

Form **8879-EO**

IRS e-file Signature Authorization for an Exempt Organization

OMB No. 1545-1878

For calendar year 2015, or fiscal year beginning SEP 1, 2015, and ending AUG 31, 2016

2015

Department of the Treasury
Internal Revenue Service

▶ Do not send to the IRS. Keep for your records.

▶ Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo.

Name of exempt organization

Employer identification number

NATIONAL WILDLIFE FEDERATION

53-0204616

Name and title of officer

KAREN WAGNER

TREASURER

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I.

| | | | | |
|-----------------------------|---------------------------------------|--|----|--------------------|
| 1a Form 990 check here | ▶ <input checked="" type="checkbox"/> | b Total revenue, if any (Form 990, Part VIII, column (A), line 12) | 1b | <u>77,836,707.</u> |
| 2a Form 990-EZ check here | ▶ <input type="checkbox"/> | b Total revenue, if any (Form 990-EZ, line 9) | 2b | |
| 3a Form 1120-POL check here | ▶ <input type="checkbox"/> | b Total tax (Form 1120-POL, line 22) | 3b | |
| 4a Form 990-PF check here | ▶ <input type="checkbox"/> | b Tax based on investment income (Form 990-PF, Part VI, line 5) | 4b | |
| 5a Form 8868 check here | ▶ <input type="checkbox"/> | b Balance Due (Form 8868, Part I, line 3c or Part II, line 8c) | 5b | |

Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2015 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

I authorize RAFFA, P.C.

ERO firm name

to enter my PIN 18990

Enter five numbers, but do not enter all zeros

as my signature on the organization's tax year 2015 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2015 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature ▶ Karen Wagner

Date ▶ 4/10/17

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

78024074660

do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2015 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ▶ Frank H. Smith

Date ▶ 04/10/17

ERO Must Retain This Form - See Instructions

Do Not Submit This Form To the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.
523051
10-19-15

Form **8879-EO** (2015)

Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2015
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.
Information about Form 990 and its instructions is at www.irs.gov/form990.

A For the 2015 calendar year, or tax year beginning **SEP 1, 2015** and ending **AUG 31, 2016**

| | | | |
|--|--|---|--|
| B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending | C Name of organization NATIONAL WILDLIFE FEDERATION | | D Employer identification number 53-0204616 |
| | Doing business as | | E Telephone number 703-438-6000 |
| | Number and street (or P.O. box if mail is not delivered to street address) | Room/suite | G Gross receipts \$ 80,591,194. |
| | 11100 WILDLIFE CENTER DRIVE | | H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| City or town, state or province, country, and ZIP or foreign postal code RESTON, VA 20190 | | H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No | H(c) Group exemption number |
| F Name and address of principal officer: COLLIN O' MARA SAME AS C ABOVE | | If "No," attach a list. (see instructions) | |
| I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c)() (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527 | | J Website: WWW.NWF.ORG | |
| K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other | | L Year of formation: 1939 | M State of legal domicile: DC |

Part I Summary

| | | | |
|---|---|----------------------------------|---------------------|
| Activities & Governance | 1 Briefly describe the organization's mission or most significant activities: UNITE ALL AMERICANS TO ENSURE WILDLIFE THRIVES IN A RAPIDLY CHANGING WORLD. | | |
| | 2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets. | | |
| | 3 Number of voting members of the governing body (Part VI, line 1a) | 3 | 28 |
| | 4 Number of independent voting members of the governing body (Part VI, line 1b) | 4 | 28 |
| | 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) | 5 | 375 |
| | 6 Total number of volunteers (estimate if necessary) | 6 | 4000 |
| | 7a Total unrelated business revenue from Part VIII, column (C), line 12 | 7a | 415,364. |
| b Net unrelated business taxable income from Form 990-T, line 34 | 7b | -1,750. | |
| Revenue | 8 Contributions and grants (Part VIII, line 1h) | Prior Year | Current Year |
| | 9 Program service revenue (Part VIII, line 2g) | 60,620,621. | 64,293,073. |
| | 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) | 5,508,512. | 5,532,892. |
| | 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 2,828,674. | 405,247. |
| | 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 7,952,795. | 7,605,495. |
| Expenses | 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) | 76,910,602. | 77,836,707. |
| | 14 Benefits paid to or for members (Part IX, column (A), line 4) | 4,418,798. | 6,173,626. |
| | 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 0. | 0. |
| | 16a Professional fundraising fees (Part IX, column (A), line 11e) | 25,650,890. | 28,989,252. |
| | b Total fundraising expenses (Part IX, column (D), line 25) | 890,450. | 289,798. |
| | 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | 7,219,235. | |
| Net Assets or Fund Balances | 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | 40,371,007. | 41,187,503. |
| | 19 Revenue less expenses. Subtract line 18 from line 12 | 71,331,145. | 76,640,179. |
| | 20 Total assets (Part X, line 16) | 5,579,457. | 1,196,528. |
| | 21 Total liabilities (Part X, line 26) | Beginning of Current Year | End of Year |
| 22 Net assets or fund balances. Subtract line 21 from line 20 | 61,553,930. | 63,512,539. | |
| | 64,277,902. | 62,291,009. | |
| | -2,723,972. | 1,221,530. | |

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| | | |
|------------------|--|------------------------|
| Sign Here | <i>Karen Wagner</i> Signature of officer | 4/12/17 Date |
| | KAREN WAGNER, TREASURER Type or print name and title | |

| | | | | | |
|-------------------------------|---|---|--|---|--------------------------|
| Paid Preparer Use Only | Print/Type preparer's name FRANK H. SMITH | Preparer's signature <i>Frank H. Smith</i> | Date 04/12/17 | Check if self-employed <input type="checkbox"/> | PTIN P00639053 |
| | Firm's name RAFFA, P.C. | Firm's EIN 52-1511275 | Firm's address 1899 L STREET, NW, SUITE 850 WASHINGTON, DC 20036 | Phone no. 202-822-5000 | |

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

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Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 25,408,267. including grants of \$ 6,173,626.) (Revenue \$ 67,872.) CONSERVATION ADVOCACY:

1. KEEPING WILDLIFE AND PEOPLE SAFE FROM TOXIC CHEMICALS: IN JUNE OF 2016, PRESIDENT OBAMA SIGNED HISTORIC, BIPARTISAN LEGISLATION THAT MODERNIZES THE 40-YEAR-OLD TOXIC SUBSTANCES CONTROL ACT, REPRESENTING THE CULMINATION OF NATIONAL WILDLIFE FEDERATION AND OUR PARTNERS TO BETTER ADDRESS LONGSTANDING CONCERNS ABOUT CHEMICAL SAFETY AND TO PROTECT WILDLIFE FROM TOXIC CHEMICALS. OUR PARTNERS INCLUDED THE FOLLOWING AFFILIATE ORGANIZATIONS: CONSERVATION NORTHWEST, DELAWARE NATURE SOCIETY, MINNESOTA WILDLIFE FEDERATION, NATURAL RESOURCES COUNCIL OF MAINE, AND NEW MEXICO WILDLIFE FEDERATION.

4b (Code:) (Expenses \$ 15,960,009. including grants of \$) (Revenue \$ -21,122.) EDUCATION OUTREACH, PUBLICATIONS:

1. ELEMENTARY AND SECONDARY EDUCATION ACT/STEM: IN 2015, THE FEDERATION AND PARTNER ORGANIZATIONS WORKED WITH THE CONGRESS WHICH PASSED THE EVERY STUDENT SUCCEEDS ACT (ESSA) CONTAINING UNPRECEDENTED NEW PROVISIONS SUPPORTING ENVIRONMENTAL EDUCATION AND RELATED SCIENCE. THE NEW LAW PROVIDES SCHOOLS ACROSS THE U.S. WITH UP TO \$1.6 BILLION IN FUNDING FOR HANDS-ON SCIENCE EDUCATION INCLUDING ENVIRONMENT-BASED PROJECTS AND LEARNING PROGRAMS.

2. SCHOOLS: 10,000: IN 2016, WE REACHED A MILESTONE OF 10,000 K-12 SCHOOLS PARTICIPATING IN OUR SCHOOL GREENING EFFORTS VIA NWF ECO

4c (Code:) (Expenses \$ 8,625,573. including grants of \$) (Revenue \$ 5,431,968.) MEMBERSHIP EDUCATION PROGRAMS:

MEMBERSHIP EDUCATION PROGRAMS MAINTAIN AN ACTIVE, ENGAGED AND INFORMED MEMBERSHIP PROVIDING SUPPORTERS WITH THE INFORMATION AND INSPIRATION TO MAKE A DIFFERENCE IN THEIR OWN BACKYARDS, THEIR COMMUNITIES, AND ACROSS THE COUNTRY. NWF REACHES MILLIONS OF SUPPORTERS ON A MONTHLY BASIS TO COMMUNICATE THE MOST PRESSING NEEDS FACING THE ENVIRONMENT TODAY - FROM PEOPLE BECOMING MORE DISCONNECTED FROM NATURE TO LOSS OF HABITAT AND THE IMPACTS OF CLIMATE CHANGE. THROUGH SUCH PUBLICATIONS AS NATIONAL WILDLIFE MAGAZINE, THE NWF WEBSITE, AND OTHER SOURCES OF INFORMATION, NWF IS EDUCATING OUR MEMBERSHIP BASE ON HOW NWF IS WORKING TO PROTECT WILDLIFE AND HABITAT. EVERY MONTH, THROUGH NATIONAL WILDLIFE MILLIONS

4d Other program services (Describe in Schedule O.) (Expenses \$ 14,969,989. including grants of \$) (Revenue \$ 6,395,023.)

4e Total program service expenses 64,963,838.

COPY

Part IV Checklist of Required Schedules

| | Yes | No |
|--|-----|----|
| 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> | X | |
| 2 Is the organization required to complete Schedule B, Schedule of Contributors? | X | |
| 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> | | X |
| 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | X | |
| 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i> | | X |
| 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> | | X |
| 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> | | X |
| 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> | | X |
| 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> | | X |
| 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> | X | |
| 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | |
| a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> | X | |
| b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> | X | |
| c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> | | X |
| d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> | X | |
| e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> | X | |
| f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> | X | |
| 12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> | | X |
| b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> | X | |
| 13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> | | X |
| 14a Did the organization maintain an office, employees, or agents outside of the United States? | X | |
| b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> | X | |
| 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> | X | |
| 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> | | X |
| 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> | X | |
| 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> | X | |
| 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> | | X |

Form 990 (2015)

Part IV Checklist of Required Schedules (continued)

| | Yes | No |
|---|-----|----|
| 20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> | | X |
| b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | | |
| 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> | X | |
| 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> | X | |
| 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> | X | |
| 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> | | X |
| b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | | |
| c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | | |
| d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | | |
| 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> | | X |
| b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> | | X |
| 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i> | | X |
| 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> | | X |
| 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | |
| a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> | | X |
| b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> | | X |
| c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> | | X |
| 29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> | X | |
| 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | | X |
| 31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> | | X |
| 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> | | X |
| 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> | | X |
| 34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> | X | |
| 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? | X | |
| b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> | X | |
| 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> | | X |
| 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> | | X |
| 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | X | |

Note. All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Input box for Schedule O

Main table with columns for line numbers (1a-14b), values, and Yes/No checkboxes. Includes questions about Form 1096, Form W-2G, Form W-3, and various IRS forms like 8886-T, 8282, 8899, 1098-C, 4966, 501(c)(7), 501(c)(12), 4947(a)(1), and 720.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a. Enter the number of voting members of the governing body at the end of the tax year; 1b. Enter the number of voting members included in line 1a, above, who are independent; 2. Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?; 3. Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?; 4. Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?; 5. Did the organization become aware during the year of a significant diversion of the organization's assets?; 6. Did the organization have members or stockholders?; 7a. Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?; 7b. Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?; 8. Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a. The governing body?; b. Each committee with authority to act on behalf of the governing body?; 9. Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a. Did the organization have local chapters, branches, or affiliates?; 10b. If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a. Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?; 11b. Describe in Schedule O the process, if any, used by the organization to review this Form 990.; 12a. Did the organization have a written conflict of interest policy? If "No," go to line 13; 12b. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?; 12c. Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done; 13. Did the organization have a written whistleblower policy?; 14. Did the organization have a written document retention and destruction policy?; 15. Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?; 15a. The organization's CEO, Executive Director, or top management official; 15b. Other officers or key employees of the organization; 16a. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?; 16b. If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [] Another's website [X] Upon request [] Other (explain in Schedule O)
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records: KAREN WAGNER - 703-438-6000 11100 WILDLIFE CENTER DRIVE, RESTON, VA 20190-5362

COPY

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|---|---|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (1) BRUCE WALLACE CHAIR | 3.00 | X | | X | | | | 0. | 0. | 0. |
| (2) DEBORAH SPALDING PAST CHAIR | 3.00 | X | | X | | | | 0. | 0. | 0. |
| (3) STEPHEN K. ALLINGER PAST CHAIR | 3.00 | X | | X | | | | 0. | 0. | 0. |
| (4) BRIAN BASHORE DIRECTOR | 3.00 | X | | | | | | 0. | 0. | 0. |
| (5) TAHLIA BEAR DIRECTOR - UNTIL 6/2016 | 3.00 | X | | | | | | 0. | 0. | 0. |
| (6) WILLIAM BENTON DIRECTOR | 3.00 | X | | | | | | 0. | 0. | 0. |
| (7) PAUL BEAUDETTE DIRECTOR | 3.00 | X | | | | | | 0. | 0. | 0. |
| (8) VIRGINIA BROCK DIRECTOR | 3.00 | X | | | | | | 0. | 0. | 0. |
| (9) CLARK BULLARD DIRECTOR | 3.00 | X | | | | | | 0. | 0. | 0. |
| (10) RON CLAUSEN DIRECTOR | 3.00 | X | | | | | | 0. | 0. | 0. |
| (11) SHELLEY COHEN DIRECTOR | 3.00 | X | | | | | | 0. | 0. | 0. |
| (12) DIANNE DILLON-RIDGLEY DIRECTOR | 3.00 | X | | | | | | 0. | 0. | 0. |
| (13) ERIC FREYFOGLE DIRECTOR | 3.00 | X | | | | | | 0. | 0. | 0. |
| (14) JOHN GRANT, JR. DIRECTOR | 3.00 | X | | | | | | 0. | 0. | 0. |
| (15) KATHLEEN HADLEY DIRECTOR/CHAIR ELECT | 3.00 | X | | | | | | 0. | 0. | 0. |
| (16) DAVID L. HARGETT DIRECTOR - UNTIL 6/2016 | 3.00 | X | | | | | | 0. | 0. | 0. |
| (17) BILL HOUSTON DIRECTOR | 3.00 | X | | | | | | 0. | 0. | 0. |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|---|---|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (18) CAROLE BUIE-JACKSON DIRECTOR | 3.00 | X | | | | | | 0. | 0. | 0. |
| (19) BRIANNA JONES DIRECTOR | 3.00 | X | | | | | | 0. | 0. | 0. |
| (20) FREDERICK KOWALL DIRECTOR | 3.00 | X | | | | | | 0. | 0. | 0. |
| (21) RAMON LOPEZ DIRECTOR - UNTIL 6/2016 | 3.00 | X | | | | | | 0. | 0. | 0. |
| (22) BRIAN PRESTON DIRECTOR | 3.00 | X | | | | | | 0. | 0. | 0. |
| (23) JULIA REED ZAIC DIRECTOR | 3.00 | X | | | | | | 0. | 0. | 0. |
| (24) NORM RITCHIE DIRECTOR | 3.00 | X | | | | | | 0. | 0. | 0. |
| (25) PHILLIP ROOS DIRECTOR | 3.00 | X | | | | | | 0. | 0. | 0. |
| (26) SETH ROSS DIRECTOR | 3.00 | X | | | | | | 0. | 0. | 0. |
| 1b Sub-total | | | | | | | | 0. | 0. | 0. |
| c Total from continuation sheets to Part VII, Section A | | | | | | | | 2,563,441. | 0. | 292,505. |
| d Total (add lines 1b and 1c) | | | | | | | | 2,563,441. | 0. | 292,505. |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **36**

| | Yes | No |
|---|-----|----|
| 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual | X | |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | X | |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person | | X |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|--|---------------------------------|---------------------|
| THE OCCASIONS GROUP 1 STATIONARY PLACE, REXVURG, ID 83441 | FULFILLMENT AND CONSULTING | 2,258,265. |
| INNERWORKINGS, 1440 BROADWAY, 22ND FLOOR, NEW YORK, NY 10018 | PRINT PROCUREMENT SERVICES | 812,312. |
| PARADYSZ, INC., 5 HANOVER SQUARE, 6TH FLOOR, NEW YORK, NY 10004 | DIRECT MAIL CONSULTANTS | 630,068. |
| TIME CUSTOMER SERVICE, 3000 UNIVERSITY CENTER DRIVE, TAMPA, FL 33612 | DIRECT MAIL CONSULTANTS | 597,558. |
| MERRIMACK VALLEY PLANNING COMMISSION 160 MAIN STREET, HAVERMILL, MA 01830 | REGIONAL DEVELOPMENT COMMISSION | 478,955. |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **28**

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below line) | (C) Position (check all that apply) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations | |
|--|---|--|-----------------------|---------|--------------|------------------------------|--------|--|---|---|--|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | | |
| (27) KENT SALAZAR DIRECTOR | 3.00 | X | | | | | | 0. | 0. | 0. | |
| (28) TRUMAN SEMANS DIRECTOR | 3.00 | X | | | | | | 0. | 0. | 0. | |
| (29) LESLIE SHAD DIRECTOR - UNTIL 6/2016 | 3.00 | X | | | | | | 0. | 0. | 0. | |
| (30) MAX TRUJILLO DIRECTOR | 3.00 | X | | | | | | 0. | 0. | 0. | |
| (31) MARY VAN KERREBROOK DIRECTOR | 3.00 | X | | | | | | 0. | 0. | 0. | |
| (32) NICOLE WOOD DIRECTOR | 3.00 | X | | | | | | 0. | 0. | 0. | |
| (33) COLLIN O' MARA PRESIDENT - NWF | 36.00 | | | X | | | | 343,694. | 0. | 20,142. | |
| (34) KAREN L. WAGNER TREASURER - NWF | 4.00 | | | X | | | | 146,947. | 0. | 23,060. | |
| (35) BENJAMIN P. KOTA SECRETARY - NWF | 36.00 | | | X | | | | 137,757. | 0. | 21,631. | |
| (36) MALEA STENZEL-GILLIGAN ASST SECRETARY - NWF | 4.00 | | | X | | | | 127,153. | 0. | 27,769. | |
| (37) JOHN E. ASHLEY ASSISTANT TREASURER - NWF | 36.00 | | | X | | | | 120,966. | 0. | 25,627. | |
| (38) MAUREEN P. SMITH VP OF MARKETING & COMMUNICATIONS | 40.00 | | | | X | | | 196,871. | 0. | 2,874. | |
| (39) ANDREW P. BUCHSBAUM VP CONSERVATION ACTION | 40.00 | | | | X | | | 185,281. | 0. | 12,527. | |
| (40) KEVIN J. COYLE VP EDUCATION & TRAINING | 40.00 | | | | X | | | 175,581. | 0. | 26,020. | |
| (41) JAMES S. LYON VP OF CONSERVATION POLICY | 40.00 | | | | X | | | 175,225. | 0. | 26,020. | |
| (42) ADAM M. KOLTON VP NATIONAL ADVOCACY | 40.00 | | | | X | | | 153,624. | 0. | 26,887. | |
| (43) AMANDA H. MCKNIGHT CHIEF OF STAFF | 40.00 | | | | | X | | 145,410. | 0. | 16,076. | |
| (44) SUSAN R. KADERKA REGIONAL EXECUTIVE DIRECTOR | 40.00 | | | | | X | | 142,651. | 0. | 17,578. | |
| (45) APRIL K. BOWEN ASSOCIATE VP, HUMAN RESOURCES | 40.00 | | | | | X | | 136,201. | 0. | 8,370. | |
| (46) CYNTHIA M. GOLOS VP, STRATEGIC BUSINESS OPERATIONS | 40.00 | | | | | X | | 134,053. | 0. | 9,374. | |
| Total to Part VII, Section A, line 1c | | | | | | | | | | | |

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

| | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 | |
|---|--|---|---|---|--|----------|
| Contributions, Gifts, Grants and Other Similar Amounts | 1 a Federated campaigns | 1a 156,618. | | | | |
| | b Membership dues | 1b 5,396,511. | | | | |
| | c Fundraising events | 1c 107,212. | | | | |
| | d Related organizations | 1d 2,355,000. | | | | |
| | e Government grants (contributions) | 1e 2,256,210. | | | | |
| | f All other contributions, gifts, grants, and similar amounts not included above | 1f 54,021,522. | | | | |
| | g Noncash contributions included in lines 1a-1f: \$ | 611,760. | | | | |
| | h Total. Add lines 1a-1f | | 64,293,073. | | | |
| | Program Service Revenue | 2 a SUBSCRIPTION REVENUE | Business Code 900099 | 5,390,202. | 5,390,202. | |
| b REGISTRATION FEES | | 900099 | 80,985. | 80,985. | | |
| c LITIGATION FEES | | 900099 | 59,778. | 59,778. | | |
| d AFFILIATE FEES | | 900099 | 1,927. | 1,927. | | |
| e | | | | | | |
| f All other program service revenue | | | | | | |
| g Total. Add lines 2a-2f | | | 5,532,892. | | | |
| Other Revenue | 3 Investment income (including dividends, interest, and other similar amounts) | | 144,475. | | 144,475. | |
| | 4 Income from investment of tax-exempt bond proceeds | | | | | |
| | 5 Royalties | | 845,462. | | 845,462. | |
| | 6 a Gross rents | (i) Real | 42,789. | | | |
| | | (ii) Personal | | | | |
| | | b Less: rental expenses | 18,514. | | | |
| | c Rental income or (loss) | 24,275. | | | | |
| | d Net rental income or (loss) | | 24,275. | | 24,275. | |
| | 7 a Gross amount from sales of assets other than inventory | (i) Securities | 266,520. | | | |
| | | (ii) Other | 33,235. | | | |
| | | b Less: cost or other basis and sales expenses | 0. | 38,983. | | |
| | c Gain or (loss) | 266,520. | -5,748. | | | |
| | d Net gain or (loss) | | 260,772. | | 260,772. | |
| | 8 a Gross income from fundraising events (not including \$ 107,212. of contributions reported on line 1c). See Part IV, line 18 | a | 13,208. | | | |
| | | b Less: direct expenses | 82,601. | | | |
| | | c Net income or (loss) from fundraising events | | -69,393. | | -69,393. |
| | 9 a Gross income from gaming activities. See Part IV, line 19 | a | | | | |
| b Less: direct expenses | | | | | | |
| c Net income or (loss) from gaming activities | | | | | | |
| 10 a Gross sales of inventory, less returns and allowances | a | 8,955,238. | | | | |
| | b Less: cost of goods sold | 2,614,389. | | | | |
| | c Net income or (loss) from sales of inventory | | 6,340,849. | 6,340,849. | | |
| Miscellaneous Revenue | | Business Code | | | | |
| 11 a ADVERTISING | 511120 | 415,364. | | 415,364. | | |
| b HONORARIA | 900099 | 44,532. | | | 44,532. | |
| c OTHER REVENUE | 900099 | 4,406. | | | 4,406. | |
| d All other revenue | | | | | | |
| e Total. Add lines 11a-11d | | 464,302. | | | | |
| 12 Total revenue. See instructions. | | 77,836,707. | 11,873,741. | 415,364. | 1,254,529. | |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|---|-----------------------|---------------------------------|--|-----------------------------|
| 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 5,753,037. | 5,753,037. | | |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22 | 184,590. | 184,590. | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | 235,999. | 235,999. | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 2,020,455. | 1,154,942. | 759,378. | 106,135. |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 Other salaries and wages | 20,394,214. | 17,955,859. | 1,329,620. | 1,108,735. |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 2,559,275. | 2,210,406. | 212,149. | 136,720. |
| 9 Other employee benefits | 2,225,465. | 1,966,924. | 141,363. | 117,178. |
| 10 Payroll taxes | 1,789,843. | 1,532,463. | 160,728. | 96,652. |
| 11 Fees for services (non-employees): | | | | |
| a Management | | | | |
| b Legal | 33,184. | 28,870. | 1,167. | 3,147. |
| c Accounting | 135,424. | 118,184. | 4,686. | 12,554. |
| d Lobbying | 309,492. | 309,492. | | |
| e Professional fundraising services. See Part IV, line 17 | 289,798. | | | 289,798. |
| f Investment management fees | 99,518. | 83,824. | 4,070. | 11,624. |
| g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) | 12,357,830. | 10,995,743. | 604,099. | 757,988. |
| 12 Advertising and promotion | 587,389. | 494,758. | 24,024. | 68,607. |
| 13 Office expenses | 12,736,819. | 9,776,576. | 700,501. | 2,259,742. |
| 14 Information technology | 1,788,020. | 1,506,049. | 73,130. | 208,841. |
| 15 Royalties | 537,716. | 411,944. | 26,832. | 98,940. |
| 16 Occupancy | 281,365. | 236,516. | 36,548. | 8,301. |
| 17 Travel | 1,465,443. | 1,359,930. | 40,904. | 64,609. |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 Conferences, conventions, and meetings | 816,643. | 693,957. | 31,819. | 90,867. |
| 20 Interest | 288,589. | 243,079. | 11,803. | 33,707. |
| 21 Payments to affiliates | | | | |
| 22 Depreciation, depletion, and amortization | 1,035,893. | 870,771. | 134,563. | 30,559. |
| 23 Insurance | 275,663. | 232,191. | 11,275. | 32,197. |
| 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| a MAJOR PROGRAM MATERIALS | 6,674,511. | 5,223,816. | 59,159. | 1,391,536. |
| b LIST RENTAL SERVICES | 930,687. | 713,000. | 46,441. | 171,246. |
| c OTHER EXPENSES | 529,616. | 423,443. | 29,700. | 76,473. |
| d TEXT/EDITORIAL | 235,501. | 190,665. | 10,281. | 34,555. |
| e All other expenses | 68,200. | 56,810. | 2,866. | 8,524. |
| 25 Total functional expenses. Add lines 1 through 24e | 76,640,179. | 64,963,838. | 4,457,106. | 7,219,235. |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. | | | | |
| Check here <input checked="" type="checkbox"/> X if following SOP 98-2 (ASC 958-720) | 14,500,840. | 7,399,507. | 1,369,112. | 5,732,221. |

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

| | | (A) Beginning of year | | (B) End of year |
|-----------------------------|---|---|-----------------|--------------------|
| Assets | 1 | Cash - non-interest-bearing | | 1 |
| | 2 | Savings and temporary cash investments | 87,951. | 2 981,370. |
| | 3 | Pledges and grants receivable, net | 18,657,819. | 3 15,933,581. |
| | 4 | Accounts receivable, net | 1,265,981. | 4 1,233,046. |
| | 5 | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L | 2,000. | 5 0. |
| | 6 | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch.L | | 6 |
| | 7 | Notes and loans receivable, net | 160,000. | 7 145,272. |
| | 8 | Inventories for sale or use | 744,723. | 8 745,290. |
| | 9 | Prepaid expenses and deferred charges | 1,927,662. | 9 2,846,315. |
| | 10a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 10a 29,047,896. | |
| | b | Less: accumulated depreciation | 10b 13,123,321. | 10c 15,924,575. |
| | 11 | Investments - publicly traded securities | 3,364,977. | 11 5,983,331. |
| | 12 | Investments - other securities. See Part IV, line 11 | 9,622,150. | 12 10,518,076. |
| | 13 | Investments - program-related. See Part IV, line 11 | | 13 |
| | 14 | Intangible assets | | 14 |
| | 15 | Other assets. See Part IV, line 11 | 9,176,700. | 15 9,201,683. |
| 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 61,553,930. | 16 63,512,539. | |
| Liabilities | 17 | Accounts payable and accrued expenses | 15,670,671. | 17 15,801,268. |
| | 18 | Grants payable | | 18 |
| | 19 | Deferred revenue | 8,277,245. | 19 8,772,890. |
| | 20 | Tax-exempt bond liabilities | | 20 |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 |
| | 22 | Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L | | 22 |
| | 23 | Secured mortgages and notes payable to unrelated third parties | 15,280,368. | 23 13,205,953. |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 |
| | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D | 25,049,618. | 25 24,510,898. |
| | 26 | Total liabilities. Add lines 17 through 25 | 64,277,902. | 26 62,291,009. |
| Net Assets or Fund Balances | Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34. | | | |
| | 27 | Unrestricted net assets | -40,204,878. | 27 -35,983,770. |
| | 28 | Temporarily restricted net assets | 28,756,974. | 28 28,438,963. |
| | 29 | Permanently restricted net assets | 8,723,932. | 29 8,766,337. |
| | Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34. | | | |
| | 30 | Capital stock or trust principal, or current funds | | 30 |
| | 31 | Paid-in or capital surplus, or land, building, or equipment fund | | 31 |
| | 32 | Retained earnings, endowment, accumulated income, or other funds | | 32 |
| 33 | Total net assets or fund balances | -2,723,972. | 33 1,221,530. | |
| 34 | Total liabilities and net assets/fund balances | 61,553,930. | 34 63,512,539. | |

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

| | | | |
|----|--|----|-------------|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 77,836,707. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 76,640,179. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 1,196,528. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | -2,723,972. |
| 5 | Net unrealized gains (losses) on investments | 5 | 1,834,457. |
| 6 | Donated services and use of facilities | 6 | |
| 7 | Investment expenses | 7 | |
| 8 | Prior period adjustments | 8 | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | 914,517. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | 10 | 1,221,530. |

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

| | Yes | No |
|--|-----|----|
| 1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. | | |
| 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | 2a | X |
| b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | 2b | X |
| c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. | 2c | X |
| 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | 3a | X |
| b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits | 3b | X |

Form 990 (2015)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public Inspection

Name of the organization **NATIONAL WILDLIFE FEDERATION** Employer identification number **53-0204616**

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations _____

g Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-9 above (see instructions)) | (iv) Is the organization listed in your governing document? | | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|------------------------------------|----------|--|---|----|---|---|
| | | | Yes | No | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
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| | | | | | | |
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| | | | | | | |
| Total | | | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2015

Form 990 or 990-EZ. 532021 09-23-15

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
|---|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 65396583. | 67674931. | 64981174. | 60620621. | 64293073. | 322966382 |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 Total. Add lines 1 through 3 | 65396583. | 67674931. | 64981174. | 60620621. | 64293073. | 322966382 |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | 30557436. |
| 6 Public support. Subtract line 5 from line 4. | | | | | | 292408946 |

Section B. Total Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
|--|-----------|-----------|-----------|-----------|-----------|-------------|
| 7 Amounts from line 4 | 65396583. | 67674931. | 64981174. | 60620621. | 64293073. | 322966382 |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 2879033. | 1647160. | 1508566. | 1015883. | 1032726. | 8083368. |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on | -308,696. | -522,791. | -43,626. | 113,249. | 0. | -761,864. |
| 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | 886,668. | 193,942. | 455,582. | 245,342. | 48,938. | 1830472. |
| 11 Total support. Add lines 7 through 10 | | | | | | 332118358 |
| 12 Gross receipts from related activities, etc. (see instructions) | | | | | 12 | 78,791,249. |

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

| | | |
|---|----|-------------------------------------|
| 14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) | 14 | 88.04 % |
| 15 Public support percentage from 2014 Schedule A, Part II, line 14 | 15 | 87.13 % |
| 16a 33 1/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | | <input checked="" type="checkbox"/> |
| b 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | | <input type="checkbox"/> |
| 17a 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization | | <input type="checkbox"/> |
| b 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization | | <input type="checkbox"/> |
| 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions | | <input type="checkbox"/> |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support. (Subtract line 7c from line 6.) | | | | | | |

Section B. Total Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| 9 Amounts from line 6 | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

| | | |
|--|-----------|---|
| 15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f)) | 15 | % |
| 16 Public support percentage from 2014 Schedule A, Part III, line 15 | 16 | % |

Section D. Computation of Investment Income Percentage

| | | |
|---|-----------|---|
| 17 Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f)) | 17 | % |
| 18 Investment income percentage from 2014 Schedule A, Part III, line 17 | 18 | % |

19a 33 1/3% support tests - 2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- 3b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- 3c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- 4b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- 4c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- 5b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- 5c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- 9b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- 9c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- 10b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
|-----|-----|----|
| 1 | | |
| 2 | | |
| 3a | | |
| 3b | | |
| 3c | | |
| 4a | | |
| 4b | | |
| 4c | | |
| 5a | | |
| 5b | | |
| 5c | | |
| 6 | | |
| 7 | | |
| 8 | | |
| 9a | | |
| 9b | | |
| 9c | | |
| 10a | | |
| 10b | | |

Part IV Supporting Organizations (continued)

| | Yes | No |
|--|-----|----|
| 11 Has the organization accepted a gift or contribution from any of the following persons? | | |
| a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? | | |
| b A family member of a person described in (a) above? | | |
| c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. | | |

Section B. Type I Supporting Organizations

| | Yes | No |
|--|-----|----|
| 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | | |
| 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. | | |

Section C. Type II Supporting Organizations

| | Yes | No |
|---|-----|----|
| 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). | | |

Section D. All Type III Supporting Organizations

| | Yes | No |
|---|-----|----|
| 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | | |
| 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | | |
| 3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | | |

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):

a The organization satisfied the Activities Test. Complete line 2 below.

b The organization is the parent of each of its supported organizations. Complete line 3 below.

c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

2 Activities Test. Answer (a) and (b) below.

a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.

b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

3 Parent of Supported Organizations. Answer (a) and (b) below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

| | Yes | No |
|-----------|-----|----|
| 2a | | |
| 2b | | |
| 3a | | |
| 3b | | |

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
|---------------------------------|--|----------------|-----------------------------|
| 1 | Net short-term capital gain | 1 | |
| 2 | Recoveries of prior-year distributions | 2 | |
| 3 | Other gross income (see instructions) | 3 | |
| 4 | Add lines 1 through 3 | 4 | |
| 5 | Depreciation and depletion | 5 | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | |
| 7 | Other expenses (see instructions) | 7 | |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | |

| Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
|----------------------------------|---|----------------|-----------------------------|
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | |
| a | Average monthly value of securities | 1a | |
| b | Average monthly cash balances | 1b | |
| c | Fair market value of other non-exempt-use assets | 1c | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | |
| e | Discount claimed for blockage or other factors (explain in detail in Part VI): | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | |
| 3 | Subtract line 2 from line 1d | 3 | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). | 4 | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | |
| 6 | Multiply line 5 by .035 | 6 | |
| 7 | Recoveries of prior-year distributions | 7 | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | |

| Section C - Distributable Amount | | | Current Year |
|----------------------------------|--|---|--------------|
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | |
| 2 | Enter 85% of line 1 | 2 | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | |
| 4 | Enter greater of line 2 or line 3 | 4 | |
| 5 | Income tax imposed in prior year | 5 | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 | |

7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

| Section D - Distributions | Current Year |
|--|--------------|
| 1 Amounts paid to supported organizations to accomplish exempt purposes | |
| 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | |
| 3 Administrative expenses paid to accomplish exempt purposes of supported organizations | |
| 4 Amounts paid to acquire exempt-use assets | |
| 5 Qualified set-aside amounts (prior IRS approval required) | |
| 6 Other distributions (describe in Part VI). See instructions. | |
| 7 Total annual distributions. Add lines 1 through 6. | |
| 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. | |
| 9 Distributable amount for 2015 from Section C, line 6 | |
| 10 Line 8 amount divided by Line 9 amount | |

| Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2015 | (iii) Distributable Amount for 2015 |
|---|-----------------------------|--|---|
| 1 Distributable amount for 2015 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions) | | | |
| 3 Excess distributions carryover, if any, to 2015: | | | |
| a | | | |
| b | | | |
| c | | | |
| d From 2013 | | | |
| e From 2014 | | | |
| f Total of lines 3a through e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2015 distributable amount | | | |
| i Carryover from 2010 not applied (see instructions) | | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 Distributions for 2015 from Section D, line 7: \$ | | | |
| a Applied to underdistributions of prior years | | | |
| b Applied to 2015 distributable amount | | | |
| c Remainder. Subtract lines 4a and 4b from 4. | | | |
| 5 Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions). | | | |
| 6 Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions). | | | |
| 7 Excess distributions carryover to 2016. Add lines 3j and 4c. | | | |
| 8 Breakdown of line 7: | | | |
| a | | | |
| b | | | |
| c Excess from 2013 | | | |
| d Excess from 2014 | | | |
| e Excess from 2015 | | | |

Schedule A (Form 990 or 990-EZ) 2015

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

OTHER INCOME

2011 AMOUNT: \$ 886,668.

2012 AMOUNT: \$ 193,942.

2013 AMOUNT: \$ 455,582.

2014 AMOUNT: \$ 245,342.

2015 AMOUNT: \$ 4,406.

HONORARIA

2015 AMOUNT: \$ 44,532.

Schedule B
(Form 990, 990-EZ,
or 990-PF)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors
▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and
its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Name of the organization

NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

| | |
|---|---|
| Name of organization NATIONAL WILDLIFE FEDERATION | Employer identification number 53-0204616 |
|---|---|

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
|------------|-----------------------------------|----------------------------|---|
| 1 | | \$ <u>2,480,262.</u> | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 2 | | \$ <u>2,355,000.</u> | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 3 | | \$ <u>2,140,712.</u> | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 4 | | \$ <u>1,774,015.</u> | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 5 | | \$ <u>1,718,000.</u> | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| | | \$ _____ | Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |

| | |
|---|---|
| Name of organization NATIONAL WILDLIFE FEDERATION | Employer identification number 53-0204616 |
|---|---|

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
|------------------------------|--|--|----------------------|
| | | \$ _____ | _____ |
| | | \$ _____ | _____ |
| | | \$ _____ | _____ |
| | | \$ _____ | _____ |
| | | \$ _____ | _____ |
| | | \$ _____ | _____ |
| | | \$ _____ | _____ |

| | |
|---|---|
| Name of organization NATIONAL WILDLIFE FEDERATION | Employer identification number 53-0204616 |
|---|---|

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---------------------|---------------------|-----------------|-------------------------------------|
| | | | |

| (e) Transfer of gift | |
|---|--|
| Transferee's name, address, and ZIP + 4 | Relationship of transferor to transferee |
| | |

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---------------------|---------------------|-----------------|-------------------------------------|
| | | | |

| (e) Transfer of gift | |
|---|--|
| Transferee's name, address, and ZIP + 4 | Relationship of transferor to transferee |
| | |

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---------------------|---------------------|-----------------|-------------------------------------|
| | | | |

| (e) Transfer of gift | |
|---|--|
| Transferee's name, address, and ZIP + 4 | Relationship of transferor to transferee |
| | |

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---------------------|---------------------|-----------------|-------------------------------------|
| | | | |

| (e) Transfer of gift | |
|---|--|
| Transferee's name, address, and ZIP + 4 | Relationship of transferor to transferee |
| | |

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2015

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.** ▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization **NATIONAL WILDLIFE FEDERATION** Employer identification number **53-0204616**

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures \$ _____
- 3 Volunteer hours:

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0- | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0- |
|----------|-------------|---------|--|---|
| | | | | |
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For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule C (Form 990 or 990-EZ) 2015

LHA
532041
10-05-15

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

| Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) | | (a) Filing organization's totals | (b) Affiliated group totals | | | | | | | | | | | | |
|---|--|---|------------------------------------|--------------------|-------------------------------|---|--|---|--|--|---|-------------------|--------------|--|--|
| 1a Total lobbying expenditures to influence public opinion (grass roots lobbying) | | | | | | | | | | | | | | | |
| b Total lobbying expenditures to influence a legislative body (direct lobbying) | | | | | | | | | | | | | | | |
| c Total lobbying expenditures (add lines 1a and 1b) | | | | | | | | | | | | | | | |
| d Other exempt purpose expenditures | | | | | | | | | | | | | | | |
| e Total exempt purpose expenditures (add lines 1c and 1d) | | | | | | | | | | | | | | | |
| f Lobbying nontaxable amount. Enter the amount from the following table in both columns. | | | | | | | | | | | | | | | |
| <table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table> | | If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: | Not over \$500,000 | 20% of the amount on line 1e. | Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000. | Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000. | Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000. | Over \$17,000,000 | \$1,000,000. | | |
| If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: | | | | | | | | | | | | | | |
| Not over \$500,000 | 20% of the amount on line 1e. | | | | | | | | | | | | | | |
| Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000. | | | | | | | | | | | | | | |
| Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000. | | | | | | | | | | | | | | |
| Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000. | | | | | | | | | | | | | | |
| Over \$17,000,000 | \$1,000,000. | | | | | | | | | | | | | | |
| g Grassroots nontaxable amount (enter 25% of line 1f) | | | | | | | | | | | | | | | |
| h Subtract line 1g from line 1a. If zero or less, enter -0- | | | | | | | | | | | | | | | |
| i Subtract line 1f from line 1c. If zero or less, enter -0- | | | | | | | | | | | | | | | |
| j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | | | | | | | | | | | | |

4-Year Averaging Period Under section 501(h)
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
 See the separate instructions for lines 2a through 2f.)

| Lobbying Expenditures During 4-Year Averaging Period | | | | | |
|---|----------|----------|----------|----------|-----------|
| Calendar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) Total |
| 2a Lobbying nontaxable amount | | | | | |
| b Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | |
| c Total lobbying expenditures | | | | | |
| d Grassroots nontaxable amount | | | | | |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | |
| f Grassroots lobbying expenditures | | | | | |

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

| | (a) | | (b) |
|--|-----|----|----------|
| | Yes | No | Amount |
| 1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: | | | |
| a Volunteers? | X | | |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | X | | |
| c Media advertisements? | X | | 4,200. |
| d Mailings to members, legislators, or the public? | | X | |
| e Publications, or published or broadcast statements? | | X | |
| f Grants to other organizations for lobbying purposes? | X | | 243,293. |
| g Direct contact with legislators, their staffs, government officials, or a legislative body? | X | | 47,249. |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | X | | 14,750. |
| i Other activities? | | X | |
| j Total. Add lines 1c through 1i | | | 309,492. |
| 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | X | |
| b If "Yes," enter the amount of any tax incurred under section 4912 | | | |
| c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | |

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

| | Yes | No |
|--|-----|----|
| 1 Were substantially all (90% or more) dues received nondeductible by members? | 1 | |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? | 2 | |
| 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? | 3 | |

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

| | | |
|---|----|--|
| 1 Dues, assessments and similar amounts from members | 1 | |
| 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). | | |
| a Current year | 2a | |
| b Carryover from last year | 2b | |
| c Total | 2c | |
| 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | 3 | |
| 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? | 4 | |
| 5 Taxable amount of lobbying and political expenditures (see instructions) | 5 | |

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1, LOBBYING ACTIVITIES:

THE LOBBYING WORK OF THE NATIONAL WILDLIFE FEDERATION ADVANCES THE TAX-EXEMPT PURPOSES OF THE ORGANIZATION FOCUSING ON THE CONSERVATION, PROTECTION AND RESTORATION OF LAND, WATER AND WILDLIFE AS WELL AS CONNECTING CHILDREN AND FAMILIES TO NATURE. THE NATIONAL WILDLIFE FEDERATION DEVOTED \$309,492 OF ITS EXEMPT PURPOSE EXPENDITURES

Part IV Supplemental Information (continued)

ATTEMPTING TO INFLUENCE LEGISLATION IN FISCAL YEAR 2016. NWF ADVOCATED INCREASING FEDERAL APPROPRIATIONS AND INVESTMENTS FOR SPECIFIC PROGRAMS AND PROJECTS AT VARIOUS FEDERAL AGENCIES INCLUDING THE DEPARTMENTS OF INTERIOR, AGRICULTURE, EPA, DOE, EDUCATION AND THE U.S. ARMY CORPS OF ENGINEERS. THESE INCLUDED LOBBYING FOR STATE AND TRIBAL WILDLIFE GRANTS, RESTORATION PROGRAMS FOR LARGE SCALE AQUATIC ECOSYSTEMS SUCH AS THE CHESAPEAKE BAY AND THE GREAT LAKES, LAND CONSERVATION AND THE EPA'S ENVIRONMENTAL LITERACY GRANTS.

NWF LOBBIED IN SUPPORT OF REFORMING THE RENEWABLE FUELS STANDARD IN WAYS THAT WOULD BETTER PROTECT WILDLIFE HABITAT IN THE FACE OF WHAT HAS BEEN A HUGE CORN ETHANOL EXPANSION. THIS INCLUDED PROMOTING ADVANCED BIOLFUELS AND SEEKING A NEW HABITAT MITIGATION FUND. THE ORGANIZATION ALSO PRIORITIZED SEEKING NEW, DEDICATED FEDERAL FUNDING FOR STATE FISH AND WILDLIFE AGENCIES TO ENGAGE IN PROACTIVE CONSERVATION WORK THAT HELPS PREVENT SPECIES FROM BEING LISTED AS THREATENED OR ENDANGERED. NWF SPECIFICALLY ADVOCATED ON BEHALF OF THE RESTORING AMERICA'S WILDLIFE ACT.

DEFENDING EXISTING ENVIRONMENTAL PROTECTIONS WAS A MAJOR FOCUS ON NWF'S CAPITOL HILL AND GRASSROOTS LOBBYING, ESPECIALLY THE EPA'S CLEAN POWER PLAN AND CLEAN WATER RULE WHICH SEEK TO REDUCE GREENHOUSE GAS EMISSIONS AND TO CLARIFY THE SCOPE OF WETLANDS AND STREAMS PROTECTED BY THE CLEAN WATER ACT.

NWF WORKED TO BUILD CONGRESSIONAL SUPPORT FOR PROTECTING LANDSCAPES ACROSS THE ROCKY MOUNTAIN WEST. A KEY AREA OF FOCUS WAS DEFENDING THE ANTIQUITIES ACT WHICH THE ADMINISTRATION - AND MOST PREVIOUS PRESIDENTS

Part IV Supplemental Information (continued)

SINCE THEODORE ROOSEVELT - HAVE USED TO PROTECT ICONIC LANDSCAPES. NWF ALSO ADVOCATED FOR PASSAGE OF LEGISLATION THAT WOULD PERMANENTLY REAUTHORIZE THE LAND AND WATER CONSERVATION FUND, FOR MEASURES TO SHIELD THE FOREST SERVICE OPERATIONS BUDGET FROM WILDFIRE SUPPRESSION AND MANAGEMENT REFORMS THAT WOULD IMPROVE AGENCY MANAGEMENT PRACTICES TO ENCOURAGE AND EXPEDITE MORE WILDLIFE RESTORATION PROJECTS.

NWF LOBBIED FOR PASSAGE OF BIPARTISAN LEGISLATION THAT WOULD ADVANCE THE INTERESTS OF HUNTERS, ANGLERS AND OTHER OUTDOOR ENTHUSIASTS INCLUDING MEASURES THAT WOULD REAUTHORIZE THE FEDERAL LAND TRANSACTION AND FACILITATION ACT, THE NORTH AMERICAN WETLANDS CONSERVATION ACT, THE NATIONAL FISH AND WILDLIFE FOUNDATION AND PROVISIONS THAT WOULD ENSURE A GREATER PORTION OF LAND AND WATER CONSERVATION FUND DOLLARS ARE INVESTED IN HUNTING ACCESS. IN ORDER TO HELP ENSURE THAT ALL AMERICANS CONTINUE TO BENEFIT FROM ACCESS TO NATIONAL PARKS, WILDLIFE REFUGES AND OTHER CONSERVATION AREAS, NWF OPPOSED CONGRESSIONAL AND STATE LEGISLATIVE EFFORTS TO TRANSFER PUBLIC LANDS TO STATE AND PRIVATE CONTROL. TO HELP RECOVER KEY AT RISK SPECIES, NWF ACTIVELY SUPPORTED STATE AND FEDERAL SAGE GROUSE CONSERVATION PLANS AND OPPOSED SEVERAL CONGRESSIONAL EFFORTS TO BLOCK THE U.S. FISH AND WILDLIFE SERVICE FROM LISTINGS UNDER THE ENDANGERED SPECIES ACT. AND THE ORGANIZATION SOUGHT REFORMS TO THE FEDERAL COAL LEASING PROGRAM, INCLUDING INCREASED ROYALTY RATES THAT WOULD LEAD TO BETTER PROTECTIONS FOR WILDLIFE.

A MAJOR FOCUS ON NWF'S WORK WAS ADVOCATING FOR PASSAGE OF THE WATER RESOURCES DEVELOPMENT ACT WHICH INCLUDED VITAL FUNDING TO ADDRESS LEAD CONTAMINATION IN FLINT AND SEVERAL AUTHORIZATIONS TO IMPROVE HABITAT AND WATER QUALITY OF THE DELAWARE RIVER BASIN, EVERGLADES, LONG ISLAND

Part IV Supplemental Information (continued)

SOUND AND THE GREAT LAKES. NWF SOUGHT TO PROMOTE "NATURE BASED" FLOOD PROTECTION MEASURES IN THE BILL AND OPPOSE OTHER PROVISIONS THAT WOULD UNDERMINE PROTECTIONS FOR FISH AND WILDLIFE.

NWF CONTINUED TO ADVOCATE WITH THE FEDERAL RESTORE COUNCIL AND FIVE GULF STATES THAT MONEY FROM THE BP DEEPWATER HORIZON SETTLEMENT BE ALLOCATED TO KEY RESTORATION PRIORITIES ACROSS THE GULF INCLUDING TO COASTAL LOUISIANA'S WETLANDS. IN SEEKING TO IMPROVE WATER QUALITY AND QUANTITY ISSUES ELSEWHERE, NWF SOUGHT TO IMPROVE FLOWS IN THE APALACHICOLA RIVER AND IN TEXAS WATERWAYS, TO ADVANCE AND DEFEND EPA'S EFFORTS TO REDUCE POLLUTION IN THE CHESAPEAKE BAY AND TO STOP A DESTRUCTIVE ARMY CORPS OF ENGINEERS PROJECT (NEW MADRID) THAT WOULD CUT OFF THE LAST PLACE IN MISSOURI WHERE THE MISSISSIPPI RIVER IS STILL CONNECTED TO ITS NATURAL FLOODPLAIN.

TO PROMOTE THE RESTORATION OF WILDLIFE NWF WORKED AT THE STATE LEVEL IN MONTANA TO BUILD SUPPORT FOR THE RESTORATION OF BISON TO KEY LANDSCAPES AND IN CALIFORNIA TO FUND A CORRIDOR FOR COUGARS.

IN SEVERAL STATES NWF JOINED WITH OUR AFFILIATES TO LOBBY AGAINST CAPTIVE DEER FARMING AND "CANNED HUNTS" THAT CAN EXACERBATE WILDLIFE DISEASE AND UNDERMINE THE VALUES OF MOST SPORTSMEN AND WOMEN.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015
Open to Public Inspection

Name of the organization **NATIONAL WILDLIFE FEDERATION** Employer identification number **53-0204616**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

| | (a) Donor advised funds | (b) Funds and other accounts |
|---|--|------------------------------|
| 1 Total number at end of year | | |
| 2 Aggregate value of contributions to (during year) | | |
| 3 Aggregate value of grants from (during year) | | |
| 4 Aggregate value at end of year | | |
| 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? | <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? | <input type="checkbox"/> Yes <input type="checkbox"/> No | |

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

| | |
|--|---|
| <input type="checkbox"/> Preservation of land for public use (e.g., recreation or education) | <input type="checkbox"/> Preservation of a historically important land area |
| <input type="checkbox"/> Protection of natural habitat | <input type="checkbox"/> Preservation of a certified historic structure |
| <input type="checkbox"/> Preservation of open space | |

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

| | Held at the End of the Tax Year |
|--|---------------------------------|
| a Total number of conservation easements | 2a |
| b Total acreage restricted by conservation easements | 2b |
| c Number of conservation easements on a certified historic structure included in (a) | 2c |
| d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register | 2d |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
- b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
- (i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____
- (ii) Assets included in Form 990, Part X ▶ \$ _____
- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
- a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____
- b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items

(check all that apply):

- a Public exhibition
- b Scholarly research
- c Preservation for future generations
- d Loan or exchange programs
- e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

| | Amount |
|---------------------------------|--------|
| c Beginning balance | |
| d Additions during the year | |
| e Distributions during the year | |
| f Ending balance | |

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

| | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|--|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance | 10,411,012. | 8,795,917. | 11,135,388. | 10,504,632. | 10,434,884. |
| b Contributions | 2,286,178. | 1,614,059. | -2,340,205. | 630,299. | 69,062. |
| c Net investment earnings, gains, and losses | 46,304. | 1,036. | 106,711. | 79,528. | 49,158. |
| d Grants or scholarships | | | | | |
| e Other expenditures for facilities and programs | 46,304. | | 105,977. | 79,071. | 48,472. |
| f Administrative expenses | | | | | |
| g End of year balance | 12,697,190. | 10,411,012. | 8,795,917. | 11,135,388. | 10,504,632. |

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment 59.24 %
- b Permanent endowment 39.55 %
- c Temporarily restricted endowment 1.21 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

| | Yes | No |
|--|-----|----|
| (i) unrelated organizations | | X |
| (ii) related organizations | X | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | X | |

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land | | 4,636,639. | | 4,636,639. |
| b Buildings | | 12,780,638. | 3,972,648. | 8,807,990. |
| c Leasehold improvements | | 313,137. | 126,190. | 186,947. |
| d Equipment | | 10,491,250. | 8,685,075. | 1,806,175. |
| e Other | | 826,232. | 339,408. | 486,824. |
| Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) | | | | 15,924,575. |

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|---|
| (1) Financial derivatives | | |
| (2) Closely-held equity interests | | |
| (3) Other | | |
| (A) INSTITUTIONAL COMINGLED | | |
| (B) FUNDS | 10,518,076. | END-OF-YEAR MARKET VALUE |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | 10,518,076. | |

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|---|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | |

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|---|----------------|
| (1) CHARITABLE REMAINDER TRUSTS | 147,081. |
| (2) CHARITABLE REMAINDER ANNUITIES | 4,979,150. |
| (3) INTEREST IN PERPETUAL TRUST | 3,744,697. |
| (4) POSTAGE ADVANCES | 211,193. |
| (5) DEPOSITS | 81,632. |
| (6) UNAMORTIZED BOND DISCOUNT | 37,930. |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) | 9,201,683. |

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |
|---|----------------|
| (1) Federal income taxes | |
| (2) ACCRUED PENSION EXPENSE | 16,655,847. |
| (3) POST-RETIREMENT BENEFITS RESERVE | 4,309,000. |
| (4) UNCLAIMED PROPERTY LIABILITY | 2,398. |
| (5) ANNUITY AND OTHER RESERVES | 3,543,653. |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) | 24,510,898. |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

| | | | | |
|---|---|----|------------|-------------|
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 | 81,902,306. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | |
| a | Net unrealized gains (losses) on investments | 2a | 2,824,881. | |
| b | Donated services and use of facilities | 2b | 122,562. | |
| c | Recoveries of prior year grants | 2c | | |
| d | Other (Describe in Part XIII.) | 2d | 7,378,699. | |
| e | Add lines 2a through 2d | | 2e | 10,326,142. |
| 3 | Subtract line 2e from line 1 | | 3 | 71,576,164. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (Describe in Part XIII.) | 4b | 6,260,543. | |
| c | Add lines 4a and 4b | | 4c | 6,260,543. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | 5 | 77,836,707. |

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

| | | | | |
|---|--|----|------------|-------------|
| 1 | Total expenses and losses per audited financial statements | | 1 | 76,687,002. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | |
| a | Donated services and use of facilities | 2a | 122,562. | |
| b | Prior year adjustments | 2b | | |
| c | Other losses | 2c | | |
| d | Other (Describe in Part XIII.) | 2d | 5,509,523. | |
| e | Add lines 2a through 2d | | 2e | 5,632,085. |
| 3 | Subtract line 2e from line 1 | | 3 | 71,054,917. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (Describe in Part XIII.) | 4b | 5,585,262. | |
| c | Add lines 4a and 4b | | 4c | 5,585,262. |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | | 5 | 76,640,179. |

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

ENDOWED FUNDS ABOVE SUPPORT NATIONAL WILDLIFE FEDERATION'S CONSERVATION EDUCATION PROGRAMS AND ARE HELD IN ACCORDANCE WITH EACH DONOR'S STIPULATIONS AND WISHES CONCERNING VARIOUS CONSERVATION AND ENVIRONMENTAL ISSUES. THE BEGINNING BALANCE OF \$10,411,012 ALSO CONTAINS \$5,235,145 OF INTERNALLY DESIGNATED FUNDS.

PART X, LINE 2:

THE FEDERATION'S MANAGEMENT BELIEVES IT HAS NO MATERIAL UNCERTAIN TAX POSITIONS AND, ACCORDINGLY, IT WILL NOT RECOGNIZE ANY LIABILITY FOR UNRECOGNIZED TAX BENEFITS. FOR THE YEARS ENDED AUGUST 31, 2016 AND 2015, THE FEDERATION DID NOT RECOGNIZE ANY INTEREST OR PENALTIES.

Part XIII Supplemental Information (continued)

PART XI, LINE 2D - OTHER ADJUSTMENTS:

| | |
|---------------------------------------|------------|
| NWFE REVENUE | 4,732,534. |
| RENTAL EXPENSES ON PAGE 9 | 18,514. |
| SPECIAL EVENTS EXPENSES ON PAGE 9 | 82,601. |
| COST OF GOODS SOLD EXPENSES ON PAGE 9 | 2,614,389. |
| LOSS OF REVENUE ON GRANTS | -69,340. |
| ROUNDING | 1. |
| TOTAL TO SCHEDULE D, PART XI, LINE 2D | 7,378,699. |

PART XI, LINE 4B - OTHER ADJUSTMENTS:

| | |
|---------------------------------------|------------|
| INTER-ENTITY TRANSFERS | 5,585,262. |
| CHANGE IN SPLIT INTEREST AGREEMENTS | 675,281. |
| TOTAL TO SCHEDULE D, PART XI, LINE 4B | 6,260,543. |

PART XII, LINE 2D - OTHER ADJUSTMENTS:

| | |
|---|------------|
| NWFE EXPENSES | 2,677,020. |
| RENTAL EXPENSES ON PAGE 9 | 18,514. |
| SPECIAL EVENTS EXPENSES ON PAGE 9 | 82,601. |
| COST OF GOODS SOLD EXPENSES ON PAGE 9 | 2,614,389. |
| PENSION AND POST RETIREMENT MARKET ADJUSTMENT | 117,000. |
| ROUNDING | -1. |
| TOTAL TO SCHEDULE D, PART XII, LINE 2D | 5,509,523. |

PART XII, LINE 4B - OTHER ADJUSTMENTS:

| | |
|------------------------|------------|
| INTER-ENTITY TRANSFERS | 5,585,262. |
|------------------------|------------|

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public
Inspection

Name of the organization

Employer identification number

NATIONAL WILDLIFE FEDERATION

53-0204616

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

| (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in region | (d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for and investments in region |
|---|-------------------------------------|--|---|--|--|
| SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA, ECUADOR, | 0 | 0 | GRANTMAKING | | 235,999. |
| EUROPE (INCLUDING ICELAND & GREENLAND) | 0 | 2 | PROGRAM SERVICES | IT SUPPORT/PROGRAMS | 201,665. |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| 3 a Sub-total | 0 | 2 | | | 437,664. |
| b Total from continuation sheets to Part I | 0 | 0 | | | 0. |
| c Totals (add lines 3a and 3b) | 0 | 2 | | | 437,664. |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2015

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

PART I, LINE 2:

PERIODIC REPORTS ARE REQUIRED FROM THE GRANTEE. THEY ARE REVIEWED FOR COMPLIANCE WITH GRANT DELIVERABLES.

PART I, LINE 3:

THE ACCRUAL METHOD OF ACCOUNTING WAS USED TO ACCOUNT FOR THE EXPENDITURES.

PART III, LINE 1

THE ACCRUAL METHOD OF ACCOUNTING WAS USED TO ACCOUNT FOR THE GRANTS.

COPY

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

| | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events |
|---|---------------------------------|--------------|---------------------|---------------------------------|
| | CONNIE LUNCHEON (event type) | (event type) | 1 (total number) | (add col. (a) through col. (c)) |
| Revenue | | | | |
| 1 Gross receipts | 120,420. | | | 120,420. |
| 2 Less: Contributions | 107,212. | | | 107,212. |
| 3 Gross income (line 1 minus line 2) | 13,208. | | | 13,208. |
| Direct Expenses | | | | |
| 4 Cash prizes | | | | |
| 5 Noncash prizes | | | | |
| 6 Rent/facility costs | | | | |
| 7 Food and beverages | 19,567. | | | 19,567. |
| 8 Entertainment | 3,750. | | | 3,750. |
| 9 Other direct expenses | 59,284. | | | 59,284. |
| 10 Direct expense summary. Add lines 4 through 9 in column (d) | | | | 82,601. |
| 11 Net income summary. Subtract line 10 from line 3, column (d) | | | | -69,393. |

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

| | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
|--|---|---|---|--|
| Revenue | | | | |
| 1 Gross revenue | | | | |
| Direct Expenses | | | | |
| 2 Cash prizes | | | | |
| 3 Noncash prizes | | | | |
| 4 Rent/facility costs | | | | |
| 5 Other direct expenses | | | | |
| 6 Volunteer labor | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | |
| 7 Direct expense summary. Add lines 2 through 5 in column (d) | | | | |
| 8 Net gaming income summary. Subtract line 7 from line 1, column (d) | | | | |

9 Enter the state(s) in which the organization conducts gaming activities: _____
 a is the organization licensed to conduct gaming activities in each of these states? Yes No
 b If "No," explain: _____

 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No
 b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

| | | |
|-------------------------------|-----|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____
 Address ▶ _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____
- c If "Yes," enter name and address of the third party:

Name ▶ _____
 Address ▶ _____

16 Gaming manager information:

Name ▶ _____
 Gaming manager compensation ▶ \$ _____
 Description of services provided ▶ _____

Director/officer Employee Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: DONOR SERVICES GROUP, INC.

(I) ADDRESS OF FUNDRAISER: 6715 SUNSET BOULEVARD, HOLLYWOOD, CA 90028

(I) NAME OF FUNDRAISER: AVALON CONSULTING GROUP, INC.

(I) ADDRESS OF FUNDRAISER:

527 MAPLE AVENUE EAST, SUITE 200, VIENNA, VA 22180

COPY

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public
Inspection

Name of the organization

NATIONAL WILDLIFE FEDERATION

Employer identification number
53-0204616

Part I General information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| NATIONAL WILDLIFE FEDERATION ENDOWMENT - 11100 WILDLIFE CENTER DRIVE - RESTON, VA 20910 | 52-0806695 | 501(C)(3) | 3,230,262. | 0. | | | CONSERVATION ASSISTANCE |
| NEW JERSEY AUDUBON SOCIETY 9 HARDCRABBLE ROAD BERNARDSVILLE, NJ 07924 | 22-1539642 | 501(C)(3) | 227,761. | 0. | | | CONSERVATION ASSISTANCE |
| NWF ACTION FUND 11100 WILDLIFE CENTER DRIVE RESTON, VA 22190-5362 | 74-2556532 | 501(C)(4) | 200,258. | 0. | | | CONSERVATION ASSISTANCE |
| UNIVERSITY OF WISCONSIN STEVENS POINT FOUNDATION - 1703 FOURTH AVENUE - FRIENDSHIP, WI 53934 | 39-6098038 | 501(C)(3) | 147,388. | 0. | | | CONSERVATION ASSISTANCE |
| VIRGINIA CONSERVATION NETWORK 409 E. MAIN STREET, #201 RICHMOND, VA 23219 | 51-0198762 | 501(C)(3) | 135,615. | 0. | | | CONSERVATION ASSISTANCE |
| GREAT LAKES AQUATIC HABITAT NETWORK AND FUND, INC. - P.O. BOX 2479 - PETOSKEY, MI 49770 | 20-5693503 | 501(C)(3) | 134,000. | 0. | | | CONSERVATION ASSISTANCE |

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **66.**

3 Enter total number of other organizations listed in the line 1 table **3.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule I (Form 990) (2015)

NATIONAL WILDLIFE FEDERATION

| Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) | | | | | | | |
|---|------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| ENVIRONMENTAL DEFENSE FUND, INCORPORATED - 257 PARK AVENUE SOUTH - NEW YORK, NY 10010 | 11-6107128 | 501(C)(3) | 121,008. | 0. | | | CONSERVATION ASSISTANCE |
| SOUTHERN ENVIRONMENTAL LAW ASSOCIATION - 201 W. MAIN STREET, SUITE 14 - CHARLOTTESVILLE, VA 22902 | 52-1436778 | 501(C)(3) | 100,000. | 0. | | | CONSERVATION ASSISTANCE |
| CITIZENS FOR PENNSYLVANIA'S FUTURE 610 THIRD STREET HARRISBURG, PA 17101-1113 | 31-1607866 | 501(C)(3) | 92,990. | 0. | | | CONSERVATION ASSISTANCE |
| NATURAL RESOURCES COUNCIL, INC. 3 WADE STREET AUGUSTA, ME 04330 | 01-0270690 | 501(C)(3) | 71,271. | 0. | | | CONSERVATION ASSISTANCE |
| NEW MEXICO WILDLIFE FEDERATION 6100 SEAGULL ST., NE, SUITE B-105 ALBUQUERQUE, NM 87109 | 85-0160947 | 501(C)(3) | 59,471. | 0. | | | CONSERVATION ASSISTANCE |
| DUCKS UNLIMITED, INC. 1 WATERFOWL WAY MEMPHIS, TN 38120 | 13-5643799 | 501(C)(3) | 57,500. | 0. | | | CONSERVATION ASSISTANCE |
| WEST VIRGINIA RIVERS COALITION, INC. - 3501 MACCORKLE AVENUE, SE, #129 - CHARLESTON, WV 25304 | 52-1736621 | 501(C)(3) | 53,642. | 0. | | | CONSERVATION ASSISTANCE |
| PRACTICAL FARMERS OF IOWA 600 5TH STREET, SUITE 100 AMES, IA 50010 | 42-1255174 | 501(C)(3) | 50,300. | 0. | | | CONSERVATION ASSISTANCE |
| MONTANA WILDLIFE FEDERATION P.O. BOX 1175 HELENA, MT 59624 | 81-0303948 | 501(C)(3) | 47,173. | 0. | | | CONSERVATION ASSISTANCE |

NATIONAL WILDLIFE FEDERATION

| Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II) | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| WISCONSIN WILDLIFE FEDERATION 213 N. MAIN STREET POYNETTE, WI 53955-8887 | 39-1095827 | 501(C)(3) | 45,053. | 0. | | | CONSERVATION ASSISTANCE |
| ALABAMA WILDLIFE FEDERATION, INC. 305 LANARK ROAD MILLEROOK, AL 50054 | 63-0496911 | 501(C)(3) | 42,240. | 0. | | | CONSERVATION ASSISTANCE |
| THE OHIO STATE UNIVERSITY OFFICE OF SPONSORED PROGRAMS, 1800 COLUMBUS, OH 43210 | 31-6025986 | 501(C)(1) | 40,000. | 0. | | | CONSERVATION ASSISTANCE |
| ARIZONA WILDLIFE FEDERATION, INC. P.O. BOX 51510 MESA, AZ 85208 | 86-0076994 | 501(C)(3) | 39,172. | 0. | | | CONSERVATION ASSISTANCE |
| COLORADO WILDLIFE FEDERATION, INC. 1410 GRANT STREET, C-313 DENVER, CO 80203 | 84-0576376 | 501(C)(3) | 33,370. | 0. | | | CONSERVATION ASSISTANCE |
| LEAGUE OF CONSERVATION VOTERS, INC. - 1920 L STREET, NW, SUITE 800 - WASHINGTON, DC 20036 | 52-1733698 | 501(C)(4) | 32,000. | 0. | | | CONSERVATION ASSISTANCE |
| GATHERING WATERS, INC. 211 S. PATERSON STREET, SUITE 270 MADISON, WI 53703 | 39-1805090 | 501(C)(3) | 30,000. | 0. | | | CONSERVATION ASSISTANCE |
| AUSTIN INDEPENDENT SCHOOL DISTRICT 1111 W. 6TH STREET, SUITE A370 AUSTIN, TX 78703 | 74-6000064 | N/A | 25,000. | 0. | | | CONSERVATION ASSISTANCE |
| CITIZENS CAMPAIGN FUND FOR THE ENVIRONMENT, INC. - 255 MAIN STREET, SUITE 2 - FARMINGDALE, NY 11735 | 11-2983418 | 501(C)(3) | 24,500. | 0. | | | CONSERVATION ASSISTANCE |

Schedule I (Form 990)

COPY

NATIONAL WILDLIFE FEDERATION

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| OHIO ENVIRONMENTAL COUNCIL 1145 CHESAPEAKE AVENUE, SUITE I COLUMBUS, OH 43212 | 31-0805578 | 501(C)(3) | 24,000. | 0. | | | CONSERVATION ASSISTANCE |
| EARTH CONSERVATION CORPS 1520 FIRST STREET, SE WASHINGTON, DC 20003 | 52-1683270 | 501(C)(3) | 20,144. | 0. | | | CONSERVATION ASSISTANCE |
| MINNESOTA CONSERVATION FEDERATION 542 SNELLING AVENUE S, SUITE 104 ST. PAUL, MN 55116 | 41-0808383 | 501(C)(3) | 19,803. | 0. | | | CONSERVATION ASSISTANCE |
| DELAWARE NATURE SOCIETY P.O. BOX 700 HOCKESSIN, DE 19707 | 51-6018321 | 501(C)(3) | 18,755. | 0. | | | CONSERVATION ASSISTANCE |
| WYOMING WILDLIFE FEDERATION P.O. BOX 1312 LANDER, WY 82520 | 23-7002578 | 501(C)(3) | 18,333. | 0. | | | CONSERVATION ASSISTANCE |
| SOUTH CAROLINA WILDLIFE FEDERATION 215 PICKENS STREET COLUMBIA, SC 29205 | 57-0602549 | 501(C)(3) | 18,263. | 0. | | | CONSERVATION ASSISTANCE |
| NATIONAL AUDUBON SOCIETY, INC. 225 VARICK STREET, 7TH FLOOR NEW YORK, NY 10014 | 13-1624102 | 501(C)(3) | 17,250. | 0. | | | CONSERVATION ASSISTANCE |
| PRAIRIE RIVERS NETWORKS 1902 FOX DRIVE, SUITE G CHAMPAIGN, IL 61820-7378 | 37-6085905 | 501(C)(3) | 17,053. | 0. | | | CONSERVATION ASSISTANCE |
| ASSOCIATION OF STATE FLOODPLAIN MANAGERS, INC. - 575 D'ONOFRIO DRIVE, SUITE 200 - MADISON, WI 53719 | 39-1414382 | 501(C)(3) | 15,083. | 0. | | | CONSERVATION ASSISTANCE |

Schedule I (Form 990)

| Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II) | | | | | | | |
|---|------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| MICHIGAN LEAGUE OF CONSERVATION VOTERS EDUCATION FUND - 3029 MILLER ROAD - ANN ARBOR, MI 48103 UNIVERSITY OF MICHIGAN LAW SCHOOL CLUB OF WASHINGTON, DC - 1550 7TH STREET, NW, #323 - WASHINGTON, DC 20001-3264 | 37-1430158 | 501(C)(3) | 15,000. | 0. | | | CONSERVATION ASSISTANCE |
| SENECA SOIL & WATER CONSERVATION DISTRICT - 3140 S SR 100, SUITE D - TIFFIN, OH 44883 | 52-1193936 | 501(C)(3) | 15,000. | 0. | | | CONSERVATION ASSISTANCE |
| MINNESOTA ENVIRONMENTAL PARTNERSHIP - 546 RICE STREET, SUITE 100 - ST. PAUL, MN 55103 | 30-0114825 | N/A | 14,700. | 0. | | | CONSERVATION ASSISTANCE |
| NEVADA WILDLIFE FEDERATION P.O. BOX 71238 RENO, NV 89570-1238 | 41-1986433 | 501(C)(3) | 13,750. | 0. | | | CONSERVATION ASSISTANCE |
| CLEAN WATER FUND 1444 I STREET, NW, SUITE 400 WASHINGTON, DC 20005 | 23-7088184 | 501(C)(3) | 13,265. | 0. | | | CONSERVATION ASSISTANCE |
| MISSISSIPPI WILDLIFE FEDERATION 517 COBBLESTONE STREET, SUITE 3 MADISON, MS 39110 | 52-1043444 | 501(C)(3) | 13,250. | 0. | | | CONSERVATION ASSISTANCE |
| NJ SCHOOL BOARDS ASSOCIATION 413 W. STATE STREET TRENTON, NJ 08618 | 64-0509531 | 501(C)(3) | 12,653. | 0. | | | CONSERVATION ASSISTANCE |
| IDAHO WILDLIFE FEDERATION 1902 N. 15TH STREET BOISE, ID 83702 | 21-6004401 | N/A | 12,500. | 0. | | | CONSERVATION ASSISTANCE |
| | 23-7039340 | 501(C)(3) | 11,396. | 0. | | | CONSERVATION ASSISTANCE |

NATIONAL WILDLIFE FEDERATION

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| HOUSTON INDEPENDENT SCHOOL DISTRICT - 4400 WEST 18TH STREET - HOUSTON, TX 77092 | 74-6001255 | N/A | 10,500. | 0. | | | CONSERVATION ASSISTANCE |
| NORTH CAROLINA WILDLIFE FEDERATION 1346 SAINT JULIEN STREET CHARLOTTE, NC 28205-5120 | 56-1564376 | 501(C)(3) | 9,700. | 0. | | | CONSERVATION ASSISTANCE |
| ENVIRONMENTAL LEAGUE OF MASSACHUSETTS, INC. - 14 BEACON STREET, SUITE 714 - BOSTON, MA 02118 | 04-2760271 | 501(C)(3) | 9,428. | 0. | | | CONSERVATION ASSISTANCE |
| STODDARD COUNTY SOIL & WATER CONSERVATION DISTRICT - 18450 RIDGEVIEW LANE - DEXTER, MO 63841 | 43-0907051 | N/A | 9,000. | 0. | | | CONSERVATION ASSISTANCE |
| YAHARA PRIDE FARMS, INC. 229 DOUGLAS DRIVE BROOKLYN, WI 53521 | 61-1770827 | 501(C)(3) | 8,700. | 0. | | | CONSERVATION ASSISTANCE |
| JASPER COUNTY SWCD 211 E. DREXEL PARKWAY RENSELEAR, IN 47978 | 43-2084817 | N/A | 8,600. | 0. | | | CONSERVATION ASSISTANCE |
| BLUE WATER BALTIMORE 3545 BELAIR ROAD BALTIMORE, MD 21213 | 52-1420138 | 501(C)(3) | 8,500. | 0. | | | CONSERVATION ASSISTANCE |
| WHITEROCK CONSERVANCY 1436 HIGHWAY 141 COON RAPIDS, IA 50058 | 27-0110952 | 501(C)(3) | 8,150. | 0. | | | CONSERVATION ASSISTANCE |
| IOWA ASSOCIATION OF SOIL & WATER CONSERVATION DISTRICT COMMISSIONERS - 945 SW ANKENY ROAD, SUITE A - ANKENY, IA 50023 | 42-6077181 | 501(C)(3) | 8,000. | 0. | | | CONSERVATION ASSISTANCE |

Schedule I (Form 990)

COPY

NATIONAL WILDLIFE FEDERATION

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| SAVE THE DUNES CONSERVATION FUND, INC. - 444 BARKER ROAD - MICHIGAN CITY, IN 46360 | 35-1915468 | 501(C)(3) | 8,000. | 0. | | | CONSERVATION ASSISTANCE |
| FLORIDA WILDLIFE FEDERATION, INC. P.O. BOX 6870 TALLAHASSEE, FL 32314 | 59-1398265 | 501(C)(3) | 7,593. | 0. | | | CONSERVATION ASSISTANCE |
| FRIENDS OF THE UPPER DELWARE RIVER 1645 BUMP ROAD EAST BRANCH, NY 13756 | 20-0337027 | 501(C)(3) | 7,500. | 0. | | | CONSERVATION ASSISTANCE |
| AUDUBON SOCIETY OF NEW HAMPSHIRE 84 SILK FARM ROAD CONCORD, NH 03301 | 02-6005322 | 501(C)(3) | 7,464. | 0. | | | CONSERVATION ASSISTANCE |
| TENNESSEE WILDLIFE FEDERATION 300 ORLANDO AVENUE NASHVILLE, TN 37209 | 62-6047188 | 501(C)(3) | 7,334. | 0. | | | CONSERVATION ASSISTANCE |
| ARKANSAS WILDLIFE FEDERATION, INC. P.O. BOX 56380 LITTLE ROCK, AR 72215 | 71-6059226 | 501(C)(3) | 7,283. | 0. | | | CONSERVATION ASSISTANCE |
| KANSAS WILDLIFE FEDERATION, INC. 1058 N. CRESTWAY STREET WICHITA, KS 67208-2807 | 48-0772452 | 501(C)(3) | 7,065. | 0. | | | CONSERVATION ASSISTANCE |
| COUNTY OF POLK 100 POLK PLAZA, SUITE 220 BALSAM LAKE, WI 54810 | 39-6005730 | N/A | 7,000. | 0. | | | CONSERVATION ASSISTANCE |
| NORTH DAKOTA PRIVATE GRAZING LANDS COALITION - P.O. BOX 325 - MANDAN, ND 58554 | 45-0455411 | 501(C)(3) | 7,000. | 0. | | | CONSERVATION ASSISTANCE |

Schedule I (Form 990)

| Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II) | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| ASSOCIATION OF NORTHWEST STEELHEADERS, INC. - 6641 SE LAKE ROAD - MILWAUKIE, OR 97222 | 91-1031100 | 501(C)(3) | 6,903. | 0. | | | CONSERVATION ASSISTANCE |
| MICHIGAN UNITED CONSERVATION CLUBS 2101 WOOD STREET LANSING, MI 48912-3728 | 38-0831862 | 501(C)(3) | 6,089. | 0. | | | CONSERVATION ASSISTANCE |
| NEBRASKA WILDLIFE FEDERATION P.O. BOX 81437 LINCOLN, NE 68501 | 23-7401528 | 501(C)(3) | 6,021. | 0. | | | CONSERVATION ASSISTANCE |
| CONSERVATION COUNCIL FOR HAWAII P.O. BOX 2923 HONOLULU, HI 96802 | 99-0199211 | 501(C)(3) | 5,828. | 0. | | | CONSERVATION ASSISTANCE |
| CONNECTICUT FOREST AND PARK ASSOCIATION, INC. - 16 MERIDEN ROAD - ROCKFALL, CT 06481 | 06-0613430 | 501(C)(3) | 5,558. | 0. | | | CONSERVATION ASSISTANCE |
| KENTUCKY WATERWAYS ALLIANCE, INC. 120 WEBSTER STREET, SUITE 217 LOUISVILLE, KY 40206 | 61-1239766 | 501(C)(3) | 5,540. | 0. | | | CONSERVATION ASSISTANCE |
| INDIANA WILDLIFE FEDERATION, INC. 708 E. MICHIGAN STREET INDIANAPOLIS, IN 46202 | 35-1058426 | 501(C)(3) | 5,300. | 0. | | | CONSERVATION ASSISTANCE |
| SOUTH DAKOTA WILDLIFE FEDERATION P.O. BOX 7075 PIERRE, SD 57501 | 23-7314554 | 501(C)(3) | 5,089. | 0. | | | CONSERVATION ASSISTANCE |
| CONSERVATION FEDERATION OF MISSOURI - 728 W. MAIN STREET - JEFFERSON CITY, MO 65101 | 44-0606356 | 501(C)(3) | 5,058. | 0. | | | CONSERVATION ASSISTANCE |

Schedule I (Form 990)

NATIONAL WILDLIFE FEDERATION

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---------------------------------|--------------------------|--------------------------|-----------------------------------|---|--|
| COVER CROP CHAMPION | 1 | 10,000. | 0. | | |
| GRAZING ALLOTMENT | 3 | 174,590. | 0. | | |
| | | | | | |
| | | | | | |
| | | | | | |

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

PART I, LINE 2:
 THE NATIONAL WILDLIFE FEDERATION (NWF) PROVIDES ORGANIZATIONAL SUPPORT THROUGHOUT THE YEAR IN THE FORM OF GRANTS AND AWARDS. THIS SUPPORT IS GIVEN TO BOTH ORGANIZATIONS AND INDIVIDUALS WHOSE WORK WILL FURTHER BENEFIT THE MISSION OF NWF'S CONSERVATION AND EDUCATION PROGRAMS. FOR GRANTS THAT ARE SUB-AWARDS AND WHERE THE ORIGINAL FUNDS WERE GRANTED TO NWF, WE REQUIRE THE AWARDEE TO REPORT TO NWF ON HOW THE FUNDS ARE USED. IN CASES WHERE IT IS NWF FUNDS THAT ARE GIVEN OUT AS A GRANT, IT SPECIFIES IN ITS AWARD LETTER TO GRANTEE THE REPORTING REQUIREMENTS ON THE USE OF THE FUNDS AND IN SOME

Part IV Supplemental Information

CASES RESERVES THE RIGHT TO EXAMINE THE RECORDS ASSOCIATED WITH THE AWARD.

Lined area for supplemental information.

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

2015

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? **4a** X
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? **4b** X
- c** Participate in, or receive payment from, an equity-based compensation arrangement? **4c** X
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? **5a** X
- b** Any related organization? **5b** X
- If "Yes" to line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? **6a** X
- b** Any related organization? **6b** X
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described on lines 5 and 6? If "Yes," describe in Part III **7** X

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III **8** X

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? **9**

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990.

Schedule J (Form 990) 2015

Part III Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | (B) Breakdown of W-2 and/or 1099-MISC compensation | | | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
|--|--|-------------------------------------|-------------------------------------|--|-------------------------|---------------------------------|---|
| | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | | | | |
| (1) COLLIN O. MARA PRESIDENT - NWF | (i) 307,323. | (ii) 0. | (iii) 36,371. | 11,846. | 8,296. | 363,836. | 0. |
| (2) KAREN L. WAGNER TREASURER - NWF | (i) 122,039. | (ii) 0. | (iii) 24,908. | 10,570. | 12,490. | 170,007. | 0. |
| (3) BENJAMIN P. KOTA SECRETARY - NWF | (i) 137,063. | (ii) 0. | (iii) 694. | 3,432. | 18,199. | 159,388. | 0. |
| (4) MALEA STENZEL-GILLIGAN ASST SECRETARY - NWF | (i) 108,999. | (ii) 0. | (iii) 18,154. | 9,581. | 18,188. | 154,922. | 0. |
| (5) MAUREEN P. SMITH VP OF MARKETING & COMMUNICATIONS | (i) 196,200. | (ii) 0. | (iii) 671. | 0. | 2,874. | 199,745. | 0. |
| (6) ANDREW P. BUCHSBAUM VP CONSERVATION ACTION | (i) 160,295. | (ii) 0. | (iii) 24,986. | 10,017. | 2,510. | 197,808. | 0. |
| (7) KEVIN J. COYLE VP EDUCATION & TRAINING | (i) 151,043. | (ii) 0. | (iii) 24,538. | 12,465. | 13,555. | 201,601. | 0. |
| (8) JAMES S. LYON VP OF CONSERVATION POLICY | (i) 161,113. | (ii) 0. | (iii) 14,112. | 12,465. | 13,555. | 201,245. | 0. |
| (9) ADAM M. KOLTON VP NATIONAL ADVOCACY | (i) 143,239. | (ii) 0. | (iii) 10,385. | 8,052. | 18,835. | 180,511. | 0. |
| (10) AMANDA H. MCKNIGHT CHIEF OF STAFF | (i) 127,229. | (ii) 0. | (iii) 18,181. | 10,218. | 5,858. | 161,486. | 0. |
| (11) SUSAN R. KADERKA REGIONAL EXECUTIVE DIRECTOR | (i) 117,376. | (ii) 0. | (iii) 25,275. | 9,590. | 7,988. | 160,229. | 0. |
| (12) CURTIS FISHER REGIONAL EXECUTIVE DIRECTOR | (i) 123,151. | (ii) 0. | (iii) 9,901. | 9,566. | 18,984. | 161,602. | 0. |
| (13) LARRY J. SCHWEIGER FORMER PRESIDENT - NWF | (i) 0. | (ii) 0. | (iii) 108,975. | 0. | 0. | 108,975. | 0. |
| | (i) 0. | (ii) 0. | (iii) 0. | 0. | 0. | 0. | 0. |
| | (i) 0. | (ii) 0. | (iii) 0. | 0. | 0. | 0. | 0. |
| | (i) 0. | (ii) 0. | (iii) 0. | 0. | 0. | 0. | 0. |
| | (i) 0. | (ii) 0. | (iii) 0. | 0. | 0. | 0. | 0. |
| | (i) 0. | (ii) 0. | (iii) 0. | 0. | 0. | 0. | 0. |
| | (i) 0. | (ii) 0. | (iii) 0. | 0. | 0. | 0. | 0. |

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4A:

LARRY J. SCHWEIGER, FORMER PRESIDENT - NWF, RECEIVED SEVERANCE PAYMENTS

FROM NWF TOTALLING \$108,975.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2015

**Open To Public
Inspection**

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization: **NATIONAL WILDLIFE FEDERATION** Employer identification number: **53-0204616**

| Part I Types of Property | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of determining noncash contribution amounts |
|---------------------------------|---|----------------------------|---|--|---|
| 1 | Art - Works of art | | | | |
| 2 | Art - Historical treasures | | | | |
| 3 | Art - Fractional interests | | | | |
| 4 | Books and publications | | | | |
| 5 | Clothing and household goods | | | | |
| 6 | Cars and other vehicles | | | | |
| 7 | Boats and planes | | | | |
| 8 | Intellectual property | | | | |
| 9 | Securities - Publicly traded | X | 30 | 611,760 | FMV |
| 10 | Securities - Closely held stock | | | | |
| 11 | Securities - Partnership, LLC, or trust interests | | | | |
| 12 | Securities - Miscellaneous | | | | |
| 13 | Qualified conservation contribution - Historic structures | | | | |
| 14 | Qualified conservation contribution - Other | | | | |
| 15 | Real estate - Residential | | | | |
| 16 | Real estate - Commercial | | | | |
| 17 | Real estate - Other | | | | |
| 18 | Collectibles | | | | |
| 19 | Food inventory | | | | |
| 20 | Drugs and medical supplies | | | | |
| 21 | Taxidermy | | | | |
| 22 | Historical artifacts | | | | |
| 23 | Scientific specimens | | | | |
| 24 | Archeological artifacts | | | | |
| 25 | Other ▶ () | | | | |
| 26 | Other ▶ () | | | | |
| 27 | Other ▶ () | | | | |
| 28 | Other ▶ () | | | | |

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

| | Yes | No |
|--|-----|----|
| 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? | | X |
| b If "Yes," describe the arrangement in Part II. | | |
| 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? | X | |
| 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? | | X |
| b If "Yes," describe in Part II. | | |
| 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2015)

532141
08-21-15

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THIS COLUMN REPRESENTS THE NUMBER OF CONTRIBUTIONS OF SECURITIES.

Multiple horizontal lines for data entry.

COPY

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public
Inspection

Name of the organization

NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE NATIONAL WILDLIFE FEDERATION IS A FEDERATION OF 50 STATE AND
TERRITORIAL AFFILIATES AND THE NATIONAL ORGANIZATION WHOSE MISSION IS
TO UNITE AMERICANS TO ENSURE THAT WILDLIFE THRIVES IN A RAPIDLY
CHANGING WORLD. THE FEDERATION IS A BROAD-BASED ORGANIZATION OF PEOPLE
WHO CARE DEEPLY ABOUT FISH AND WILDLIFE CONSERVATION, PUBLIC LANDS,
CLEAN WATER, HABITAT PROTECTION, PUBLIC ACCESS TO NATURE AND OVERALL
ENVIRONMENTAL QUALITY. WE ARE 10 MILLION STRONG. WITH OUR 50 STATE
AFFILIATES, WE REPRESENT SIX MILLION MEMBERS, SUPPORTERS AND
CONSERVATION ACTIVISTS AND WE SUPPORT SOUND CONSERVATION EDUCATION FOR
4 MILLION YOUNG PEOPLE ACROSS THE NATION.

OUR MEMBERS AND SUPPORTERS SPAN THE AMERICAN POLITICAL SPECTRUM AND THE
FULLEST RANGE OF CONSERVATION AND OUTDOOR INTERESTS. AS A TRUE
FEDERATION, WE HAVE AFFILIATED STATEWIDE ORGANIZATIONS IN VIRTUALLY
EVERY STATE.

THE FEDERATION HAS A NEARLY UNIQUE MIX OF HUNDREDS OF THOUSANDS OF
RURAL-BASED HUNTERS AND ANGLERS IN ITS RANKS ALONG WITH MANY THOUSANDS
OF MORE URBAN WILDLIFE CONSERVATIONISTS AND NATURE ENTHUSIASTS. WE
HAVE SUPPORTERS IN EVERY STATE AND NEARLY EVERY COUNTY. WE PURSUE MAJOR
POLICY REFORMS, FUNDING AND RESOURCES FOR CONSERVATION BUT ALSO BELIEVE
STRONGLY IN YOUTH EDUCATION AND IN HELPING INDIVIDUALS TO DIRECTLY
CREATE NEEDED HABITAT WHERE THEY LIVE, WORK, WORSHIP AND LEARN.

OUR PUBLIC STANCES TO PROTECT WILDLIFE ARE FIRM AND ALWAYS BASED ON
SOUND SCIENCE. WE ARE A NONPARTISAN ORGANIZATION WITH AN 80 YEAR
HISTORY OF WORKING EFFECTIVELY WITH FEDERAL, STATE AND LOCAL

GOVERNMENTS AND LEGISLATORS FROM ANY POLITICAL PARTY. WE ALSO DO OUR

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
532211
09-02-15

Schedule O (Form 990 or 990-EZ) (2015)

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BEST WORK IN COOPERATION WITH OTHER PUBLIC INTEREST ORGANIZATIONS,
PUBLIC AGENCIES AND PRIVATE INTERESTS AND FOCUS ON LARGE SCALE
SOLUTIONS AND CONSTITUENCY EMPOWERMENT THAT WILL HELP HABITAT AND FISH
AND WILDLIFE IN AMERICAN TO THRIVE IN A RAPIDLY CHANGING FUTURE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

2. SAVING THE BIRD AND THE HERD: PARTNERING WITH OUR WESTERN STATE
AFFILIATES, WE ENGAGED IN AN UNPRECEDENTED EFFORT WITH STATE AND
FEDERAL WILDLIFE AND LAND MANAGERS, PRIVATE LANDOWNERS, SPORTSMEN AND
WOMEN, IN A MULTI-STATE CONSERVATION CAMPAIGN TO CONSERVE THE IMPERILED
SAGE GROUSE AND ITS FRAGILE HABITAT THAT SWEEPS OVER 165 MILLION ACRES
OF LAND IN 11 STATES-WHICH IS ALSO HOME TO 350 OTHER NATIVE SPECIES.

AFFILIATE PARTNERS: ARIZONA WILDLIFE FEDERATION, COLORADO WILDLIFE
FEDERATION, IDAHO WILDLIFE FEDERATION, MONTANA WILDLIFE FEDERATION, NEW
MEXICO WILDLIFE FEDERATION, AND WYOMING WILDLIFE FEDERATION.

3. AMERICAN OFFSHORE WIND POWER NOW REALITY: WORKING WITH OUR NORTHEAST
AFFILIATES IN HELPING BUILD POLITICAL WILL AND CREATING WILDLIFE
FRIENDLY SOLUTIONS FOR OFFSHORE WIND POWER, HISTORIC CONSTRUCTION OF
AMERICA'S FIRST OFFSHORE WIND POWER PROJECT NEARED COMPLETION THIS
SUMMER OFF RHODE ISLAND; AND MASSACHUSETTS FOLLOWED BY COMMITTING TO
BRINGING 1,600 MEGAWATTS OF OFFSHORE WIND POWER ONLINE, TO POWER MORE
THAN HALF A MILLION HOMES. AFFILIATE PARTNERS: ENVIRONMENTAL LEAGUE OF
MASSACHUSETTS AND ENVIRONMENTAL COUNCIL OF RHODE ISLAND.

4. STATE WINS: NJ OPEN SPACE FUNDING: NEW JERSEY OPEN SPACE INITIATIVE:
THANKS TO THE LEADERSHIP OF AFFILIATE NEW JERSEY AUDUBON AND AN ASSIST

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FROM NWF STAFF, NEW JERSEY GOVERNOR CHRIS CHRISTIE REVERSED HIS OWN VETO AND FINALLY SIGNED A BILL AUTHORIZING MILLIONS OF DOLLARS OF FUNDING FOR THE OPEN SPACE, FARMLAND, AND HISTORIC PRESERVATION CONSTITUTIONAL AMENDMENT PASSED BY NEW JERSEY VOTERS.

5. PROTECTING AMERICA'S PUBLIC LANDS FROM RECKLESS COAL IMPACTS:

WORKING WITH NATIVE AMERICANS, SPORTSMEN AND RANCHERS, WE HELPED DEFEAT EFFORTS TO OPEN THE LARGEST MINE IN NORTH AMERICA TO EXPORT COAL TO CHINA - THEREBY PROTECTING MONTANA'S FRAGILE SAGEBRUSH LAND AND WATER CRITICAL FOR SAGE GROUSE, MULE DEER PRONGHORN ANTELOPE, AND MANY OTHER GREAT PLAINS WILDLIFE. AFFILIATE PARTNERS: MONTANA WILDLIFE FEDERATION AND ASSOCIATION OF NORTHWEST STEELHEADERS.

6. ADVANCING VITAL RESOURCES TO COMBAT FLINT LEAD CRISIS AND TO RESTORE

THE EVERGLADES. NATIONAL WILDLIFE FEDERATION CHAMPIONED BROAD WATER RESOURCES LEGISLATION, NOW ON THE VERGE OF PASSING CONGRESS, WHICH WOULD HELP RESTORE THE GREAT LAKES, EVERGLADES, LOS ANGELES RIVER, DELAWARE RIVER BASIN, LONG ISLAND SOUND, AND LAKE TAHOE. THE BILL ALSO PROMOTES NATURE-BASED SOLUTIONS TO FLOODING AND DEDICATES VITAL RESOURCES TO HELP FLINT, MICHIGAN RECOVER FROM A LEAD CONTAMINATION CRISIS THAT BEGAN OVER TWO YEARS AGO. AFFILIATE PARTNERS: DELAWARE NATURE SOCIETY, EARTH CONSERVATION CORPS, ENVIRONMENTAL ADVOCATES OF NEW YORK, FLORIDA WILDLIFE FEDERATION, INDIANA WILDLIFE FEDERATION, MICHIGAN UNITED CONSERVATION CLUBS, MINNESOTA CONSERVATION FEDERATION, NATIONAL AQUARIUM, NEW JERSEY AUDUBON, PENN FUTURE, PRAIRIE RIVERS NETWORK, VIRGINIA CONSERVATION NETWORK, WEST VIRGINIA RIVERS COALITION, AND WISCONSIN WILDLIFE FEDERATION

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7. RESTORING THE GULF OF MEXICO: THROUGH STRATEGIC ENGAGEMENT WITH FEDERAL AND GULF-STATE RESOURCE AGENCIES, NWF AND OUR PARTNERS SECURED A SMART, SCIENCE-BASED UPDATE TO A GULF-WIDE RESTORATION PLAN THAT WILL GUIDE MORE THAN \$3 BILLION IN RESTORATION INVESTMENTS IN THE YEARS TO COME - GETTING US CLOSER TO FULLY REALIZING THIS ONCE-IN-A-LIFETIME OPPORTUNITY TO IMPROVE THE HEALTH OF THE GULF OF MEXICO AND ITS WILDLIFE. AFFILIATE PARTNERS: FLORIDA WILDLIFE FEDERATION, LOUISIANA WILDLIFE FEDERATION, MISSISSIPPI WILDLIFE FEDERATION, AND TEXAS CONSERVATION ALLIANCE.

8. ONE MILLIONTH ACRE OF GRAZING ALLOTMENTS: IN 2016, NWF'S WILDLIFE CONFLICT RESOLUTION PROGRAM REACHED AN IMPRESSIVE BENCHMARK, ELIMINATING WILDLIFE / LIVESTOCK CONFLICTS ON OVER 1 MILLION ACRES OF PUBLIC LANDS IN THE WEST THROUGH VOLUNTARY AGREEMENTS WITH RANCHERS TO RETIRE GRAZING PERMITS. AFFILIATE PARTNERS: IDAHO WILDLIFE FEDERATION, WYOMING WILDLIFE FEDERATION, AND COLORADO WILDLIFE FEDERATION.

9. PROTECTING AMERICA'S ICONIC LANDS AND WATERS: NATIONAL WILDLIFE FEDERATION, ITS STATE AFFILIATES AND PARTNERS SUCCESSFULLY CONVINCED PRESIDENT OBAMA TO CREATE OR EXPAND NATIONAL MONUMENTS PROTECTING NEARLY 600,000 SQUARE MILES OF OCEAN AND LAND FROM DEVELOPMENT, ENERGY EXTRACTION AND COMMERCIAL FISHING. NATURAL RESOURCES COUNCIL OF MAINE HELPED LEAD AN EFFORT TO CREATE THE KATAHDIN WOODS AND WATERS NATIONAL MONUMENT, PROTECTING MOOSE, LYNX, BLACK BEARS AND OTTERS. THE CONSERVATION COUNCIL OF HAWAII PLAYED A LEADING ROLE IN ADVOCATING FOR THE EXPANSION OF THE PAPAHAUUMOKUAKEA MARINE NATIONAL MONUMENT INTO WHAT IS NOW THE LARGEST PROTECTED AREA IN THE WORLD, PROVIDING ESSENTIAL HABITAT FOR MORE THAN 7,000 MARINE SPECIES, INCLUDING 14

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MILLION SEABIRDS, ENDANGERED MONK SEALS AS WELL AS SHARKS, TUNAS, SEA TURTLES AND AN ABUNDANCE OF CORAL REEF LIFE. FINALLY, WITH SUPPORT FROM THE ENVIRONMENT COUNCIL OF RHODE ISLAND AND ENVIRONMENTAL LEAGUE OF MASSACHUSETTS, NWF HELPED SECURE THE FIRST MARINE NATIONAL MONUMENT IN THE ATLANTIC OCEAN, THE NORTHEAST CANYONS AND SEAMOUNT'S MARINE NATIONAL MONUMENT. HERE CORALS HUNDREDS OF YEARS OLD LIVE IN CANYONS DEEPER THAN THE GRAND CANYON AND ON MOUNTAINS THAT RISE THOUSANDS OF FEET ABOVE THE SEAFLOOR.

10. IMPROVING WATER QUALITY AND MONARCH BUTTERFLY HABITAT IN THE MISSISSIPPI BASIN: THANKS TO NWF'S COVER CROP CHAMPIONS PROGRAM, OVER 4,600 FARMERS IN THE UPPER MIDWEST LEARNED ABOUT HOW AND WHY TO USE COVER CROPS, LEADING TO AN ESTIMATED 9,000 ACRES OF CROP LAND BEING PUT INTO COVER CROPS FOR THE FIRST TIME, PROTECTING SOIL AND KEEPING DAMAGING NUTRIENTS OUT OF THE MISSISSIPPI RIVER.

11. BACKYARD HABITAT/MAYORS MONARCH CHALLENGE 200,000/200: IN 2016 THE NATIONAL WILDLIFE FEDERATION REACHED TWO IMPORTANT MILESTONES THROUGH ITS GARDEN FOR WILDLIFE AND CERTIFIED WILDLIFE HABITAT PROGRAM. FIRST, IT SURPASSED THE 200,000 CERTIFIED HABITAT MARK. THIS MEANS THAT 1.5 MILLION PEOPLE ARE NOW HELPING TO MANAGE 1.4 MILLION ACRES OF LAND AS HABITAT FOR BIRDS, POLLINATORS, NATIVE PLANTS AND MORE. 90% OF THESE ARE HABITATS AT PEOPLE'S HOMES AND MORE THAN 20,000 ARE AT SCHOOLS, FARMS, PLACES OF WORSHIP, PARKS, PUBLIC GARDENS, WORK PLACES, ZOOS, ARBORETUMS, NATURE CENTERS BOTANICAL GARDENS AND MORE. WE ALSO REACHED THE IMPORTANT MILESTONE OF 200 CITIES, COUNTIES AND TOWN MAYORS PLEDGING TO CREATE HABITAT TO RESTORE MONARCH BUTTERFLY POPULATIONS. THESE MAYORS ARE WORKING TO ENERGIZE THEIR 23 MILLION RESIDENTS TO TAKE

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STEPS TO CREATE MONARCH HABITAT. AFFILIATE PARTNERS: ARKANSAS WILDLIFE
 FEDERATION, COLORADO WILDLIFE FEDERATION, CONSERVATION COALITION OF
 OKLAHOMA, CONSERVATION FEDERATION OF MISSOURI, DELAWARE NATURE SOCIETY,
 FLORIDA WILDLIFE FEDERATION, INDIANA WILDLIFE FEDERATION, KENTUCKY
 WATERWAYS ALLIANCE, MINNESOTA CONSERVATION FEDERATION, NEW JERSEY
 AUDUBON SOCIETY, NORTH CAROLINA WILDLIFE FEDERATION, PRAIRIE RIVERS
 NETWORK, SOUTH CAROLINA WILDLIFE FEDERATION, TEXAS CONSERVATION
 ALLIANCE, AND WYOMING WILDLIFE FEDERATION.

12. PRESERVING AMAZON FORESTS: EACH YEAR FOR THE PAST DECADE, NWF HAS
 PRESSED GLOBAL BUYERS AND TRADERS OF BRAZILIAN SOY TO RENEW THEIR
 PLEDGE TO NOT BUY SOY FROM FARMS THAT HAVE CLEARED AMAZON RAIN FOREST,
 AND THIS YEAR, THE PARTIES TO THIS VOLUNTARY ZERO DEFORESTATION
 AGREEMENT FINALLY ANNOUNCED A PERMANENT RENEWAL OF THEIR COMMITMENT,
 PROTECTING MILLIONS OF ACRES OF AMAZON FOREST HABITAT FOR MACAWS,
 JAGUARS, MONKEYS AND MANY MIGRATORY BIRDS FROM THE U.S.

13. AMERICA LEADS GLOBAL EFFORT TO COMBAT CLIMATE CHANGE: WORKING WITH
 MANY ORGANIZATIONS TO HELP MOBILIZE MORE THAN 4 MILLION AMERICANS TO
 PRESS FOR STRONG U.S. ACTION ON CLIMATE AT HOME, THE U.S GOVERNMENT IN
 TURN LED 195 COUNTRIES AT THE UNITED NATIONS CLIMATE CHANGE CONFERENCE
 IN PARIS IN DECEMBER TO ADOPT A LANDMARK GLOBAL AGREEMENT TO REDUCE
 GREENHOUSE GAS EMISSIONS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
 SCHOOLS USA AND NWF SCHOOLYARD HABITATS. THESE SCHOOLS ARE ACTIVE IN
 EVERY MAJOR U.S. METRO AREA PLANTING GARDENS, SAVING POLLINATORS,
 REDUCING SOLID WASTE, SAVING WATER AND REDUCING THEIR ENERGY

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FOOTPRINTS. SOME 140,000 EDUCATORS AND 3,500,000 CHILDREN ARE PARTICIPATING EACH SCHOOL SESSION AND THEIR EFFORTS ARE GROUNDING THEM IN SCIENCE, TECHNOLOGY AND NATURE WHILE SAVING SPECIES AND \$80 MILLION ON SCHOOL UTILITY BILLS. AFFILIATE PARTNERS: INDIANA WILDLIFE FEDERATION, NEBRASKA WILDLIFE FEDERATION, NEW JERSEY AUDUBON, NATIONAL AQUARIUM, USVI, NEVADA WILDLIFE FEDERATION, DELAWARE NATURE SOCIETY, PUERTO RICO, NH AUDUBON, CONNECTICUT FOREST AND PARKS ASSOCIATION, AND NORTH CAROLINA WILDLIFE FEDERATION.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
OF PEOPLE CAN READ INFORMATIVE FEATURE ARTICLES ABOUT WILDLIFE AND WILDLIFE CONSERVATION, THE LATEST ENVIRONMENTAL NEWS AND SUCCESS STORIES FROM NWF AND AROUND THE NATION.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OTHER NATURE EDUCATION

EXPENSES \$ 14,969,989. INCLUDING GRANTS OF \$ 0. REVENUE \$ 6,395,023.

FORM 990, PART VI, SECTION A, LINE 4:

THE FOLLOWING IS A SUMMARY OF THE AMENDMENTS TO THE NWF ARTICLES OF INCORPORATION AND BYLAWS ADOPTED AT THE JUNE 2016 ANNUAL MEETING OF NWF: 1) AMENDING THE ELIGIBILITY REQUIREMENTS OF THE CHAIR, CHAIR-ELECT AND VICE CHAIR BOARD POSITIONS IN THE BYLAWS; 2) DELINEATING THE POWERS OF THE BOARD EXECUTIVE COMMITTEE IN THE BYLAWS; 3) INCORPORATING A BROAD STATEMENT REGARDING THE BELIEFS OF THE FEDERATION INTO THE BYLAWS; 4) AMENDING THE FEDERATION'S MISSION STATEMENT; AND 5) A SERIES OF TECHNICAL AMENDMENTS AIMED AT REORDERING THE SEQUENCE OF THE GOVERNING DOCUMENTS.

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FORM 990, PART VI, SECTION A, LINE 6:

NWF'S STATE AND TERRITORIAL AUTONOMOUS AND UNRELATED ENTITIES ARE MEMBERS OF THE FEDERATION.

FORM 990, PART VI, SECTION A, LINE 7A:

AFFILIATE REPRESENTATIVES ELECT THE MAJORITY OF THE BOARD OF DIRECTORS OF THE NATIONAL WILDLIFE FEDERATION.

FORM 990, PART VI, SECTION B, LINE 11:

NWF'S FINANCE DEPARTMENT COMPILES DATA AND SCHEDULES FOR THE IRS FORM 990 FROM AUDITED FINANCIAL STATEMENTS. RAFFA, PC PREPARES AND REVIEWS THE RETURN. NWF BOARD MEMBERS ARE PROVIDED WITH A DRAFT COPY OF THE 990 RETURN. A NWF AUDIT COMMITTEE MEETING IS HELD WHERE THE FULL BOARD IS INVITED TO PARTICIPATE IN DISCUSSING THE 990 PRIOR TO FILING. THE NWF FINANCE STAFF, GENERAL COUNSEL, AND THE RAFFA TAX PARTNER ADDRESS AND ANSWER ANY QUESTIONS THAT THE BOARD MAY HAVE.

FORM 990, PART VI, SECTION B, LINE 12C:

OFFICERS, DIRECTORS, TRUSTEES, AND EMPLOYEES ARE REQUIRED TO DISCLOSE ANY POTENTIAL ISSUES THAT MAY CAUSE A CONFLICT. GENERAL COUNSEL AND HUMAN RESOURCES COMMUNICATE POLICY TO BOARD AND EMPLOYEES. FORMS ARE REVIEWED AND DISCLOSURES ARE REVIEWED BY A COMMITTEE OF THE BOARD.

FORM 990, PART VI, SECTION B, LINE 15A:

THE COMPENSATION OF THE CEO OF NATIONAL WILDLIFE FEDERATION IS SET BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS, WHICH CONSISTS OF SEVEN INDEPENDENT BOARD MEMBERS. THE EXECUTIVE COMMITTEE RELIES ON THE ANNUAL COMPREHENSIVE COMPENSATION STUDY PREPARED BY AN INDEPENDENT OUTSIDE

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CONSULTING FIRM SPECIFICALLY FOR THE NATIONAL WILDLIFE FEDERATION.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY
ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI

FORM 990, PART VI, SECTION C, LINE 19:

NWF MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND 990'S
AVAILABLE TO THE PUBLIC UPON REQUEST. NWF MAKES ITS AUDITED FINANCIAL
STATEMENTS AVAILABLE TO THE PUBLIC ON ITS OWN WEBSITE AND UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

OTHER FEES FOR SERVICE:

| | |
|--|-------------|
| PROGRAM SERVICE EXPENSES | 10,995,743. |
| MANAGEMENT AND GENERAL EXPENSES | 604,099. |
| FUNDRAISING EXPENSES | 757,988. |
| TOTAL EXPENSES | 12,357,830. |
| TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A | 12,357,830. |

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

| | |
|-------------------------------------|------------|
| CHANGE IN SPLIT INTEREST AGREEMENTS | -567,159. |
| GAIN ON PENSION INVESTMENT | 2,051,014. |
| EXCESS SURPLUS TRANSFER | -500,000. |
| LOSS OF REVENUE ON GRANTS | -69,340. |
| ROUNDING | 2. |
| TOTAL TO FORM 990, PART XI, LINE 9 | 914,517. |

