

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017
Open to Public Inspection

A For the 2017 calendar year, or tax year beginning **SEP 1, 2017** and ending **AUG 31, 2018**

<p>B Check if applicable:</p> <p><input type="checkbox"/> Address change</p> <p><input type="checkbox"/> Name change</p> <p><input type="checkbox"/> Initial return</p> <p><input type="checkbox"/> Final return/terminated</p> <p><input type="checkbox"/> Amended return</p> <p><input type="checkbox"/> Application pending</p>	<p>C Name of organization NATIONAL WILDLIFE FEDERATION</p> <p>Doing business as</p> <p>Number and street (or P.O. box if mail is not delivered to street address) Room/suite 11100 WILDLIFE CENTER DRIVE</p> <p>City or town, state or province, country, and ZIP or foreign postal code RESTON, VA 20190</p> <p>F Name and address of principal officer: COLLIN O' MARA SAME AS C ABOVE</p>	<p>D Employer identification number 53-0204616</p> <p>E Telephone number 703-438-6000</p> <p>G Gross receipts \$ 86,810,315.</p> <p>H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions)</p> <p>H(c) Group exemption number ▶</p>
<p>I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527</p> <p>J Website: ▶ WWW.NWF.ORG</p> <p>K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶</p>		
		<p>L Year of formation: 1939 M State of legal domicile: DC</p>

Part I Summary

	1	Briefly describe the organization's mission or most significant activities: UNITE ALL AMERICANS TO ENSURE WILDLIFE THRIVES IN A RAPIDLY CHANGING WORLD.		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
Activities & Governance	3	Number of voting members of the governing body (Part VI, line 1a)	3	33
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	33
	5	Total number of individuals employed in calendar year 2017 (Part V, line 2a)	5	389
	6	Total number of volunteers (estimate if necessary)	6	4000
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	502,098.
	7b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.
	Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year
9		Program service revenue (Part VIII, line 2g)	73,894,430.	67,502,584.
10		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	5,612,205.	6,166,076.
11		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3,534,495.	2,405,110.
12		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	8,024,335.	7,779,265.
			91,065,465.	83,853,035.
Expenses		13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	4,722,423.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	31,262,315.	34,024,536.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	263,930.	413,203.
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 7,757,285.		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	46,814,672.	46,862,602.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	83,063,340.	85,741,529.
	19 Revenue less expenses. Subtract line 18 from line 12	8,002,125.	-1,888,494.	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21	Total liabilities (Part X, line 26)	118,249,455.	122,071,707.
	22	Net assets or fund balances. Subtract line 21 from line 20	51,377,761.	50,510,635.
		66,871,694.	71,561,072.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	<p>Signature of officer</p> <p>KAREN WAGNER, TREASURER</p> <p>Type or print name and title</p>	<p>Date</p>
Paid Preparer Use Only	<p>Print/Type preparer's name FRANK H. SMITH</p> <p>Firm's name ▶ MARCUM LLP</p> <p>Firm's address ▶ 1899 L STREET, NW, SUITE 850 WASHINGTON, DC 20036</p>	<p>Preparer's signature <i>Frank H. Smith</i></p> <p>Date 04/26/19</p> <p>Firm's EIN ▶ 11-1986323</p> <p>Phone no. (202) 227-4000</p>
		<p>Check if self-employed <input type="checkbox"/></p> <p>PTIN P00639053</p>

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission:

SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 35,714,793. including grants of \$ 4,441,188.) (Revenue \$ 181,018.)

CONSERVATION ADVOCACY:

1. A PART OF THE FEDERATION'S CONSERVATION ADVOCACY EFFORTS IN 2018 WERE DEDICATED TO ADVANCING A CAMPAIGN TO BUILD PUBLIC AWARENESS AND SUPPORT OF EFFORTS TO REVERSE THE DECLINE OF WILDLIFE POPULATIONS IN THE UNITED STATES. OUR EFFORTS PULLED TOGETHER DIVERSE GROUPS TO UNDERSTAND THE WILDLIFE CRISIS IN AMERICA AND ADVANCE SOLUTIONS TO BE UNDERTAKEN BY PRIVATE LAND OWNERS AS WELL AS STATE, LOCAL AND FEDERAL GOVERNMENTS. IN ADDITION, THE FEDERATION WORKED TO PROTECT KEY ENVIRONMENTAL PROGRAMS, REGULATORY PROTECTIONS AND KEYSTONE ENVIRONMENTAL PROGRAMS FROM BEING WEAKENED OR DISMANTLED.

4b (Code:) (Expenses \$ 19,839,249. including grants of \$) (Revenue \$ 2,063.)

EDUCATION OUTREACH:

1. THE FEDERATION MADE MAJOR STRIDES IN OUR MULTI-PRONGED EFFORT TO CULTIVATE THE NEXT GENERATION OF CONSERVATIONISTS, REACHING 11 MILLION CHILDREN THROUGH OUR SCHOOLS WORK, OUR PARTNERSHIPS WITH URBAN PARKS, AND OUR PUBLICATIONS; EXPANDING OUR CAREERS-FOCUSED ECO-LEADERS PROGRAM TO 2,600 YOUNG PEOPLE; AND INTRODUCING NATURAL PLAY AREAS IN 31 EARLY-CHILDHOOD SITES IN COLORADO. WE ALSO ADVANCED CLIMATE LITERACY, DISTRIBUTING OUR NOAA-ENDORSED CURRICULA TO 10,000 TEACHERS AND HELPING THWART A HEARTLAND INSTITUTE CLIMATE-SCIENCE DISINFORMATION CAMPAIGN.

4c (Code:) (Expenses \$ 7,143,619. including grants of \$) (Revenue \$ 5,982,995.)

MEMBERSHIP EDUCATION:

1. THE FEDERATION CONTINUED TO BUILD THE CONSERVATION ARMY THROUGH OUTREACH AND COALITION WORK ACROSS THE COUNTRY. A NOTABLE EXAMPLE IS THE FEDERATION-ORGANIZED GREAT LAKES BUSINESS NETWORK, WHICH USED ITS CONSIDERABLE MUSCLE TO SUPPORT THE DECOMMISSIONING OF THE MACKINAW STRAITS PIPELINE.

2. THE FEDERATION HELD THE SECOND WOMEN IN CONSERVATION LEADERSHIP SUMMIT IN MARCH 2018. THE SUMMIT EMPOWERS WOMEN'S LEADERSHIP IN THE CONSERVATION MOVEMENT THROUGH BUILDING COMMUNITY, DEVELOPING LEADERSHIP SKILLS, AND INTENTIONAL INCLUSION. IT WAS OPEN TO PARTICIPANTS FROM

4d Other program services (Describe in Schedule O.)

(Expenses \$ 10,261,719. including grants of \$) (Revenue \$ 6,400,837.)

4e Total program service expenses 72,959,380.



Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	X	
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X

Part IV Checklist of Required Schedules (continued)

	Yes	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	X	
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		X
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		X
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		X
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Main form table with columns for question numbers (1a-14b), Yes/No checkboxes, and numerical input fields. Includes questions about Form 1096, Form W-2G, Form W-3, and various IRS forms like 8886-T, 8899, and 720.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 33; 1b Enter the number of voting members included in line 1a... 33; 2 Did any officer, director, trustee, or key employee have a family relationship... X; 3 Did the organization delegate control over management duties... X; 4 Did the organization make any significant changes to its governing documents... X; 5 Did the organization become aware during the year of a significant diversion of the organization's assets... X; 6 Did the organization have members or stockholders? X; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? X; 8b Each committee with authority to act on behalf of the governing body? X; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? X; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X; 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done X; 13 Did the organization have a written whistleblower policy? X; 14 Did the organization have a written document retention and destruction policy? X; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official X; 15b Other officers or key employees of the organization X; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [] Another's website [X] Upon request [] Other (explain in Schedule O)
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records: KAREN WAGNER - 703-438-6000 11100 WILDLIFE CENTER DRIVE, RESTON, VA 20190-5362



Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) KATHY HADLEY CHAIR	3.00	X		X				0.	0.	0.
(2) BRUCE WALLACE PAST CHAIR	3.00	X		X				0.	0.	0.
(3) DEBORAH SPALDING PAST CHAIR - UNTIL 06/2018	3.00	X		X				0.	0.	0.
(4) WILLIAM HOUSTON CHAIR ELECT	3.00	X		X				0.	0.	0.
(5) MUSTAFA ALI DIRECTOR	3.00	X						0.	0.	0.
(6) MIRANDA BALLENTINE DIRECTOR - UNTIL 09/2018	3.00	X						0.	0.	0.
(7) MICHAEL BARTLETT DIRECTOR	3.00	X						0.	0.	0.
(8) BRIAN BASHORE DIRECTOR	3.00	X						0.	0.	0.
(9) PAUL BEAUDETTE DIRECTOR	3.00	X						0.	0.	0.
(10) WILLIAM BENTON DIRECTOR - UNTIL 10/2017	3.00	X						0.	0.	0.
(11) ALAN BLINKEN DIRECTOR	3.00	X						0.	0.	0.
(12) CLARK BULLARD DIRECTOR - UNTIL 06/2018	3.00	X						0.	0.	0.
(13) LAURA DAVIS DIRECTOR - UNTIL 01/2018	3.00	X						0.	0.	0.
(14) DIANNE DILLON-RIDGLEY DIRECTOR	3.00	X						0.	0.	0.
(15) ALLYN DUKES DIRECTOR	3.00	X						0.	0.	0.
(16) VERONICA EADY DIRECTOR - UNTIL 06/2018	3.00	X						0.	0.	0.
(17) ERIC FREYFOGLE DIRECTOR	3.00	X						0.	0.	0.

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) SCOTT GILMORE DIRECTOR	3.00	X						0.	0.	0.
(19) CAROLE BUIE-JACKSON DIRECTOR	3.00	X						0.	0.	0.
(20) BRIANNA JONES DIRECTOR	3.00	X						0.	0.	0.
(21) JERRY JUNG DIRECTOR	3.00	X						0.	0.	0.
(22) CODY KAMROWSKI DIRECTOR	3.00	X						0.	0.	0.
(23) KOALANI KAULUKUKUI-BARBEE DIRECTOR	3.00	X						0.	0.	0.
(24) FREDERICK KOWALL DIRECTOR	3.00	X						0.	0.	0.
(25) JAY LANIER DIRECTOR	3.00	X						0.	0.	0.
(26) CATHERINE NOVELLI DIRECTOR	3.00	X						0.	0.	0.
1b Sub-total								0.	0.	0.
c Total from continuation sheets to Part VII, Section A								2,296,041.	0.	302,589.
d Total (add lines 1b and 1c)								2,296,041.	0.	302,589.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **57**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3	X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
THE OCCASIONS GROUP 1 STATIONARY PLACE, REXBURG, ID 83441	FULFILLMENT AND CONSULTING	2,369,891.
RWT PRODUCTIONS, LLC 8932 ORANGE HUNT LANE, ANNANDALE, VA 22003	PRINT PROCUREMENT SERVICES	1,170,237.
TIME CUSTOMER SERVICE, 3000 UNIVERSITY CENTER DRIVE, TAMPA, FL 33612	FULFILLMENT AND CONSULTING	812,203.
BLACKBAUD P.O. BOX 930256, ATLANTA, GA 31193	ONLINE MARKETING CONSULTING	455,879.
PMX AGENCY, 1 WORLD TRADE CENTER, 63RD FLOOR, NEW YORK, NY 10007	DATABASE CONSULTING	434,517.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **39**

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) BRIAN PRESTON DIRECTOR - UNTIL 03/2018	3.00	X						0.	0.	0.
(28) REBECCA PRITCHETT DIRECTOR	3.00	X						0.	0.	0.
(29) NORM RITCHIE DIRECTOR	3.00	X						0.	0.	0.
(30) JOHN ROBBINS DIRECTOR	3.00	X						0.	0.	0.
(31) PHILLIP ROOS DIRECTOR	3.00	X						0.	0.	0.
(32) SETH ROSS DIRECTOR	3.00	X						0.	0.	0.
(33) KENT SALAZAR DIRECTOR	3.00	X						0.	0.	0.
(34) TRUMAN SEMANS DIRECTOR	3.00	X						0.	0.	0.
(35) PAUL SLOAN DIRECTOR	3.00	X						0.	0.	0.
(36) ROB SPEIDEL DIRECTOR	3.00	X						0.	0.	0.
(37) SIVA SUNDARESAN DIRECTOR	3.00	X						0.	0.	0.
(38) GLORIA TOM DIRECTOR	3.00	X						0.	0.	0.
(39) MARY VAN KERREBROOK DIRECTOR	3.00	X						0.	0.	0.
(40) BETH VIOLA DIRECTOR	3.00	X						0.	0.	0.
(41) NICOLE WOOD DIRECTOR - UNTIL 06/2018	3.00	X						0.	0.	0.
(42) COLLIN O' MARA PRESIDENT	40.00			X				354,785.	0.	39,773.
(43) KAREN L. WAGNER TREASURER	40.00			X				169,148.	0.	28,482.
(44) BENJAMIN P. KOTA SECRETARY	40.00			X				144,395.	0.	15,804.
(45) MALEA STENZEL-GILLIGAN ASST SECRETARY	40.00			X				129,152.	0.	31,829.
(46) JOHN E. ASHLEY ASSISTANT TREASURER	40.00			X				126,743.	0.	30,522.
Total to Part VII, Section A, line 1c										

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a 61,823.				
	b Membership dues	1b 5,985,154.				
	c Fundraising events	1c 180,444.				
	d Related organizations	1d				
	e Government grants (contributions)	1e 1,130,905.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 60,144,258.				
	g Noncash contributions included in lines 1a-1f: \$	411,202.				
	h Total. Add lines 1a-1f	▶ 67,502,584.				
	Program Service Revenue	2 a SUBSCRIPTION REVENUE	Business Code 900099	5,982,995.	5,982,995.	
b REGISTRATION FEES		900099	181,018.	181,018.		
c AFFILIATE FEES		900099	2,063.	2,063.		
d						
e						
f All other program service revenue						
g Total. Add lines 2a-2f		▶ 6,166,076.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)	▶ 769,702.			769,702.	
	4 Income from investment of tax-exempt bond proceeds	▶				
	5 Royalties	▶ 928,700.			928,700.	
	6 a Gross rents	(i) Real	83,626.			
		(ii) Personal				
		b Less: rental expenses	56,115.			
		c Rental income or (loss)	27,511.			
	d Net rental income or (loss)	▶ 27,511.			27,511.	
	7 a Gross amount from sales of assets other than inventory	(i) Securities	1,634,973.			
		(ii) Other	1,249.			
		b Less: cost or other basis and sales expenses	0.	814.		
		c Gain or (loss)	1,634,973.	435.		
	d Net gain or (loss)	▶ 1,635,408.			1,635,408.	
	8 a Gross income from fundraising events (not including \$ 180,444. of contributions reported on line 1c). See Part IV, line 18	a	40,250.			
		b Less: direct expenses	b 141,079.			
c Net income or (loss) from fundraising events		▶ -100,829.			-100,829.	
9 a Gross income from gaming activities. See Part IV, line 19	a					
	b Less: direct expenses	b				
	c Net income or (loss) from gaming activities	▶				
10 a Gross sales of inventory, less returns and allowances	a	9,160,109.				
	b Less: cost of goods sold	b 2,759,272.				
	c Net income or (loss) from sales of inventory	▶ 6,400,837.	6,400,837.			
Miscellaneous Revenue		Business Code				
11	a ADVERTISING	511120	502,098.	502,098.		
	b HONORARIA	900099	44,267.		44,267.	
	c OTHER REVENUE	900099	-23,319.		-23,319.	
	d All other revenue					
e Total. Add lines 11a-11d	▶ 523,046.					
12 Total revenue. See instructions.	▶ 83,853,035.	12,566,913.	502,098.	3,281,440.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	3,727,190.	3,727,190.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	75,000.	75,000.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	638,998.	638,998.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,080,828.	1,192,183.	524,017.	364,628.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	24,033,544.	21,292,125.	1,841,938.	899,481.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	3,017,875.	2,624,444.	255,208.	138,223.
9 Other employee benefits	2,837,613.	2,506,813.	217,760.	113,040.
10 Payroll taxes	2,054,676.	1,774,830.	182,455.	97,391.
11 Fees for services (non-employees):				
a Management				
b Legal	69,081.	60,372.	2,250.	6,459.
c Accounting	144,204.	126,020.	4,600.	13,584.
d Lobbying	443,339.	443,339.		
e Professional fundraising services. See Part IV, line 17	413,203.			413,203.
f Investment management fees	449,485.	393,029.	17,800.	38,656.
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch. O.)	14,439,292.	13,058,999.	504,433.	875,860.
12 Advertising and promotion	583,039.	509,810.	23,088.	50,141.
13 Office expenses	13,419,440.	10,268,572.	733,231.	2,417,637.
14 Information technology	1,668,292.	1,458,755.	66,064.	143,473.
15 Royalties	558,873.	425,079.	21,349.	112,445.
16 Occupancy	747,120.	594,111.	136,498.	16,511.
17 Travel	2,122,502.	1,997,687.	60,035.	64,780.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	1,508,170.	1,323,782.	58,135.	126,253.
20 Interest	264,734.	231,484.	10,483.	22,767.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,405,720.	1,117,829.	256,825.	31,066.
23 Insurance	293,201.	256,375.	11,611.	25,215.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a MAJOR PROGRAM MATERIALS	6,384,757.	4,961,975.	0.	1,422,782.
b LIST RENTAL SERVICES	1,153,926.	877,676.	44,080.	232,170.
c OTHER EXPENSES	755,960.	657,395.	36,679.	61,886.
d TEXT/EDITORIAL	327,808.	266,837.	11,549.	49,422.
e All other expenses	123,659.	98,671.	4,776.	20,212.
25 Total functional expenses. Add lines 1 through 24e	85,741,529.	72,959,380.	5,024,864.	7,757,285.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input checked="" type="checkbox"/> X if following SOP 98-2 (ASC 958-720)	14,076,423.	6,397,184.	1,088,889.	6,590,350.



Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing		1	
	2 Savings and temporary cash investments	9,244,024.	2	5,104,569.
	3 Pledges and grants receivable, net	16,864,888.	3	17,151,711.
	4 Accounts receivable, net	1,033,591.	4	864,390.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7 Notes and loans receivable, net	131,864.	7	118,186.
	8 Inventories for sale or use	729,978.	8	746,032.
	9 Prepaid expenses and deferred charges	2,987,522.	9	3,114,466.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 31,217,384.		
	b Less: accumulated depreciation	10b 14,460,873.	10c	16,756,511.
	11 Investments - publicly traded securities	27,826,371.	11	30,714,282.
	12 Investments - other securities. See Part IV, line 11	31,792,395.	12	35,931,879.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	10,573,102.	15	11,569,681.
16 Total assets. Add lines 1 through 15 (must equal line 34)	118,249,455.	16	122,071,707.	
Liabilities	17 Accounts payable and accrued expenses	8,486,619.	17	8,330,129.
	18 Grants payable		18	
	19 Deferred revenue	8,611,475.	19	9,036,151.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	12,250,478.	23	12,076,752.
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	22,029,189.	25	21,067,603.
	26 Total liabilities. Add lines 17 through 25	51,377,761.	26	50,510,635.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	25,462,294.	27	28,687,086.
	28 Temporarily restricted net assets	31,763,954.	28	33,020,428.
	29 Permanently restricted net assets	9,645,446.	29	9,853,558.
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	66,871,694.	33	71,561,072.	
34 Total liabilities and net assets/fund balances	118,249,455.	34	122,071,707.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	83,853,035.
2	Total expenses (must equal Part IX, column (A), line 25)	2	85,741,529.
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,888,494.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	66,871,694.
5	Net unrealized gains (losses) on investments	5	3,840,508.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	1,468.
9	Other changes in net assets or fund balances (explain in Schedule O)	9	2,735,896.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	71,561,072.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b	Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits _____	X	

Form 990 (2017)

COPY

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	64981174.	60620621.	64293073.	73894430.	67502584.	331291882
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	64981174.	60620621.	64293073.	73894430.	67502584.	331291882
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						17500505.
6 Public support. Subtract line 5 from line 4.						313791377

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7 Amounts from line 4	64981174.	60620621.	64293073.	73894430.	67502584.	331291882
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1508566.	1015883.	1032726.	1519800.	1782028.	6859003.
9 Net income from unrelated business activities, whether or not the business is regularly carried on	-43,626.	113,249.				69,623.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	455,582.	245,342.	48,938.	64,199.	44,267.	858,328.
11 Total support. Add lines 7 through 10						339078836
12 Gross receipts from related activities, etc. (see instructions)					12	74,234,815.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f))	14	92.54 %
15 Public support percentage from 2016 Schedule A, Part II, line 14	15	90.04 %
16a 33 1/3% support test - 2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	▶ <input checked="" type="checkbox"/>	
b 33 1/3% support test - 2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	▶ <input type="checkbox"/>	
17a 10% -facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	▶ <input type="checkbox"/>	
b 10% -facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	▶ <input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	▶ <input type="checkbox"/>	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2017 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2016 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2017 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2016 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2017. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions



Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2017 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1 Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2017			
a			
b From 2013			
c From 2014			
d From 2015			
e From 2016			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2017 distributable amount			
i Carryover from 2012 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2017 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2017 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2018. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2013			
b Excess from 2014			
c Excess from 2015			
d Excess from 2016			
e Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2017

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

OTHER INCOME

2013 AMOUNT: \$ 455,582.

2014 AMOUNT: \$ 245,342.

2015 AMOUNT: \$ 4,406.

2016 AMOUNT: \$ 425.

2017 AMOUNT: \$ 0.

HONORARIA

2015 AMOUNT: \$ 44,532.

2016 AMOUNT: \$ 63,774.

2017 AMOUNT: \$ 44,267.

COPY

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Name of the organization

NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Name of organization NATIONAL WILDLIFE FEDERATION	Employer identification number 53-0204616
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	_____ _____ _____	\$ <u>6,767,405.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	_____ _____ _____	\$ <u>1,488,231.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	_____ _____ _____	\$ <u>1,405,366.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization NATIONAL WILDLIFE FEDERATION	Employer identification number 53-0204616
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____

Name of organization NATIONAL WILDLIFE FEDERATION	Employer identification number 53-0204616
---	---

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2017

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
 ▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
 ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization NATIONAL WILDLIFE FEDERATION	Employer identification number 53-0204616
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures ▶ \$ _____
- 3 Volunteer hours for political campaign activities _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule C (Form 990 or 990-EZ) 2017

LHA
732041 11-09-17

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)														
b	Total lobbying expenditures to influence a legislative body (direct lobbying)														
c	Total lobbying expenditures (add lines 1a and 1b)														
d	Other exempt purpose expenditures														
e	Total exempt purpose expenditures (add lines 1c and 1d)														
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width: 100%;"> <thead> <tr> <th style="width: 50%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 50%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)														
h	Subtract line 1g from line 1a. If zero or less, enter -0-														
i	Subtract line 1f from line 1c. If zero or less, enter -0-														
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes	<input type="checkbox"/> No												

4-Year Averaging Period Under section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) Total
2a	Lobbying nontaxable amount				
b	Lobbying ceiling amount (150% of line 2a, column(e))				
c	Total lobbying expenditures				
d	Grassroots nontaxable amount				
e	Grassroots ceiling amount (150% of line 2d, column (e))				
f	Grassroots lobbying expenditures				

Schedule C (Form 990 or 990-EZ) 2017

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?	X		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..	X		
c Media advertisements?	X		53,219.
d Mailings to members, legislators, or the public?	X		10.
e Publications, or published or broadcast statements?	X		495.
f Grants to other organizations for lobbying purposes?	X		336,287.
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		140,057.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	X		77,153.
i Other activities?		X	
j Total. Add lines 1c through 1i			607,221.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1, LOBBYING ACTIVITIES:

THE LOBBYING WORK OF THE FEDERATION ADVANCES THE TAX-EXEMPT PURPOSES OF THE ORGANIZATION FOCUSING ON THE CONSERVATION, PROTECTION AND RESTORATION OF LAND, WATER AND WILDLIFE AS WELL AS CONNECTING CHILDREN AND FAMILIES TO NATURE. THE FEDERATION DEVOTED \$607,221 OF ITS EXEMPT PURPOSE EXPENDITURES ATTEMPTING TO INFLUENCE LEGISLATION IN FISCAL YEAR

Part IV Supplemental Information (continued)

2018.

THE FEDERATION ADVOCATED FOR:

- ROBUST FEDERAL APPROPRIATIONS AND INVESTMENTS FOR SPECIFIC PROGRAMS AND PROJECTS AT VARIOUS FEDERAL AGENCIES INCLUDING THE DEPARTMENTS OF INTERIOR, AGRICULTURE, COMMERCE, AND EDUCATION, THE ENVIRONMENTAL PROTECTION AGENCY (EPA) AND THE U.S. ARMY CORPS OF ENGINEERS;
- A WILDLIFE-FRIENDLY FARM BILL;
- A NEW, DEDICATED FEDERAL FUNDING FOR STATE FISH AND WILDLIFE AGENCIES TO ENGAGE IN PROACTIVE CONSERVATION WORK THAT HELPS PREVENT SPECIES FROM BEING LISTED AS THREATENED OR ENDANGERED;
- A BILL THAT SEEKS TO BOTH BETTER UNDERSTAND EXISTING ROUTES THAT WILDLIFE TRAVEL AND CONNECT FRAGMENTED HABITAT;
- THE DEFENSE OF EXISTING ENVIRONMENTAL PROTECTIONS, WITH PARTICULAR FOCUS ON EPA'S ROLL BACKS OF THE CLEAN POWER PLAN, METHANE POLLUTION CONTROL RULES, AND THE CLEAN WATER RULE. THE FEDERATION IS COMMITTED TO CONTINUING TO OPPOSE THE PROPOSED STEPS BACKWARD ON THESE PROGRAMS, WHICH WOULD GREATLY INCREASE GREENHOUSE GAS EMISSIONS AND ENDANGER WETLANDS AND STREAMS AS WELL AS THE DRINKING WATER OF MILLIONS OF AMERICANS;
- THE ADOPTION OF NATURAL INFRASTRUCTURE SOLUTIONS AND CREATING MORE TRANSPARENCY IN THE ARMY CORPS OF ENGINEERS;
- THE REFORM OF THE NATIONAL FLOOD INSURANCE PROGRAM (NFIP) THAT PROVIDES A FAIRER RETURN FOR TAXPAYERS AND BETTER PROTECTS OUR VULNERABLE COASTLINES AND WETLANDS;
- IMPROVEMENTS IN THE OPERATION OF THE FOREST SERVICE REGARDING WILDFIRE SUPPRESSION AND MANAGEMENT REFORMS THAT WOULD IMPROVE AGENCY MANAGEMENT PRACTICES TO ENCOURAGE AND EXPEDITE MORE WILDLIFE RESTORATION PROJECTS;

Part IV Supplemental Information *(continued)*

- THE REFORM OF THE RENEWABLE FUELS STANDARD IN WAYS THAT WOULD BETTER PROTECT WILDLIFE HABITAT IN THE FACE OF A HUGE CORN ETHANOL EXPANSION, INCLUDING PROMOTING ADVANCED BIOFUELS;

- STATE AND FEDERAL SAGE GROUSE CONSERVATION PLANS AND OPPOSED EFFORTS TO BLOCK THE U.S. FISH AND WILDLIFE SERVICE FROM LISTING SPECIES UNDER THE ENDANGERED SPECIES ACT.

Multiple horizontal lines for supplemental information.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization: NATIONAL WILDLIFE FEDERATION; Employer identification number: 53-0204616

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions about donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose(s) of conservation easements, a table for lines 2a-2d (Total number, acreage, certified historic structures, acquired after 7/25/06), and questions about monitoring, expenses, and reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include questions about reporting works of art, historical treasures, or other similar assets.

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Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange programs
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	12,828,801.	12,697,190.	10,411,012.	8,795,917.	11,135,388.
b Contributions	1,790,407.	156,945.	2,286,178.	1,614,059.	-2,340,205.
c Net investment earnings, gains, and losses	52,303.	94,101.	46,304.	1,036.	106,711.
d Grants or scholarships					
e Other expenditures for facilities and programs	104,022.	119,435.	46,304.		105,977.
f Administrative expenses					
g End of year balance	14,567,489.	12,828,801.	12,697,190.	10,411,012.	8,795,917.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 61.83 %
 - b Permanent endowment 37.65 %
 - c Temporarily restricted endowment .52 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|-----------------------------|-----|----|
| (i) unrelated organizations | | X |
| (ii) related organizations | X | |
- b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		4,636,639.		4,636,639.
b Buildings		12,780,638.	4,483,874.	8,296,764.
c Leasehold improvements		1,339,398.	270,876.	1,068,522.
d Equipment		11,405,875.	9,320,101.	2,085,774.
e Other		1,054,834.	386,022.	668,812.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				16,756,511.



Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) INSTITUTIONAL COMINGLED		
(B) FUNDS	35,931,879.	END-OF-YEAR MARKET VALUE
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	35,931,879.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) CHARITABLE REMAINDER TRUSTS	151,186.
(2) CHARITABLE REMAINDER ANNUITIES	5,740,499.
(3) INTEREST IN PERPETUAL TRUST	4,368,311.
(4) POSTAGE ADVANCES	328,044.
(5) DEPOSITS	114,259.
(6) INTEREST RECEIVABLE	9,094.
(7) OTHER ASSETS	549,873.
(8) UNAMORTIZED BOND DISCOUNT	308,415.
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	11,569,681.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) ACCRUED PENSION EXPENSE	12,976,330.
(3) POST-RETIREMENT BENEFITS RESERVE	4,549,000.
(4) ANNUITY AND OTHER RESERVES	3,398,375.
(5) ACQUIRED LIABILITIES - ZOO TITLES	143,898.
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	21,067,603.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	93,644,429.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	3,840,508.	
b	Donated services and use of facilities	2b	258,524.	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	5,692,362.	
e	Add lines 2a through 2d	2e		9,791,394.
3	Subtract line 2e from line 1	3		83,853,035.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5		83,853,035.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	88,956,519.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	258,524.	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	2,956,466.	
e	Add lines 2a through 2d	2e		3,214,990.
3	Subtract line 2e from line 1	3		85,741,529.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5		85,741,529.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

ENDOWED FUNDS ABOVE SUPPORT NATIONAL WILDLIFE FEDERATION'S CONSERVATION EDUCATION PROGRAMS AND ARE HELD IN ACCORDANCE WITH EACH DONOR'S STIPULATIONS AND WISHES CONCERNING VARIOUS CONSERVATION AND ENVIRONMENTAL ISSUES. THE BEGINNING BALANCE OF \$12,828,801 ALSO CONTAINS \$9,006,536 OF INTERNALLY DESIGNATED FUNDS.

PART X, LINE 2:

THE FEDERATION REVIEWS AND ASSESSES ALL ACTIVITIES ANNUALLY TO IDENTIFY ANY CHANGES IN THE SCOPE OF THE ACTIVITIES AND REVENUE SOURCES AND THE TAX TREATMENT THEREOF, TO IDENTIFY ANY UNCERTAINTY IN INCOME TAXES. FOR THE YEARS ENDED AUGUST 31, 2018 AND 2017, THE FEDERATION DID NOT IDENTIFY ANY

Part XIII Supplemental Information (continued)

UNCERTAINTY IN INCOME TAXES REQUIRING RECOGNITION OR DISCLOSURE IN THESE FINANCIAL STATEMENTS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

RENTAL EXPENSES ON PAGE 9	56,115.
COST OF GOODS SOLD EXPENSES ON PAGE 9	2,759,272.
PENSION AND POST RETIREMENT MARKET ADJUSTMENT	1,746,053.
FUNDRAISING EVENT EXPENSES ON PAGE 9	141,079.
OTHER GAINS AND LOSSES	741,676.
CHANGE IN SPLIT INTEREST AGREEMENTS	248,167.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	5,692,362.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

RENTAL EXPENSES ON PAGE 9	56,115.
COST OF GOODS SOLD EXPENSES ON PAGE 9	2,759,272.
FUNDRAISING EVENT EXPENSES ON PAGE 9	141,079.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	2,956,466.

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**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization: **NATIONAL WILDLIFE FEDERATION**
Employer identification number: **53-0204616**

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
SOUTH AMERICA	0	0	GRANTMAKING		459,711.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	GRANTMAKING		171,787.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	2	PROGRAM SERVICES	IT SUPPORT/PROGRAMS	227,806.
NORTH AMERICA	0	0	GRANTMAKING		7,500.
3 a Sub-total	0	2			866,804.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	0	2			866,804.

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Schedule F (Form 990) 2017

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Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	DEFORESTATION	210,711.	WIRE	0.		CASH
		EUROPE (INCLUDING ICELAND & GREENLAND)	DEFORESTATION	106,000.	WIRE	0.		CASH
		SOUTH AMERICA	DEFORESTATION	75,000.	WIRE	0.		CASH
		SOUTH AMERICA	DEFORESTATION	54,000.	WIRE	0.		CASH
		EUROPE (INCLUDING ICELAND & GREENLAND)	BIOFUELS	52,200.	WIRE	0.		CASH
		SOUTH AMERICA	DEFORESTATION	50,000.	WIRE	0.		CASH
		SOUTH AMERICA	DEFORESTATION	50,000.	WIRE	0.		CASH
		SOUTH AMERICA	DEFORESTATION	20,000.	WIRE	0.		CASH

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **10**

3 Enter total number of other organizations or entities **0**

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND & GREENLAND)	BIOENERGY EFFECT ON WILDLIFE	13,587.	WIRE	0.		CASH
		NORTH AMERICA	DEFORESTATION	7,500.	WIRE	0.		CASH

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Schedule F (Form 990) 2017

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Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

THE FEDERATION ASSESSES WHETHER ANY FOREIGN ENTITIES ARE CHARITABLE ORGANIZATIONS WITH A SIMILAR MISSION TO THE FEDERATION AND CAPABLE OF MEETING THE DELIVERABLES TO ACCOMPLISH OUR MISSION. WE ASK FOR PROPOSALS FROM GRANTEES AND ONCE WE ARE SATISFIED, WE ENGAGE IN WRITTEN AGREEMENTS AND CAREFULLY MONITOR THE GRANTEE TO ENSURE DELIVERABLES AND MILESTONES ARE MET SO THAT THE OVERALL MISSION OBJECTIVES ARE ACCOMPLISHED. THE FEDERATION STAFF ROUTINELY ALSO WORK ALONG WITH GRANTEES TO MONITOR PROGRESS IN ADDITION TO REQUIRING REGULAR REPORTS BY THE GRANTEES.

PART I, LINE 3:

THE ACCRUAL METHOD OF ACCOUNTING WAS USED TO ACCOUNT FOR THE FOREIGN EXPENDITURES.

PART II, LINE 1

THE ACCRUAL METHOD OF ACCOUNTING WAS USED TO ACCOUNT FOR THE FOREIGN GRANTS.

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Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		DC CAPSTONE (event type)	(event type)	NONE (total number)	
Revenue	1	Gross receipts	220,694.		220,694.
	2	Less: Contributions	180,444.		180,444.
	3	Gross income (line 1 minus line 2)	40,250.		40,250.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs			
	7	Food and beverages	61,004.		61,004.
	8	Entertainment	5,500.		5,500.
	9	Other direct expenses	74,575.		74,575.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			
11	Net income summary. Subtract line 10 from line 3, column (d)				-100,829.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____
- c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: DONOR SERVICES GROUP, INC.

(I) ADDRESS OF FUNDRAISER: 6715 SUNSET BOULEVARD, HOLLYWOOD, CA 90028

COPY

Part IV Supplemental Information *(continued)*

Multiple horizontal lines for supplemental information.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2017

**Open to Public
Inspection**

Name of the organization **NATIONAL WILDLIFE FEDERATION** Employer identification number **53-0204616**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF WISCONSIN STEVENS POINT FOUNDATION - 1703 FOURTH AVENUE - FRIENDSHIP, WI 53934	39-6098038	501(C)(3)	418,272.	0.			CONSERVATION ASSISTANCE
MOUNTAINS RECREATION AND CONSERVATION AUTHORITY - 570 W. AVENUE 26TH, SUITE 100 - LOS ANGELES, CA 90065	77-0112367	N/A	178,500.	0.			CONSERVATION ASSISTANCE
NATIONAL WILDLIFE FEDERATION ACTION FUND - 11100 WILDLIFE CENTER DRIVE - RESTON, VA 20190-5362	74-2556532	501(C)(4)	160,000.	0.			CONSERVATION ASSISTANCE
CITIZENS FOR PENNSYLVANIA'S FUTURE 610 N. THIRD STREET HARRISBURG, PA 17101-1113	31-1607866	501(C)(3)	156,619.	0.			CONSERVATION ASSISTANCE
ARIZONA WILDLIFE FEDERATION P.O. BOX 51510 MESA, AZ 85208	86-0076994	501(C)(3)	138,637.	0.			CONSERVATION ASSISTANCE
NEW JERSEY AUDUBON SOCIETY 9 HARDCRABBLE ROAD BERNARDSVILLE, NJ 07924	22-1539642	501(C)(3)	133,722.	0.			CONSERVATION ASSISTANCE

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **94.**
- 3** Enter total number of other organizations listed in the line 1 table **6.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2017)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOUTHERN ENVIRONMENTAL LAW CENTER 201 W. MAIN STREET, SUITE 14 CHARLOTTESVILLE, VA 22902	52-1436778	501(C)(3)	125,000.	0.			CONSERVATION ASSISTANCE
VIRGINIA CONSERVATION NETWORK 409 EAST MAIN STREET, SUITE 201 RICHMOND, VA 23219	51-0198762	501(C)(3)	110,206.	0.			CONSERVATION ASSISTANCE
UNION OF CONCERNED SCIENTISTS, INC. - 2 BRATTLE SQUARE - CAMBRIDGE, MA 02138-3780	04-2535767	501(C)(3)	78,546.	0.			CONSERVATION ASSISTANCE
CLIMATE ADVISERS TRUST 1320 19TH STREET, NW, SUITE 300 WASHINGTON, DC 20036	82-3342907	501(C)(4)	77,556.	0.			CONSERVATION ASSISTANCE
MISSISSIPPI WILDLIFE FEDERATION 517 COBBLESTONE COURT, SUITE 2 MADISON, MS 39110	64-0509531	501(C)(3)	76,464.	0.			CONSERVATION ASSISTANCE
WISCONSIN WILDLIFE FEDERATION, INC. - 1540 WEST JAMES STREET, SUITE 500 - COLUMBUS, WI 53925	39-1095827	501(C)(3)	72,315.	0.			CONSERVATION ASSISTANCE
NATURAL RESOURCES COUNCIL OF MAINE 3 WADE STREET AUGUSTA, ME 04330	01-0270690	501(C)(3)	70,400.	0.			CONSERVATION ASSISTANCE
WEST VIRGINIA RIVERS COALITION, INC. - 3501 MACCORKLE AVENUE, SE, SUITE 129 - CHARLESTON, WV 25304	52-1736621	501(C)(3)	69,578.	0.			CONSERVATION ASSISTANCE
DELAWARE NATURE SOCIETY, INC. P.O. BOX 700 HOCKESSIN, DE 19707	51-6018321	501(C)(3)	58,715.	0.			CONSERVATION ASSISTANCE

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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FLORIDA WILDLIFE FEDERATION, INC. 2545 BLAIRSTONE PINES DRIVE TALLAHASSEE, FL 32601	59-1398265	501(C)(3)	54,340.	0.			CONSERVATION ASSISTANCE
WYOMING WILDLIFE FEDERATION P.O. BOX 1312 LANDER, WY 82520	23-7002578	501(C)(3)	53,683.	0.			CONSERVATION ASSISTANCE
LOUISIANA WILDLIFE FEDERATION, INC. - P.O. BOX 65239 - BATON ROUGE, LA 70896	72-0445638	501(C)(3)	51,609.	0.			CONSERVATION ASSISTANCE
IDAHO WILDLIFE FEDERATION P.O. BOX 6462 BOISE, ID 83707	23-7039340	501(C)(3)	48,014.	0.			CONSERVATION ASSISTANCE
ASSOCIATION OF NORTHWEST STEELHEADERS, INC. - 6641 SE LAKE ROAD - MILWAUKIE, OR 97222	91-1031100	501(C)(3)	48,007.	0.			CONSERVATION ASSISTANCE
ALABAMA WILDLIFE FEDERATION, INC. 3050 LANARK ROAD MILLBROOK, AL 50054	63-0496911	501(C)(3)	44,935.	0.			CONSERVATION ASSISTANCE
NORTH CAROLINA WILDLIFE FEDERATION, INC. - 1024 WASHINGTON STREET - RALEIGH, NC 27605	56-1564376	501(C)(3)	43,413.	0.			CONSERVATION ASSISTANCE
TENNESSEE WILDLIFE FEDERATION, INC. - 300 ORLANDO AVENUE - NASHVILLE, TN 37209	62-6047188	501(C)(3)	40,627.	0.			CONSERVATION ASSISTANCE
GREAT LAKES AQUATIC HABITAT NETWORK AND FUND, INC. - P.O. BOX 2479 - PETOSKEY, MI 49770	20-5693503	501(C)(3)	40,000.	0.			CONSERVATION ASSISTANCE

Schedule I (Form 990)

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MONTANA WILDLIFE FEDERATION P.O. BOX 1175 HELENA, MT 59624	81-0303948	501(C)(3)	38,500.	0.			CONSERVATION ASSISTANCE
JOHN BARTRAM ASSOCIATION 5400 LINDBERGH BOULEVARD PHILADELPHIA, PA 19143	23-7393771	501(C)(3)	32,250.	0.			CONSERVATION ASSISTANCE
OHIO ENVIRONMENTAL COUNCIL 1145 CHESAPEAKE AVENUE, SUITE I COLUMBUS, OH 43212	31-0805578	501(C)(3)	31,500.	0.			CONSERVATION ASSISTANCE
SOCIEDAD ORNITOLOGICA PUNTORRIQUENA, INC. - P.O. BOX 195166 - SAN JUAN, PR 00919	66-0588842	501(C)(3)	30,498.	0.			CONSERVATION ASSISTANCE
VIRGIN ISLANDS CONSERVATION SOCIETY, INC. - 4126 ANNA'S RETREAT - ST. THOMAS, VI 00802	66-0464639	501(C)(3)	30,350.	0.			CONSERVATION ASSISTANCE
FUND FOR THE WATER WORKS 640 WATER WORKS DRIVE PHILADELPHIA, PA 19130	91-1882472	501(C)(3)	28,650.	0.			CONSERVATION ASSISTANCE
TROUT UNLIMITED, INC. 1777 N. KENT STREET, SUITE 100 ARLINGTON, VA 22209	38-1612715	501(C)(3)	28,600.	0.			CONSERVATION ASSISTANCE
NEW MEXICO WILDLIFE FEDERATION 6100 SEAGULL STREET, NE, SUITE B-10 ALBUQUERQUE, NM 87109	85-0160947	501(C)(3)	28,214.	0.			CONSERVATION ASSISTANCE
COLORADO WILDLIFE FEDERATION, INC. 1410 GRANT STREET, C-313 DENVER, CO 80203	84-0576376	501(C)(3)	26,066.	0.			CONSERVATION ASSISTANCE

Schedule I (Form 990)

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INDIANA WILDLIFE FEDERATION, INC. 708 E. MICHIGAN STREET INDIANAPOLIS, IN 46202	35-1058426	501(C)(3)	25,300.	0.			CONSERVATION ASSISTANCE
HERITAGE CONSERVANCY 85 OLD DUBLIN PIKE DOYLESTOWN, PA 18901	23-6296515	501(C)(3)	25,000.	0.			CONSERVATION ASSISTANCE
NATURAL RESOURCES DEFENSE COUNCIL, INC. - 40 WEST 20TH STREET - NEW YORK, NY 10011	13-2654926	501(C)(3)	24,700.	0.			CONSERVATION ASSISTANCE
PIEDMONT ENVIRONMENTAL COUNCIL P.O. BOX 460 WARRENTON, VA 20188	54-0935569	501(C)(3)	24,000.	0.			CONSERVATION ASSISTANCE
GATHERING WATERS, INC. 211 S. PATERSON STREET, SUITE 270 MADISON, WI 53703	39-1805090	501(C)(3)	23,000.	0.			CONSERVATION ASSISTANCE
MINNESOTA CONSERVATION FEDERATION 542 SNELLING AVENUE S., SUITE 104 ST. PAUL, MN 55116	41-0808383	501(C)(3)	22,689.	0.			CONSERVATION ASSISTANCE
AMERICAN SUSTAINABLE BUSINESS INSTITUTE, INC. - 1001 G STREET, NW, 4TH FLOOR EAST - WASHINGTON, DC 20001	45-2384297	501(C)(3)	22,000.	0.			CONSERVATION ASSISTANCE
NATIONAL AUDUBON SOCIETY, INC. 2 THIRD STREET, SUITE 480 TROY, NY 12180	13-1624102	501(C)(3)	21,750.	0.			CONSERVATION ASSISTANCE
MARYLAND LEAGUE OF CONSERVATION VOTERS EDUCATION FUND - 30 WEST STREET, SUITE C - ANNAPOLIS, MD 21401	52-2210858	501(C)(3)	20,000.	0.			CONSERVATION ASSISTANCE

Schedule I (Form 990)

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NATIONAL MEDICAL ASSOCIATION 8403 COLESVILLE ROAD, SUITE 820 SILVER SPRING, MD 20910	53-6010805	501(C)(3)	20,000.	0.			CONSERVATION ASSISTANCE
FRIENDS OF THE UPPER DELAWARE RIVER - 158 EAST FRONT STREET - HANCOCK, NY 13783	20-0337027	501(C)(3)	18,000.	0.			CONSERVATION ASSISTANCE
SENECA SOIL & WATER CONSERVATION DISTRICT - 3140 S. SR 100, SUITE D - TIFFIN, OH 44883	30-0114825	N/A	18,000.	0.			CONSERVATION ASSISTANCE
CITIZENS CAMPAIGN FUND FOR THE ENVIRONMENT, INC. - 225 MAIN STREET, SUITE A - FARMINGDALE, NY 11735	11-2983418	501(C)(3)	17,750.	0.			CONSERVATION ASSISTANCE
CONSERVATION COALITION OF OKLAHOMA 327 NW 14TH STREET OKLAHOMA CITY, OK 73103	47-3960794	501(C)(4)	17,264.	0.			CONSERVATION ASSISTANCE
MINNESOTA ENVIRONMENTAL PARTNERSHIP - 546 RICE STREET, SUITE 100 - ST. PAUL, MN 55103	41-1986433	501(C)(3)	17,000.	0.			CONSERVATION ASSISTANCE
THEODORE ROOSEVELT CONSERVATION PARTNERSHIP, INC. - 529 14TH STREET, NW, SUITE 500 - WASHINGTON, DC 20045	04-3706385	501(C)(3)	16,600.	0.			CONSERVATION ASSISTANCE
MASSACHUSETTS AUDUBON SOCIETY, INC. - 6 BEACON STREET, SUITE 1025 - BOSTON, MA 02108-3815	04-2104702	501(C)(3)	15,000.	0.			CONSERVATION ASSISTANCE
AUSTIN INDEPENDENT SCHOOL DISTRICT 1111 WEST 6TH STREET, SUITE A370 AUSTIN, TX 78703	74-6000064	N/A	13,867.	0.			CONSERVATION ASSISTANCE

Schedule I (Form 990)

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NATIONAL AUDUBON SOCIETY, INC. 225 VARICK STREET, 7TH FLOOR NEW YORK, NY 10014	13-1624102	501(C)(3)	13,650.	0.			CONSERVATION ASSISTANCE
CITY OF SPRINGFIELD 36 COURT STREET SPRINGFIELD, MA 01103	04-6001415	N/A	12,500.	0.			CONSERVATION ASSISTANCE
DUCKS UNLIMITED, INC. 1 WATERFOWL WAY MEMPHIS, TN 38120	13-5643799	501(C)(3)	12,500.	0.			CONSERVATION ASSISTANCE
PLANNING AND CONSERVATION LEAGUE FOUNDATION - 1107 9TH STREET, SUITE 901 - SACRAMENTO, CA 95814	94-1600890	501(C)(3)	12,414.	0.			CONSERVATION ASSISTANCE
ENVIRONMENTAL ADVOCATES OF NEW YORK, INC. - 353 HAMILTON STREET - ALBANY, NY 12210	22-2360736	501(C)(3)	12,288.	0.			CONSERVATION ASSISTANCE
SOUTH CAROLINA WILDLIFE FEDERATION 215 PICKENS STREET COLUMBIA, SC 29205	57-0602549	501(C)(3)	11,441.	0.			CONSERVATION ASSISTANCE
BLUE WATER BALTIMORE 3545 BELAIR ROAD BALTIMORE, MD 21213	52-1420138	501(C)(3)	10,043.	0.			CONSERVATION ASSISTANCE
ENVIRONMENTAL LEAGUE OF MASSACHUSETTS, INC. - 15 COURT STREET, SUITE 1000 - BOSTON, MA 02118	04-2760271	501(C)(3)	10,000.	0.			CONSERVATION ASSISTANCE
GEORGIA OUTDOOR STEWARDSHIP COALITION, INC. - 100 PEACHTREE STREET, SUITE 2250 - ATLANTA, GA 30303	82-2319545	N/A	10,000.	0.			CONSERVATION ASSISTANCE

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JASPER COUNTY SWCD 211 E. DREXEL PARKWAY RENSSELAER, IN 47978	43-2084817	N/A	10,000.	0.			CONSERVATION ASSISTANCE
MARYLAND ASSOCIATION FOR ENVIRONMENTAL AND OUTDOOR EDUCATION - 10015 OLD COLUMBIA ROAD - COLUMBIA, MD 21046	52-1900328	501(C)(3)	10,000.	0.			CONSERVATION ASSISTANCE
NATIONAL MINORITY QUALITY FORUM, INC. - 1201 15TH STREET, NW, SUITE 340 - WASHINGTON, DC 20005	31-1750942	501(C)(3)	10,000.	0.			CONSERVATION ASSISTANCE
NYC DEPARTMENT OF EDUCATION/BENJAMIN FRANKLIN H.S. - 251 MACDOUGAL STREET - BROOKLYN, NY 11233	13-6400434	N/A	10,000.	0.			CONSERVATION ASSISTANCE
ONE LOVE GLOBAL, INC. 913 W. HOLMES ROAD, SUITE 175 LANSING, MI 48910	20-0373503	501(C)(3)	10,000.	0.			CONSERVATION ASSISTANCE
PRACTICAL FARMERS OF IOWA 600 5TH STREET, SUITE 100 AMES, IA 50010	42-1255174	501(C)(3)	10,000.	0.			CONSERVATION ASSISTANCE
NATIONAL RELIGIOUS PARTNERSHIP FOR THE ENVIRONMENT - 110 MARYLAND AVENUE, NE, SUITE 203 - WASHINGTON, DC 20002	13-6996770	501(C)(3)	9,200.	0.			CONSERVATION ASSISTANCE
CLEAN WATER FUND 1444 I STREET, NW, SUITE 400 WASHINGTON, DC 20005	52-1043444	501(C)(3)	9,000.	0.			CONSERVATION ASSISTANCE
SAVE THE BAY, INC. 100 SAVE THE BAY DRIVE PROVIDENCE, RI 02905	05-0343046	501(C)(3)	9,000.	0.			CONSERVATION ASSISTANCE

Schedule I (Form 990)

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D&R GREENWAY LAND TRUST ONE PRESERVATION PLACE PRINCETON, NJ 08540	22-3035836	501(C)(3)	8,650.	0.			CONSERVATION ASSISTANCE
INDEPENDENCE SEAPORT MUSEUM 211 S. COLUMBUS BOULEVARD PHILADELPHIA, PA 19106	23-1584971	501(C)(3)	8,650.	0.			CONSERVATION ASSISTANCE
THE CENTER FOR AQUATIC SCIENCES, INC. - 1 RIVERSIDE DRIVE - CAMDEN, NJ 08103	52-1647018	501(C)(3)	8,650.	0.			CONSERVATION ASSISTANCE
TOOKANY TACONY FRANKFORD WATERSHED PARTNERSHIP - 4500 WORTH STREET - PHILADELPHIA, PA 19124	75-3203091	501(C)(3)	8,650.	0.			CONSERVATION ASSISTANCE
WILDLIFE INFORMATION CENTER, INC. 8844 PAINT MILL ROAD, P.O. BOX 198 SLATINGTON, PA 18080	22-2741693	501(C)(3)	8,650.	0.			CONSERVATION ASSISTANCE
OHIO CONSERVATION FEDERATION 3668 DARBY KNOLLS BOULEVARD HILLIARD, OH 43026	46-3135275	501(C)(3)	8,288.	0.			CONSERVATION ASSISTANCE
FAMILIES ANCHORED IN TOTAL HARMONY, INC. - 201 EAST 5TH AVENUE, SUITE A - GARY, IN 46402	26-1818399	501(C)(3)	8,000.	0.			CONSERVATION ASSISTANCE
FORD COUNTY SOIL AND WATER CONSERVATION DISTRICT - P.O. BOX 232 - PAXTON, IL 60957	37-0920902	N/A	8,000.	0.			CONSERVATION ASSISTANCE
JUNCTION COALITION 1001 INDIANA AVENUE TOLEDO, OH 43607	81-1449842	N/A	8,000.	0.			CONSERVATION ASSISTANCE

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MILWAUKEE ENVIRONMENTAL CONSORTIUM, INC. - 1845 N. FARWELL AVENUE, SUITE 100 - MILWAUKEE, WI 53202	83-0373300	501(C)(3)	8,000.	0.			CONSERVATION ASSISTANCE
NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE - DETROIT BRANCH - 8220 SECOND AVENUE - DETROIT, MI 48202	38-1496378	501(C)(4)	8,000.	0.			CONSERVATION ASSISTANCE
NATIONAL BLACK WOMEN'S HEALTH PROJECT, INC. - 55 M STREET, SE, SUITE 940 - WASHINGTON, DC 20003	58-1557556	501(C)(3)	8,000.	0.			CONSERVATION ASSISTANCE
POLICYLINK 1438 WEBSTER STREET, SUITE 303 OAKLAND, CA 94612	94-3297479	501(C)(3)	8,000.	0.			CONSERVATION ASSISTANCE
RENEWING THE COUNTRYSIDE II 2637 27TH AVENUE S., SUITE 17 MINNEAPOLIS, MN 55406	20-0189339	501(C)(3)	7,940.	0.			CONSERVATION ASSISTANCE
COALITION FOR SUSITNA DAM ALTERNATIVES - P.O. BOX 320 - TALKEETNA, AK 99676	32-0352363	501(C)(3)	7,750.	0.			CONSERVATION ASSISTANCE
ARKANSAS WILDLIFE FEDERATION, INC. P.O. BOX 56380 LITTLE ROCK, AR 72215	71-6059226	501(C)(3)	7,666.	0.			CONSERVATION ASSISTANCE
HAWK CREEK WATERSHED PROJECT 500 EAST DEPUE AVENUE, SUITE 104 OLIVIA, MN 56277	46-1384329	N/A	7,500.	0.			CONSERVATION ASSISTANCE
NATIONAL AQUARIUM, INC. 501 E. PRATT STREET BALTIMORE, MD 21202	52-1121163	501(C)(3)	7,438.	0.			CONSERVATION ASSISTANCE

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SOUTH DAKOTA WILDLIFE FEDERATION, INC. - P.O. BOX 7075 - PIERRE, SD 57501	23-7314554	501(C)(3)	6,524.	0.			CONSERVATION ASSISTANCE
PRAIRIE RIVERS NETWORKS 1605 SOUTH STATE STREET, SUITE 1 CHAMPAIGN, IL 61820	37-6085905	501(C)(3)	6,522.	0.			CONSERVATION ASSISTANCE
ST. CATHERINE'S MONTESSORI, INC. 9821 TIMBERSIDE DRIVE HOUSTON, TX 77025	74-1727136	501(C)(3)	6,500.	0.			CONSERVATION ASSISTANCE
CONSERVATION LAW FOUNDATION, INC. 62 SUMMER STREET BOSTON, MA 02110	04-6149986	501(C)(3)	6,375.	0.			CONSERVATION ASSISTANCE
LANCASTER COUNTY CONSERVATION DISTRICT - 1383 ARCADIA ROAD, ROOM 200 - LANCASTER, PA 17601	23-1666539	N/A	6,225.	0.			CONSERVATION ASSISTANCE
CONNECTICUT FOREST AND PARK ASSOCIATION, INC. - 16 MERIDEN ROAD - ROCKFALL, CT 06481	06-0613430	501(C)(3)	6,144.	0.			CONSERVATION ASSISTANCE
BOARDMAN GLENWOOD HIGH SCHOOL 7410 MARKET STREET BOARDMAN, OH 44512	34-6000286	N/A	6,000.	0.			CONSERVATION ASSISTANCE
EL MONTE UNION HIGH SCHOOL DISTRICT - 3537 JOHNSON AVENUE - EL MONTE, CA 91731	95-6001075	N/A	6,000.	0.			CONSERVATION ASSISTANCE
JAMES RIVER ASSOCIATION 4833 OLD MAIN STREET RICHMOND, VA 23231	51-0211913	501(C)(3)	6,000.	0.			CONSERVATION ASSISTANCE

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LEAGUE OF CONSERVATION VOTERS, INC. - 1920 L STREET, NW, SUITE 800 - WASHINGTON, DC 20036	52-1733698	501(C)(4)	6,000.	0.			CONSERVATION ASSISTANCE
MICHIGAN UNITED CONSERVATION CLUBS 2101 WOOD STREET LANSING, MI 48912	38-0831862	501(C)(3)	6,000.	0.			CONSERVATION ASSISTANCE
NATIONAL PARKS CONSERVATION ASSOCIATION - 1300 19TH STREET, NW, SUITE 300 - WASHINGTON, DC 20036	53-0225165	501(C)(3)	6,000.	0.			CONSERVATION ASSISTANCE
IOWA FARMERS UNION P.O. BOX 1883 AMES, IA 50010	42-0815497	501(C)(5)	5,300.	0.			CONSERVATION ASSISTANCE

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
GRAZING ALLOTMENT	3	75,000.	0.		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE NATIONAL WILDLIFE FEDERATION (NWF) PROVIDES ORGANIZATIONAL SUPPORT THROUGHOUT THE YEAR IN THE FORM OF GRANTS AND AWARDS. THIS SUPPORT IS GIVEN TO BOTH ORGANIZATIONS AND INDIVIDUALS WHOSE WORK WILL FURTHER BENEFIT THE MISSION OF NWF'S CONSERVATION AND EDUCATION PROGRAMS. FOR GRANTS THAT ARE SUB-AWARDS AND WHERE THE ORIGINAL FUNDS WERE GRANTED TO NWF, WE REQUIRE THE AWARDEE TO REPORT TO NWF ON HOW THE FUNDS ARE USED. IN CASES WHERE IT IS NWF FUNDS THAT ARE GIVEN OUT AS A GRANT, IT SPECIFIES IN ITS AWARD LETTER TO GRANTEES THE REPORTING REQUIREMENTS ON THE USE OF THE FUNDS AND IN SOME

Part IV Supplemental Information

CASES RESERVES THE RIGHT TO EXAMINE THE RECORDS ASSOCIATED WITH THE AWARD.

Multiple horizontal lines for supplemental information.

COPY

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

2017

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization **NATIONAL WILDLIFE FEDERATION** Employer identification number **53-0204616**

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|---|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as, maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) COLLIN O' MARA PRESIDENT	(i)	306,992.	11,415.	36,378.	17,800.	21,973.	394,558.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) KAREN L. WAGNER TREASURER	(i)	144,080.	0.	25,068.	12,164.	16,318.	197,630.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) BENJAMIN P. KOTA SECRETARY	(i)	139,572.	0.	4,823.	7,677.	8,127.	160,199.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) MALEA STENZEL-GILLIGAN ASST SECRETARY	(i)	119,270.	0.	9,882.	9,870.	21,959.	160,981.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) JOHN E. ASHLEY ASSISTANT TREASURER	(i)	100,548.	0.	26,195.	9,188.	21,334.	157,265.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) KEVIN J. COYLE VP EDUCATION & TRAINING	(i)	156,430.	0.	25,378.	12,839.	16,791.	211,438.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) THOMAS H. SELLERS VP PHILANTHROPY	(i)	169,656.	0.	246.	3,393.	2,606.	175,901.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) ROBERT HARPER EXECUTIVE PUBLISHER	(i)	162,212.	0.	1,568.	3,354.	22,261.	189,395.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) MAUREEN P. SMITH ASSOCIATE VP, CORP SPONSORSHIPS	(i)	188,098.	0.	580.	3,762.	2,645.	195,085.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) JAMES S. LYON VP OF CONSERVATION POLICY	(i)	165,028.	0.	14,591.	12,841.	16,791.	209,251.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) ANDREW P. BUCHSBAUM VP CONSERVATION ACTION	(i)	140,148.	0.	25,513.	11,613.	9,415.	186,689.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) BARBARA J. BRAMBLE VP INTERNATIONAL WILDLIFE	(i)	150,734.	0.	12,854.	11,385.	5,794.	180,767.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) SUSAN R. KADERKA REGIONAL EXECUTIVE DIRECTOR	(i)	131,371.	500.	26,911.	11,200.	9,489.	179,471.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Supplemental Information on Tax-Exempt Bonds

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.**

▶ **Attach to Form 990.** ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Name of the organization **NATIONAL WILDLIFE FEDERATION** Employer identification number **53-0204616**

Part I	Bond Issues	SEE PART VI FOR COLUMN (F) CONTINUATIONS												
		(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer		(i) Pooled financing		
								Yes	No	Yes	No	Yes	No	
	A	FAIRFAX COUNTY ECONOMIC DEVELOPMENT AUTHORITY	91-1910090	30382EHG2	08/01/18	10106751.	REFINANCE BUILDING LOCATED	X		X				X
	B													
	C													
	D													

Part II	Proceeds	A		B		C		D	
1	Amount of bonds retired								
2	Amount of bonds legally defeased	10,106,751.							
3	Total proceeds of issue	10,106,751.							
4	Gross proceeds in reserve funds								
5	Capitalized interest from proceeds								
6	Proceeds in refunding escrows								
7	Issuance costs from proceeds	121,858.							
8	Credit enhancement from proceeds								
9	Working capital expenditures from proceeds								
10	Capital expenditures from proceeds								
11	Other spent proceeds								
12	Other unspent proceeds								
13	Year of substantial completion	2039							
		Yes	No	Yes	No	Yes	No	Yes	No
14	Were the bonds issued as part of a current refunding issue?		X						
15	Were the bonds issued as part of an advance refunding issue?		X						
16	Has the final allocation of proceeds been made?	X							
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	X							

Part III	Private Business Use	A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X						
2	Are there any lease arrangements that may result in private business use of bond-financed property?		X						

Part III Private Business Use (Continued)

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
3a Are there any management or service contracts that may result in private business use of bond-financed property?		X						
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of bond-financed property?		X						
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government00 %		%		%		%
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government00 %		%		%		%
6 Total of lines 4 and 500 %		%		%		%
7 Does the bond issue meet the private security or payment test?		X						
8a Has there been a sale or disposition of any of the bond-financed property to a non-governmental person other than a 501(c)(3) organization since the bonds were issued?		X						
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of		%		%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?		X						

Part IV Arbitrage

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?	X							
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?								
b Exception to rebate?								
c No rebate due?								
If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3 Is the bond issue a variable rate issue?		X						
4a Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		X						
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								

Part IV Arbitrage (Continued)

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X						
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X						
7 Has the organization established written procedures to monitor the requirements of section 148?	X							

Part V Procedures To Undertake Corrective Action

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?	X							

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions

SCHEDULE K, PART I, BOND ISSUES:

(A) ISSUER NAME: FAIRFAX COUNTY ECONOMIC DEVELOPMENT AUTHORITY

(F) DESCRIPTION OF PURPOSE:

REFINANCE BUILDING LOCATED AT 11100 WILDLIFE CENTER DRIVE, RESTON, VA 2019

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2017

Open To Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization **NATIONAL WILDLIFE FEDERATION** Employer identification number **53-0204616**

Part I Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	43	411,202.	FMV
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ()				
26 Other ()				
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2017

COPY

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THIS COLUMN REPRESENTS THE NUMBER OF CONTRIBUTIONS OF DONATED STOCK.

Multiple horizontal lines for data entry.

COPY

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Open to Public
Inspection

Name of the organization

NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE NATIONAL WILDLIFE FEDERATION IS A FEDERATION OF 51 STATE AND
TERRITORIAL AFFILIATES AND THE NATIONAL ORGANIZATION WHOSE MISSION IS
TO UNITE AMERICANS TO ENSURE THAT WILDLIFE THRIVES IN A RAPIDLY
CHANGING WORLD.

FOR MORE THAN 80 YEARS, THE NATIONAL WILDLIFE FEDERATION HAS BEEN
UNITING AMERICANS TO ENSURE WILDLIFE THRIVE. OUR FOUNDER J. N. "DING"
DARLING UNDERSTOOD THERE IS POWER IN UNITY. IN 1936, HIS BOLD VISION
FOR A NATIONWIDE CONSTITUENCY OF CONSERVATION SUPPORTERS BROUGHT
TOGETHER AMERICANS FROM ALL CORNERS OF THE COUNTRY. TODAY, THE NATIONAL
WILDLIFE FEDERATION IS A NATIONWIDE FEDERATION WITH 51 STATE AND
TERRITORY AFFILIATES AND SIX MILLION MEMBERS AND SUPPORTERS.

THROUGH HABITAT PROTECTION, RESTORATION, AND MANAGEMENT, OUR
FAR-REACHING IMPACT HAS BROUGHT NUMEROUS SPECIES BACK FROM THE BRINK OF
EXTINCTION, INCLUDING EAGLES, DEER, ELK, BIGHORN SHEEP, AND WHALES. YET
IN OUR RAPIDLY CHANGING WORLD, OUR NATION'S WILDLIFE CONTINUE TO FACE
CRITICAL CHALLENGES.

AT THIS MOMENT, MORE THAN A THIRD OF OUR COUNTRY'S SPECIES ARE AT RISK
OF EXTINCTION IN THE COMING DECADES. IN THE LAST 20 YEARS, THE MONARCH
BUTTERFLY'S POPULATION HAS DECLINED BY 90 PERCENT. AMERICA'S
FREE-RANGING BISON, WHICH ONCE NUMBERED 20 TO 30 MILLION, ARE DOWN TO
FEWER THAN 5,000 INDIVIDUALS. IN THE FACE OF THESE CHALLENGES, THE

NATIONAL WILDLIFE FEDERATION REMAINS AT THE FOREFRONT OF THE FIGHT TO

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2017)

732211 09-07-17

Name of the organization NATIONAL WILDLIFE FEDERATION	Employer identification number 53-0204616
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TACKLE WILDLIFE'S GREATEST THREATS, WORKING COLLABORATIVELY TO INCREASE WILDLIFE POPULATIONS AND ENHANCE THEIR CAPACITY TO THRIVE.

AS IN NATURE, WE HAVE STRENGTH IN NUMBERS. OUR ABILITY TO HELP WILDLIFE IS INEXTRICABLY LINKED TO THE DIVERSE EFFORTS OF THE INDIVIDUALS AND GROUPS THAT SUPPORT OUR MISSION. ACROSS THE COUNTRY WE ENGAGE WITH COMMUNITIES, SCHOOLS, GOVERNMENTS, AND OTHER ORGANIZATIONS TO BUILD AND NURTURE A COMMON COMMITMENT TO CONSERVATION. AS WE CONTINUE TO GROW, WE'RE FOSTERING RELATIONSHIPS WITH VALUABLE PARTNERS THAT SHARE OUR MISSION, AIMING TO WORK COLLABORATIVELY WITH 2,500 ORGANIZATIONS BY 2021. WE'LL ENGAGE MILLIONS MORE AMERICANS IN SUPPORTING OUR MISSION, INCLUDING 25 MILLION FUTURE GENERATION CONSERVATIONISTS IN 20,000 SCHOOLS ACROSS THE COUNTRY.

THROUGH OUR HANDS-ON PROGRAMS, POLICY WORK, COMMUNITY OUTREACH, AND MORE, WE FORGE A CONSERVATION ARMY OF MILLIONS OF PEOPLE THAT WORK EACH DAY TO BUILD A BETTER FUTURE FOR BOTH PEOPLE AND WILDLIFE BECAUSE IN SAVING WILDLIFE, WE SAVE OURSELVES.

WITH THE ADOPTION OF ITS 2018-2021 STRATEGIC PLAN, SAVING AMERICA'S WILDLIFE: TOWARD A COMMON AGENDA, THE FEDERATION COMMITS ITSELF TO REVERSING THE DECLINE OF AMERICA'S WILDLIFE OVER THE NEXT GENERATION. RECOGNIZING THAT HABITAT DEGRADATION AND LOSS, POLLUTION, INVASIVE SPECIES, AND THE PUBLIC'S GROWING DISCONNECTION FROM NATURE ARE ALL TAKING THEIR TOLL, WE LOOKED TO STRATEGIES EQUAL TO THE TASK: ECOSYSTEM-SCALE PROTECTION AND RESTORATION OF LANDS, WATERS, AND COASTS; WILDLIFE AND HABITAT MANAGEMENT APPROPRIATE TO 21ST CENTURY CHALLENGES LIKE CLIMATE CHANGE; FULL ENGAGEMENT OF BOTH URBAN AND RURAL

Name of the organization NATIONAL WILDLIFE FEDERATION	Employer identification number 53-0204616
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COMMUNITIES; ROBUST INVESTMENT IN THE NEXT GENERATION OF CONSERVATIONISTS; AND THE BUILDING OF A CONSTITUENCY FOR WILDLIFE THAT IS LARGE, STRONG, AND DIVERSE.

OUR COMMON AGENDA INCLUDES A COMMITMENT TO:

- PROTECT, RESTORE, AND CONNECT WILDLIFE HABITAT: ACTIVE RESTORATION AND RECONNECTION OF FRAGMENTED AND DEGRADED HABITAT ACROSS PROTECTED LANDS, WORKING LANDS, WATERWAYS, COASTS, AND COMMUNITIES.
- TRANSFORM WILDLIFE CONSERVATION: ADVANCING 21ST CENTURY WILDLIFE MANAGEMENT, DEFENDING PUBLIC TRUST RESOURCES, AND CONFRONTING EMERGING STRESSORS LIKE CLIMATE CHANGE, INVASIVE SPECIES, AND WILDLIFE DISEASES.
- CONNECT AMERICANS WITH WILDLIFE: INSPIRING THE NEXT GENERATION OF CONSERVATIONISTS AND MOBILIZING A DIVERSE CONSERVATION ARMY TO BROADEN THE STEWARDSHIP ETHIC, CONSERVATION ACTION, PUBLIC AND PRIVATE INVESTMENTS, AND SUPPORT FOR POLICY CHANGES NECESSARY TO SAVE THOUSANDS OF AT-RISK SPECIES IN OUR TIME.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

2. THE #SAVELACOUGARS CAMPAIGN, BEING LED BY THE NATIONAL WILDLIFE FEDERATION IN COLLABORATION WITH PARTNERS SUCH AS THE NATIONAL PARK SERVICE, REACHED A MILESTONE THIS PAST YEAR WITH THE WILDLIFE CROSSING PROJECT ENTERING ITS FINAL DESIGN AND ENGINEERING PHASE. THIS STRUCTURE WILL HELP MOUNTAIN LIONS AND OTHER WILDLIFE SAFELY CROSS OVER ONE OF THE BUSIEST FREEWAYS IN THE COUNTRY. ONCE COMPLETED, IT WILL BE ONE OF THE LARGEST SUCH CROSSINGS IN THE WORLD, SERVING AS AN INTERNATIONAL MODEL FOR URBAN WILDLIFE CONSERVATION.



Name of the organization

NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

3. WORKING WITH OUR STATE LEVEL AFFILIATES AND COALITION PARTNERS, WE PLAYED A KEY ROLE IN ENSURING STRONG CONSERVATION PROVISIONS IN THE 2018 FARM BILL. WE ALSO BLOCKED EFFORTS TO EXPAND THE HABITAT-DESTROYING ETHANOL MANDATE.

4. CONTINUING TO BUILD ON OUR SUCCESSFUL, PEER TO PEER FARMER OUTREACH PROGRAM, WE SUPPORTED NINE TEAMS OF "COVER CROP CHAMPIONS" ACROSS SIX STATES LAST YEAR. THROUGH OUR FINANCIAL SUPPORT AND TRAINING IN OUTREACH AND MESSAGING, WE ESTIMATE THAT FARMERS IN THE UPPER MISSISSIPPI RIVER BASIN AND IN PENNSYLVANIA TRIED COVER CROPS FOR THE FIRST TIME ON AT LEAST 60,000 ACRES, IMPROVING WATER QUALITY IN THE MISSISSIPPI RIVER AND CHESAPEAKE BAY. WE ALSO PROVIDED MESSAGING TRAINING TO OVER 1,300 CONSERVATION OUTREACH PROFESSIONALS.

5. THE FEDERATION IMPROVED A MAJOR MIGRATORY ROUTE FOR MULE DEER IN THE RED DESERT-TO-HOBACK WILDLIFE CORRIDOR AND WORKED WITH AFFILIATES TO SECURE WILDLIFE-CORRIDOR PROTECTIONS FOR THE UPPER RIO GRANDE WATERSHED. WE ALSO RETIRED 161,000 ACRES OF GRAZING ALLOTMENTS IN UTAH AND IDAHO, TO THE BENEFIT OF BIGHORN SHEEP AND OTHER WILDLIFE, INCLUDING THE 75,000-ACRE HARTNET GRAZING ALLOTMENT WITHIN CAPITOL REEF NATIONAL PARK IN SOUTHERN UTAH.

6. THE FEDERATION PLAYED A ROLE IN HELPING ACHIEVE FUNDING FOR STATE, FEDERAL, AND TRIBAL WILDLIFE MANAGERS; SECURE WILDLIFE MIGRATION AND MOVEMENT CORRIDORS; RESPOND TO INVASIVE SPECIES AND WILDLIFE DISEASES; AND STRENGTHEN THE MIGRATORY BIRD TREATY ACT AND OTHER ENVIRONMENTAL LAWS.

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7. THE FEDERATION VIGOROUSLY DEFENDED THE CLEAN WATER ACT FROM LEGISLATIVE AND ADMINISTRATIVE ATTACKS, SUCCESSFULLY DEFENDING PROTECTIONS FOR MILLIONS OF WETLAND ACRES AND STREAM MILES NATIONALLY, AND CELEBRATED A MAJOR VICTORY IN THE COURTS FOR OUR NORTH CAROLINA AFFILIATE AND OTHER ALLIES. WE ALSO SET THE STAGE FOR THE CLEAN-UP OF LAKE ERIE, LONG PLAGUED BY TOXIC ALGAE, AND, WITH HELP FROM THE BUSINESS COMMUNITY OTHERS, FOR THE DECOMMISSIONING OF THE AGING MACKINAC OIL AND GAS PIPELINE, WHICH THREATENS A VULNERABLE AREA OF THE GREAT LAKES.

8. THE FEDERATION'S ADVOCACY ON THE 2018 WATER RESOURCES DEVELOPMENT ACT ACHIEVED IMPORTANT PROVISIONS THAT REQUIRE THE U.S. ARMY CORPS OF ENGINEERS TO TAKE NATURAL APPROACHES AND NOT JUST HARDENED/STRUCTURAL INFRASTRUCTURE INTO ACCOUNT WHEN CONSIDERING PROJECT ALTERNATIVES FOR FLOOD RISK REDUCTION, ENSURE INDEPENDENT EXTERNAL PEER REVIEW OF CORPS PROJECTS, AND AUTHORIZE A CRITICAL EVERGLADES RESTORATION PROJECT. THE FEDERATION ALSO SUCCESSFULLY DEFENDED AGAINST LANGUAGE THAT WOULD HAVE ROLLED BACK ENVIRONMENTAL REVIEW FOR CORPS PROJECTS AND EXPEDITED HARMFUL PROJECTS, INCLUDING THE PROPOSED ONE LAKE PROJECT ON THE PEARL RIVER IN MISSISSIPPI.

9. FOLLOWING OUR 2016 ADVOCACY FOR \$100 MILLION TO HELP FLINT, MICHIGAN IMPROVE ITS DRINKING WATER, THE FEDERATION'S URBAN INITIATIVE PROGRAM CONTINUED TO BUILD THE COMMUNITY'S CAPACITY FOR SELF-ADVOCACY IN STATE AND FEDERAL VENUES. WE ALSO LAID THE ESSENTIAL GROUNDWORK THAT WILL ALLOW US TO FULLY ENGAGE OUR TRIBAL PARTNERS TO SAFEGUARD THEIR CULTURAL AND ECOLOGICAL PRIORITIES AS WATER-MANAGEMENT DECISIONS ARE MADE FOR THE COLORADO RIVER.

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10. THE EVENTUAL RECOVERY OF SALMON IN THE NORTHWEST WAS HASTENED IN 2018 BY A COURT ORDER, PROMPTED IN PART BY LONG-STANDING LITIGATION INITIATED BY THE FEDERATION TO SPILL WATER FROM EIGHT DAMS IN THE LOWER SNAKE AND COLUMBIA RIVERS. THE FEDERATION AND ITS ALLIES ALSO BLOCKED A MOVE TO PREVENT LISTING OF THE SAGE GROUSE AND SECURED SUPPORT FOR RESTORING GRIZZLIES IN THE NORTH CASCADES.

11. IN TEXAS, THE FEDERATION PREVAILED IN A LEGAL CHALLENGE TO SECURE FLOWS FOR THE LOWER COLORADO RIVER. IN MONTANA, WE LAUNCHED AN INITIATIVE TO RESTORE BEAVERS TO KEY HEADWATERS AREAS, WHICH WILL HELP RETAIN WATER AT HIGH ELEVATIONS AND IMPROVE LATE-SEASON FLOWS, AN IMPORTANT CLIMATE ADAPTATION MEASURE FOR THE WEST.

12. THE FEDERATION IS LEADING EFFORTS TO INCREASE THE RESILIENCE OF COASTAL COMMUNITIES, WITH NEW "LIVING SHORELINES" WORK ALONG THE ATLANTIC AND GULF COASTS, POST-SUPERSTORM-SANDY MARSH RESTORATION WORK IN MASSACHUSETTS, COMMUNITY RESILIENCE EFFORTS IN NEW JERSEY AND TEXAS, AND MAJOR ADVANCES FOR AN UNPRECEDENTED, LARGE-SCALE WETLAND-RESTORATION PROJECT IN LOUISIANA.

13. WORKING WITH NEW JERSEY, NEW YORK, AND MASSACHUSETTS AFFILIATES, OUR EFFORTS TO PROMOTE OFFSHORE WIND AS A CLEAN ENERGY SOURCE HAVE PAID OFF WITH OVER 8,000 MEGAWATTS (MW) OF STATE COMMITMENTS, NEW FEDERAL LEASE AREAS IDENTIFIED, AND OVER 1,400 MW OF SPECIFIC PROJECTS APPROVED ACROSS THE EAST COAST.

14. IN 2018, THE FEDERATION WAS ABLE TO MAKE MEANINGFUL PROGRESS TO

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ADVANCE OR PROTECT CLIMATE CHANGE POLICIES. THE FEDERATION SECURED PASSAGE OF FARM BILL PROVISIONS TO ENHANCE SOIL CARBON SEQUESTRATION AND SEPARATE LEGISLATION TO PROVIDE MORE FEDERAL FUNDS FOR FOREST MANAGEMENT THAT PREVENTS MEGAFIRES; GENERATED TENS OF THOUSANDS OF PUBLIC COMMENTS IN DEFENSE OF GREENHOUSE GAS LIMITS FOR POWER PLANTS AND OIL AND GAS FACILITIES; SUCCESSFULLY PROTECTED METHANE EMISSION STANDARDS IN COURT; EDUCATED THE PUBLIC VIA AN INTERACTIVE ONLINE MAP AND OTHER PRODUCTS THAT ILLUSTRATE THE LINK BETWEEN WORSENING NATURAL DISASTERS AND CLIMATE CHANGE; CONVENED BIPARTISAN, MULTI-STAKEHOLDER DIALOGUES ON BOTH CARBON PRICING POLICY AND WILDLIFE-RESPONSIBLE WIND DEVELOPMENT; AND HELPED SECURE BIPARTISAN CO-SPONSORSHIP OF KEY CLIMATE LEGISLATION. AFTER YEARS OF POLITICAL DEADLOCK IN THE GLOBAL CLIMATE TALKS, THE FEDERATION ALSO SUCCESSFULLY PERSUADED NEGOTIATORS TO AGREE ON HOW COUNTRIES CAN WORK JOINTLY TO ADDRESS EMISSIONS FROM AGRICULTURE, INCLUDING ADAPTATION AND RESILIENCE.

15. THE FEDERATION SUCCESSFULLY CONVINCED 23 OF THE WORLD'S MAJOR FOOD COMPANIES TO MAKE A PLEDGE AND MOBILIZE EFFORTS TO HALT DEFORESTATION AND HABITAT LOSS IN THE BRAZILIAN CERRADO THE LARGEST WOODED SAVANNAH IN SOUTH AMERICA (500 MILLION ACRES, WITH THOUSANDS OF ENDEMIC SPECIES). OVER 80 ADDITIONAL COMPANIES JOINED THE PLEDGE, INCLUDING INVESTORS REPRESENTING \$5.5 TRILLION IN MANAGED ASSETS.

16. THE FEDERATION SECURED KEY IMPROVEMENTS IN A GLOBAL SET OF MONITORING RULES, NOW BEING TESTED BY OVER TWO DOZEN MAJOR COMPANIES, TO PROVE THEIR FOOD PRODUCTS AND OTHER SUPPLY CHAINS ARE FREE FROM DEFORESTATION AND OTHER IMPACTS ON HIGH CARBON FORESTS WITH RICH WILDLIFE HABITAT. THE FEDERATION SPONSORED THE DEVELOPMENT OF A NEW

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MONITORING TOOL, CALLED VISIPEC, WHICH FOR THE FIRST TIME ENABLES BRAZILIAN MEATPACKERS AND RETAILERS TO TRACE CATTLE PURCHASES BACK TO THEIR ORIGIN LOCATION, CHECK FOR RECENT DEFORESTATION, AND AVOID PRODUCERS WHO DEFORESTED.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

2. OUR HABITAT-FOCUSED WORK WITH COMMUNITIES CONTINUES TO THRIVE, WITH 19 NEW CITIES SEEKING CERTIFICATION AS COMMUNITY WILDLIFE HABITATS; 100 NEW CITIES SIGNING THE MAYORS' MONARCH PLEDGE, 10,000 NEW HOMES AND BUSINESSES CERTIFYING THEIR PROPERTIES AS WILDLIFE HABITATS; AND 1,000 NEW SCHOOLS ADDING WILDLIFE HABITAT TO THEIR CAMPUSES. THE FEDERATION ALSO SUPPORTED THE GREENING OF 300 ADDITIONAL COLLEGE CAMPUSES.

3. THE FEDERATION HELPED SECURE MORE THAN \$440 MILLION FOR RESTORATION EFFORTS IN THE GREAT LAKES, THE CHESAPEAKE BAY, THE DELAWARE BASIN, AND THE GULF COAST, AND \$225 MILLION FOR ENVIRONMENT-BASED EDUCATION PROGRAMS AT EPA, NOAA, AND THE DEPARTMENT OF EDUCATION. WE ALSO WERE LEADERS IN THE CAMPAIGN FOR THE WILDFIRE FUNDING FIX, WHICH WILL ENABLE THE FOREST SERVICE TO INVEST IN FOREST AND WILDLAND RESTORATION ON ITS 193 MILLION ACRES.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

BEYOND THE FEDERATION FAMILY, AND DREW 350 WOMEN REPRESENTING 125 CONSERVATION AND ENVIRONMENTAL ORGANIZATIONS, BUSINESSES AND FUNDERS. ADDITIONALLY, THE FEDERATION HAS MADE SIGNIFICANT PROGRESS ENGAGING WOMEN IN THE FIGHT FOR CONSERVATION BY LAUNCHING ARTEMIS, A WOMEN'S INITIATIVE WHICH EMPOWERS SPORTSWOMEN IN CONSERVATION.

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3. THE FEDERATION PRODUCED THE WOOD FURNITURE SCORECARD WHICH RANKS THE LARGEST FURNITURE RETAILERS IN NORTH AMERICA ON THE SUSTAINABILITY (INCLUDING IMPACTS ON WILDLIFE HABITAT), OF THEIR WOOD SOURCING POLICIES AND WHETHER THEY ARE IMPLEMENTING THEM.

4. IN 2018, THE FEDERATION CREATED A STAFF-LED DIVERSITY, EQUITY, INCLUSION, JUSTICE (DEIJ) STEERING COMMITTEE CONSISTING OF 24 STAFF OF ALL LEVELS ACROSS THE ORGANIZATION. THE COMMITTEE PLANNED AND CONVENED AN IN-PERSON "LAUNCH" TO STRENGTHEN RELATIONSHIPS AND INCREASE MEMBER COMPETENCY, CREATED THE FEDERATION'S OFFICIAL DEIJ STATEMENT THAT IS PUBLISHED ON OUR WEBSITE, AND BEGAN APPROACHING DEIJ WITH THE THEORY OF CHANGE MODEL TO INCREASE THE EFFECTIVENESS OF OUR EFFORTS. REGIONAL TEAMS GREW AND EXPANDED IN 2018 IN ORDER TO FURTHER DEIJ GOALS THROUGHOUT THE COUNTRY.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OTHER NATURE EDUCATION PROGRAMS

EXPENSES \$ 10,261,719. INCLUDING GRANTS OF \$ 0. REVENUE \$ 6,400,837.

FORM 990, PART VI, SECTION A, LINE 6:

THE FEDERATION'S STATE AND TERRITORIAL AUTONOMOUS AND UNRELATED ENTITIES ARE MEMBERS OF THE FEDERATION.

FORM 990, PART VI, SECTION A, LINE 7A:

AFFILIATE REPRESENTATIVES ELECT THE MAJORITY OF THE BOARD OF DIRECTORS OF THE FEDERATION.

FORM 990, PART VI, SECTION B, LINE 11B:

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THE FEDERATION'S FINANCE DEPARTMENT COMPILES DATA AND SCHEDULES FOR THE IRS FORM 990 FROM AUDITED FINANCIAL STATEMENTS. MARCUM LLP PREPARES AND REVIEWS THE RETURN. THE FEDERATION'S BOARD MEMBERS ARE PROVIDED WITH A DRAFT COPY OF THE 990 RETURN. THE FEDERATION'S AUDIT COMMITTEE MEETING IS HELD WHERE THE FULL BOARD IS INVITED TO PARTICIPATE IN DISCUSSING THE 990 PRIOR TO FILING. THE FEDERATION'S FINANCE STAFF, GENERAL COUNSEL, AND THE MARCUM LLP TAX PARTNER ADDRESS AND ANSWER ANY QUESTIONS THAT THE BOARD MAY HAVE.

FORM 990, PART VI, SECTION B, LINE 12C:

OFFICERS, DIRECTORS, TRUSTEES, AND EMPLOYEES ARE REQUIRED TO DISCLOSE ANY POTENTIAL ISSUES THAT MAY CAUSE A CONFLICT. GENERAL COUNSEL AND HUMAN RESOURCES COMMUNICATE POLICY TO BOARD AND EMPLOYEES. FORMS ARE REVIEWED AND DISCLOSURES ARE REVIEWED BY A COMMITTEE OF THE BOARD.

FORM 990, PART VI, SECTION B, LINE 15A:

THE COMPENSATION OF THE CEO OF THE FEDERATION IS SET BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS, WHICH CONSISTS OF SEVEN INDEPENDENT BOARD MEMBERS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY
ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV

FORM 990, PART VI, SECTION C, LINE 19:

THE FEDERATION MAKES ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC UPON REQUEST. THE FEDERATION MAKES ITS AUDITED FINANCIAL STATEMENTS AND 990'S AVAILABLE TO THE PUBLIC ON ITS OWN WEBSITE AND UPON REQUEST.

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FORM 990, PART IX, LINE 11G, OTHER FEES:

CONTRACUTAL & CONSULTANTS:

PROGRAM SERVICE EXPENSES	7,187,744.
MANAGEMENT AND GENERAL EXPENSES	268,843.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	7,456,587.

RESEARCH:

PROGRAM SERVICE EXPENSES	371,886.
MANAGEMENT AND GENERAL EXPENSES	13,575.
FUNDRAISING EXPENSES	40,087.
TOTAL EXPENSES	425,548.

GRAPHICS:

PROGRAM SERVICE EXPENSES	198,312.
MANAGEMENT AND GENERAL EXPENSES	9,960.
FUNDRAISING EXPENSES	52,459.
TOTAL EXPENSES	260,731.

ADVERTISING:

PROGRAM SERVICE EXPENSES	142,184.
MANAGEMENT AND GENERAL EXPENSES	7,141.
FUNDRAISING EXPENSES	37,612.
TOTAL EXPENSES	186,937.

DATA ENTRY:

PROGRAM SERVICE EXPENSES	162,998.
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MANAGEMENT AND GENERAL EXPENSES	5,950.
FUNDRAISING EXPENSES	17,570.
TOTAL EXPENSES	186,518.

LETTER SHOP:

PROGRAM SERVICE EXPENSES	1,209,765.
MANAGEMENT AND GENERAL EXPENSES	60,759.
FUNDRAISING EXPENSES	320,017.
TOTAL EXPENSES	1,590,541.

FULFILLMENT:

PROGRAM SERVICE EXPENSES	3,786,110.
MANAGEMENT AND GENERAL EXPENSES	138,205.
FUNDRAISING EXPENSES	408,115.
TOTAL EXPENSES	4,332,430.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	14,439,292.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

CHANGE IN SPLIT INTEREST AGREEMENTS	248,167.
GAIN ON PENSION INVESTMENT	1,746,053.
OTHER GAINS AND LOSSES	741,676.
TOTAL TO FORM 990, PART XI, LINE 9	2,735,896.