2	10.600				
LANSING, MI 48912	38-0831862	501(C)3	10,688.	0.			CONSERVATION ASSISTANCE
AUDUBON SOCIETY OF NEW HAMPSHIRE							
84 SILK FARM ROAD							
CONCORD, NH 03301	02-6005322	501(C)3	10,637.	0.			CONSERVATION ASSISTANCE
NEW JERSEY LEAGUE OF CONSERVATION							
VOTERS EDUCATION FUND - 707 STATE							
RD, SUITE 223 - PRINCETON, NJ							
08540	45-2995824	501(C)3	10,000.	0.			CONSERVATION ASSISTANCE
NATIONAL HISPANIC MEDICAL							
ASSOCIATION - 1920 L STREET NW,							
SUITE 725 - WASHINGTON, DC 20036	52-1884446	501(C)6	10,000.	0.			CONSERVATION ASSISTANCE



Part II Continuation of Grants and Other A							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HAWK CREEK WATERSHED PROJECT							
500 EAST DEPUE AVENUE, SUITE 104							
OLIVIA, MN 56277	46-1384329	N/A	10,000.	0.			CONSERVATION ASSISTANCE
MILWAUKEE WATER COMMONS, INC							
2027 W FOND DU LAC AVENUE							
MILWAUKEE, MI 53205	83-2154946	501(C)3	10,000.	0.			CONSERVATION ASSISTANCE
VENTURE FOR SUCCESS PREPARATORY							
LEARNING CENTER - 12900 ALBROOK DR							
- DENVER, CO 80239	46-3611051	501 (C) 3	10,000.	0.			CONSERVATION ASSISTANCE
DHAVER, CO 00233	40 3011031	301(0/3	10,000.	<u> </u>			CONDUCTION ADDIDITION
TELLER WILDLIFE REFUGE INC.							
PO BOX 548							
CORVALLIS, MT 59828	81-0449101	501(C)3	10,000.	0.			CONSERVATION ASSISTANCE
LAKE COUNTY GOVERNMENT							
505 HARRISON AVE, POB 626							
LEADVILLE, CO 80461	84-6000777	N/A	10,000.	0.			CONSERVATION ASSISTANCE
CIMY OF COLUMBIA MICCOURT							
CITY OF COLUMBIA, MISSOURI 701 E BROADWAY							
COLUMBIA, MO 65201	43-6000810	N/A	8,750.	0.			CONSERVATION ASSISTANCE
<u> </u>	13 0000010	11,71	0,750.				
CONSERVATION COUNCIL FOR HAWAII							
P.O. BOX 2923							
HONOLULU, HI 96802	99-0199211	501(C)3	8,573.	0.			CONSERVATION ASSISTANCE
FRIENDS OF THE UPPER DELAWARE							
RIVER - 158 EAST FRONT STREET -							
HANCOCK, NY 13783	20-0337027	501(C)3	8,500.	0.			CONSERVATION ASSISTANCE
POLICYLINK							
1438 WEBSTER STREET, SUITE 303							
OAKLAND, CA 94612	94-3297479	501(C)3	8,000.	0.			CONSERVATION ASSISTANCE

Schedule I (Form 990) NATIONAL	WILDLIFE :	FEDERATION				5	3-0204616 Page 1
Part II Continuation of Grants and Other	Assistance to Gov	vernments and Organ	izations in the Un	ited States (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHAMPAIGN COUNTY SOIL & WATER							
CONSERVATION DISTRICT - 2110 W							
PARK COURT, STE C - CHAMPAIGN, IL							
61821	37-0918769	501(C)3	8,000.	0.			CONSERVATION ASSISTANCE
ROCK SOIL AND WATER CONSERVATION DISTRICT - 311 W GABRIELSON -							
LUVERNE, MN 56156	41-0251095	N/A	8,000.	0.			CONSERVATION ASSISTANCE
PENN ENVIRONMENT RESEARCH & POLICY CENTER - 1429 WALNUT STREET, SUITE 1100 - PHILADELPHIA, PA 19102	05-0530668	501(C)3	8,000.	0.			CONSERVATION ASSISTANCE
	00 000000	001(0)0	,,,,,,	•			
WOMEN, FOOD AND AGRICULTURE NETWORK - 510 PENNSYLVANIA AVENUE - STORY CITY, IA 50248	27-0897403	501 (C) 3	8,000.	0.			CONSERVATION ASSISTANCE
	27 0037403	501(0/5	0,000.	0.			CONDERVATION ADDIDIANCE
SOUTHEAST ALASKA CONSERVATION COUNCIL - 2207 JORDAN AVE - JUNEAU, AK 99801	92-0062992	501(C)3	7,969.	0.			CONSERVATION ASSISTANCE
JOHN BARTRAM ASSOCIATION 5400 LINDBERGH BOULEVARD	23-7393771	E01/C)2	7,500.	0.			CONCEDUATION ACCIONANCE
PHILADELPHIA, PA 19143 COASTAL STATES STEWARDSHIP	23-7393771	501(C)3	7,300.	0.			CONSERVATION ASSISTANCE
FOUNDATION - 444 NORTH CAPITOL STREET NW, SUITE 638 - WASHINGTON, DC 20001	20-2790697	501(C)3	7,333.	0.			CONSERVATION ASSISTANCE
NATIONAL AUDUBON SOCIETY, INC 2 THIRD STREET, SUITE 480 TROY, NY 12180	13-1624102	501(C)3	7,250.	0.			CONSERVATION ASSISTANCE
			.,				
FRIENDS OF THE HEINZ WILDLIFE REFUGE AT TINICUM - PO BOX 333 - FOLCROFT, PA 19032	23-2889425	501(C)3	7,195.	0.			CONSERVATION ASSISTANCE

Schedule I (Form 990) NATIONAL	WILDLIFE	FEDERATION				5	3-0204616 Page 1
Part II Continuation of Grants and Other	Assistance to Gov	vernments and Organ	izations in the Un	ited States (Sch	edule I (Form 990), Pa	rt II.)	T
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JUNCTION COALITION PO BOX 3185 TOLEDO, OH 43607	81-1449842	501(C)3	7,000.	0.			CONSERVATION ASSISTANCE
SENECA SOIL & WATER CONSERVATION DISTRICT - 3140 S SR 100, SUITE D - TIFFIN, OH 44883	30-0114825	N/A	7,000.	0.			CONSERVATION ASSISTANCE
WILDLIFE INFORMATION CENTER INC PO BOX 198 SLATINGTON, PA 18080	22-2741693	501(C)3	6,695.	0.			CONSERVATION ASSISTANCE
NATURE CONSERVANCY 4245 FAIRFAX DRIVE ARLINGTON, VA 22203	53-0242652	501(C)3	6,695.	0.			CONSERVATION ASSISTANCE
INDEPENDENCE SEAPORT MUSEUM 211 S. COLUMBUS BLVD PHILADELPHIA, PA 19106	23-1584971	501(C)3	6,695.	0.			CONSERVATION ASSISTANCE
INDIANA WILDLIFE FEDERATION INC 708 E. MICHIGAN STREET INDIANAPOLIS, IN 46202	35-1058426	501(C)3	6,649.	0.			CONSERVATION ASSISTANCE
SAVE THE BAY, INC 100 SAVE THE BAY DRIVE PROVIDENCE, RI 02905	05-0343046	501(C)3	6,500.	0.			CONSERVATION ASSISTANCE
ENVIRONMENTAL LEAGUE OF MASSACHUSETTS, INC - 15 COURT STREET, SUITE 1000 - BOSTON, MA 02118	04-2760271	501(C)3	6,298.	0.			CONSERVATION ASSISTANCE
OHIO CONSERVATION FEDERATION 3668 DARBY KNOLLS BLVD HILLIARD, OH 43026	46-3135275	N/A	6,250.	0.			CONSERVATION ASSISTANCE





organization or government if applicable cash grant non-cash assistance valuation (book, FMV, appraisal, other) CITY OF ANN ARBOR 100 NORTH FIFTH AVENUE, PO BOX 8647 ANN ARBOR, MI 48107 38-6004534 N/A 6,250. 0. CONSERVATION ASSISSIBLE AMERICAN RIVERS INC 1101 14TH STREET, NW, SUITE 1400 WASHINGTON, DC 20005 23-7305963 501(C)3 6,000. 0. CONSERVATION ASSISSIBLE CENTER FOR RURAL AFFAIRS 145 MAIN ST, PO BOX 136	Part II Continuation of Grants and Other A	Assistance to Gov	ernments and Organ	izations in the Un	ited States (Sch	edule I (Form 990), Pa	rt II.)	Tago
100 NORTH FIFTH AVENUE, PO BOX 8647 ANN ARBOR, MI 48107 38-6004534 N/A 6,250. 0. CONSERVATION ASSIST AMERICAN RIVERS INC 1101 14TH STREET, NW, SUITE 1400 WASHINGTON, DC 20005 23-7305963 501(C)3 6,000. 0. CONSERVATION ASSIST CENTER FOR RURAL AFFAIRS 145 MAIN ST, PO BOX 136 LYSONS, NE 68038 47-0553823 501(C)3 6,000. 0. CONSERVATION ASSIST THEODORE ROOSEVELT CONSERVATION PARTNERSHIP INC - 529 14TH STREET NW, SUITE 500 - WASHINGTON, DC 20045 04-3706385 501(C)3 6,000. 0. CONSERVATION ASSIST C		(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	non-cash	valuation (book, FMV,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
100 NORTH FIFTH AVENUE, PO BOX 8647 ANN ARBOR, MI 48107 38-6004534 N/A 6,250. 0. CONSERVATION ASSIST AMERICAN RIVERS INC 1101 14TH STREET, NW, SUITE 1400 WASHINGTON, DC 20005 23-7305963 501(C)3 6,000. 0. CONSERVATION ASSIST CENTER FOR RURAL AFFAIRS 145 MAIN ST, PO BOX 136 LYSONS, NE 68038 47-0553823 501(C)3 6,000. 0. CONSERVATION ASSIST THEODORE ROOSEVELT CONSERVATION PARTNERSHIP INC - 529 14TH STREET NW, SUITE 500 - WASHINGTON, DC 20045 04-3706385 501(C)3 6,000. 0. CONSERVATION ASSIST C	CIMY OF ANN APPOR							
ANN ARBOR, MI 48107 38-6004534 N/A 6,250. 0. CONSERVATION ASSISTANCE AMERICAN RIVERS INC 1101 14TH STREET, NW, SUITE 1400 WASHINGTON, DC 20005 23-7305963 501(C)3 6,000. 0. CONSERVATION ASSISTANCE ASSOCIATION - 413 WEST STATE								
AMERICAN RIVERS INC 1101 14TH STREET, NW, SUITE 1400 WASHINGTON, DC 20005 CENTER FOR RURAL AFFAIRS 145 MAIN ST, PO BOX 136 LYSONS, NE 68038 47-0553823 501(C)3 6,000. 0. CONSERVATION ASSIST THEODORE ROOSEVELT CONSERVATION PARTNERSHIP INC - 529 14TH STREET NW, SUITE 500 - WASHINGTON, DC 20045 04-3706385 501(C)3 6,000. 0. CONSERVATION ASSIST CONSERV	•		NT / Z	6 250	0			CONSERVATION ASSISTANCE
1101 14TH STREET, NW, SUITE 1400 WASHINGTON, DC 20005 CONSERVATION ASSIST CENTER FOR RURAL AFFAIRS 145 MAIN ST, PO BOX 136 LYSONS, NE 68038 47-0553823 501(C)3 6,000. CONSERVATION ASSIST THEODORE ROOSEVELT CONSERVATION PARTNERSHIP INC - 529 14TH STREET NW, SUITE 500 - WASHINGTON, DC 20045 NEW JERSEY SCHOOL BOARDS ASSOCIATION - 413 WEST STATE	Inti Intoli, III 10107	30 0001331		0,230.	· ·			
WASHINGTON, DC 20005 23-7305963 501(C)3 6,000. 0. CONSERVATION ASSIST CENTER FOR RURAL AFFAIRS 145 MAIN ST, PO BOX 136 LYSONS, NE 68038 47-0553823 501(C)3 6,000. 0. CONSERVATION ASSIST THEODORE ROOSEVELT CONSERVATION PARTNERSHIP INC - 529 14TH STREET NW, SUITE 500 - WASHINGTON, DC 20045 04-3706385 501(C)3 6,000. 0. CONSERVATION ASSIST NEW JERSEY SCHOOL BOARDS ASSOCIATION - 413 WEST STATE	AMERICAN RIVERS INC							
CENTER FOR RURAL AFFAIRS 145 MAIN ST, PO BOX 136 LYSONS, NE 68038 47-0553823 501(C)3 6,000. 0. CONSERVATION ASSIST THEODORE ROOSEVELT CONSERVATION PARTNERSHIP INC - 529 14TH STREET NW, SUITE 500 - WASHINGTON, DC 20045 NEW JERSEY SCHOOL BOARDS ASSOCIATION - 413 WEST STATE	1101 14TH STREET, NW, SUITE 1400							
145 MAIN ST, PO BOX 136 LYSONS, NE 68038 47-0553823 501(C)3 6,000. 0. CONSERVATION ASSIST THEODORE ROOSEVELT CONSERVATION PARTNERSHIP INC - 529 14TH STREET NW, SUITE 500 - WASHINGTON, DC 20045 04-3706385 501(C)3 6,000. 0. CONSERVATION ASSIST NEW JERSEY SCHOOL BOARDS ASSOCIATION - 413 WEST STATE	· · · ·	23-7305963	501(C)3	6,000.	0.			CONSERVATION ASSISTANCE
145 MAIN ST, PO BOX 136 LYSONS, NE 68038 47-0553823 501(C)3 6,000. 0. CONSERVATION ASSIST THEODORE ROOSEVELT CONSERVATION PARTNERSHIP INC - 529 14TH STREET NW, SUITE 500 - WASHINGTON, DC 20045 04-3706385 501(C)3 6,000. 0. CONSERVATION ASSIST NEW JERSEY SCHOOL BOARDS ASSOCIATION - 413 WEST STATE								
LYSONS, NE 68038 47-0553823 501(C)3 6,000. 0. CONSERVATION ASSIST THEODORE ROOSEVELT CONSERVATION PARTNERSHIP INC - 529 14TH STREET NW, SUITE 500 - WASHINGTON, DC 20045 04-3706385 501(C)3 6,000. 0. CONSERVATION ASSIST NEW JERSEY SCHOOL BOARDS ASSOCIATION - 413 WEST STATE	CENTER FOR RURAL AFFAIRS							
THEODORE ROOSEVELT CONSERVATION PARTNERSHIP INC - 529 14TH STREET NW, SUITE 500 - WASHINGTON, DC 20045	145 MAIN ST, PO BOX 136							
PARTNERSHIP INC - 529 14TH STREET NW, SUITE 500 - WASHINGTON, DC 20045		47-0553823	501(C)3	6,000.	0.			CONSERVATION ASSISTANCE
NW, SUITE 500 - WASHINGTON, DC 20045 04-3706385 501(C)3 6,000. 0. CONSERVATION ASSIST ASSOCIATION - 413 WEST STATE								
20045 04-3706385 501(C)3 6,000. 0. CONSERVATION ASSISTANCE SCHOOL BOARDS ASSOCIATION - 413 WEST STATE								
NEW JERSEY SCHOOL BOARDS ASSOCIATION - 413 WEST STATE		04 2526225	F04 (#) 0					
ASSOCIATION - 413 WEST STATE	20045	04-3706385	501(C)3	6,000.	0.			CONSERVATION ASSISTANCE
ASSOCIATION - 413 WEST STATE	NEW TEDGEV GCHOOT DOXDDG							
		21-6004401	NN	5 185	0			CONSERVATION ASSISTANCE
			-1-1	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	· ·			

THE FEDERATION PROVIDES ORGANIZATIONAL SUPPORT THROUGHOUT THE YEAR IN THE FORM OF GRANTS AND AWARDS. THIS SUPPORT IS GIVEN TO BOTH ORGANIZATIONS AND INDIVIDUALS WHOSE WORK WILL FURTHER BENEFIT THE MISSION OF NWF'S CONSERVATION AND EDUCATION PROGRAMS. FOR GRANTS THAT ARE SUB-AWARDS AND WHERE THE ORIGINAL FUNDS WERE GRANTED TO NWF, WE REQUIRE THE AWARDEE TO REPORT TO NWF ON HOW THE FUNDS ARE USED. IN CASES WHERE IT IS NWF FUNDS	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
PART I, LINE 2: THE FEDERATION PROVIDES ORGANIZATIONAL SUPPORT THROUGHOUT THE YEAR IN THE FORM OF GRANTS AND AWARDS. THIS SUPPORT IS GIVEN TO BOTH ORGANIZATIONS AND INDIVIDUALS WHOSE WORK WILL FURTHER BENEFIT THE MISSION OF NWF'S CONSERVATION AND EDUCATION PROGRAMS. FOR GRANTS THAT ARE SUB-AWARDS AND WHERE THE ORIGINAL FUNDS WERE GRANTED TO NWF, WE REQUIRE THE AWARDEE TO REPORT TO NWF ON HOW THE FUNDS ARE USED. IN CASES WHERE IT IS NWF FUNDS						
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Part I Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. PART I, LINE 2: THE FEDERATION PROVIDES ORGANIZATIONAL SUPPORT THROUGHOUT THE YEAR IN THE FORM OF GRANTS AND AWARDS. THIS SUPPORT IS GIVEN TO BOTH ORGANIZATIONS AND INDIVIDUALS WHOSE WORK WILL FURTHER BENEFIT THE MISSION OF NWF'S CONSERVATION AND EDUCATION PROGRAMS. FOR GRANTS THAT ARE SUB-AWARDS AND WHERE THE ORIGINAL FUNDS WERE GRANTED TO NWF, WE REQUIRE THE AWARDEE TO REPORT TO NWF ON HOW THE FUNDS ARE USED. IN CASES WHERE IT IS NWF FUNDS THAT ARE GIVEN OUT AS A GRANT, IT SPECIFIES IN ITS AWARD LETTER TO GRANTEES						
PART I, LINE 2: THE FEDERATION PROVIDES ORGANIZATIONAL SUPPORT THROUGHOUT THE YEAR IN THE FORM OF GRANTS AND AWARDS. THIS SUPPORT IS GIVEN TO BOTH ORGANIZATIONS AND INDIVIDUALS WHOSE WORK WILL FURTHER BENEFIT THE MISSION OF NWF'S CONSERVATION AND EDUCATION PROGRAMS. FOR GRANTS THAT ARE SUB-AWARDS AND WHERE THE ORIGINAL FUNDS WERE GRANTED TO NWF, WE REQUIRE THE AWARDEE TO REPORT TO NWF ON HOW THE FUNDS ARE USED. IN CASES WHERE IT IS NWF FUNDS						
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FORM OF GRANTS AND AWARDS. THIS SUPPORT IS GIVEN TO BOTH ORGANIZATIONS AND INDIVIDUALS WHOSE WORK WILL FURTHER BENEFIT THE MISSION OF NWF'S CONSERVATION AND EDUCATION PROGRAMS. FOR GRANTS THAT ARE SUB-AWARDS AND WHERE THE ORIGINAL FUNDS WERE GRANTED TO NWF, WE REQUIRE THE AWARDEE TO REPORT TO NWF ON HOW THE FUNDS ARE USED. IN CASES WHERE IT IS NWF FUNDS	PART I, LINE 2:					
INDIVIDUALS WHOSE WORK WILL FURTHER BENEFIT THE MISSION OF NWF'S CONSERVATION AND EDUCATION PROGRAMS. FOR GRANTS THAT ARE SUB-AWARDS AND WHERE THE ORIGINAL FUNDS WERE GRANTED TO NWF, WE REQUIRE THE AWARDEE TO REPORT TO NWF ON HOW THE FUNDS ARE USED. IN CASES WHERE IT IS NWF FUNDS	THE FEDERATION PROVIDES ORGANIZATION	ONAL SUPP	ORT THROUG	HOUT THE Y	EAR IN THE	
CONSERVATION AND EDUCATION PROGRAMS. FOR GRANTS THAT ARE SUB-AWARDS AND WHERE THE ORIGINAL FUNDS WERE GRANTED TO NWF, WE REQUIRE THE AWARDEE TO REPORT TO NWF ON HOW THE FUNDS ARE USED. IN CASES WHERE IT IS NWF FUNDS	FORM OF GRANTS AND AWARDS. THIS SU	PPORT IS	GIVEN TO E	BOTH ORGANI	ZATIONS AND	
WHERE THE ORIGINAL FUNDS WERE GRANTED TO NWF, WE REQUIRE THE AWARDEE TO REPORT TO NWF ON HOW THE FUNDS ARE USED. IN CASES WHERE IT IS NWF FUNDS	INDIVIDUALS WHOSE WORK WILL FURTHE	R BENEFIT	THE MISSI	ON OF NWF'	S	
WHERE THE ORIGINAL FUNDS WERE GRANTED TO NWF, WE REQUIRE THE AWARDEE TO REPORT TO NWF ON HOW THE FUNDS ARE USED. IN CASES WHERE IT IS NWF FUNDS	CONSERVATION AND EDUCATION PROGRAM	S. FOR GR	ANTS THAT	ARE SUB-AW	ARDS AND	
REPORT TO NWF ON HOW THE FUNDS ARE USED. IN CASES WHERE IT IS NWF FUNDS						
THAT ARE GIVEN OUT AS A GRANT, IT SPECIFIES IN 113 AWARD BETTER TO GRANTEES						
THE REPORTING REQUIREMENTS ON THE USE OF THE FUNDS AND IN SOME CASES						

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

2018

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

NATIONAL WILDLIFE FEDERATION

Employer identification number 53-0204616

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	X Independent compensation consultant			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	X	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	<u>5a</u>		X
b	Any related organization?	<u>5b</u>		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	<u>6a</u>		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

832112 10-26-18

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990
(1) COLLIN O' MARA	(i)	306,553.	0.	37,368.	17,976.	25,782.	387,679.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) KAREN L. WAGNER	(i)	149,860.	0.	25,553.	12,390.	8,289.	196,092.	0.
TREASURER	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) BENJAMIN P. KOTA	(i)	143,416.	0.	4,946.	7,898.	9,396.	165,656.	0.
SECRETARY	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) MALEA STENZEL-GILLIGAN	(i)	119,572.	0.	10,035.	10,026.	24,572.	164,205.	0.
ASST SECRATARY - UNTIL 04/2019	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) JOHN E. ASHLEY	(i)	102,087.	0.	26,671.	9,364.	23,943.	162,065.	0.
ASST TREASURER	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) KEVIN J. COYLE	(i)	158,413.	0.	25,683.	13,043.	18,516.	215,655.	0.
VP EDUCATION & TRAINING	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) THOMAS H. SELLERS	(i)	173,239.	0.	242.	0.	2,516.	175,997.	0.
VP PHILANTHROPY	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) ROBERT HARPER	(i)	164,688.	0.	1,548.	0.	23,613.	189,849.	0.
EXECUTIVE PUBLISHER	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) HILARY H. FALK	(i)	142,579.	0.	8,187.	11,248.	25,094.	187,108.	0.
VP REGIONAL CONSERVATION	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) JAMES S. LYON	(i)	167,655.	0.	16,378.	13,061.	18,517.	215,611.	0.
VP OF CONSERVATION POLICY	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) ANDREW P. BUCHSBAUM	(i)	142,508.	0.	26,003.	11,816.	10,142.	190,469.	0.
VP CONSERVATION ACTION	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) MAUREEN P. SMITH, ASSOCIATE	(i)	125,027.	0.	36,122.	0.	1,673.	162,822.	0.
VP, CORP SPONSORSHIPS - UNTIL 09/18	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) CYNTHIA M. GOLOS	(i)	156,875.	0.	331.	0.	9,535.	166,741.	0.
VP STRATEGIC BUSINESS OPS	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) APRIL K. BOWEN	(i)	135,035.	0.	18,798.	9,451.	1,706.	164,990.	0.
AVP HUMAN RESOURCES	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)					_		

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 4A:
DURING THE YEAR ENDED DECEMBER 31, 2018, MAUREEN P. SMITH, ASSOCIATE VP,
CORP SPONSORSHIPS, RECEIVED SEVERANCE PAYMENTS TOTALLING \$35,770.

SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

Name of the organization

NATIONAL WILDLIFE FEDERATION

Employer identification number 53-0204616

	INTIONAL WI		TITTITON							, , ,	204	0 + 0		
Part	I Bond Issues SI	EE PART VI	FOR COLUMN	(F) CON	TINUAT	IONS								
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issued	d (e) Issu	ue price	(f) Descripti	on of purpose	(g) De	efeased	(h) On of is:		(i) Po	
									Yes	No	Yes		Yes	$\overline{}$
F	AIRFAX COUNTY ECONOMIC						REFINANC	E	103	110	103	110	103	140
	EVELOPMENT AUTHORITY	91-1910090	30382EHG2	08/01/18	1010		BUILDING		$\mathbf{x} \mid \mathbf{c}$		x			x
				00,02,2		<u> </u>			 					
В														
<u></u>														╙
<u>D</u>														
Part	II Proceeds			<u> </u>		<u> </u>		T _						
					١		В	С				D		—
	Amount of bonds retired			1 4 4 4 4	06,751.									
	Amount of bonds legally defeased			40.4	6,751.									
	Total proceeds of issue				10,131.									
	Gross proceeds in reserve funds Capitalized interest from proceeds													
	Proceeds in refunding escrows													
	Issuance costs from proceeds				21,858.									
	<u> </u>				11/0501									
	Working capital expenditures from proceeds													
	Capital expenditures from proceeds													
	Other spent proceeds													
12	<u>.</u>													
13	Year of substantial completion			2	2039									
				Yes	No	Yes	No	Yes	No		Yes		No	
14	Were the bonds issued as part of a refunding	issue of tax-exempt b	oonds (or,											
	if issued prior to 2018, a current refunding issued	ue)?			X									
15	Were the bonds issued as part of a refunding	issue of taxable bond	ds (or, if											
	issued prior to 2018, an advance refunding iss	sue)?			X					\perp		\perp		
	Has the final allocation of proceeds been mad			Х								\perp		
							1					- 1		
17	Does the organization maintain adequate boo final allocation of proceeds?			x										

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Pai	t III Private Business Use								
			Α		В		2		D
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		Х						
2	Are there any lease arrangements that may result in private business use of								
	bond-financed property?		х						
За	Are there any management or service contracts that may result in private								
	business use of bond-financed property?		х						
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
c	Are there any research agreements that may result in private business use of								
	bond-financed property?		х						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside								
	counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by		•		•				
	entities other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5									
	unrelated trade or business activity carried on by your organization, another								
	section 501(c)(3) organization, or a state or local government		%		%		%		%
6	Total of lines 4 and 5		%		%		%		%
7	Does the bond issue meet the private security or payment test?		Х						
8a	Has there been a sale or disposition of any of the bond-financed property to a non-								
	governmental person other than a 501(c)(3) organization since the bonds were issued?		x						
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed		•		•				
	of		%		%		%		%
с	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections								
	1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all nonqualified								
	bonds of the issue are remediated in accordance with the requirements under								
	Regulations sections 1.141-12 and 1.145-2?	X							
Pai	t IV Arbitrage		•						
			A		В		2		
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?	Х							
2	If "No" to line 1, did the following apply?								
	Rebate not due yet?								
b	Exception to rebate?								
	No rebate due?								
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
	performed								
3	Is the bond issue a variable rate issue?		X						

Part IV Arbitrage (Continued)									
		4	I	В		С	D		
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No	
hedge with respect to the bond issue?		X							
b Name of provider									
c Term of hedge									
d Was the hedge superintegrated?									
e Was the hedge terminated?									
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х							
b Name of provider		•		•					
c Term of GIC									
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?							1		
Were any gross proceeds invested beyond an available temporary period?		Х							
7 Has the organization established written procedures to monitor the requirements of									
section 148?	X								
Part V Procedures To Undertake Corrective Action		<u>I</u>	I		I			<u> </u>	
		Α		В					
Has the organization established written procedures to ensure that violations of	Yes	No	Yes	No	Yes	No	Yes	No	
federal tax requirements are timely identified and corrected through the voluntary	100	110	100	140	100	110	100	110	
closing agreement program if self-remediation isn't available under applicable									
regulations?	X								
Part VI Supplemental Information. Provide additional information for responses to questions		K See instri	uctions		I			<u> </u>	
SCHEDULE K, PART I, BOND ISSUES:	o on concauc	71. 000 1110111	dottorio						
(A) ISSUER NAME: FAIRFAX COUNTY ECONOMIC DEVELOPMENT OF THE PROPERTY OF THE PR	יודא יידאיים א	יוו∩ה דייע	•						
(F) DESCRIPTION OF PURPOSE:	TLIVI AU	IIIOKIII	•						
REFINANCE BUILDING LOCATED AT 11100 WILDLIFE CENT	ידפת משיו	7F PFC	STON, VA	A 2019					
REFINANCE DOIDDING DOCATED AT TITOO WIDDLIFE CENT	IER DRI	VE, 1000	OION, VE	1 2017					

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number NATIONAL WILDLIFE FEDERATION 53-0204616

Par	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of det noncash contribut	•	unts	
1	Art - Works of art			, ,				
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	33	256,011.	FMV			
10	Securities - Closely held stock			•				
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
	Archeological artifacts							
25	Other ()							
26	Other							
27 22	Other ()							
<u> 28</u>	Other ()	. 4						—
29	Number of Forms 8283 received by the organization which the organization completed Form 828							
	for which the organization completed Form 626.	o, Part IV, L	Donee Acknowledg	ement 29		Ye		No
30-2	During the year, did the organization receive by	contributio	n any property rep	orted in Part I lines 1 throug	h 28 that it	16	75	140
Jua	must hold for at least three years from the date							
	exempt purposes for the entire holding period?			William trequired to be de		30a		Х
h	If "Yes," describe the arrangement in Part II.					Jou		
31	Does the organization have a gift acceptance po	olicy that re	quires the review o	of any nonstandard contribut	ions?	31 X	2	
	Does the organization hire or use third parties o						\top	
	contributions?		-	· ·		32a	_	X
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	lumn (c) for	a type of property	for which column (a) is chec	ked,			
	describe in Part II.							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2018

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Part II	is reporti	mental ng in Part for any add	I, colur	mn (b),	the nur	ovide the infor mber of contri	matior bution	n required by Pa s, the number o	rt I, lines 30b f items recei	o, 32b, ved, o	and 33, and what a combination	nether the organization of both. Also complete
SCHEI	OULE M,	PART	I,	COI	JUMN	(B):						
THIS	COLUMN	REPR	ESEN	NTS	THE	NUMBER	OF	CONTRIB	UTIONS	OF	DONATED	STOCK.

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SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

NATIONAL WILDLIFE FEDERATION

Employer identification number 53-0204616

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE NATIONAL WILDLIFE FEDERATION IS A FEDERATION OF 52 STATE AND TERRITORIAL AFFILIATES AND THE NATIONAL ORGANIZATION WHOSE MISSION IS TO UNITE AMERICANS TO ENSURE THAT WILDLIFE THRIVES IN A RAPIDLY CHANGING WORLD.

FOR MORE THAN 80 YEARS, THE NATIONAL WILDLIFE FEDERATION HAS BEEN UNITING AMERICANS TO ENSURE WILDLIFE "DING" THRIVE. OUR FOUNDER J. N. DARLING UNDERSTOOD THERE IS POWER IN UNITY. IN 1936 HIS BOLD VISION FOR NATIONWIDE CONSTITUENCY OF CONSERVATION SUPPORTERS BROUGHT TOGETHER AMERICANS FROM ALL CORNERS OF THE COUNTRY. TODAY THE NATIONAL WILDLIFE FEDERATION IS A NATIONWIDE FEDERATION WITH 52 STATE AND TERRITORY AFFILIATES AND SIX MILLION MEMBERS AND SUPPORTERS.

THROUGH HABITAT PROTECTION, RESTORATION, AND MANAGEMENT, OUR FAR-REACHING IMPACT HAS BROUGHT NUMEROUS SPECIES BACK FROM THE BRINK OF INCLUDING EAGLES, DEER, ELK, BIGHORN SHEEP, AND WHALES. YET EXTINCTION, IN OUR RAPIDLY CHANGING WORLD, OUR NATION'S WILDLIFE CONTINUE TO FACE CRITICAL CHALLENGES.

THIS MOMENT, MORE THAN A THIRD OF OUR COUNTRY'S SPECIES ARE AT RISK EXTINCTION IN THE COMING DECADES. IN THE LAST 20 YEARS, THE MONARCH BUTTERFLY'S POPULATION HAS DECLINED BY 90 PERCENT. AMERICA'S FREE-RANGING BISON, WHICH ONCE NUMBERED 20 TO 30 MILLION, ARE DOWN TO FEWER THAN 5,000 INDIVIDUALS. IN THE FACE OF THESE CHALLENGES, THE

NATIONAL WILDLIFE FEDERATION REMAINS AT THE FOREFRONT OF THE FIGHT TO LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

Name of the organization **Employer identification number** 53-0204616 NATIONAL WILDLIFE FEDERATION TACKLE WILDLIFE'S GREATEST THREATS, WORKING COLLABORATIVELY TO INCREASE WILDLIFE POPULATIONS AND ENHANCE THEIR CAPACITY TO THRIVE. AS IN NATURE, WE HAVE STRENGTH IN NUMBERS. OUR ABILITY TO HELP WILDLIFE IS INEXTRICABLY LINKED TO THE DIVERSE EFFORTS OF THE INDIVIDUALS AND GROUPS THAT SUPPORT OUR MISSION. ACROSS THE COUNTRY WE ENGAGE WITH COMMUNITIES, SCHOOLS, GOVERNMENTS, AND OTHER ORGANIZATIONS TO BUILD AND NURTURE A COMMON COMMITMENT TO CONSERVATION. THROUGH OUR HANDS-ON PROGRAMS, POLICY WORK, COMMUNITY OUTREACH, AND MORE, WE FORGE A CONSERVATION ARMY OF MILLIONS OF PEOPLE THAT WORK EACH DAY TO BUILD A BETTER FUTURE FOR BOTH PEOPLE AND WILDLIFE - BECAUSE IN SAVING WILDLIFE, WE SAVE OURSELVES. AT THE NATIONAL WILDLIFE FEDERATION, WE'RE FOCUSED ON WHAT'S MOST IMPORTANT: SAVING THE ONE-THIRD OF AMERICA'S WILDLIFE SPECIES AT RISK OF EXTINCTION AND IN URGENT NEED OF CONSERVATION, MOBILIZING ACTION TO ENSURE OUR PLANET DOESN'T REACH THE POINT OF NO RETURN ON CLIMATE CHANGE AND CONNECTING OUR CHILDREN AND FUTURE GENERATIONS WITH NATURE. CONFRONTING THESE DAUNTING BUT INTERRELATED CHALLENGES ALSO OFFERS US IMPORTANT OPPORTUNITIES TO WORK TOGETHER TO RECOVER IMPERILED WILDLIFE, MAKE COMMUNITIES MORE RESILIENT AND RESTORE OUR VITAL CONNECTIONS TO NATURE. WITH THE ADOPTION OF ITS 2018-2021 STRATEGIC PLAN, SAVING AMERICA'S WILDLIFE: TOWARD A COMMON AGENDA, THE NATIONAL WILDLIFE FEDERATION COMMITS ITSELF TO REVERSING THE DECLINE OF AMERICA'S WILDLIFE OVER THE

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Employer identification number Name of the organization 53-0204616 NATIONAL WILDLIFE FEDERATION NEXT GENERATION. RECOGNIZING THAT HABITAT DEGRADATION AND LOSS, POLLUTION, INVASIVE SPECIES, AND THE PUBLIC'S GROWING DISCONNECTION FROM NATURE ARE ALL TAKING THEIR TOLL, WE LOOKED TO STRATEGIES EQUAL TO THE TASK: ECOSYSTEM-SCALE PROTECTION AND RESTORATION OF LANDS, WATERS, AND COASTS; WILDLIFE- AND HABITAT MANAGEMENT APPROPRIATE TO 21ST CENTURY CHALLENGES LIKE CLIMATE CHANGE; FULL ENGAGEMENT OF BOTH URBAN AND RURAL COMMUNITIES; ROBUST INVESTMENT IN THE NEXT GENERATION OF CONSERVATIONISTS; AND THE BUILDING OF A CONSTITUENCY FOR WILDLIFE THAT IS LARGE, STRONG, AND DIVERSE. OUR COMMON AGENDA INCLUDES A COMMITMENT TO: PROTECT, RESTORE, AND CONNECT WILDLIFE HABITAT: ACTIVE RESTORATION AND RECONNECTION OF FRAGMENTED AND DEGRADED HABITAT ACROSS PROTECTED LANDS, WORKING LANDS, WATERWAYS, COASTS, AND COMMUNITIES. TRANSFORM WILDLIFE CONSERVATION: ADVANCING 21ST CENTURY WILDLIFE MANAGEMENT, DEFENDING PUBLIC TRUST RESOURCES, AND CONFRONTING EMERGING STRESSORS LIKE CLIMATE CHANGE, INVASIVE SPECIES, AND WILDLIFE DISEASES. CONNECT AMERICANS WITH WILDLIFE: INSPIRING THE NEXT GENERATION OF CONSERVATIONISTS AND MOBILIZING A DIVERSE CONSERVATION ARMY TO BROADEN THE STEWARDSHIP ETHIC, CONSERVATION ACTION, PUBLIC AND PRIVATE INVESTMENTS, AND SUPPORT FOR POLICY CHANGES NECESSARY TO SAVE THOUSANDS OF AT-RISK SPECIES IN OUR TIME.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

Schedule O (Form 990 or 990-EZ) (2018) Page 2 Name of the organization **Employer identification number** 53-0204616 NATIONAL WILDLIFE FEDERATION FACTORS, PRE-DISASTER SPENDING TO MITIGATE SUCH CRISES IS CRITICAL. THE NATIONAL WILDLIFE FEDERATION EDUCATED DECISION MAKERS ABOUT THE DISASTER RECOVERY AND REFORM ACT THAT PASSED IN 2018 BY STRESSING THE IMPORTANCE OF PRE-DISASTER SPENDING ON HAZARD MITIGATION. THE FEDERAL EMERGENCY MANAGEMENT AGENCY (FEMA) IS NOW AUTHORIZED TO SET ASIDE THE EQUIVALENT OF 6 PERCENT OF ALL DISASTER SPENDING ON PRE-DISASTER MITIGATION EFFORTS AROUND THE COUNTRY. TO ENHANCE THE RESILIENCE OF NEW ENGLAND'S LARGEST SALT MARSH - THE GREAT MARSH IN MASSACHUSETTS - THE NATIONAL WILDLIFE FEDERATION RECEIVED A \$1.2 MILLION GRANT FROM THE NATIONAL FISH AND WILDLIFE FOUNDATION TO DEMONSTRATE HOW MARSH RESTORATION EFFORTS CAN RESTORE WILDLIFE HABITAT AND PROTECT COASTAL COMMUNITIES FROM SEA LEVEL RISE, FLOODING AND STORMS. WE ARE ALSO WORKING WITH THE MARYLAND DEPARTMENT OF NATURAL RESOURCES AND THE TOWN OF OXFORD, MARYLAND, TO DEMONSTRATE HOW SHORELINE STABILIZATION PROMOTES CLIMATE RESILIENCE - BENEFITING BOTH PEOPLE AND WILDLIFE. IN PERU, THE NATIONAL WILDLIFE FEDERATION AND ITS LOCAL PARTNER, SOCIEDAD PERUANA DE ECODESARROLLO, HELPED LAUNCH A COLLABORATION

INVOLVING THE PERUVIAN PALM OIL PRODUCERS' ASSOCIATION (JUNPALMA), THE COUNTRY'S GOVERNMENT (ESPECIALLY THE MINISTRY OF AGRICULTURE AND IRRIGATION) AND CIVIL SOCIETY TO COMMIT TO SUSTAINABLE PRACTICES AND DEFORESTATION-FREE PALM OIL PRODUCTION - A MONUMENTAL WIN FOR WILDLIFE.

THE NATIONAL WILDLIFE FEDERATION WORKS AROUND THE COUNTRY TO ENSURE CLIMATE SOLUTIONS NOT ONLY ADDRESS THE CLIMATE CRISIS BUT ALSO UNITE WORKERS AND FRONTLINE COMMUNITIES. THE NATIONAL WILDLIFE FEDERATION AND 832212 10-10-18

Name of the organization **Employer identification number** 53-0204616 NATIONAL WILDLIFE FEDERATION THE BLUEGREEN ALLIANCE, A PARTNERSHIP OF LABOR UNIONS AND ENVIRONMENTAL GROUPS, RELEASED THE HISTORIC SOLIDARITY FOR CLIMATE ACTION. THIS UNITY BLUEPRINT CALLS FOR AGGRESSIVE CLIMATE ACTION TO REDUCE GREENHOUSE GAS EMISSIONS, PROMOTES INVESTMENTS IN CLIMATE-SMART INFRASTRUCTURE AND EMPLOYS STRATEGIES TO HELP FRONTLINE COMMUNITIES AFFECTED BY CLIMATE IMPACTS TRANSITION TO A CLEANER FUTURE. PART III, LINE 4A CONTINUED: WILDLIFE DECLINES ARE WIDESPREAD AND PERVASIVE - AND IN MANY CASES DRAMATICALLY SO. WORKING WITH MEMBERS OF CONGRESS, WE HELPED INTRODUCE THE RECOVERING AMERICA'S WILDLIFE ACT, WHICH WILL INVEST IN COLLABORATIVE, ON-THE-GROUND SOLUTIONS THAT MATCH THE MAGNITUDE OF THE WILDLIFE CRISIS. THIS BIPARTISAN ACT WOULD PROVIDE \$1.4 BILLION IN DEDICATED ANNUAL FUNDING TO STATE AND TRIBAL FISH AND WILDLIFE AGENCIES. THE FUNDING WOULD GO TOWARD THE CONSERVATION, HABITAT RESTORATION AND MONITORING OF AT-RISK SPECIES. GIVEN THE WIDE RANGE OF CHALLENGES FACING WILDLIFE AND PEOPLE ALIKE -ESPECIALLY AMERICANS LIVING IN RURAL AND HISTORICALLY UNDER- SERVED COMMUNITIES - THE NATIONAL WILDLIFE FEDERATION BELIEVES OUR WORK AND PARTNERSHIPS MUST ENSURE THAT CONSERVATION ADDRESSES LONG-STANDING INEQUITIES AND INJUSTICES. WE WILL ONLY ACHIEVE OUR MISSION AND BE BETTER COLLABORATORS IF OUR WORK, STAFF AND PARTNERSHIPS MORE FULLY REFLECT THE DIVERSITY AND NEEDS OF OUR COUNTRY. OUR VALUED PARTNER, HECHO (HISPANICS ENJOYING CAMPING, HUNTING AND THE

OUTDOORS) PROVIDES A PLATFORM FOR HISPANICS AND LATINOS TO PROTECT OUR

PUBLIC LANDS AND WATERS AND ELEVATE OUR NATION'S MULTICULTURAL HERITAGE

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NATIONAL WILDLIFE FEDERATION 53-0204616

AND CONNECTION TO NATURE. THIS IMPORTANT PARTNERSHIP - WHICH HIGHLIGHTS

THE STORIES, EXPERIENCES AND CONTRIBUTIONS OF HISPANIC AND LATIN

AMERICANS - IS ESSENTIAL FOR BUILDING A MORE-INCLUSIVE AND EQUITABLE

CONSERVATION MOVEMENT THAT ENGAGES ALL COMMUNITIES IN PROTECTING THE

NATURAL WORLD FOR FUTURE GENERATIONS.

WITH 85 PERCENT OF AMERICANS LIVING IN CITIES, TOWNS AND URBAN

COUNTIES, WE HAVE A UNIQUE OPPORTUNITY AND IMPORTANT RESPONSIBILITY TO

PROTECT OUR NATURAL WORLD AND CONNECT PEOPLE WITH WILDLIFE IN THEIR

COMMUNITIES. IN COLLABORATION WITH THE DRUID HEIGHTS COMMUNITY

DEVELOPMENT CORPORATION IN BALTIMORE, WE SUPPORTED COMMUNITY EFFORTS TO

TRANSFORM A VACANT LOT PLAGUED BY ILLEGAL DUMPING INTO AN INVITING

GREEN SPACE FOR PEOPLE AND WILDLIFE. THROUGH OUR WORK TOGETHER, AND

WITH SUPPORT FROM THE CHESAPEAKE BAY TRUST AND THE UNIVERSITY OF

MARYLAND MIDTOWN CAMPUS, THE SITE NOW INCLUDES A PLACE FOR KIDS TO PLAY

AND FAMILIES TO GATHER, AS WELL AS A POLLINATOR GARDEN AND RAIN GARDEN.

WE ARE ALSO PROUD TO PARTNER WITH ARTEMIS, A NATIONAL WILDLIFE

FEDERATION INITIATIVE FOCUSED ON BUILDING A DYNAMIC, IMPASSIONED

SPORTSWOMEN COMMUNITY TO ADVOCATE FOR CONSERVATION. ALTHOUGH WOMEN MAKE

UP MORE THAN 25 PERCENT OF ANGLERS AND ABOUT 20 PERCENT OF HUNTERS
AND ARE THE FASTEST GROWING SEGMENT OF THE SPORTING COMMUNITY (UP ABOUT

85 PERCENT DURING THE PAST 20 YEARS) - THEY SELDOM HAVE LEADERSHIP

ROLES IN SPORTING CONSERVATION. ARTEMIS IS CHANGING THIS BY ENGAGING,

ORGANIZING AND TEACHING SPORTSWOMEN TO BE A DISTINCT AND POWERFUL

COMMUNITY OF ADVOCATES FOR FISH, WILDLIFE AND PUBLIC LANDS.

OUR SACRED GROUNDS INITIATIVE BUILDS ON GARDEN FOR WILDLIFE PROJECTS AT

Name of the organization **Employer identification number** 53-0204616 NATIONAL WILDLIFE FEDERATION HOUSES OF WORSHIP. NEARLY 1,000 PLACES OF WORSHIP ACROSS THE UNITED STATES NOW HAVE CERTIFIED HABITATS THAT SUPPORT COMMUNITY HEALTH, POLLINATORS AND LOCAL BIODIVERSITY. TO EXPAND AND DEEPEN OUR PROGRAMMING, SACRED GROUNDS WORKS WITH HOUSES OF WORSHIP TO NOT ONLY BUILD NEW GREEN SPACES BUT ALSO TO CREATE COMMUNITY-BASED PROGRAMMING AND INSPIRE CONGREGANTS TO PLANT NATIVE PLANTS AT HOME. AMERICANS' EXPERIENCES WITH CHERISHED LANDSCAPES AND WILDLIFE DEFINE AND SHAPE OUR NATIONAL CHARACTER, IDENTITY AND HERITAGE. THE NATIONAL WILDLIFE FEDERATION WORKS TO STRENGTHEN PROTECTIONS FOR PUBLIC LANDS AND TO ENSURE WILDLIFE CAN MIGRATE ACROSS CHANGING LANDSCAPES, WHICH IS CRITICAL TO THEIR SURVIVAL. WE SHARE A SACRED DUTY AND OBLIGATION TO PROTECT OUR OUTDOOR HERITAGE FOR WILDLIFE AND FUTURE GENERATIONS. WITH OUR GUIDANCE, COMMUNITIES IN THE SEVEN-COUNTY AREA ALONG THE U.S. MEXICO BORDER KNOWN AS THE LOWER RIO GRANDE VALLEY ARE WORKING TOGETHER ON DESTINO MONARCA, A REGIONWIDE MONARCH BUTTERFLY CONSERVATION PLAN TO CREATE A HABITAT CORRIDOR EAST TO WEST ALONG THE TEXAS-MEXICO BORDER. LOSS OF MILKWEED - THE SOLE FOOD SOURCE FOR MONARCH CATERPILLARS - AND NECTAR PLANTS, AS WELL AS THE USE OF PESTICIDES AND HERBICIDES, HAVE CONTRIBUTED TO A DRAMATIC DECLINE IN MONARCH NUMBERS ACROSS THE EASTERN UNITED STATES. THE LOWER RIO GRANDE

TO FIGHT THE SALE OF OUR PUBLIC LANDS, THE NATIONAL WILDLIFE FEDERATION

VALLEY IS AN IMPORTANT RESTING AREA FOR MONARCHS AS THEY MAKE THEIR

JOURNEY SOUTH TO MEXICO AND AN IMPORTANT STOPPING POINT ON THEIR

RETURN. THE HABITAT CREATED THROUGH THIS INITIATIVE WILL ALSO HELP

MIGRATORY BIRD SPECIES.

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AND ITS STATE AND TERRITORIAL AFFILIATES MOBILIZED SPORTSMEN AND OTHER

OUTDOOR ENTHUSIASTS TO FIGHT STATEWIDE EFFORTS TO SEIZE FEDERAL PUBLIC

LANDS. THE FIGHT ALSO TAKES PLACE IN WASHINGTON, D.C., WHERE WE WORKED

TO DEFEAT PROPOSALS AND POLICIES THAT WOULD HAND PUBLIC LANDS OVER TO

PRIVATE BUSINESSES, REMOVE ENVIRONMENTAL PROTECTIONS OR ALLOW

UNFETTERED ENERGY DEVELOPMENT.

IN A MAJOR WIN FOR PUBLIC LANDS AND NATIVE SPECIES, THE NATIONAL

WILDLIFE FEDERATION WORKED WITH VETERANS AND SPORTSMEN AND WOMEN TO

EDUCATE POLICYMAKERS ABOUT THE IMPORTANCE OF THE ICONIC GREATER

SAGE-GROUSE AND CONSERVATION OF ITS HABITAT. THIS GROUP WORKED TO

ENSURE THE SAGE-GROUSE WOULD NOT BE PRECLUDED FROM BEING LISTED UNDER

THE ENDANGERED SPECIES ACT FOR AN ENTIRE DECADE AND CONSEQUENTLY WOULD

HAVE PUT ITS HABITAT AND OTHER SPECIES ACROSS THE U.S. WEST AT RISK.

THIS WAS A HARD-FOUGHT VICTORY AND AN EXAMPLE OF HOW THE NATIONAL

WILDLIFE FEDERATION UNITES DIVERSE ALLIES TO PROTECT WILDLIFE.

RESTORING BEAVERS IN MONTANA: IN MONTANA, THE NATIONAL WILDLIFE

FEDERATION HAS BEEN WORKING WITH PARTNERS TO RESTORE BEAVER HABITAT AND

SUPPORT BEAVER EXPANSION AS A WAY OF IMPROVING RIPARIAN CORRIDORS AND

MAKING OUR WATERSHEDS MORE RESILIENT.

THE ONGOING CRISIS FOR WILD SALMON AND ORCA AND THE EXPANDING REGIONAL

ENERGY OPTIONS IN THE NORTHWEST CREATE AN OPPORTUNITY FOR THE POLITICAL

LEADERSHIP OF THE REGION TO COME TOGETHER AND REACH A NEW SOLUTION. THE

NATIONAL WILDLIFE FEDERATION IS WORKING TO CREATE A SOLUTION THAT SAVES

SALMON, REBUILDS ORCA POPULATIONS AND BUILDS THE BROAD COALITION NEEDED

TO ACHIEVE SUCCESS.

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Employer identification number Name of the organization 53-0204616 NATIONAL WILDLIFE FEDERATION BISON ARE ESSENTIAL TO THE HEALTH OF THE PRAIRIE ECOSYSTEM AND NATIVE AMERICANS' WAY OF LIFE. THROUGH THE TRIBAL PARTNERSHIPS PROGRAM, WE WORK TO TRANSFER GENETICALLY PURE BISON TO PROTECTED TRIBAL LANDS ON THE WIND RIVER RESERVATION. THE NATIONAL WILDLIFE FEDERATION AND PARTNERS ARE BUILDING THE LARGEST WILDLIFE CROSSING IN THE WORLD FOR WILDLIFE TO SAFELY CROSS ABOVE 10 LANES OF FREEWAY. THE #SAVELACOUGARS CROSSING IS BECOMING A REALITY THANKS TO YOUR SUPPORT. WE ARE ACTIVE IN WORKING TO DECOMMISSION AN AGING UNDERWATER PIPELINE TO PROTECT NOT ONLY THE GREAT LAKES BUT MICHIGAN'S ECONOMY AND DRINKING WATER. THE NATIONAL WILDLIFE FEDERATION BROUGHT TOGETHER GOVERNORS FROM THE DELAWARE RIVER WATERSHED STATES, INCLUDING GOV. JOHN CARNEY (DE), GOV. PHIL MURPHY (NJ) AND GOV. TOM WOLF (PA), TO MAKE A SHARED COMMITMENT TO PROTECT THE WATERSHED. WE LED THE MISSISSIPPI RIVER DELTA COALITION OUTREACH TEAM TO BRING GRASSROOTS ACTIVISTS TO BATON ROUGE TO INTERACT WITH LEGISLATORS. THIS LED TO THE UNANIMOUS PASSAGE OF THE ANNUAL PLAN FOR COASTAL RESTORATION AND PROTECTION AND FOR \$55 MILLION IN STATE SURPLUS TO GO TO THE COASTAL TRUST FUND. WE RELENTLESSLY ADVOCATED ALONGSIDE AFFILIATE PARTNERS TO SECURE OFFSHORE WIND COMMITMENTS BY STATES ALONG THE ATLANTIC COAST, REACHING

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Schedule O (Form 990 or 990-EZ) (2018) Page 2 Name of the organization **Employer identification number** 53-0204616 NATIONAL WILDLIFE FEDERATION A TOTAL OF 20,000 MEGAWATTS (MW) - ENOUGH TO POWER 10 MILLION HOMES. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: THE NATIONAL WILDLIFE FEDERATION'S APPROACH TO ORGANIZED EDUCATION ENLISTS THOUSANDS OF SCHOOLS ACROSS THE UNITED STATES TO PARTICIPATE IN EFFECTIVE ENVIRONMENTAL EDUCATION. OUR SCHOOL PROGRAMS FOSTER HANDS-ON LEARNING ON A RANGE OF TOPICS, INCLUDING ENERGY AND CLIMATE, PLASTICS AND SOLID WASTE, SUSTAINABLE FOOD AND BIODIVERSITY, AND HABITAT. THE LESSONS AND CURRICULA WE USE ALIGN WITH STATE AND NATIONAL ACADEMIC STANDARDS AND ENCOURAGE APPLIED TECHNICAL AND SCIENTIFIC LEARNING, SO STUDENTS WORK DIRECTLY ON PROBLEM-SOLVING. THERE ARE MANY WAYS WE HELP CHILDREN BECOME MORE CONNECTED TO NATURE. THE NATIONAL WILDLIFE FEDERATION'S APPROACH ENCOURAGES KIDS TO HAVE POSITIVE, RECURRING EXPERIENCES IN NATURE THROUGH A VARIETY OF PROGRAMS FOR CHILDREN AND FAMILIES. THROUGH OUR EDUCATIONAL PROGRAMMING WE HAVE ADDED 1,500 SCHOOLS TO OUR GREEN SCHOOL PROGRAMS, BRINGING THE TOTAL TO 14,000 PARTICIPATING SCHOOLS; PROVIDED EDUCATIONAL SUPPORT TO 6 MILLION STUDENTS, TAUGHT BY 170,000 PROFESSIONAL EDUCATORS; ENGAGED 4 MILLION COLLEGE AND UNIVERSITY STUDENTS IN RECYCLING ACTIVITIES AND EDUCATION; INCLUDED CLIMATE CLASSROOM, WHICH SERVED AS THE EXCLUSIVE EDUCATIONAL PARTNER TO

CITY OF GOLD.

THE EMMY AWARD-WINNING EDUCATIONAL SERIES YEARS OF LIVING DANGEROUSLY

AND THE FEATURE-LENGTH DOCUMENTARY AN INCONVENIENT SEQUEL; INCLUDED A

DYNAMIC EDUCATIONAL PARTNERSHIP WITH THE FEATURE FILM DORA AND THE LOST

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NATIONAL WILDLIFE FEDERATION

Employer identification number
53-0204616

THROUGH ALL ITS PROGRAMMING, THE NATIONAL WILDLIFE FEDERATION ENRICHES

KIDS WITH INNOVATIVE EDUCATION AND VITAL NATURE EXPERIENCES DESIGNED TO

BUILD THE NEXT GENERATION OF CONSERVATIONISTS. WE ARE NOT SATISFIED TO

REACH HUNDREDS OR EVEN THOUSANDS OF YOUNG PEOPLE. IN 2019, WE REACHED

15 MILLION AND ARE ON TRACK FOR OUR GOAL OF PREPARING MORE THAN 25

MILLION FUTURE CONSERVATIONISTS BY THE END OF 2021.

THROUGH OUR NATURE EXPERIENCE PROGRAMS WE HAVE OFFERED OUTDOOR

CLASSROOM PROGRAMMING AT 12,500 SCHOOLYARD HABITATS AND ECO-SCHOOL

GARDENS; RESULTED IN ECHO (EARLY CHILDHOOD HEALTH OUTDOORS) NATURE-PLAY

AREAS BEING PLANNED OR DEVELOPED AT 200 EARLY-CHILDHOOD LOCATIONS;

CONTINUED PARTNERSHIPS WITH 500 MAJOR LOCAL PARK AGENCIES, REACHING 3

MILLION CHILDREN WITH OUTDOOR PROGRAMS; INCLUDED RANGER RICK MAGAZINES,

REACHING MORE THAN 2.5 MILLION READERS WITH PHOTOS AND STORIES ABOUT

WILDLIFE; RESULTED IN THE GREAT AMERICAN CAMPOUT REACHING 1.2 MILLION

CAMPERS, INCLUDING NEARLY HALF A MILLION KIDS.

THE NATIONAL WILDLIFE FEDERATION AND ITS STATE AND TERRITORIAL

AFFILIATES ARE MAKING IT POSSIBLE FOR EVERY PERSON TO MAKE A DIFFERENCE

FOR WILDLIFE, ENSURE CLEAN DRINKING WATER AND PROTECT OUR CHERISHED

LANDSCAPES. BY UNITING AND EMPOWERING AMERICANS TO CREATE AND CONNECT

WILDLIFE HABITAT IN CITIES, TOWNS AND RURAL COMMUNITIES, THE NATIONAL

WILDLIFE FEDERATION BENEFITS WILDLIFE, PEOPLE AND FUTURE GENERATIONS.

TODAY, NEARLY 70 PERCENT OF MONARCH BUTTERFLIES HAVE VANISHED IN THE

EASTERN UNITED STATES AND AN ASTONISHING 99 PERCENT IN THE WESTERN

UNITED STATES. TO HELP REVERSE THIS AND OTHER KEY SPECIES DECLINES,

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NEARLY 5 MILLION PEOPLE NOW GARDEN FOR WILDLIFE THROUGH NATIONAL
WILDLIFE FEDERATION PROGRAMS. THESE INCLUDE THE MAYORS' MONARCH PLEDGE
AIMED AT CITIES, COUNTIES AND TOWNS IN THE MONARCH MIGRATION FLYWAY;
THE MILLION POLLINATOR GARDEN CHALLENGE, PART OF A JOINT PARTNERSHIP;
AND OUR SIGNATURE CERTIFIED WILDLIFE HABITAT, COMMUNITY WILDLIFE
HABITAT AND TREES FOR WILDLIFE PROGRAMS. THESE SUCCESSFUL PROGRAMS
PROVIDE HANDS-ON OPPORTUNITIES FOR AMERICANS TO HELP POLLINATORS,
BIRDS, BACKYARD MAMMALS AND OTHER SPECIES.

NATIONAL WILDLIFE FEDERATION

EACH YEAR, 8 MILLION TONS OF PLASTIC WASTE POUR INTO THE WORLD'S

OCEANS, WATERWAYS, WETLANDS AND LAKES. THE NATIONAL WILDLIFE FEDERATION

CONFRONTED THIS CHALLENGE HEAD-ON WITH THE NATIONWIDE RECYCLEMANIA

CAMPUS INITIATIVE, AN EIGHT-WEEK COMPETITION AMONG SEVERAL HUNDRED

COLLEGES AND UNIVERSITIES. THIS RESULTED IN 5 MILLION STUDENTS AND

FACULTY RECYCLING 70 MILLION POUNDS OF WASTE AND AVOIDING THE USE OF

300 MILLION PLASTIC BOTTLES AND CONTAINERS. THE FEDERATION AND ITS

PARTNERS ALSO SUPPORT RECYCLING AT MORE THAN 5,000 K-12 SCHOOLS THROUGH

THE ECO-SCHOOLS USA PROGRAM.

THE LOSS OF FORESTS IN THE UNITED STATES AND AROUND THE WORLD HAS DIRE

IMPLICATIONS FOR WILDLIFE, CLIMATE CHANGE AND WATER SECURITY. CONSUMERS

PLAY A LEADING ROLE IN SUPPORTING SUSTAINABLE FOREST AND TIMBER

MANAGEMENT, WHICH IS WHY THE NATIONAL WILDLIFE FEDERATION PARTNERED

WITH THE SUSTAINABLE FURNISHINGS COUNCIL TO RELEASE THE WOOD FURNITURE

SCORECARD, A COMPREHENSIVE ASSESSMENT AND RATING OF WOOD-SOURCING

POLICIES OF NEARLY 90 FURNITURE RETAILERS ACROSS NORTH AMERICA. THE

SCORECARD PROVIDES CONSUMERS WITH INFORMATION ON HOW COMPANIES SOURCE

VIRGIN WOOD AND USE RECYCLED AND RECLAIMED WOOD.

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Schedule O (Form 990 or 990-EZ) (2018) Page 2 **Employer identification number** Name of the organization 53-0204616 NATIONAL WILDLIFE FEDERATION WE IMPLEMENTED A NATIONALLY SIGNIFICANT WHOLE-SCHOOL SUSTAINABILITY MODEL IN THE LARGEST U.S. SCHOOL DISTRICT. WE PLACED FOUR FULL-TIME "SUSTAINABILITY COACHES" IN FOUR GREENPOINT, BROOKLYN, SCHOOLS AND AS A RESULT DIVERTED MORE THAN 555,000 POUNDS OF WASTE FROM LANDFILLS AND INSTALLED 11,500 SOUARE FEET OF NEW GREEN SPACE IN PUBLIC PARKS AND PLAYGROUNDS. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: OF PEOPLE CAN READ INFORMATIVE FEATURE ARTICLES ABOUT WILDLIFE AND WILDLIFE CONSERVATION, THE LATEST ENVIRONMENTAL NEWS AND SUCCESS STORIES FROM NWF AND AROUND THE NATION. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: OTHER NATURE EDUCATION EXPENSES \$ 9,250,520. INCLUDING GRANTS OF \$ 0. REVENUE \$ 5,827,414. FORM 990, PART VI, SECTION A, LINE 6: THE FEDERATION'S STATE AND TERRITORIAL AUTONOMOUS AND UNRELATED ENTITIES ARE MEMBERS OF THE FEDERATION. FORM 990, PART VI, SECTION A, LINE 7A: AFFILIATE REPRESENTATIVES ELECT THE MAJORITY OF THE BOARD OF DIRECTORS OF THE FEDERATION.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FEDERATION'S FINANCE DEPARTMENT COMPILES DATA AND SCHEDULES FOR THE IRS

FORM 990 FROM AUDITED FINANCIAL STATEMENTS. MARCUM LLP PREPARES AND REVIEWS

Name of the organization

NATIONAL WILDLIFE FEDERATION

Employer identification number 53-0204616

THE RETURN. THE FEDERATION'S BOARD MEMBERS ARE PROVIDED WITH A DRAFT COPY

OF THE 990 RETURN. THE FEDERATION'S AUDIT COMMITTEE MEETING IS HELD WHERE

THE FULL BOARD IS INVITED TO PARTICIPATE IN DISCUSSING THE 990 PRIOR TO

FILING. THE FEDERATION'S FINANCE STAFF, GENERAL COUNSEL, AND THE MARCUM LLP

TAX PARTNER ADDRESS AND ANSWER ANY QUESTIONS THAT THE BOARD MAY HAVE.

FORM 990, PART VI, SECTION B, LINE 12C:

OFFICERS, DIRECTORS, TRUSTEES, AND EMPLOYEES ARE REQUIRED TO DISCLOSE ANY

POTENTIAL ISSUES THAT MAY CAUSE A CONFLICT. GENERAL COUNSEL AND HUMAN

RESOURCES COMMUNICATE POLICY TO BOARD AND EMPLOYEES. FORMS ARE REVIEWED AND

DISCLOSURES ARE REVIEWED BY A COMMITTEE OF THE BOARD.

FORM 990, PART VI, SECTION B, LINE 15A:

THE COMPENSATION OF THE CEO OF THE FEDERATION IS SET BY THE EXECUTIVE

COMMITTEE OF THE BOARD OF DIRECTORS, WHICH CONSISTS OF SEVEN INDEPENDENT

BOARD MEMBERS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL,AK,AR,CA,CO,CT,DC,FL,GA,HI,IL,KS,KY,LA,ME,MD,MA,MI,MN,MS,MO,NH,NJ,NM,NY

ND,OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WI,WV

FORM 990, PART VI, SECTION C, LINE 19:

THE FEDERATION MAKES ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST

POLICY AVAILABLE TO THE PUBLIC UPON REQUEST. THE FEDERATION MAKES ITS

AUDITED FINANCIAL STATEMENTS AND 990'S AVAILABLE TO THE PUBLIC ON ITS OWN

WEBSITE AND UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

Name of the organization NATIONAL WILDLIFE FEDERATION	Employer identification number 53-0204616
CONTRACUTAL & CONSULTANTS:	
PROGRAM SERVICE EXPENSES	6,672,210.
MANAGEMENT AND GENERAL EXPENSES	456,063.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	7,128,273.
RESEARCH:	
PROGRAM SERVICE EXPENSES	362,187.
MANAGEMENT AND GENERAL EXPENSES	16,444.
FUNDRAISING EXPENSES	36,626.
TOTAL EXPENSES	415,257.
GRAPHICS:	
PROGRAM SERVICE EXPENSES	252,913.
MANAGEMENT AND GENERAL EXPENSES	12,605.
FUNDRAISING EXPENSES	73,326.
TOTAL EXPENSES	338,844.
ADVERTISING:	
PROGRAM SERVICE EXPENSES	284,873.
MANAGEMENT AND GENERAL EXPENSES	14,198.
FUNDRAISING EXPENSES	82,592.
TOTAL EXPENSES	381,663.
DATA ENTRY:	
PROGRAM SERVICE EXPENSES	157,054.
MANAGEMENT AND GENERAL EXPENSES	7,131.
FUNDRAISING EXPENSES 832212 10-10-18	15,882. Schedule O (Form 990 or 990-EZ) (2018)

Name of the organization NATIONAL WILDLIFE FEDERATION	Employer identification number 53-0204616
TOTAL EXPENSES	180,067.
LETTER SHOP:	
PROGRAM SERVICE EXPENSES	1,463,561.
MANAGEMENT AND GENERAL EXPENSES	72,943.
FUNDRAISING EXPENSES	424,323.
TOTAL EXPENSES	1,960,827.
FULFILLMENT:	
PROGRAM SERVICE EXPENSES	3,362,410.
MANAGEMENT AND GENERAL EXPENSES	152,662.
FUNDRAISING EXPENSES	340,019.
TOTAL EXPENSES	3,855,091.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	14,260,022.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGE IN SPLIT INTEREST AGREEMENTS	-239,599.
GAIN ON PENSION INVESTMENT	864,520.
TOTAL TO FORM 990, PART XI, LINE 9	624,921.