

## IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2014, or fiscal year beginning Sep 1 , 2014, and ending Aug 31, 2015
For calendar year 2014, or fiscal year beginning Sep 1,2014 , and end

- Do not send to the IRS. Keep for your records.
02044


## Internal Revenue Service

- Information about Form 8879-EO and its Instructions is at www.irs.gov/form887900.
Name of exempt organization
National Wildlife Federation

Name and title of officer
Karen Wagner, Treasurer

## Part 1 Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form $8879 \cdots E O$ and enter the applicable amount, If any, from the return. If you check the box on line fa, ia, 3a, 4a, or Sa, below, and the amount on that line for the return being filed with this form was blank, then leave line $\mathbf{1 b}, \mathbf{2 b}, \mathbf{3 b}, \mathbf{4 b}$, or $5 \mathbf{b}$, whichever is applicable, blank (do not enter $-0-$ ). But, if you entered $-0-$ on the return, then enter -0 - on the applicable line below. Do not complete more than 1 line in Part I.


## Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2014 electronic retum and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete, I further deciare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic retum originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. 1 also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

## Officer's PIN: check one box only

$\left[\begin{array}{ll}{[x] \mid \text { authorize Raffia, P.C. }} \\ \text { ERO firm name }\end{array} \quad\right.$ to enter my P|N $\left.\begin{array}{|l|l|l|l|l|}\hline 1 & 8 & 9 & 9 & 0\end{array}\right]$ as my signature
on the organization's tax year 2014 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2014 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program! I will enter my PIN on the return's disclosure consent screen.

## 

Part III Certification and Authentication
ERO's EFIN/PIN. Enter your six-digit electronic filing identification
number (EFIN) followed by your five-digit self-selected PIN.


I certify that the above numeric entry is my PIN , which is my signature on the 2014 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeS) Information for Authorized IRS e-file Providers for Business Returns.
$\qquad$
ERO Must Retain This Form -See Instructions
Do Not Submit This Form To the IRS Unless Requested To Do So

Product: Exempt
Name: National Wildlife Federation FEIN: *****4616
Fiscal Year
Begin Date: 9/1/2014

## Category:

Fiscal Year
End Date: 8/31/2015

IRS Center: Ogden
e-Postmark: 03/30/16 10:01:04 AM
Notification:
eSigned:

| Date | Type of Activity | Submission 10. | Refind/(Due) | Updated By | eStin Date |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 03/30/16 | Upload Started |  |  |  |  |
| 03/30/16 | Released for Transmission - Validation in Progress |  |  | System |  |
| 03/30/16 | Ready to transmit Valldation Complete |  |  |  |  |
| 03/30/16 | Transmitted to FD | 7802402016090032 fe 00 |  |  |  |
| 03/30/16 | Transmitted to VA | $78024020160900325 f 00$ |  |  |  |
| 03/30/16 | Accepted by FD on 3/30/2016 |  |  |  |  |

- Information about Form 990 and its instructions is at www. Is noviform990



## Part I Summary

|  |  | 1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE 0 |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | 2 Check this box $\square$ if the organization discontinued its operations or disposed of more than $25 \%$ of its net assets. |  |  |
|  |  | 3 Number of voting members of the governing body (Part VI, line 1a) | 3 | 27 |
|  |  | 4 Number of independent voting members of the goveming body (Part VI, line 1b) | 4 | 26 |
|  |  | 5 Total number of individuals employed in calendar year 2014 (Part V , line 2a) | 5 | 409 |
|  |  | 6 Total number of volunteers (estimate if necessary) | 6 | 3545 |
|  |  | 7 a Total unrelated business revenue from Part Vill, column (C), line 12 | 7 a | 491,695 |
|  |  | b Net unrelated business taxable income from Form $990 . T$, line 34 | 7b | 0 |
| $\begin{gathered} \stackrel{y}{\ddot{0}} \\ \stackrel{0}{\otimes} \\ \underset{\sim}{0} \end{gathered}$ |  |  | Prior Year | Current Year |
|  |  | 8 Contributions and grants (Part VIII, line th) | 64,981,174. | 60,620,621. |
|  |  | 9 Program service revenue (Part VIII, line 2g) | 5,707,144. | 5,508,512. |
|  |  | 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) | 184,945. | 2,828,674. |
|  |  | 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 8,662,852. | 7,952,795. |
|  |  | 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 79,536,115. | 76,910,602. |
| $\begin{aligned} & \mathscr{4} \\ & \vec{W} \\ & \tilde{\omega} \\ & \underset{\sim}{\omega} \end{aligned}$ |  |  | 2,890,383. | 4,418,798. |
|  |  |  | 0 . | 0. |
|  |  |  | 32,329,300. | 25,650,890. |
|  |  |  | 1,495,925. | 890,450. |
|  |  |  |  |  |
|  |  |  | 41,388,663. | 40, 371,007. |
|  |  |  | 78,104,271. | 71,331,145. |
|  |  |  | 1,431,844. | 5,579,457. |
|  | 20 Total assets (Part X, line 16) <br> 21 Total liabilities (Part X, line 26) <br> 22 Net assets or fund balances. Subtract line 21 from line 20 |  | Beginning of Current Year | End of Year |
|  |  |  | 72,168,438. | 61,553,930. |
|  |  |  | 74,496,669. | 64,277,902. |
|  |  |  | -2,328,231. | -2,723,972. |

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowiedge.


1 Briefiy describe the organization's mission:
NATIONAL WILDLIEE FEDERATION'S MISSION IS TO INSPIRE AMERICANS TO PROTECT WILDLIFE FOR OUR CHILDREN'S FUTURE. NWF HAS SEVEN PROGRAMMATIC AREAS: WATER, PUBLIC LANDS, PRIVATIZATION OF WILDLIFE, CONSERVATION FUNDING, CLIMATE AND ENERGY, SPECIES AND HABITATS, AND YOUTH
2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990 -EZ?
If "Yes," describe these new services on Schedule 0 .
3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?................. $\square$ Yes XNo If "Yes," describe these changes on Schedule $O$.
4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501 (c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
 CONSERVATION ADVOCACY:
WATER:
SINCE 1982, THE CLEAN WATER ACT HAS BEEN THE BEDROCK CONSERVATTON LAW THAT PROTECTS OUR NATION'S WATERS AND WETLANDS - FOR DRINKING, FISHING, SWIMMING, AND WILDLIFE. AFTER A DAMAGING SUPREME COURT DECISION OVER A DECADE AGO, THE SCOPE OF THE ACT HAS BEEN IN DOUBT. IN MAY, 2015 , NWF' $S$ WASHINGTON, DC AFFIIIATE, EARTH CONSERVATION CORPS, HOSTED AN EVENT ON THE ANACOSTIA RIVER WITH NWF CEO COLIIN O'MARA WHERE GINA MCCARTHY, EPA ADMINISTRATOR AND JO-ELLEN DARCY, ASSISTANT SECRETARY OF THE ARMY CORPS OF ENGINEERS SIGNED A RULE RESTORING CLEAN WATER ACT PROTECTIONS TO MORE THAN HALF OF THE NATION'S STREAMS AND MILLTONS OF ACRES OF
4b (Code: )(Expenses s $15,960,009$. including grants ofs
EDUCATION OUTREACH, PUBLICATIONS AND FTLMS:

| IN ITS WORK TO HELP THE NEXT GENERATION OF YOUNG PEOPLE LEARN ABOUT |
| :--- |
| WILDLIFE AND THE NATURAL ENVIRONMENT AND TO EVOLVE A LIFELONG |
| CONNECTION TO NATURE, THE NATIONAL WILDLIFE FEDERATION OPERATES A SET |
| OF FAR-REACHING EDUCATIONAL AND/OR NATURE IMMERSION PROGRAMS FOR YOUNG |
| PEOPLE. TT ALSO HAS PROGRAMS THAT ENGAGE INDIVIDUALS IN CREATING |
| WILDLIFE HABITATS WHERE THEY LIVE, WORK, PLAY AND WORSHIP. |

ECO-SCHOOLS USA IS A COMPREHENSIVE SCHOOLS GREENING PROGRAM DESIGNED
FOR SCHOOLS TO GREEN THETR BUIIDINGS, GROUNDS AND CURRICULUM. 3,500 AMERICAN SCHOOLS -- $90 \%$ PUBLIC SCHOOLS AND $66 \%$ TITLE ONE AND/OR


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MEMBERSHIP EDUCATION PROGRAMS:
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1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A
2 Is the organization required to complete Schedule B, Schedule of Contributors?
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes, " complete Schedule C, Part I
4 Section $501(\mathrm{c})(3)$ organizations. Did the organization engage in lobbying activities, or have a section $501(\mathrm{~h})$ election in effect during the tax year? If "Yes," complete Schedule C, Part II
5 Is the organization a section 501(c)(4),501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes, " complete Schedule C, Part III
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes, "complete Schedule D, Part /
7 Did the organization receive or hold a conservation easement, including easements to preserve open space,
the environment, historic land areas, or historic structures? If "Yes, " complete Schedule D, Part II. $\qquad$
Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes, " complete Schedule D, Part III
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part $X$; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IN
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes, " complete Schedule D, Part V
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule $\mathrm{D}, \mathrm{Parts}$ VI, VII, VIII, X, or X as applicable.
a Did the organization report an amount for land, buildings, and equipment in Part X , line 10? If "Yes," complete Schedule $D$, Part V/
b Did the organization report an amount for investments - other securities in Part $X$, tine 12 that is $5 \%$ or more of its total assets reported in Part $X$, line 16 ? If "Yes, " complete Schedule D, Part VII
c Did the organization report an amount for investments - program related in Part $X$, line 13 that is $5 \%$ or more of its total assets reported in Part $X$, line 16? If "Yes, " complete Schedule D, Part VIII
d Did the organization report an amount for other assets in Part $X$, line 15 that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX
e Did the organization report an amount for other liabilities in Part $X$, line 25? If "Yes," complete Schedule $D$, Part $X$
$f$ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes, "complete Schedule D, Part X
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes, " complete Schedule D, Parts XI and XII
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$
14a Did the organization maintain an office, employees, or agents outside of the United States?
b Did the organization have aggregate revenues or expenses of more than $\$ 10,000$ from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $\$ 100,000$ or more? If "Yes," complete Schedule F, Parts / and IV
15 Did the organization report on Part IX, column (A), line 3, more than $\$ 5,000$ of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and $N$
16 Did the organization report on Part XX , column (A), fine 3, more than $\$ 5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts I/I and IV
17 Did the organization report a total of more than $\$ 15,000$ of expenses for professional fundraising services on Part IX column (A), lines 6 and 11 e ? If "Yes," complete Schedule G, Part I
18 Did the organization report more than $\$ 15,000$ total of fundraising event gross income and contributions on Part VIII, fines 1c and 8a? If "Yes, " complete Schedule G, Part /I
19 Did the organization report more than $\$ 15,000$ of gross income from gaming activities on Part ViII, line $9 a$ ? If "Yes, " complete Schedule G, Part III
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this retum?

|  | Yes | No |
| :---: | :---: | :---: |
| 1 | X |  |
| 2 | X |  |
| 3 |  | X |
| 4 | X |  |
| 5 |  | X |
| 6 |  | X |
| 7 |  | X |
| 8 |  | X |
| 9 |  | X |
| 10 | X |  |
| 11a | X |  |
| 11b | X |  |
| 11c |  | X |
| 11d | X |  |
| 11e | X |  |
| 11f | X |  |
| 12a |  | X |
| 12b | X |  |
| 13 |  | X |
| 14a | X |  |
| 14b | X |  |
| 15 | X |  |
| 16 |  | X |
| 17 | X |  |
| 18 | X |  |
| 19 |  | X |
| 20a |  | X |
| 20b |  |  |

21 Did the organization report more than $\$ 5,000$ of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line I? If "Yes," complete Schedule I, Parts I and II
22 Did the organization report more than $\$ 5,000$ of grants or other assistance to or for domestic individuals on Part IX, column (A), ine 2? If "Yes, " complete Schedule I, Parts / and III
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes, "complete Schedule J

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $\$ 100,000$ as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?
25a Section $501(\mathrm{c})(3), 501(\mathrm{c})(4)$, and $501(\mathrm{c})(29)$ organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or $990 \cdot E Z ?$ /f "Yes," complete Schedule L, Part I
26 Did the organization report any amount on Part $X$, line 5, 6, or 22 for receivables from or payables to any current or fomer officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a $35 \%$ controlled entity or family member of any of these persons? If "Yes, "complete Schedule L, Part I/I
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):
a A current or former officer, director, trustee, or key employee? If "Yes, " complete Schedule L, Part N
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule $L$, Part $N$
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer. director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part $N V$.
29 Did the organization receive more than $\$ 25,000$ in non-cash contributions? If "Yes, " complete Schedule $M$
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes, " complete Schedule $M$
31 Did the organization fiquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I
32. Did the organization sel, exchange, dispose of, or transfer more than 25\% of its net assets?/f "Yes, "complete Schedule N, Part II
33 Did the organization own $100 \%$ of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701.3? If "Yes," complete Schedule R, Part I
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule $R$, Part $I / I I$, or $I V$, and Part V, line 1
35a Did the organization have a controled entity within the meaning of section 512 (b)(13)?
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(\mathrm{~b})(13)$ ? If "Yes," complete Schedule R, Part V, line 2
36 Section $501(c)(3)$ organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule $R$, Part V, ine 2
37 Did the organization conduct more than $5 \%$ of its activities through an entity that is not a related organization and that is treated as a parinership for federal income tax purposes? /f "Yes, "complete Schedule R, Part V/
38 Did the organization complete Schedule $O$ and provide explanations in Schedule $O$ for Part VI, lines 11 b and 19 ? Note. All Form 990 filers are required to complete Schedule 0

|  | Yes | No |
| :---: | :---: | :---: |
| 21 | X |  |
| 22 | X |  |
| 23 | X |  |
| $24 a$ |  | X |
| 24b |  |  |
| 24c |  |  |
| 24d |  |  |
| 25a |  | X |
| 25b |  | X |
| 26 | X |  |
| 27 |  | X |
| 28a |  | X |
| 28b |  | X |
| 28 C |  | X |
| 29 | X |  |
| 30 |  | X |
| 31 |  | X |
| 32 |  | X |
| 33 |  | X |
| 34 | X |  |
| 35a | X |  |
| 35b |  | X |
| 36 |  | X |
| 37 |  | $X$ |
| 38 | X |  |

1a Enter the number reported in Box 3 of Form 1096. Enter - 0 - if not applicable

b Enter the number of Forms W -2G included in line 1 a . Enter -0 . if not applicable | $1 a$ |
| :--- |
| 1 |

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return $\qquad$

b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines $1 a$ and $2 a$ is greater than 250 , you may be required to $e$-file (see instructions)
3a Did the organization have unrelated business gross income of $\$ 1,000$ or more during the year?
b If "Yes," has it filed a Form 990 .T for this year? If "No," to line 36 , provide an explanation in Schedule O
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?
b If "Yes," enter the name of the foreign country: CAYMAN ISLANDS, NETHERLANDS See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?
c If "Yes," to line 5 a or 5 b, did the organization file Form 8886 -T?
6a Does the organization have annual gross receipts that are normally greater than $\$ 100,000$, and did the organization solicit any contributions that were not tax deductible as charitable contributions?
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?
7 Organizations that may receive deductible contributions under section 170(c).
a Did the organization receive a payment in excess of $\$ 75$ made partly as a contribution and partly for goods and services provided to the payor?
b if "Yes," did the organization notify the donor of the value of the goods or services provided?
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?
d If "Yes," indicate the number of Forms 8282 filed during the year $\qquad$
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?
g If the organization received a contribution of qualfied intellectual property, did the organization file Form 8899 as required?.
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?
9 Sponsoring organizations maintaining donor advised funds.
a Did the sponsoring organization make any taxable distributions under section 4966?
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?
10 Section 501(c)(7) organizations. Enter:
a Initiation fees and capital contributions included on Part VIII, ine 12
b Gross receipts, included on Form 990, Part VIIt, line 12, for public use of club facilities
11 Section 501(c)(12) organizations. Enter:
a Gross income from members or shareholders
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) $\qquad$
Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in fieu of Form
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year
13 Section $50 \mathrm{f}(\mathrm{c})(29)$ qualified nonprofit health insurance issuers.
a is the organization licensed to issue qualified health plans in more than one state?
Note. See the instructions for additional information the organization must report on Schedule 0 .
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans
c Enter the amount of reserves on hand
14a Did the organization receive any payments for indoor tanning services during the tax year?
b if "Yes," has it filed a Form 720 to report these payments? if "No," provide an explanation in Schedule O


11

| $11 a$ |  |
| :---: | :--- |
| $11 b$ |  |

orm 1041 ?
12b
$+$


## Section A. Governing Body and Management

ta Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0 .
b Enter the number of voting members included in line fa, above, who are independent

| $\mathbf{a}$ | 27 |
| ---: | ---: |
|  |  |
| 1 b |  |

2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?
5 Did the organization become aware during the year of a significant diversion of the organization's assets?
6 Did the organization have members or stockholders?
$7 a$ Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:
a The governing body?
b Each committee with authority to act on behall of the governing body?
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes, " provide the names and addresses in Schedule $O$

X
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)
10a Did the organization have local chapters, branches, or affiliates? $\square$
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?
b Describe in Schedule O the process, if any, used by the organization to review this form 990.
12a Did the organization have a written conflict of interest policy? If "No," go to line 13
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to confilicts?
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes, "describe in Schedule O how this was done
13 Did the organization have a written whistleblower policy?
14 Did the organization have a written document retention and destruction policy?
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
a The organization's CEO, Executive Director, or top management official
b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?

|  | Yes | No |
| :---: | :---: | :---: |
| 10a |  | X |
| 10b |  |  |
| 11a | X |  |
| 12a | X |  |
| 12b | X |  |
| 12c | X |  |
| 13 | X |  |
| 14 | X |  |
| 15a | X |  |
| 15b |  | X |
| 16a |  | X |
| 16b | - | - |

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuais or organizations), regardless of amount of compensation. Enter - 0 - in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W. 2 and/or Box 7 of Form 1099-MISC) of more than $\$ 100,000$ from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than $\$ 100,000$ of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than $\$ 10,000$ of reportable compensation from the organization and any related organizations.
List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.
$\square$ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.


Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) <br> Name and title |
| :--- |

1 Complete this table for your five highest compensated independent contractors that received more than $\$ 100,000$ of compensation from the organization. Report compensation for the cafendar year ending with or within the organization's tax year.

| (A) <br> Name and business address | (B) <br> Description of services | (C) Compensation |
| :---: | :---: | :---: |
| THE OCCASIONS GROUP | FULFILLMENT AND |  |
| 1 STATIONARY PLACE, REXVURG, ID 83441 | CONSULTING | 2,168,090. |
| INNERWORKINGS, 1440 BROADWAY, 22ND FIOOR, | PRINT PROCUREMENT |  |
| NEW YORK, NY 10018 | SERVICES | 932,142. |
| CDS GLOBAL, INC. | MAGAZINE |  |
| 1901 BELL AVENUE, DES MOINES, IA 50315 | SUBSCRIPTION | 580,039. |
| MERKLE, INC., 7001 COLUMBIA GATEWAY DRIVE, | DATABASE DEVELOPMENT |  |
| COLUMBIA, MD 21046 | AND MANAGEMENT | 457,401. |
| PARADYSZ, INC., 5 HANOVER SQUARE, 6TH | DIRECT MAIL |  |
| FLOOR, NEW YORK, NY 10004 | CONSULTANTS | 342,347. |
| 2 Total number of independent contractors (including but not limited to those listed above) who received more than $\$ 100,000$ of compensation from the organization |  |  |
| SEE PART VII, SECTION A CONTINUATION SHEETS |  | Form 990 (2014) |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)




Section 501 (c)(3) and 501 (c)(4) organizations must complete all columns. All other organizations must complete column (A).


| Check if Schedule O contains a response or note to any line in this Part X |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Beginning of ye |  | End of year |
|  | Cash - non-interest-bearing <br> Savings and temporary cash investments <br> Pledges and grants receivable, net <br> Accounts receivable, net <br> 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete <br> Part II of Schedule L <br> 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501 (c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L. <br> 7 Notes and loans receivable, net <br> 8 inventories for sale or use <br> 9 Prepaid expenses and deferred charges <br> 10a Land, buildings, and equipment: cost or other <br> basis. Complete Part VI of Schedule D <br> b Less: accumulated depreciation <br> Investments - publicly traded securities <br> Investments - other securities. See Part IV, line 11 <br> investments - program-related. See Part IV, line 11 <br> Intangible assets <br> Other assets. See Part IV, line 11 <br> Total assets. Add lines 1 through 15 (must equal line 34) <br> Accounts payable and accrued expenses <br> Grants payable <br> Deferred revenue <br> Tax-exempt bond liabilities <br> Escrow or custodial account liability. Complete Part IV of Schedule D <br> Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L <br> 23 Secured mortgages and notes payable to unrelated third parties <br> 24 Unsecured notes and loans payable to unrelated third parties <br> 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17.24). Complete Part $X$ of Schedule D <br> 26 Total liabilities. Add lines 17 through 25 |  | 0. | 1 | 0. |
|  |  |  | 91,954. | 2 | 87,951. |
|  |  |  | 16,705,818. | 3 | 18,657,819. |
|  |  |  | 5,461,801. | 4 | 1,265,981. |
|  |  |  | 2,200. | 5 | 2,000. |
|  |  |  |  | 5 8 6 |  |
|  |  |  | 0. | 7 | 160,000. |
|  |  |  | 892,336. | 8 | 744,723. |
|  |  |  | 2,098,644. | 9 | 1,927,662. |
|  |  |  |  |  |  |
|  |  |  | 21,895,841. | 10 c | 16,543,967. |
|  |  |  | 4,117,908. | 11 | 3,364,977. |
|  |  |  | 10,056,980. | 12 | 9,622,150. |
|  |  |  |  | 13 |  |
|  |  |  |  | 14 |  |
|  |  |  | 10,844,956. | 15 | 9,176,700. |
|  |  |  | 72,168,438. | 16 | 61,553,930. |
|  |  |  | 14,819,326. | 17 | 15,670,671. |
|  |  |  |  | 18 |  |
|  |  |  | 8,971,407. | 19 | 8,277,245. |
|  |  |  |  | 20 |  |
|  |  |  |  | 21 |  |
|  |  |  |  | 22 |  |
|  |  |  | 29,073,977. | 23 | 15,280,368. |
|  |  |  |  | 24 |  |
|  |  |  | 21,631,959. | 25 | 25,049,618. |
|  |  |  | 74,496,669. | 26 | 64,277,902. |
|  | Organizations that follow SFAS 117 (ASC 958), check here $>X$. and complete lines 27 through 29, and lines 33 and 34 . <br> 27 Unrestricted net assets $\qquad$ <br> 28 Temporarily restricted net assets <br> 29 Permanently restricted net assets <br> Organizations that do not follow SFAS 117 (ASC 958), check here $\square$ and complete lines 30 through 34. <br> 30 Capital stock or trust principal, or current funds <br> 31 Paid in or capital surplus, or land, building, or equipment fund <br> 32 Retained eamings, endowment, accumulated income, or other funds <br> 33 Total net assets or fund balances <br> 34 Total liabilities and net assets/fund balances |  | $-35,361,093$. | 27 | -40,204,878. |
|  |  |  | 24,012,062. | 28 | 28,756,974. |
|  |  |  | 9,020,800. | 29 | 8,723,932. |
|  |  |  |  |  |  |
|  |  |  |  | 30 |  |
|  |  |  |  | 31 |  |
|  |  |  |  | 32 |  |
|  |  |  | -2,328,231. | 33 | -2,723,972. |
|  |  |  | 72,168,438. | 34 | 61,553,930. |



## Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

1 Accounting method used to prepare the Form 990 $\square$ CashAccrual $\square$ Other $\qquad$ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O .
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:Separate basis
Consolidated basis $\square$ Both consolidated and separate basis
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:Separate basis

XConsolidated basis $\square$ Both consolidated and separate basis
c If "Yes" to line La or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O .
Ba As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule $O$ and describe any steps taken to undergo such audits


SCHEDULE A
(Form 990 or $990-E Z$ )

Department of the Treasury Internal Revenue Service

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)


A church, convention of churches, or association of churches described in section $170(\mathrm{~b})(1)(\mathrm{A})(\mathrm{i})$. A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(f)(A)(iii).
A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(fii). Enter the hospital's name, city, and state:An organization operated for the benefit of a college or university owned or operated by a govemmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 X. An organization that normally receives a substantial part of its support from a govemmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
$8 \square$ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
An organization that normally receives: (1) more than $331 / 3 \%$ of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than $331 / 3 \%$ of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part Ili.)
An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more pubticly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines $11 \mathrm{e}, 11 \mathrm{f}$, and 11 g .
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
c Type ill functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
dType III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type lll non.functionally integrated supporting organization.
$f$ Enter the number of supported organizations
g. Provide the following information about the supported organization(s).
 fails to qualify under the tests fisted below, please complete Part III.)

| Section A. Public Support |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Calendar year (or fiscal year beginning in) <br> 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | (a) 2010 | (b) 2011 | (c) 2012 | (d) 2013 | (e) 2014 | (f) Total |
|  | 77941133 | 65396583 | 67674931. | 64981174. | 60620621 | 336614442 |
|  |  |  |  |  |  |  |
| 3 The value of services or facilifumished by a governmentalthe organization without char |  |  |  |  |  |  |
|  | 77941133 | 653 | \% | 649 | 6062062 | 36614442 |
| The portion of total contributio by each person (other than a governmental unit or publicly supported organization) includ on line 1 that exceeds $2 \%$ of the amount shown on ine 11 , column (f) |  |  |  |  |  | 32953901. |
| 6 Public support. Subtract fine 5 from line 4. |  |  |  |  |  | 303660541 |
| Section B. Total Support |  |  |  |  |  |  |
| Calendar year (or fiscal year beginning in) <br> 7 Amounts from line 4 | (a) 2010 | (b) 2011 | (c) 2012 | (d) 2013 | (e) 2014 | (f) Total |
|  | 77941133. | 55396583 | 67674931. | 4981174. | 0620621 | 36614442 |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 3128314. | 2879033. | 1647160. | 1508566. | 1015883 | 0178956. |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on | 481,238. | -308,696. | 522,791. | $-43,626$. | 113,249. | 280,626. |
| 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | 237,566. | 886,668. | 193,942. | 455,582. | 245,342. | 2019100. |
| 11 Total support. Add lines 7 through 10 |  |  |  |  |  | 48531872 |
| 12 Gross receipts from related activities | etc. (see instructio | ions) |  |  | 12 83 | ,629,828. |
| 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501 (c)(3) organization, check this box and stop here |  |  |  |  |  |  |
| Section C. Computation of Public Support Percentage |  |  |  |  |  |  |
| 14 Public support percentage for 2014 (lin15 Pubic support percentage from 2013 | (ine 6, column (f) div | ivided by line 11, co | olumn (f) |  | 14 | $87.13 \%$ |
|  | Schedule A, Part | II, line 14 |  |  | 15 | 95.17 \% |
| 16a $331 / 3 \%$ support test - 2014. If the organization did not check the box on line 13 , and line 14 is $331 / 3 \%$ or more, check this box and stop here. The organization qualifies as a publicly supported organization |  |  |  |  |  |  |
| b $331 / 3 \%$ support test -2013. If the organization did not check a box on line 13 or $16 a$, and line 15 is $331 / 3 \%$ or more, check this box and stop here. The organization qualifies as a publicly supported organization |  |  |  |  |  |  |
| 17a $10 \%$-facts-and-circumstances test - 2014. If the organization did not check a box on line $13,16 \mathrm{a}$, or 16 b , and line 14 is $10 \%$ or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization |  |  |  |  |  |  |
| b $\mathbf{1 0 \%}$-facts-and-circumstances test - 2013. If the organization did not check a box on line $13,16 a, 16 \mathrm{~b}$, or 17 a , and line 15 is $10 \%$ or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization |  |  |  |  |  |  |
| 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17 b , check this box and see instructions. |  |  |  |  |  |  |

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to gualify under the tests listed below, please complete Part II.)
Section A. Public Support
Calendar year (or fiscal year beginning in)
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose
3 Gross receipts from activities that are not an unrelated trade or business under section 513
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf
5 The value of services or facilities fumished by a governmental unit to the organization without charge
6 Total. Add lines 1 through 5
7a Amounts included on lines 1,2, and 3 received from disqualified persons
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $\$ 5,000$ or $1 \%$ of the amount on line 13 fox the year
c Add lines 7a and 7b
8 Public support (Subtras line 7 fitiom line 6.

## Section B. Total Support

Calendar year (or fiscal year beginning in)
9 Amounts from line 6
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975
c Add lines 10a and 10b
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)
13 Total support. (Add lines $9,10 \mathrm{c}, 11$, and 12.)

| (a) 2010 | (b) 2011 | (c) 2012 | (d) 2013 | (e) 2014 | (f) Total |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501 (c)(3) organization, check this box and stop here
Section C. Computation of Public Support Percentage

|  | Public support percentage for 2014 (ine 8, column (f) divided by line 13, column (f)) | 15 | \% |
| :---: | :---: | :---: | :---: |
|  | Public support percentage from 2013 Schedule A, Part Ill, line 15 | 16 | \% |

Section D. Computation of Investment Income Percentage


19a $331 / 3 \%$ support tests -2014. If the organization did not check the box on line 14 , and line 15 is more than $331 / 3 \%$, and line 17 is not more than $331 / 3 \%$, check this box and stop here. The organization qualifies as a publicly supported organization

b $33 \mathbf{1 / 3 \%}$ support tests - 2013. If the organization did not check a box on line 14 or line $19 a$, and line 16 is more than $331 / 3 \%$, and line 18 is not more than $331 / 3 \%$, check this box and stop here. The organization qualifies as a publicly supported organization.
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions
(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and $B$. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part 1, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part v/ how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part v/ how the organization determined that the supported organization was described in section 509(a)(1) or (2).
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? /f "Yes, "answer (b) and (c) below.
b Did the organization confirm that each supported organization qualifed under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes, " describe in part V/ when and how the organization made the determination.
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes, " explain in Part V/ what controls the organization put in place to ensure such use.

4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes, "explain in Part v/ what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
c Substitutions only. Was the substitution the result of an event beyond the organization's control?
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes, " provide detail in Part VI.
7. Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958 (c)(3)(C)), a family member of a substantial contributor, or a 35 -percent controlled entity with regard to a substantial contributor? If "Yes, " complete Part l of Schedule L (Form 990).
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7 ? If "Yes," complete Part I of Schedule L (Form 990).
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes, " provide detail in Part VI.
b Did one or more disqualified persons (as defined in line $9(a)$ ) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes, "provide detail in part VI.
c Did a disqualified person (as defined in line $9(a)$ ) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in part VI.
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC $4943(f)$ (regarding certain Type If supporting organizations, and all Type II non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|  | Yes | No |
| :---: | :---: | :---: |
| 1 | \% |  |
| $2$ |  |  |
| 3 a |  |  |
| 3b |  |  |
| $3 \mathrm{c}$ |  |  |
| $4 a$ |  |  |
| $4 b$ |  | \% |
| 4 c |  | $\therefore$ |
| 5 a |  |  |
| 5b |  |  |
| 5 c |  |  |
| 6 |  |  |
| $7$ |  | $\bigcirc$ |
| 8 |  | , |
| $9 \mathrm{a}$ |  | \% |
| 9 | : | \% |
| 9c | $\cdots$ | $\because$ |
| 10a |  | $\therefore$ |
| $10 \mathrm{~b}$ | \% | $\because$ |

11 Has the organization accepted a gift or contribution from any of the following persons?
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the goveming body of a supported organization?
b A family member of a person described in (a) above?
c A 35\% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in part v/h


## Section B. Type I Supporting Organizations

1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes, "explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

|  | Yes | No |
| :---: | :---: | :---: |
| 1 |  |  |
| 2 | $\square$ |  |

## Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).


## Section D. Type III Supporting Organizations

1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes, " describe in Part VI the role the organization's supported organizations played in this regard.


## Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):
a $\square$ The organization satisfied the Activities Test. Complete Ine 2 below.The organization is the parent of each of its supported organizations. Complete line 3 below.
c $\square$ The organization supported a govemmental entity. Describe in Part V/ how you supported a government entity (see instructions).
2 Activities Test. Answer (a) and (b) below.
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VIIdentify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part V/ the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
3 Parent of Supported Organizations. Answer (a) and (b) bolow.
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part v/ the role played by the organization in this regard.



Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov, 20, 1970. See instructions. Ail other Type lll non-functionally integrated supporting organizations must complete Sections A through $E$.

| Section A - Adjusted Net Income |  | (A) Prior Year | (B) Current Year (optional) |
| :---: | :---: | :---: | :---: |
| 1 Net short-term capital gain | 1 |  |  |
| 2 Recoveries of prior-year distributions | 2 |  |  |
| 3 Other gross income (see instructions) | 3 |  |  |
| 4 Add lines 1 through 3 | 4 |  |  |
| 5 Depreciation and depletion | 5 |  |  |
| 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 |  |  |
| 7 Other expenses (see instructions) | 7 |  |  |
| 8 Adjusted Net Income (subtract lines 5,6 and 7 from line 4) | 8 |  |  |
| Section B - Minimum Asset Amount |  | (A) Prior Year | (B) Current Year (optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): |  |  |  |
| a Average monthly value of securities | 1 a |  |  |
| b Average monthly cash balances | 1 b |  |  |
| c Fair market value of other non-exempt-use assets | 1 c |  |  |
| d Total (add lines 1a, 1b, and 1c) | 1 d |  |  |
| e Discount claimed for blockage or other factors (explain in detail in Part VI): |  |  |  |
| 2 Acquisition indebtedness applicable to non-exempt-use assets | 2 |  |  |
| 3 Subtract line 2 from line id | 3 |  |  |
| 4 Cash deemed held for exempt use. Enter $1-1 / 2 \%$ of line 3 (for greater amount, see instructions). | 4 |  |  |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 |  |  |
| 6 Multiply line 5 by . 035 | 6 |  |  |
| 7 Recoveries of prior-year distributions | 7 |  |  |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 |  |  |
| Section C-Distributable Amount |  |  | Current Year |
| 1 Adjusted net income for prior year (from Section A, line 8, Column A) | 1 |  |  |
| 2 Enter $85 \%$ of line 1 | 2 |  |  |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 |  |  |
| 4 Enter greater of line 2 or line 3 | 4 |  |  |
| 5 Income tax imposed in prior year | 5 |  |  |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 |  |  |
| Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions). |  |  |  |

Schedule A (Form 990 or 990 EZ) 2014 NATIONAL WILDLIFE FEDERATION
53-0204616 Page7 Part V Type Ill Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

| Section D-Distributions |  |  | Current Year |
| :---: | :---: | :---: | :---: |
| 1 Amounts paid to supported organizations to accomplish exempt purposes |  |  |  |
| Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity |  |  |  |
| Administrative expenses paid to accomplish exempt purposes of supported organizations |  |  |  |
| Amounts paid to acquire exempt-use assets |  |  |  |
| Qualified set-aside amounts (prior IRS approval required) |  |  |  |
| Other distributions (describe in Part VI). See instructions. |  |  |  |
| Total annual distributions. Add lines 1 through 6. |  |  |  |
| Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. |  |  |  |
| Distributable amount for 2014 from Section $\mathrm{C}_{\text {, }}$ line 6 |  |  |  |
| Line 8 amount divided by Line 9 amount |  |  |  |
| Section E- Distribution Allocations (see instructions) | (i) <br> Excess Distributions | (ii) Underdistributions Pre-2014 | (iii) <br> Distributable Amount for 2014 |
| Distributable amount for 2014 from Section C, line 6 |  |  |  |
| Underdistributions, if any, for years prior to 2014 (reasonable cause required.see instructions) |  |  |  |
| Excess distributions carryover, if any, to 2014: |  |  |  |
| a ${ }^{\text {a }}$, |  |  |  |
| b |  |  |  |
| c |  |  |  |
| d |  |  |  |
| e From 2013 |  |  |  |
| $f$ Total of lines 3a through e |  |  |  |
| g Applied to underdistributions of prior years |  |  |  |
| h Applied to 2014 distributable amount |  |  |  |
| i Carryover from 2009 not applied (see instructions) |  |  |  |
| j Remainder. Subtract lines 3g, 3 h , and 3if from 3 f. |  |  |  |
| 4 Distributions for 2014 from Section D, line 7: $\$$ |  |  |  |
| a Applied to underdistributions of prior years |  |  |  |
| b Applied to 2014 distributable amount |  |  |  |
| c. Remainder. Subtract lines 4 a and 4 b from 4. |  |  |  |
| 5 Remaining underdistributions for years prior to 2014, if any. Subtract lines 3 g and 4 a from line 2 (if amount greater than zero, see instructions). |  |  |  |
| 6 Remaining underdistributions for 2014. Subtract lines 3h and 4 b from line 1 (if amount greater than zero, see instructions). |  |  |  |
| 7 Excess distributions carryover to 2015. Add lines 3i and 4 c . |  |  |  |
| 8 Breakdown of line 7: |  |  |  |
| a |  |  |  |
| b |  |  |  |
| c |  |  |  |
| d Excess from 2013 |  |  |  |
| e Excess from 2014 |  |  |  |

Schedule A (Form 990 or 990 -EZ) 2014 NATIONAL WILDLITFE FEDERATION
53-0204616 Page 8
Part VIJ Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

NATIONAL WILDLIFE FEDERATION
53-0204616
Organization type(check one):

| Filers of: | Section: |
| :---: | :---: |
| Form 990 or 990-EZ | X 501(c)( 3 ) (enter number) organization |
|  | $\square$ 4947(a)(1) nonexempt charitable trust not treated as a private foundation |
|  | 527 political organization |
| Form 990.PF | $\square 501(c)(3)$ exempt private foundation |
|  | 4947(a)(1) nonexempt charitable trust treated as a private foundation |
|  | $\square$ 501(c)(3) taxable private foundation |

Check if your organization is covered by the General Rule or a Special Rule.
Note. Oniy a section $501(\mathrm{c})(7),(8)$, or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

## General Rule

$\square$ For an organization filing Form 990, $990-E Z$, or $990 \cdot$ PF that received, during the year, contributions totaling $\$ 5,000$ or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

## Special Rules

X. For an organization described in section 501(c)(3) filing Form 990 or 990 -EZ that met the $331 / 3 \%$ support test of the regulations under sections $509(a)(1)$ and $170(b)(1)(A)(v i)$, that checked Schedule A(Form 990 or $990-E Z$ ), Part II, line $13,16 \mathrm{a}$, or 16 b , and that received from any one contributor, during the year, total contributions of the greater of (1) $\$ 5,000$ or (2) $2 \%$ of the amount on (i) Form 990 , Part VIII, line 1 h , or (ii) Form 990-EZ, line 1. Complete Parts I and II.For an organization described in section $501(\mathrm{c})(7)$, (8), or (10) filing Form 990 or $990 \cdot E Z$ that received from any one contributor, during the year, total contributions of more than $\$ 1,000$ exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and II.
$\square$ For an organization described in section $501(\mathrm{c})(7)$, (8), or (10) filing Form 990 or $990-E Z$ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than $\$ 1,000$. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling $\$ 5,000$ or more during the year $\qquad$ - \$ $\qquad$
Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990.EZ, or 990.PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990.EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990.PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

NATIONAL WILDLIFE FEDERATION
53-0204616
Part I Contributors (see instructions). Use duplicate copies of Part If additional space is needed.


NATIONAL WILDLIFE FEDERATION
Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) <br> No. <br> from <br> Part I | (b) <br> Description of noncash property given | (c) <br> FMV (or estimate) (see instructions) | (d) <br> Date received |
| :---: | :---: | :---: | :---: |
|  |  | \$ |  |
| (a) <br> No. <br> from <br> Part 1 | (b) <br> Description of noncash property given | (c) <br> FMV (or estimate) (see instructions) | (d) <br> Date received |
|  |  | \$ |  |
| (a) <br> No. <br> from <br> Part 1 | (b) <br> Description of noncash property given | (c) <br> FMV (or estimate) (see instructions) | (d) <br> Date received |
| [ |  | \$ |  |
| (a) <br> No. <br> from <br> Part 1 | (b) <br> Description of noncash property given | (c) <br> FMV (or estimate) (see instructions) | (d) <br> Date received |
|  |  | \$ |  |
| (a) <br> No. <br> from <br> Part I | (b) <br> Description of noncash property given | (c) <br> FMV (or estimate) (see instructions) | (d) <br> Date received |
|  |  | \$ |  |
| (a) <br> No. <br> from <br> Part 1 | (b) <br> Description of noncash property given | (c) <br> FMV (or estimate) (see instructions) | (d) <br> Date received |
|  |  | \$ |  |
| 23453 11-05-1 40330 | 786783 NWF $2014.05091$ | Schedule B |  |

NATIONAL WILDLIFE FEDERATION
53-0204616


| Use duplicate copies of Part Ill if addifional space is needed. |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (a) No. <br> from <br> Part | (b) Purpose of gift | (c) Use of gift |  |  |  |  |  |
|  | $\square$ |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |

(d) Description of how gift is held

(e) Transfer of gift

(e) Transfer of gift

(e) Transfer of gift

(e) Transfer of gift


SCHEDULE C
(Form 990 or 990 -EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities
For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form $990-\mathrm{EZ}$. Information about Schedule C (Form 990 or 990 -EZ) and its instructions is at www.irs.gov/form 990.

```
If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then
    - Section 501(c)(3) organizations: Complete Parts I.A and B. Do not complete Part I.C.
    - Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I.A and C below. Do not complete Part I.B.
    - Section }527\mathrm{ organizations: Complete Part I.A only.
If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then
    - Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II.A. Do not complete Part II-B.
    - Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II.B. Do not complete Part II-A.
If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy
Tax) (see separate instructions), then
```

    - Section 501(c)(4), (5), or (6) organizations: Complete Part III.
    
1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

3 Volunteer hours
Part I-B Complete if the organization is exempt under section 501(c)(3).
1 Enter the amount of any excise tax incurred by the organization under section 4955 ................................... \$
2 Enter the amount of any excise tax incurred by organization managers under section 4955 ............................. \$
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ..................................................... $\square$ Yes
4a Was a correction made?
b If "Yes," describe in Part IV.
Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).
1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ............ \$
2 Enter the amount of the fling organization's funds contributed to other organizations for section 527
exempt function activities
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120.POL,
line 17b
\$
4 Did the filing organization file Form 1120-POL for this year? ................................................................................. $\square$ Yes $\square$ No
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization
made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political
contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a
political action committee (PAC). If additional space is needed, provide information in Part IV.

| (a) Name | (b) Address | (c) EIN | (d) Amount paid from <br> filing organization's <br> funds. If none, enter -0. <br> ( | (e) Amount of poitical <br> contributions received and <br> promptly and directly <br> delivered to a separate <br> political organization. <br> If none, enter -0. |
| :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |
|  |  |  |  |  |


| Complete if the organization is exempt under section 501 (c)(3) and filed Form 5768 (election under section $501(\mathrm{~h})$ ). |  |  |  |
| :---: | :---: | :---: | :---: |
| if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures). <br> if the filing organization checked box $A$ and "limited control" provisions apply. |  |  |  |
| Limits on Lobbying Expenditures <br> (The term "expenditures" means amounts paid or incurred.) |  | (a) Filing organization's totals | (b) Affiliated group totals |
| 1a Total lobbying expenditures to influence public opinion (grass roots lobbying) <br> b Total lobbying expenditures to influence a legislative body (direct lobbying) <br> c Total lobbying expenditures (add lines \{a and 1b) <br> d Other exempt purpose expenditures <br> e Total exempt purpose expenditures (add lines 1 c and 1 d ) <br> f Lobbying nontaxable amount. Enter the amount from the foilowing table in both columns. |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
| If the amount on lise 1 e, column (a) of (b) is: | The 1 |  |  |
| Not over \$500,000 | 20\% |  |  |
| Over $\$ 500,000$ but not over $\$ 1,000,000$ | \$100 |  |  |
| Over $\$ 1,000,000$ but not over $\$ 1,500,000$ | \$175, |  |  |
| Over \$1,500,000 but not over \$17,000,000 | \$225, |  |  |
| Over \$ $\$ 17,000,000$ | \$1,00 |  |  |
| g Grassroots niontaxable amount (enter $25 \%$ of line 1 f)h Subtract line 1 g from line 1a. If zero or less, enter -0 -i Subtract line 1 f from line 1c. If zero or less, enter -0. |  |  |  |
|  |  |  |  |
|  |  |  |  |
| j if there is an amount other than zero on either line 1 h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? |  |  | Yes $\square$ No |

4-Year Averaging Period Under section 501(h)
(Some organizations that made a section $501(\mathrm{~h})$ election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

| Lobbying Expenditures During 4-Year Averaging Period |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :---: |
| Calendar year <br> (or fiscal year beginning in) | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) Total |  |

Schedule C (Form 990 or 990-EZ) 2014


Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.
PART II-B, LINE 1, LOBBYING ACTIVITIES:
THE LOBBYING WORK OF THE NATIONAL WILDLIFE FEDERATION ADVANCES THE
TAX-EXEMPT PURPOSES OF THE ORGANIZATION FOCUSING ON THE CONSERVATION,
PROTECTION AND RESTORATION OF LAND, WATER AND WILDLIFE AS WELL AS
CONNECTING CHILDREN AND FAMILIES TO NATURE. THE NATIONAL WILDLIFE
FEDERATION DEVOTED $\$ 330,712$ OF ITS EXEMPT PURPOSE EXPENDITURES
Schedule C (Form 990 or $990-E Z$ ) 2014
432043

ATTEMPTING TO INFLUENCE LEGISLATION IN FISCAL YEAR 2015. NWF ADVOCATED INCREASING FEDERAL APPROPRIATIONS AND INVESTMENTS FOR SPECIFIC PROGRAMS AND PROJECTS AT VARIOUS FEDERAL AGENCIES INCLUDING THE DEPARTMENTS OF INTERIOR, AGRICULTURE, EPA, DOE, EDUCATION AND THE U.S. ARMY CORPS OF ENGINEERS. THESE INCLUDED LOBBYING FOR STATE AND TRIBAL WILDLIFE GRANTS, RESTORATION PROGRAMS FOR LARGE SCALE AQUATIC ECOSYSTEMS SUCH AS THE CHESAPEAKE BAY AND THE GREAT LAKES, LAND CONSERVATION AND THE EPA'S ENVIRONMENTAL LITERACY GRANTS.

DEFENDING EXISTING ENVIRONMENTAL PROTECTIONS WAS A MAJOR FOCUS ON NWF'S CAPITOL HILL AND GRASSROOTS LOBBYING, ESPECIALLY THE EPA'S CLEAN POWER PLAN AND CLEAN WATER RULE WHICH SEEKS TO REDUCE GREENHOUSE GAS EMISSIONS AND TO CLARIFY THE SCOPE OF WETLANDS AND STREAMS PROTECTED BY THE CLEAN WATER ACT. NWF ALSO SOUGHT TO DEFEND THE ADMINISTRATION'S DECISION TO DENY THE KEYSTONE-XL PIPELINE GIVEN ITS POTENTIAL RISK TO WILDLIFE AND HABITAT. NWF WORKED TO BUILD CONGRESSIONAL SUPPORT FOR PROTECTING LANDSCAPES ACROSS THE ROCKY MOUNTAIN WEST AND ALASKA TNCLUDING ADVOCATING FOR PASSAGE OF LEGISLATION PROTECTING SEVERAL HUNDRED THOUSAND ACRES OF THE BOULDER WHITE CLOUDS IN IDAHO AS WILDERNESS. A KEY AREA OF FOCUS WAS DEFENDING THE ANTIQUITIES ACT WHICH THE ADMTNISTRATION - AND MOST PREVIOUS PRESIDENTS SINCE THEODORE ROOSEVELT - HAVE USED TO PROTECT ICONIC LANDSCAPES. NWF ALSO ADVOCATED FOR PASSAGE OF LEGISLATION THAT WOULD PERMANENTLY REAUTHORIZE THE LAND AND WATER CONSERVATION FUND, FOR MEASURES TO SHIELD THE FOREST SERVICE OPERATIONS BUDGET FROM WILDFIRE SUPPRESSION AND MANAGEMENT REFORMS THAT WOULD IMPROVE AGENCY MANAGEMENT PRACTICES TO ENCOURAGE AND EXPEDITE MORE WILDLIFE RESTORAXION PROJECTS. NWF LOBBIED FOR PASSAGE OF BIPARTISAN LEGISLATION THAT WOULD ADVANCE THE INTERESTS OF HUNTERS, ANGLERS AND OTHER OUTDOOR ENTHUSIASTS

INCLUDING MEASURES THAT WOULD REAUTHORIZE THE FEDERAL LAND TRANSACTION AND FACILITATION ACT, THE NORTH AMERICAN WETLANDS CONSERVATION ACT, THE NATIONAL FISH AND WILDLIFE FOUNDATION AND PROVISIONS THAT WOULD ENSURE A GREATER PORTION OF LAND AND WATER CONSERVATTON FUND DOLLARS ARE INVESTED IN HUNTING ACCESS. IN ORDER TO HELP ENSURE THAT ALL AMERICANS CONTINUE TO BENEFIT FROM ACCESS TO NATIONAL PARKS, WILDLIFE REFUGES AND OTHER CONSERVATION AREAS, NWF OPPOSED CONGRESSIONAL AND STATE LEGISLATIVE EFFORTS TO TRANSFER PUBLIC LANDS TO STATE AND PRIVATE CONTROL. TO HELP RECOVER KEY AT RISK SPECIES, NWF ACTIVELY SUPPORTED STATE AND FEDERAL SAGE GROUSE CONSERVATION PLANS AND OPPOSED SEVERAL CONGRESSIONAL EFFORTS TO BLOCK THE U.S. FISH AND WILDLIFE SERVICE FROM LISTINGS UNDER THE ENDANGERED SPECIES ACT. AND THE ORGANIZATION SOUGHT REFORMS TO THE FEDERAL COAL LEASING PROGRAM, INCLUDING INCREASED ROYALTY RATES THAT WOULD LEAD TO BETTER PROTECTIONS FOR WILDLIFE.

A MAJOR FOCUS ON NWF'S WORK WAS THE REAUTHORIZATION OF THE TOXIC SUBSTANCES CONTROL ACT WHICH COULD ENABLE BETTER TESTING OF CHEMICALS BY THE EPA AND ULTTMATELY REDUCE THEIR IMPACT ON WATERWAYS, WILDLIFE AND PEOPLE.

NWF SUPPORTED THE MULTIBILLION DOLLAR SETTLEMENT WITH BP WITH DEPARTMENT OF JUSTICE AND ADVOCATED WITH THE FEDERAL RESTORE COUNCIL AND FIVE GULF STATES THAT MONEY BE ALLOCATED TO KEY RESTORATION PRIORITIES INCLUDING TO COASTAL LOUISTANA'S WETLANDS. IN SEEKING TO IMPROVE WATER QUALITY AND QUANTITY ISSUES ELSEWHERE, NWF SOUGHT TO IMPROVE FLOWS IN THE APALACHICOLA RIVER AND IN TEXAS WATERWAYS, TO ADVANCE AND DEFEND EPA'S EFFORTS TO REDUCE POLLUTION IN THE CHESAPEAKE BAY AND TO STOP A DESTRUCTIVE ARMY CORPS OF ENGINEERS PROJECT (NEW MADRID) THAT WOULD CUT OFF THE LAST PLACE IN MISSOURI WHERE THE MISSISSIPPI RIVER IS STILL CONNECTED TO ITS NATURAL FLOODPLAIN.

## SCHEDULE D

Department of the Treasury Internal Revenue Service

> - Complete if the organization answered "Yes" to Form 990,
> Part IV, line $6,7,8,9,10,11 a, 11 \mathrm{~b}, 11 \mathrm{c}, 11 \mathrm{~d}, 11 \mathrm{e}, 11 \mathrm{f}, 12 \mathrm{a}$, or 12 b . Attach to Form 990.
Information about Schedule D(Form 990) and its instructions is at wwwelcs.aovfform990

Name of the organization
NATIONAL WILDLIFE FEDERATION
Employer identification number 53-0204616

## Part 1 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.Complete if the

 organization answered "Yes" to Form 990, Part IV, line 6.|  |  | (a) Donor advised funds | (b) Funds and other accounts |
| :--- | :--- | :--- | :--- |


| Part II | Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, ine 7. |
| :--- | :--- |

1 Purpose(s) of conservation easements held by the organization (check all that apply).
Preservation of land for public use (e.g., recreation or education)Preservation of a historically important land area
Protection of natural habitat
Preservation of a certified historic structurePreservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
a Total number of conservation easements
b Total acreage restricted by conservation easements

|  | Held at the End of the Tax Year |
| :--- | :--- |
| 2a |  |
| 2b |  |
| 2c |  |
| 2d |  |

c Number of conservation easements on a certified historic structure included in (a) $\qquad$
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register
Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handing of violations, and enforcement of the conservation easements it holds?


6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year
7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year \$
8 Does each conservation easement reported on tine 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section $170(\mathrm{~h})(4)(\mathrm{B})(\mathrm{ii})$ ?
ement reported on line 2(d) above satisfy the requirements of section $170(\mathrm{~h})(4)(\mathrm{B})(\mathrm{i})$


9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

## Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part Xll, the text of the footnote to its financial statements that describes these items.
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
a Revenue included in Form 990, Part VIII, line 1 .................................................................................... $\$$


3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection itens (check all that apply):
aPublic exhibition
bScholarly research
c $\square$ Preservation for future generations
d Loan or exchange programs
eOther

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other simifar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? $\square$ Yes $\qquad$ No
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?
 Yes
b If "Yes," explain the arrangement in Part XIII and complete the following table:
c Beginning balance
d Additions during the year
e Distributions during the year
f Ending balance


2a Did the organization include an amount on Form 990, Part $X$, line 21, for escrow or custodial account liability?
b if "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part V, fine 10.

|  | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1a Beginning of year balance | 8,795,917. | 11,135,388. | 10,504,632. | 10,434,884. | 9,219,725. |
| b Contributions | 1,614,059. | -2,340,205. | 630,299. | 69,062. | 1,440,630. |
| c Net investment eamings, gains, and losses | 1,036. | 106,711. | 79,528. | 49,158. | 80,865. |
| d Grants or scholarships |  |  |  |  |  |
| e Other expenditures for facilities and programs |  | 105,977. | 79,071. | 48,472. | 306,336. |
| $f$ Administrative expenses |  |  |  |  |  |
| $g$ End of year balance | 10,411,012. | 8,795,917. | 11,135,388. | 10,504,632. | 10,434,884. |

2 Provide the estimated percentage of the current year end balance (line 1 g , column (a)) held as:
a Board designated or quasi-endowment $\quad 50.28$
b Permanent endowment $\frac{48.23}{1.49}$
c Temporarily restricted endowment $1.49 \quad \%$
The percentages in lines 2a, 2b, and 2c should equal $100 \%$.
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
(i) unrelated organizations
(ii) related organizations
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

|  | Yes | No |
| :---: | :---: | :---: |
| $3 a(i)$ |  | $X$ |
| $3 a(i i)$ | $X$ |  |
| $3 b$ | $X$ |  |

4 Describe in Part XII the intended uses of the organization's endowment funds.
Part VI Land, Buildings, and Equipment.
Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
| :---: | :---: | :---: | :---: | :---: |
| 1 l Land |  | 3,947,389. |  | 3,947,389. |
| b Buildings |  | 13,697,428. | 4,075,871. | 9,621,557. |
| c Leasehold improvements |  | 178,757. | 167,407. | 11,350. |
| d Equipment |  | 6,305,695. | 5,156,339. | 1,149,356. |
| e Other |  | 4,793,929. | $2,979,614$. | $1,814,315$. |
| Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part $X$, column (B), line 10c.) |  |  |  | 16,543,967. |

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end of.year market value |
| :---: | :---: | :---: |
| (1) Financial derivatives |  |  |
| (2) Closely-held equity interests |  |  |
| (3) Other |  |  |
| (A) INSTITUTIONAL COMINGLED |  |  |
| (B) FUNDS | 9,622,150. | END-OF-YEAR MARKET VALUE |
| (C) |  |  |
| (D) |  |  |
| (E) |  |  |
| (F) |  |  |
| (G) |  |  |
| (H) |  |  |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | 9,622,150. |  |

## Part VIII Investments - Program Related.

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| :---: | :---: | :---: |
| (1) |  |  |
| (2) |  |  |
| (3) |  |  |
| (4) |  |  |
| (5) |  |  |
| (6) |  |  |
| (7) |  |  |
| (8) |  |  |
| (9) |  |  |
| Total. (Col. (b) must equal Form 990, Part X , col. (B) line 13.) |  |  |

## Part IX Other Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.
(a) Description
(1) CHARITABLE REMAINDER TRUSTS
(2) CHARITABLE REMAINDER ANNUITIES
(3) INTEREST IN PERPETUAL TRUST
(4) POSTAGE ADVANCE, OTHER DEPOSIT
(5)
(6)
(7)
(8)
(9)

Total. (Column (b) must equal Form 990, Part $X$, col. (B) line 15.)

Other Liabilities.
Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |
| :--- | ---: |
| (1) Federal income taxes |  |
| (2) ACCRUED PENSION EXPENSE | $16,955,127$. |
| (3) POST-RETIREMENT BENEFITS RESERVE | $5,022,000$. |
| (4) UNCLAIMED PROPERTY LIABIITTY | $2,398$. |
| (5) ANNUITY AND OTHER RESERVES | $3,070,093$. |
| (6) |  |
| (7) |  |
| (8) |  |
| (9) |  |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X Schedule D (Form 990) 2014 432053
$10 \cdot 01-14$


Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.
Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.


## PART V, LINE 4:

ENDOWED FUNDS ABOVE SUPPORT NATIONAL WILDLIFE FEDERATION'S CONSERVATION
EDUCATION PROGRAMS AND ARE HELD IN ACCORDANCE WITH EACH DONOR'S
STIPULATIONS AND WISHES CONCERNING VARIOUS CONSERVATION AND ENVIRONMENTAL
ISSUES. THE BEGINNING BALANCE OF $\$ 8,795,917$ ALSO CONTAINS $\$ 5,235,145$ OF
INTERNALLY DESIGNATED FUNDS.

PART X, LINE 2:
THE FEDERATION'S MANAGEMENT BELIEVES IT HAS NO MATERIAL UNCERTAIN TAX
POSITIONS AND, ACCORDINGLY, IT WILL NOT RECOGNIZE ANY LIABILITY FOR
UNRECOGNIZED TAX BENEFITS. FOR THE YEARS ENDED AUGUST 31, 2015 AND 2014,
THE FEDERATION DID NOT RECOGNIZE ANY INTEREST OR PENALTIES. $\underset{\substack{432054 \\ 10.01 .14}}{ }$

Schedule D (Form 990) 2014

| PART XI, LINE 2D - OTHER ADJUSTMENTS : |  |
| :--- | :--- | ---: |
| CHANGE IN SPLIT INTEREST AGREEMENTS | $234,260$. |
| RENTAL EXPENSES ON PAGE 9, 990 | $609,571$. |
| SPECIAL EVENTS EXPENSES ON PAGE 9,990 | $182,086$. |
| COST OF GOODS SOLD EXPENSES ON PAGE 9, 990 | $2,616,839$. |
| TOTAL TO SCHEDULE D, PART XI, LINE 2D |  |

PART XI, LINE 4B - OTHER ADJUSTMENTS:
INTER-ENTITY TRANSFERS $3,568,566$.

PART XII, LINE 2D - OTHER ADJUSTMENTS:
RENTAL EXPENSES 609,571.

| SPECIAL EVENTS EXPENSES | $182,086$. |
| :--- | :--- |

COST OF GOODS SOLD EXPENSES $2,616,839$.
TOTAL TO SCHEDULE D, PART XII, LINE 2D $3,408,496$.

PART XII, LINE 4B - OTHER ADJUSTMENTS:
$\qquad$


2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)


LHA For Paperwork Reduction Act Notice, see the instructions for Form 990.
Schedule F (Form 990) 2014

432071
Schedule F (Form 990) 2014 NATIONAL WILDLIFE FEDERATION

| Part II | Grants and Other Assistance to Organizations or Entities Outside the United Sta |
| :--- | :--- |

$\stackrel{N}{\circ}$

## 53-0204616



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1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)Yes

X N

2 Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)Yes X No

3 Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, information Retum of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471) .......................................................................................... Yes X No

4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621 , Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see instructions for Form 8621)Yes X No

5 Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)Yes X. No

6 Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)
$\square$ Yes $\square$ No

Schedule F (Form 990) 2014 NATIONAL WILDLIFE FEDERATION

## Part V Supplemental Information

Provide the information required by Part l, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs, expenditures per region); Part il, tine I (accounting method); Part Ill (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

PART I, LINE 2:
PERIODIC REPORTS ARE REQUIRED FROM THE GRANTEE. THEY ARE REVIEWED FOR COMPLIANCE WITH GRANT DELIVERABLES.
$\qquad$
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SCHEDULE G
(Form 990 or 990 -EZ)

Department of the Treasury
internal Revenue Service


## Name of the organization

NATIONAL WILDLIFE FEDERATION
Part 1 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.


2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?Yes
b if "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $\$ 5,000$ by the organization.

| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) Did funcraiser have custody contributions? |  | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DONOR SERVICES GROUP, INC. - |  | Yes | No |  |  |  |
| 6715 SUNSET BOULEVARD, | TELEMARKETING |  | X | 168,061. | 222,993. | -54,932. |
| SHARE GROUP - 73 CHAPEL STREET, NEWTON, MA 02458 | TELEMARKETING |  | X | 11,255. | 13,168. | -1,913. |
| MERKLE, INC. - 7001 COLUMBIA GATEWAY DRIVE, COLUMBIA, MD | DIRECT MAIL CONSULTANTS |  | X | 0. | 505,833. | -505,833. |
| AVALON CONSUETING GROUP, INC. - 527 Maple avenue east, | DIRECT MAIL CONSULTANTS |  | X | 0. | 106,450. | -106,450. |
| BRICKMILL MARKETXNG - 785 ELKRIDGE LANDING ROAD, SUITE | DIRECT MAIL CONSULTANTS |  | X | 0. | 26,800. | $-26,800$. |
| $\begin{aligned} & \text { PARADYSZ, YNC, - } 5 \text { HANOVER } \\ & \text { SQUARE, } 6 \mathrm{TH} \text { FLOOR, NEW YORK, } \end{aligned}$ | DIRECT MAIL CONSULTANTS |  | X | 0. | 328,390. | $-328,390$. |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| - |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Total |  |  | $>$ | 179,316. | 1,203,634. | -1,024,318. |

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.
$\overline{A L}, \mathrm{AK}, \mathrm{AR}, \mathrm{CA}, \mathrm{CO}, \mathrm{CT}, \mathrm{DC}, \mathrm{FL}, \mathrm{GA}, \mathrm{HI}, I I_{1}, \mathrm{KS}, \mathrm{KY}, \mathrm{LA}, \mathrm{ME}, \mathrm{MD}, \mathrm{MA}, \mathrm{MI}, \mathrm{MN}, \mathrm{MS}, \mathrm{MO}, \mathrm{NH}, \mathrm{NJ}, \mathrm{NM}, \mathrm{NY}$
NC,ND,OH,OK,OR,PA,RI,SC,TN,UT,VA,WA, WV, WI

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $\$ 15,000$ of fundraising event contributions and gross income on Form $990-E Z$, lines 1 and 6 b . List events with gross receipts greater than $\$ 5,000$.


Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than
$\$ 15,000$ on Form 990-EZ, line 6a.


9 Enter the state(s) in which the organization conducts gaming activities:
a is the organization licensed to conduct gaming activities in each of these states?
b If "No," explain: $\qquad$
10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ........................ $\quad$ Yes $\square$. b If "Yes," explain:

(I) NAME OF FUNDRAISER: DONOR SERVICES GROUP, INC.
(I) ADDRESS OF FUNDRAISER: 6715 SUNSET BOULEVARD, HOLLYWOOD, CA 90028

## (I) NAME OF FUNDRAISER: MERKLE, INC.

(I) ADDRESS OF FUNDRAISER: 7001 COLUMBIA GATEWAY DRIVE, COLUMBIA, MD 21046
(I) NAME OF FUNDRAISER: AVALON CONSULTING GROUP, INC.

432083 08-28-44
(I) ADDRESS OF FUNDRAISER:

527 MAPLE AVENUE EAST, SUITE 200, VIENNA, VA 22180
(I) NAME OF FUNDRAISER: BRICKMILL MARKETING
(I) ADDRESS OF FUNDRAISER:

785 ELKRRIDGE LANDING ROAD, SUITE 300, LINTHICUM, MD 21090
(I) NAME OF FUNDRAISER: PARADYSZ, INC.
(I) ADDRESS OF FUNDRAISER: 5 HANOVER SQUARE, 6 TH FLOOR, NEW YORK, NY 10004
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 2 Enter total number of section $501(\mathrm{c})(3)$ and government organizations listed in the fine 1 table 3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

## SCHEDULE 1

(Form 990)
Department of the Treasury
Internal Revenue Service
Name of the organization


Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. $\quad$ Attach to Form 990 .
$\square$ Information about Schedule I (Form 990) and its instructions is at wwonios gov/form
Grants and Other Assistance to Organizations, Governments, and Individuals in the United States
.


$\mathbf{1}$ (a) Name and address of organization $\quad$ (b) FIN $\quad$ can be duplicated if additional space is needed.
2014

| Schedule (Form 990) NATIONAL WILDLTFE FEDERATION |
| :--- |
| Part II |


| Part il ${ }^{\text {C }}$ Continuation of Grants and Oth | stance to | ernments and | ations in the | d States (S | 1 (Form 990) |  | -0204616 Page 1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non cash assistance | (h) Purpose of grant or assistance |
| SOUTHERN ENVIRONMENTAL LAW CENTER 201 W. MAIN STREET, SUITE 14 CHARLOTTESVILLE, VA 22902 | 52-1436778 | 501(c)(3) | 108,625. | 0. | - |  | CONSERVATION ASSISTANCE |
| DELAWARE NATURE SOCTETY <br> P.O. BOX 700 <br> HOCKESSIN, DE 19707 | 51-6018321 | 501(c)(3) | 102.943. | 0. |  |  | CONSERVATION ASSISTANCE |
| NEW JERSEY AUDUBON SOCIETY <br> 9 HARDSCRABBLE ROAD <br> BERNARDSVILLE, NJ 07924 | 22-1539642 | 501(C)(3) | 92,642. | 0. |  |  | Conservation assistance |
| EDUCATKON FUND - 1920 L STREET, <br> NW, SUITE 800 - WASHINGTON, DC 20036 | 52-1379661 | 501(c)(3) | 88,000. | 0. |  |  | CONSERVATION ASSISTANCE |
| WYoming wildilfe federation P.O. BOX 1312 <br> LANDER, WY 82520 | 23-7002578 | 501(c)(3) | 77,909. | 0. |  |  | CONSERVATION ASSISTANCE |
| $\begin{aligned} & \text { FLORIDA WILDLTFE FEDERATION } \\ & \text { P.O. BOX } 6870 \\ & \text { TALLAHASSEE, FL } 32314 \end{aligned}$ | 59-1398265 | 501(C)(3) | 77.500. | 0. |  |  | CONSERVATION ASSISTANCE |
| CITIzENS FOR pENNSYLVANIA'S fUTURE 610 N . 3RD STREET <br> HARRISBURG, PA 17101 | 31-1607866 | 501(C)(3) | 77,442. | 0. |  |  | CONSERVATION ASSISTANCE |
| LOUISIANA WILDLIfE FEDERATION P.O. BOX 65239 , AUDUBON STATION baton rouge, la 70896 | 72-0445638 | $501(\mathrm{C})(3)$ | 76,052. | 0. |  |  | CONSERVATION ASSISTANCE |
| RESTORE OR RETREAT <br> P.O. BOX 2048-NSU <br> THIBODAUX, LA 70310 | 72-1474850 | 501(c)(3) | 75,000. | 0. |  |  | CONSERVATION ASSISTANCE |




| Schedule IfForm990) NATIONAL WILDLIFE FEDERATION 53-0204616 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Part II 1 Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) Pa |  |  |  |  |  |  |  |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV appraisal, other | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| NEW MEXICO WILDLIFE FEDERATION <br> 121 CARDENAS DRIVE NE      <br> ALBUQUERQUE, NM 87108 $85-0160947$     |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| BLUE WATER BALTIMORE <br> 3545 BELAIR ROAD      <br> BALTMORE, MD 21213 $52-1420138$ $501(\mathrm{C})(3)$ $16,730$. 0.  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| partnership - 394 lake avenue SOUTH, SUITE 223 - DULuth, MN 55809 | 41-1986433 | 501(c)(3) | 14,750. | 0. |  |  | CONSERVATION ASSISTANCE |
| ARIZONA WILDLIFE FEDERATION P.O. BOX 51510 <br> MESA, AZ 85208 | 86-0076944 | 501(C)(3) | 13,834. | 0. |  |  | CONSERVATION ASSISTANCE |


| Schedule 1 (Form 990) NATIONAL WILDLIFE FEDERATION |
| :--- |
| Part II |



| (a) Name and address of organization or govemment | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| allidance for the great lakes 17 N. STATE STREET, SUITE 1390 CHICAGO, IL 60202 | 23-7104524 | 501(c)(3) | 13,500. | 0. |  |  | CONSERVATION ASSISTANCE |
| THE UNITED CHRISTIAN COMMUNITY association - 1618 COUNTY road 65 - Stafford, al 36773 | 63-1205867 | 501(C)(3) | 13,000. | 0. |  |  | CONSERVATION ASSISTANCE |
| PRAIRIE RIVERS NETWORK 1902 FOX DRIVE, SUITE G CHAMPAIGN, IL 61820 | 37-6085905 | 501(c)(3) | 10,934. | 0. |  |  | CONSERVATION ASSISTANCE |
| ENVIRONMENTAL ADVOCATES OF NEW YORK - 353 HAMILTON STREET - <br> ALBANY, NY 12210 | 22-2360736 | 501(c)(3) | 10,548. | 0. |  |  | CONSERVATION ASSISTANCE |
| TENNESSEE WLLDLIfE FEDERATION 300 ORLANDO AVENUE, SUITE 200 NASHVILLE, TN 37209 | 62-6047188 | 501(C)(3) | 10,341. | 0. |  |  | CONSERVATION ASSISTANCE |
| POTOMAC RIVERKEEPER INC 1615 M STREET, NW, 2ND FLOOR WASHINGTON, DC 20036-3209 | 54-1982624 | 501(c)(3) | 10,000. | 0. |  |  | CONSERVATTON ASSISTANCE |
| friends of the north fork of the SHENANDOAH RIVER - p.O. BOX 745 wOODSTOCK, VA 22664 | 54-1457869 | 501(C)(3) | 10,000. | 0. |  |  | CONSERVATION ASSISTANCE |
| youth environmental alliance <br> 6900 SW 21ST COURT, UNIT 8 <br> DAVIE, FL 33317 | 20-2577410 | 501(C)(3) | 9,374. | 0. |  |  | CONSERVATION ASSISTANCE |
| SENECA SOIL AND WATER DISTRICT 3140 S . STATE ROAD 100, SUITE D TIFFIN, OH 44883 | 30-0114825 | N/A | 8,800. | 0. |  |  | CONSERVATION ASSISTANCE |


| Schedule 1 (Form 990) NATIONAL | LDLIFE | FEDERATION |  |  |  |  | 3-0204616 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Part II ${ }^{\text {Continuation of Grants and Oth }}$ | stance to | rnments and | ations in the | d States (S | 1 (Form 99 |  |  |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| AMAZING GRACE EVANGELICAL LUTHERAN CHURCH - 2424 MCELDERRY STREET BALTIMORE, MD 21205 | 52-1994645 | 501(c)(3) | 8,200 | 0. |  |  | CONSERVATION ASSISTANCE |
| Iowa association sotl conservation <br> DISTRICTS - 945 SW ANKENY ROAD, <br> SUITE A - ANKENY, IA 50023 | 42-6077181 | 501(c)(3) | 8,000 | 0. |  |  | CONSERVATION ASSISTANCE |
| ENVIRONMENTAL LAW INSTITUTE <br> 2000 L STREET, NW, SUITE 620 <br> WASHINGTON, DC 20036 | 52-090.1863 | 501(c)(3) | $7,500$. | 0. |  |  | CONSERVATION ASSISTANCE |
| PEPIN COUNTY <br> P.O. BOX 39 <br> DURAND, WI 54736 | 39-6005728 | N/A | 7,300. | 0. |  |  | CONSERVATION ASSISTANCE |
| MICHIGAN UNITED CONSERVATION CLUBS 2101 WOOD STREET <br> LANSING, MI 48912 | 38-0831862 | $501(\mathrm{C})(3)$ | 6,741. | 0. |  |  | CONSERVATION ASSISTANCE |
| MOWER SOLL AND WATER CONSERVATION dISTRICT - 1408 21ST AVENUE, NW AUSTIN, MN 55912 | 41-6008652 | N/A | 6,700. | 0. |  |  | CONSERVATION ASSISTANCE |
| NORTH CAROLINA WILDLIFE FEDERATION 1024 WASHINGTON STREET <br> RALEIGH, NC 27605 | 56-1564376 | 501(c)(3) | 6,426. | 0. |  |  | CONSERVATION ASSISTANCE |
| $\begin{aligned} & \text { CHAMPAIGN SOIL AND WATER } \\ & \text { CONSERVATION DISTRICT - } 2110 \mathrm{w} \text {. } \\ & \text { PARK, SUITE C - CHAMPAIGN, IL } \\ & \text { 61821 } \end{aligned}$ | 37-0918769 | N/A | 6,300. | 0. |  |  | CONSERVATION ASSISTANCE |
| MIDWEST ORGANIC AND SUSTAINABLE education service, inc - p.o. box 339 - SPRING VALLEY, WI 54767 | 39-1824623 | 501(C)(3) | 6,000, | 0. |  |  | CONSERVATION ASSIStance |


| Schedule 1 Form 990) NATIONAL WILDLIFE FEDERATION |  |
| :---: | :---: |
| Part A | Continuation of Grants and Other Assistance to Governments and Orga |


| Part 11 | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule ( (Form 990), Part II.) Page 1 | $53-0204616$ |
| :--- | :--- | :--- |


| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOUTH CAROLINA WILDLIFE FEDERATION 215 PICKENS STREET COLUMBIA, SC 29205 | 57-0602549 | 501(c)(3) | 5,980. | 0. |  |  | CONSERVATION ASSISTANCE |
| VERMONT NATURAL RESOURCES COUNCIL <br> 9 bailey avenue <br> MONTPELIER, VT 05602 | 03-0223731 | 501 (c)(3) | 5,694. | 0. |  |  | CONSERVATION ASSISTANCE |
| AUSTIN INDEPENDENT SCHOOL DISTRICT <br> 111 W. 6TH STREET, SUITE A370 <br> AUSTIN, TX 78703 | 74-6000064 | N/A | 5,600. | 0. |  |  | CONSERVATION ASSISTANCE |
| BLUESTEM COMUNICATIONS 14 N. PEORIA , SUITE 4F CHICAGO, IL 60607 | 39-1065183 | 501(C)(3) | 5,500. | 0. |  |  | Conservation assistance |
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[^1]THROUGHOUT THE YEAR IN THE FORM OF GRANTS AND AWARDS. THIS SUPPORT IS GIVEN
TO BOTH ORGANIZATIONS AND INDIVIDUALS WHOSE WORK WILL FURTHER BENEFIT THE
MISSION OF NWF'S CONSERVATION AND EDUCATION PROGRAMS. FOR GRANTS THAT ARE
SUB-AWARDS AND WHERE THE ORIGINAL FUNDS WERE GRANTED TO NWF, WE REQUIRE THE
AWARDEE TO REPORT TO NWF ON FOW THE FUNDS ARE USED. IN CASES WHERE IT IS
NWF FUNDS THAT ARE GTVEN OUT AS A GRANT, IT SPECIFTES IN ITS AWARD LETTER
TO GRANTEES THE REPORTING REQUIREMENTS ON THE USE OF THE FUNDS AND IN SOME
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SCHEDULE J (Form 990)

## Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

## NATIONAL WILDLIFE FEDERATION

\section*{| Part I | Questions Regarding Compensation |
| :--- | :--- |}

ta Check the appropriate box(es) if the organization provided any of the following to or for a person fisted in Form 990 , Part VII, Section A, line 1a. Complete Part ill to provide any relevant information regarding these items.First-class or charter travelHousing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Discretionary spending account Health or social club dues or initiation fees $\square$ Personal services (e.g., maid, chauffeur, chef)
b If any of the boxes on line 1 a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?

3 indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to estabtish compensation of the CEO/Executive Director, but explain in Part Ill.
X Compensation committee
X Independent compensation consultantForm 990 of other organizations
X Written employment contract
X Compensation survey or study
XX Approval by the board or compensation committee

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:
a Receive a severance payment or change-of-control payment?
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?
c Participate in, or receive payment from, an equity-based compensation arrangement?
If "Yes" to" any of lines $4 \mathrm{a}-\mathrm{c}$, list the persons and provide the applicable amounts for each item in Part III.

Only section $501(\mathrm{c})(3), 501(\mathrm{c})(4)$, and $501(\mathrm{c})(29)$ organizations must complete lines 5-9.
5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:
a The organization?
b Any related organization? If "Yes" to line $5 a$ or $5 b$, describe in Part 11 .
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:
a The organization?
b Any related organization? If "Yes" to line 6a or 6b, describe in Part III.
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6 ? If "Yes," describe in Part III
8 Were any amounts reported in Form 990, Part VII, paid or accued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part II
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Requiations section 53.4958-6(c)?

|  | Yes | No |
| :---: | :---: | :---: |
| 1b | $\%$ | $\vdots$ $\vdots$ $\vdots$ $\vdots$ |
| $2$ |  |  |
| $4 a$ | X |  |
| 4b |  | X |
| 4 c |  | X |
| 5 a |  | X |
| 5b |  | X |
| $6 \mathrm{a}$ |  | X |
| 6b |  | X |
| $7$ | \% | X |
| $8$ |  | X |
| 9 | \% | $\because \cdot$ |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.
Schedule J (Form 990) 2014

[^2]mor

(B) Breakdown of W-2 and/or 1099-MISC compensation $\quad$ (C) Retirement and $\quad$ (D) Nontaxable |  | (E) Total of columns | (F) Compensation |
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in prior Form 990
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Scheduie J JForm 990) 2014 NATIONAL WILDLIFE FEDERATION . 5 Page 3
$\begin{aligned} & \text { Part III Suplemental Information } \\ & \text { Provide the information, explanation, or descriptions required for Part I, lines } 1 \mathrm{a}, 1 \mathrm{~b}, 3,4 \mathrm{a}, 4 \mathrm{~b}, 4 \mathrm{c}, 5 \mathrm{a}, 5 \mathrm{~b}, 6 \mathrm{a}, 6 \mathrm{~b}, 7, \text { and } 8 \text {, and for Part } 1 \mathrm{l} \text {. Also complete this part for any additional information. }\end{aligned}$

| Schedule J (Form 990) 2014 NATIONAL WILDLIFE FEDERATION $\quad$ Page 3 |
| :--- |
| Part ili |
| Supplemental Information |
| Provide the information, explanation, or descriptions required for Part 1, lines $1 \mathrm{a}, 1 \mathrm{~b}, 3,4 \mathrm{a}, 4 \mathrm{~b}, 4 \mathrm{c}, 5 \mathrm{a}, 5 \mathrm{~b}, 6 \mathrm{a}, 6 \mathrm{~b}, 7$, and 8 , and for Part 11. Also complete this part for any additional information. |

(hide the information, explanation, or descriptions required for Part 1, lines $1 \mathrm{a}, 1 \mathrm{~b}, 3,4 \mathrm{a}, 4 \mathrm{~b}, 4 \mathrm{c}, 5 \mathrm{a}, 5 \mathrm{~b}, 6 \mathrm{a}, 6 \mathrm{~b}, 7$, and 8 , and for Part 11 . Aiso complete this part for any additional information.


PART I, LINE 4A:
THE FOLLOWING INDIVIDUALS RECIEVED SEVERANCE PAYMENTS FROM THE
ORGANIZATION:
LARRY J SCHWEIGER, FORMER PRESIDENT - NWF, \$217,949
DULCE M GOMEZ-ZORMELO, FORMER TREASURER - NWF, $\$ 228,619$
BARBARA G MCINTOSH, FORMER SECRETARY - NWF, $\$ 20,862$
ANNE M SENFT, VP/PHILANTHROPY, \$78,462
JAIME B MATYAS, FORMER CHIEF OPERATING OFFICER, $\$ 259,307$
JOHN KOSTYACK, VP/WILDLIFE CONSERV., \$64,177
> $\xrightarrow[2]{2}$

COPY


Department of the Treasury
Internal Revenue Service

Transactions With Interested Persons
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b

Attach to Form 990 or Form 990-EZ.
Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

NATIONAL WILDLIFE FEDERATION

## Part 1 Excess Benefit Transactions (section 501 (c)(3), section 501(c)(4), and 501 (c)(29) organizations only).

 Complete if the organization answered "Yes" on Form 990, Part IV, line 25 a or 25 b, or Form 990-EZ, Part V, line 40 b.| 1 (a) Name of disqualified person | (b) Relationship between disqualified <br> person and organization | (c) Description of transaction | (d) Corrected? |  |
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2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958
3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization
\$ $\qquad$

Part II Loans to and/or From Interested Persons.
Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X , line 5,6 , or 22.

| (a) Name of interested person | (b) Relationship with organization | (c) Purpose of loan | $\begin{aligned} & \text { (d) Loan to or } \\ & \text { from the } \\ & \text { organization? } \end{aligned}$ |  | (e) Original principal amount | (f) Balance due | (g) In default? |  | $\begin{aligned} & \text { phafabprover } \\ & \text { by board or } \\ & \text { committee? } \end{aligned}$ |  | (i) Written |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | To | From |  |  | Yes | No | Yes | No | Yes | No |
| SHELLEX COHEN | DIRECTOR | NNTE D |  | X | 2,000. | 2,000. |  | X | X |  |  | X |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Total | $\cdots$ | ting | -\$ |  |  | 2,000. |  |  |  |  |  |  |

Part III Grants or Assistance Benefiting Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, tine 27.

| (a) Name of interested person | (b) Relationship between <br> interested person and <br> the organization | (c) Amount of <br> assistance | (d) Type of <br> assistance | (e) Purpose of <br> assistance |
| :--- | :--- | :--- | :--- | :--- |
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SEE PART V FOR CONTINUATIONS

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | TeSharing of organization's revenues? |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Yes | No |
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## Part V Supplemental Information

Provide additional information for responses to questions on Schedule $L$ (see instructions).
(A) NAME OF PERSON: SHELLEY COHEN
(C) PURPOSE OF LOAN: CONNIE DINNER


Schedule M(Form 990) (2014) NATIONAL WILDLIFE FEDERATION
Partll Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.


# Supplemental Information to Form 990 or 990-EZ <br> Complete to provide information for responses to specific questions on Form 990 or $990-E Z$ or to provide any additional information. - Attach to Form 990 or 990-EZ. <br> Intormation about Schedule OIForm 990 or 990-EZl and its instructions is at wwwirs.gov/form990 53-0204616 

FORM 990, PART I, LINE 1, DESCRIPTTON OF ORGANIZATION MISSION:

THE NATIONAL WILDLIFE FEDERATION IS A FEDERATION OF 49 STATE AND TERRITORIAL, AFFILIATES AND THE NATIONAL ORGANIZATION WHOSE MISSION IS TO INSPIRE AMERICANS TO PROTECT WILDLIFE FOR OUR CHILDREN'S FUTURE. THE FEDERATION HAS SEVEN PROGRAMMATIC AREAS: WATER, PUBLIC LANDS, PRIVATIZATION OF WILDLIFE, CONSERVATION FUNDING, CLIMATE AND ENERGY, SPECIES AND HABITATS, AND YOUTH ENGAGEMENT, THROUGH EDUCATION, OUTREACH AND ADVOCACY, NWF PURSUES SOLUTIONS THAT REDUCE THREATS TO WILDLIFE AND PEOPLE. NWF IS PROTECTING AND RESTORING HABITATS WITH HIGH WILDLIFE VALUE, AND THOSE AT RISK FROM SUBURBAN SPRAWL, RESOURCE EXTRACTION AND CLIMATE CHANGE. WE ALSO PROTECT AND RESTORE FRESHWATER, ESTUARINE AND MARINE ECOSYSTEMS THREATENED BY NUTRIENT POLLUTION, INVASIVE SPECIES, CLIMATE CHANGE IMPACTS, HABITAT DESTRUCTION, SEWAGE OVERFLOWS, TOXIC WASTE AND IMPROPER DIVERSION OF NEEDED SEDIMENT.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ENGAGEMENT. THROUGH EDUCATION, OUTREACH AND ADVOCACY, NWF PURSUES SOLUTIONS THAT REDUCE THREATS TO WILDLIFE AND PEOPLE.

NATIONAL WILDLIFE FEDERATION REPRESENTS A DIVERSE SET OF INTERESTS, MADE UP OF OUR VAST NETWORK OF AFFILIATES, MEMBERS AND PARTNERS. NWF AFFILIATES ARE AUTONOMOUS, NONPROFIT ORGANIZATIONS THAT LEAD IN STATE AND LOCAL CONSERVATION EFFORTS AND PARTNER WITH NWF ON A WIDE VARIETTY OF REGIONAL AND NATIONAL ISSUES. AFFILIATION IS A VOLUNTARY RELATIONSHIP BETWEEN EACH ORGANIZATION AND NWF, AND THERE IS ONLY ONE LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or $990-E Z$ ) (2014) ${ }_{68-27-14}^{43221}$
Name of the organization NATIONAL WILDLIFE FEDERATION

AFFILIATE PER STATE OR U.S. TERRITORY. THIS DIVERSE NETWORK OF PARTNERS
ELECTS KEY MEMBERS OF NWF'S LEADERSHIP AND SETS NWF'S CONSERVATION
POLICY PRIORITIES THROUGH AN ANNUAL RESOLUTION PROCESS.

AS IN NATURE, WE HAVE STRENGTH IN NUMBERS AND DIVERSITY. NATIONAL WILDLIFE FEDERATION REGULARLY WORKS CLOSELY WITH THOSE WHO SPAN THE SOCIAL AND POLITICAL SPECTRUM AND CONNECT THEM BY A COMMON COMMITMENT TO CONSERVATION, OUR ABILITY TO MEET THE NEEDS OF WILDLIFE IS INEXTRICABLY LINKED TO THE AMAZING INDIVIDUALS, GROUPS, ORGANIZATIONS AND CORPORATIONS WE CALL OUR SUPPORTERS. TOGETHER, WE FORM A PACK, LIEVERAGING OUR INFLUENCE TO SAFEGUARD AMERICA'S WILDLIFE AND WILD PLACES.

SOME OF OUR KEY CAPABILITIES INCLUDE: 80 YEARS OF HISTORY ADVOCATING ON BEHALF OF WILDLIFE, 49 AFFILIATES, 6 MILLION MEMBERS AND SUPPORTERS; A NATIONAL ADVOCACY CENTER IN WASHINGTON, D.C.; REGIONAL CENTERS IN MD, VT, XX, MI, MT, CO, CA; STAFF SCIENTIFIC EXPERTS, STAFF LEGISLATIVE EXPERTS; REGULARLY PARTNERING WITH US GOVERNMENTAL. AGENCIES TO ON THE GROUND WORK; BEING THE KEY PLAYER OTHERS LOOK TO BUILD COALITIONS; AND PUBLISHER OF AWARD WINNING MAGAZINES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
WETLANDS. THE FEDERATION PLAYED A MAJOR ROLE IN PUSHING THE RULE OVER
THE FINISH LINE AND THEN PROTECTING IT FROM ATTACKS IN CONGRESS. NWF
AND ITS STATE AFFILIATES LED EFFORTS IN KEY STATES TO AMPLIFY THE
EXCITEMENT AND GROUNDSWELI OF SUPPORT FOR THE NEW RULE WITH
CONSTITUENTS, THE MEDIA, AND KEY STATE LEADERS. OUR EFFORTS WERE
SUCCESSFUL: WE ONE ENOUGH VOTES IN THE SENATE TO REPEL ATTACKS ON THE ${ }_{08-27-14}^{4322}$
Name of the organization
RULE, GATNING
WATER RULE IS
PUBLIC LANDS :

NWF AND ITS AFFILIATES IN MT, ID, CO, NM, AZ, NV AND WY HAD A VERY SUCCESSFUL YEAR OF FIGHTING BAD STATE LEGISLATIVE PROPOSALS FOR STATE TAKEOVER OF PUBLIC LANDS, DEFEATING 21 OF 23 PROPOSALS INTRODUCED IN THE 6-STATE REGION IN WHICH WE FOCUSED EFFORTS, AND TURNING OUT OVER 1200 SPORTSMEN TO RALLIES IN THE WEST WITH THE MESSAGE OF "KEEP PUBLIC LANDS IN PUBLIC HANDS." AT THE FEDERAL LEVEL, NWF IS ENGAGING WITH MEMBERS OF CONGRESS IN BOTH THE EASTERN AND WESTERN US TO PUSH BACK ON EFFORTS TO TRANSFER FEDERAL LANDS TO THE STATES. IN ADDITION, WE'VE HAD A MYRIAD OF SUCCESSES ON PERMANENT PROTECTION FOR IMPORTANT

LANDSCAPES AND WILDLIFE HABITAT AROUND THE US, INCLUDING THE DESIGNATION BROWN'S CANYON NATIONAL MONUMENT IN COLORADO, BASIN AND RANGE IN NV, WACO MAMMOTH IN TEXAS, AND BERRYESSA SNOW MOUNTAIN IN CALIFORNIA, TOTALING OVER 1 MILLION ACRES. ALSO, BOTH THE U.S. HOUSE OF REPRESENTATIVES AND SENATE PASSED WILDERNESS LEGISLATION FOR

BOULDER-WHITE CLOUDS IN IDAHO, WHICH IDAHO WILDLIFE FEDERATION HAS BEEN WORKING TIRELESSLY TO PROTECT.

## PRIVATIZATION OF WILDLIFE

OUR STATE AFFTLIATES HAVE BEEN FRONT AND CENTER ON THE BATTLE TO STOP THE SPREAD OF DEER FARMING AND OTHER PRIVATIZATION OF WILDLIFE, WHICH PROMOTES THE SPREAD OF WILDLIFE DISEASES LIKE CHRONIC WASTING DISEASE THE DEVASTATE DEER AND ELK POPULATIONS. CONSERVATION FEDERATION OF ${ }_{\substack{4322272 \\ 08-14}}$

Schedule O (Form 990 or 990-EZ) (2014)

MISSOURI, INDIANA WILDLIFE FEDERATION, TENNESSEE WILDLIFE FEDERATION, AND NORTH CAROLINA WILDLIFE FEDERATION ALL HAVE FOUGHT ATTEMPTS TO MAKE DEER FARMING - TURNING WILDLIFE INTO LIVESTOCK - EASIER IN THEIR STATES. CFM WON GOOD STATE RULES FROM THE DEPARTMENT OF CONSERVATION WITHSTOOD A LEGISLATIVE BATTLE TO CHANGE THEM, BUT THEN A LOCAL COURT RULED THAT THE DEPARTMENT OF CONSERVATION DIDN'T HAVE JURISDICTION OVER DEER FARMS AND INVALIDATED THE RULES. THAT DECISION IS UNDER APPEAL. INDIANA IS WRESTLING WITH A NEW COURT DECISTON THAT DECLARES THAT THE STATE WILDLIFE AGENCY HAS NO JURISDICTION OVER PRIVATELY-OWNED

WILDLIFE. NORTH CAROLINA WILDLIFE FEDERATION INITIALLY STOPPED THE SHIFT OF JURISDICTION OVER DEER FARMS FROM ITS WILDLIFE AGENCY TO ITS AGRICULTURE AGENCY, BUT THEN LOST THAT ISSUE IN THE WANING DAYS OF THE LEGISLATIVE SESSION OF 2015. TO ASSIST IN THESE EFFORTS AND OTHERS IN 2016, NWF SPONSORED A NATIONAL POLL OF SPORTSMEN TO DOCUMENT THAT HUNTERS OVERWHELMINGLY OPPOSE HIGH FENCE HUNTING IN DEER FARMS.

## CONSERVATION FUNDING

RELIABLE AND SUSTAINED FUNDING HAS BEEN A CORNERSTONE OF GAME
MANAGEMENT FOR OVER A HALF CENTURY. HUNTERS, ANGLERS AND BOATERS SUPPORT FISH AND WILDLIFE CONSERVATION THROUGH LICENSE FEES AND EXCISE TAXES PAID ON HUNTING AND FISHING EQUIPMENT AND MOTOR BOAT FUEL. THIS FUNDING MODEL IS THE ENVY OF THE WORLD BUT IT IS NOT EQUIPPED TO MEET THE GROWING CONSERVATION NEEDS OF MORE THAN $95 \%$ OF SPECIES THAT ARE NOT HUNTED OR FISHED AND WHICH AS A RESULT ARE AT-RISK.

[^3]| Name of the organization NATIONAL WILDLIFE FEDERATION |
| :--- |
| (FORMER GOVERNOR OF WYOMING) FORMED A 27 -MEMBER BLUE RIBBON PANEL TO |
| EXAMINE HOW WE FUND STATE-LEVEL FISH AND WILDLIFE CONSERVATION IN THE |
| UNITED STATES. NWF CEO COLLIN O'MARA IS A LEADING MEMBER OF THE PANEL. |
| THE PANEL'S DEVELOPED RECOMMENDATIONS TO EQUITABLY AND SUSTAINABLY |
| FINANCE FISH AND WILDLIFE CONSERVATION TO HELP PREVENT MORE SPECIES |
| EROM BECOMING ENDANGERED. MANY OF NWF'S AFFILIATES ARE ACTIVELY ENGAGED |

AT THE STATE LEVEL, THE FLORIDA LEGISLATURE AND GOVERNOR ARE SQUANDERING THE VOTER-APPROVED $\$ 700$ MILLIION ANNUAL CONSERVATION FUND PASSED IN 2014, ALLOCATING ONLY $\$ 50$ MILLION IN 2015. FLORIDA WILDLIFE FEDERATION HAS HELPED LEAD THE PUBLIC FTGHT TO GET THE FUNDING FLOWING TO CONSERVATION AND JOINED IN A LAWSUIT TO REQUIRE THE STATE TO SPEND THE MONEY THE WAY THE VOTERS VOTED.

CLIMATE CHANGE AND ENERGY

WE CAN CELEBRATE SOME HISTORIC SUCCESSES TN THIS CRITICAL AREA. THE BIGGEST WAS THE CLEAN POWER PLAN (CPP), AN EPA RULE ADOPTED ON AUGUST 3 WHICH FOR THE FIRST TIME SETS LIMIT ON CARBON POLIUTION FROM POWER PLANTS. NWF STAFF AND THE AFFILIATES LED EFFORTS TO BRING THE VOICE OF WILDLIEE AND THEIR CONSTITUENCIES TO THE FIGHT TO NOT ONLY GET THE RULE OUT, BUT TO MAKE SURE IT IS STRONG. THIS FIELD TEAM INVOLVED 16 STATE AFFILIATES AND NWF STAFF AND CONSULTANTS. AFTER THE RULES ADOPTION, THE FEDERATION'S FIELD TEAM AND STATE AFEILTATES WERE CRITICAL IN BEATING BACK CONGRESSIONAL ATTEMPTS TO OVERTURN THE NEW RULE.

| Name of the organization | Employer identification number |
| :---: | :---: | :---: |
|  | $53-0204616$ |

STOP COAL MINING IN THE POWDER RIVER BASIN AND FIGHT COAL EXPORTS IN THE PACIFIC NORTHWEST (THREE COAL TERMINALS HAVE ALREADY BEEN ABANDONED, AND AN ORGANIZING CAMPAIGN LED BY NWF PUT ON HOLD THE RAILROAD PROJECT TO CONNECT NEW COAL MINES TO THE COAST ; AND WORK IN THE MIDWEST AND NORTHEAST TO OPPOSE TAR SANDS PIPELINES AND TRANSPORTATION - WHICH TURNED OUT TO BE SUCCESSFUL WITH THE PRESIDENT'S DECISION AGAINST AUTHORIZING THE KEYSTONE PIPELINE.

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SPECIES AND HABITATS
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CERTIFIED WILDLIFE HABITATS/ GARDENING FOR WILDLIFE: THE HABITAT PROGRAM UNDER GARDEN FOR WILDLIFE, IN PARTNERSHIP WITH OUR STATE AFFILIATES, HAVE CERTIFIED 196,000 HABTTATS NOW. NEARLY 20,000 OF THESE CERTIFICATIONS INCLUDE, SCHOOLS, FARMS, COLLEGE CAMPUSES, NATURE CENTERS, LOCAL PARKS, ARBORETUMS, BOTANIC GARDENS, ZOOS, BUSINESSES, PLACES OF WORSHIP, AND MORE. IN ALL, SITES TOTALING UP TO 1.5 MILLION ACRES HAVE BEEN CERTIFIED INCLUDING 10,100 NEW LOCATIONS IN 2015. THERE ARE NOW AT LEAST 1.5 MILLION PEOPLE HELPING TO PROVIDE HABITATS FOR LOCAL SPECIES.

IN ADDITION, THE NWF COMMUNITY WILDLIFE HABITAT PROGRAM EXPANDED TO 152 CITIES, COUNTIES AND TOWNS THIS YEAR. TOGETHER THEY CERTIFIED ABOUT 2,500 PROPERTIES, HOSTED MORE THAN 200 COMMUNITY EVENTS AND WORKSHOPS AND EDUCATED HUNDREDS OF THOUSANDS OF CITIZENS ABOUT GARDENING FOR WILDLIFE.

IN 2015, NWF HELPED YOUNG PEOPLE PLANT MORE THAN 30,000 NATIVE TREES IN PARTNERSHIP WITH LOCAL COMMUNITY GROUPS SUCH AS SCHOOLS, GARDEN CLUBS AND SCOUT TROOPS, BRINGING THE TOTAL NUMBER OF TREES PLANTED TO ${ }_{08.27-14}^{7325212}$

POLLINATORS AND MONARCHS: NWF AND OUR STATE AFFILIATES HAVE LAUNCHED A MULTI-PRONG INITIATIVE TO BRING BACK MONARCHS AND POLLINATORS. WE ARE COORDINATING WITH THE WHITE HOUSE AND 30 NATIONAL GARDEN INDUSTRY AND POLLINATOR HABITAT ORGANIZATIONS TO CREATE AND FACILITATE A NATIONAL POLLINATOR GARDEN NETWORK AND LAUNCH THE MILLION POLLINATOR GARDEN CHALLENGE, WWW.MILLIONPOLLINATORGARDENS.ORG THAT WAS ANNOUNCED BY THE FIRST LADY AT THE WHITE HOUSE ON JUNE 3, 2015. NWF AND AFFILIATES IN DELAWARE AND ILLINOIS ARE RECOVERING MONARCH HABITAT IN CITIES ACROSS THE COUNTRY WITH THE MAYOR'S MONARCH PLEDGE, WHICH SIGNED UP OVER 28 CITIES IN JUST 40 DAYS. WE RECRUITED OVER 40,000 KIDS AND FAMILIES AND INDIVIDUAL PLEDGED TO PLANT POLLINATOR GARDENS IN THE BUTTERFLY HEROES CAMPAIGN IN MARCH. WE AND ARE OUR STATE AFFILIATES ARE CONVENING STATE SUMMITS AND WORKING ON STATE RECOVERY PLANS FOR MONARCHS IN MISSOURI, TEXAS, NEBRASKA, AND ARKANSAS IN PARTNERSHIP WITH ASSOCIATION OF FISH AND WILDLIFE AGENCIES. NEW JERSEY AUDUBON HAS BEEN A LEADER IN PROPOSING POLLINATOR FRIENDLY LEGISLATION AT THE STATE LEVEL. NWF IS WORKING CLOSELY WITH STATE HIGHWAY DEPARTMENTS OF TRANSPORTATION AND U.S. DOT TO IDENTIFY OPPORTUNITIES ALONG THE I-35 CORRIDOR THAT SUPPORTS THE FEDERAL INTENT TO DESIGNATE A MONARCH HIGHWAY ALONG THE CENTRAL MONARCH MIGRATION FLYWAY.

BISON: NWF AND OUR STATE AFFILIATES ARE WORKING TO BRING BISON BACK TO THE WEST. THROUGH NWF'S TRIBAL PARTNERSHIP PROGRAM, OUR NORTHERN ROCKIES REGIONAL CENTER IN MISSOULA, MT, AND OUR STATE AFFILIATE THE MONTANA WILDLIFE FEDERATION, LAST YEAR OUR FEDERATION (A) WORKED WITH PARTNERS TO OBTAIN THE RELEASE OF 10 GENETICALLY-PURE BISON TO THE


SOAPSTONE NATURAL AREA IN NORTHERN COLORADO; (B) WORKED WITH PARTNERS TO ACHIEVE THE RELEASE OF BISON IN THE FORT PECK AND FORT BELKNAP RESERVATIONS IN MONTANA; (C) HELPED TO ARRANGE THE RELEASE OF WILD BISON IN THE WIND RIVER RESERVATION IN WYOMTNG; (D) WORKED WITH PARTNERS TO RELEASE WILD BISON ONTO RESERVES IN NEBRASKA; AND (E) REPELLED EFFORTS TO PASS NEARLY A DOZEN ANTI-BISON BILLS IN MONTANA. NWF CONTINUES TO PURSUE A GRAND VISION FOR BISON RESTORATION ON THE CHARLES M. RUSSELL NATIONAL WILDLIFE REFUGE IN MONTANA.

SAGE GROUSE: SAGE-GROUSE RANGE OVER AN AREA THE SIZE OF TEXAS (OVER 165 MILIION ACRES) . SINCE THE EARLY DECADES OF THE 20 TH CENTURY, OVERALL SAGE-GROUSE NUMBERS HAVE DECLINED BY AS MUCH AS 90 \%, PARTLY AS A CONSEQUENCE OF A 50 \% SHRINKAGE IN THEIR SAGEBRUSH HABITAT. THE U.S. FISH AND WILDLIFE SERVICE (USFWS) DETERMINED THAT THE SAGE-GROUSE WARRANTED PROTECTION UNDER THE ENDANGERED SPECIES ACT (ESA) AND AGREED TO MAKE A FINAL ESA LISTING DECISION BY SEPTEMBER $30,2015$.

AS A RESULT OF THE RANGE-WIDE COLLABORATION AMONG FEDERAL, STATE AND PRIVATE STAKEHOLDERS THAT HAS OCCURRED OVER THE PAST FIVE YEARS, USFWS HAS NOW DETERMINED THAT THERE ARE ADEQUATE MEASURES IN PLACE TO PRECLUDE THE NEED TO INVOKE AN ESA LISTING AND TO ENSURE SUSTAINABLE POPULATIONS OF SAGE-GROUSE FOR THE FORESEEABLE FUTURE. IN ADVANCE OF THE USFWS DEADLINE, THE BUREAU OF LAND MANAGEMENT RELEASED 14

CONSERVATION PLANS FOR SAGE-GROUSE HABITAT IN 10 STATES THROUGHOUT THE WEST, COVERING OVER 50 MILLION ACRES. THIS MARKS ONE OF THE LARGEST CONSERVATION EFFORTS IN HISTORY BY THE AGENCY, AND NWF HAS BEEN WORKING IN PARTNERSHIP WITH AFFILIATES IN MOST OF THE WESTERN STATES WITH

SAGE-GROUSE HABITAT TO RESPOND TO THE PLANS, AS WELL AS RESPONDING TO ${ }_{\substack{4322212 \\ 08-27-14}}$

| Name of the organization |
| :--- |
| NATIONAL WILDLIFE FEDERATION | | Employer identification number |
| :---: |
| $53-0204616$ |
| STATE-LED PLANS FOR HABITAT MANAGEMENT. IN THE MEANTIME, NWF AND ITS |
| LISTING DECISION AND TAKE AWAY THE ABILITY OF THE BLM TO PROTECT |

BIGHORN: NWF, OUR STATE AFFILIATES AND OTHER PARTNERS TO RESTORE BIGHORN SHEEP THROUGHOUT THEIR HISTORIC RANGE, WITH A FOCUS ON WYOMING, IDAHO AND UTAH, WHERE THE U.S. FOREST SERVICE IS ASSESSING THE RISK OF DISEASE TRANSMISSION FROM DOMESTIC SHEEP. NWF, THE WYOMING WILDLIFE FEDERATION, THE IDAHO WILDLIFE FEDERATION AND THE WILD SHEEP FOUNDATION HAVE NEGOTIATED SEVERAL IMPORTANT NEW GRAZING RETIREMENTS WITH RANCHERS AND LANDOWNERS TOTALING 258,000 ACRES IN IDAHO AND WYOMING, PRIMARILY AIMED AT BENEFITTING BIGHORN SHEEP, AND MORE ARE IN THE WORKS FOR THE NEAR FUTURE. NWF AND OUR IDAHO AFFILIATE HAVE LONG ADVOCATED FOR CLOSURE OR IMPROVED OPERATIONS AT THE U.S. SHEEP EXPERIMENTAL STATION AT DUBOIS, IDAHO.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: SUBSIDIZED MEAL SCHOOLS SERVING 2 MILLION STUDENTS. AN ECO- SCHOOL IS IDEAL FOR TEACHING ECOLOGY, ENERGY AND WATER CONSERVATION, RECYCLING AND CONNECTING CHILDREN TO NATURE AND GARDENS. IN 2015, THE ECO SCHOOLS USA PROGRAM HELPED SCHOOLS SAVE $\$ 80$ MILLION IN UTILITY EXPENSES AND CUT SOLID WASTE BY MILLIONS OF POUNDS. ECO-SCHOOLS ARE ALSO VERY CULTURALLY AND RACIALLY DIVERSE, WITH $45 \%$ OF CHILDREN OF COLOR.

[^4]SCHOOLS GROUNDS RANGING IN SIZE FROM AN AVERAGE GARDEN PLOT TO LARGER
WOODED AREAS, PONDS AND WETLANDS. A HABITAT IS IDEAL FOR TEACHING ${ }_{\substack{432212 \\ 08-27-14}}$

Schedule O (Form 990 or 990 -EZ) (2014)
Name of the organization NATIONAL WILDLIFE FEDERATION

ECOLOGY AND INSTILLING KNOWLEDGE OF WILDLIFE, BIRDS AND POLIINATORS AND FOOD SYSTEMS. SYH IS IN OVER 5, 200 SCHOOLS AND 1 MILLION STUDENT - $90 \%$ OF THE SCHOOLS ARE PUBLIC AND $60 \%$ ARE TITLE ONE OR SUBSIDIZED MEAL SCHOOLS. $40 \%$ OF THE ENGAGED STUDENTS ARE OF COLOR.

IN 2015, WE ENROLLED NEARLY 900 NEW SCHOOLS IN THE ECO-SCHOOLS USA AND SCHOOLYARD HABITATS PROGRAMS. IT WAS OUR BEST SCHOOLYARD HABITATS YEAR EVER - 440 SCHOOLS - AND A TERRTFIC YEAR FOR ECO-SCHOOLS USA AS WELI. COMBINED, THE TWO PROGRAMS NOW ARE IN OVER 8,700 SCHOOLS NATIONWIDE. K-12 EDUCATION POLICY: THE FEDERATION TOOK A LEAD IN PROMOTTNG THE IDEA THAT THE ENVIRONMENTAL EDUCATION COMMUNITY HAD AN UNPRECEDENTED OPPORTUNITY FOR REACHING 100,000 SCHOOLS AND MILLIONS OF CLASSROOMS VIA THE NEXT GENERATION SCIENCE STANDARDS. OUR REPORTS, CONFERENCES AND WEBINAR SERIES ON THE SUBJECT ORIENTED SEVERAL HUNDRED ENVIRONMENTAL EDUCATION ORGANIZATIONS TO THE OPPORTUNITY AND GOT THEM TO THE TABLE WITH KEY STATE EDUCATION DEPARTMENTS. WE ALSO WERE SUCCESSFUL IN HELPING MAKE SURE THAT KEY ENVIRONMENTAL EDUCATION WORDING MADE IT INTO THE REAUTHORIZATTON OF THE ELEMENTARY AND SECONDARY EDUCATION ACT. THIS WILL PROVIDE THE EE COMMUNITY THE OPPORTUNITY TO COMPETE FOR AS MUCH AS \$30 BILLION IN FUNDING OVER THE NEXT TEN YEARS - IN AFTER SCHOOL PROGRAMS, SCIENCE AND TECHNOLOGY EDUCATION AND SOCIAL SCIENCES. WE ALSO HELPED, THROUGH OUR CHESAPEAKE PROGRAM, THE NEW BAY AGREEMENT TO INCORPORATE AND ENCOURAGE SUSTAINABLE SCHOOLS IN THE WATERSHED.

CLIMATE CHANGE EDUCATION: DURING 2015, THE NATIONAL WILDLIFE FEDERATION DEVELOPED AN EDUCATIONAL WEBSITE AND CURRTCULUM IN SUPPORT OF K-12 CLIMATE CHANGE LEARNING: WWW.CLIMATECLASSROOM.ORG. IT IS BASED ON AND WAS SUPPORTED BY THE EMMY AWARD-WINNING TV SERIES, YEARS OF LIVING ${ }_{08-27-14}^{43225}$

DANGEROUSLY. THIS WEBSITE WAS PREMIERED AT A SPECIAL WHITE HOUSE CONFERENCE ON THE ROLE OF YOUTH EDUCATION IN SUPPORTING THE NATION'S CLIMATE POLICY AND GOALS. IN ADDITION, WE REVAMPED OUR EDUCATIONAL WEBSITE DESIGNED EXPRESSLY FOR YOUNGER CHILDREN CALLED CLIMATECLASSROOMKIDS.ORG WHICH HELPED YOUNG CHILDREN LEARN ABOUT CLIMATE CHANGE WITHOUT BURDENING THEM WITH DISCUSSIONS OF MAJOR ENVIRONMENTAL THREATS.

HIGHER EDUCATION AND ENVIRONMENTAL CAREERS: IN 2015, NWF LAUNCHED A NEW NWF ECO-LEADERS PROGRAM TO SUPPORT STUDENT ACTION AND PROJECT WORK ON CAMPUSES AND TO SUPPORT THEIR CAREER DEVELOPMENT. WE HAVE OVER 1,000 YOUNG LEADERS PARTICIPATING IN THE PROGRAM. THE NEW PROGRAM IS DESIGNED FOR YOUNG PEOPLE ON COLLEGE CAMPUSES WHO WANT TO DEVELOP THEIR CAREER AND LEADERSHIP SKILLS IN THE FIELDS OF THE ENVIRONMENT AND CONSERVATION BY DEVELOPPING AND MANAGING CAMPUS AND COMMUNITY ENVIRONMENTAI. IMPROVEMENT PROJECTS. STUDENT AND YOUNG GRADS ARE ENCOURAGED TO ENROLI IN THE PROGRAM AND USE THE ECO-LEADER WEBSITE AND ONLINE NETWORK AS A TOOL IN THEIR EFFORTS TO THINK THROUGH, DESIGN AND IMPLEMENT ENVIRONMENTAL PROJECTS OF MANY KINDS. STUDENTS WHO SUCCESSFULLY COMPLETE THEIR PROJECTS BECOME CERTIFIED NWF ECO-LEADERS AND CAN USE THIS CREDENTIAL IN THE PURSUIT OF CAREER OPPORTUNITIES AND FURTHER EDUCATION.

IN 2015 THE NWF ECOLEADERS PROGRAM WAS ALONG WITH OUR PARTNER, JOBS FOR THE FUTURE, NWF HIGHER EDUCATION STAFF PREPARED AND RELEASED OUR GREENFORCE INITIATIVE REPORT ENTITLED, "GREENPRINT: A PLAN TO PREPARE COMMUNITY COLLEGE STUDENTS FOR CAREERS IN THE CLEAN ECONOMY." THIS

REPORT IS THE SUMMATION OF SIX YEARS OF WORK ON SUSTAINABILITY CAREERS ${ }_{68-27-14}^{732212}$

Schedule O (Form 990 or 990 -EZ) (2014)
Name of the organization NATIONAL WILDLIFE FEDERATION

AT TWO-YEAR AND TECHNICAL SCHOOLS AND SPELLS OUT A PLAN GIVING
AMERICA'S COMMUNITY COLLEGE SYSTEM A BLUEPRINT FOR SUSTAINABILITY AND GREEN CAREER PREPARATION.

CONNECTING CHILDREN WITH NATURE AND THE OUTDOORS: WE CONCLUDED OUR THREE YEAR CAMPAIGN TO CREATE NEW OUTDOOR/NATURE PROGRAMMING FOR 10

MILLION CHILDREN WITH EXCELLENT SUCCESS. THROUGH NWF SCHOOLS
PROGRAMMING AND POLICY WORK AND OUR RECRUITMENT OF SEVERAL HUNDRED
CITY, COUNTY AND REGIONAL PARK DIRECTORS, WE SAW INCREASED NATURE
PROGRAMMING AT THOUSANDS OF RECREATION CENTERS, NATURE CENTERS, CAMPS
AND AFTER SCHOOL PROGRAMS. FINAI COUNT: 13.8 MILLION CHILDREN GETTING
REPEATED OUTDOOR AND NATURE TTME OVER THE THREE YEAR CAMPAIGN PERIOD.

WE ALSO HAD CAMPERS OUT IN JUNE AT 18,500 LOCATIONS FOR THE GREAT
AMERICAN CAMPOUT. THIS WAS ONE OF OUR BEST YEARS EVER AND WITH REAL GROWTH IN THE NUMBER OF STATE PARK AGENCIES PARTICIPATING.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
OF PEOPLE CAN READ INFORMATIVE FEATURE ARTICLES ABOUT WILDLIFE AND
WILDLIFE CONSERVATION, THE LATEST ENVIRONMENTAL NEWS AND SUCCESS
STORIES FROM NWF AND AROUND THE NATION.

FORM 990, PART ITI, LINE 4D, OTHER PROGRAM SERVICES:
OTHER NATURE EDUCATION MATERIAL:
IN ADDITION TO ADVOCATING FOR POLICTES THAT MAKE LANDS AND WATERS MORE
RESILIENT TO HARMFUL CLIMATE CHANGE IMPACTS, NWF SERVES AS A NATIONALLEADER ON TRAINING THE PROFESSIONALS WHO MANAGE LAND AND WATER TO
ADDRESS THIS CHALLENGE. NWF PRODUCES REPORTS AND WORKSHOPS TO HELP${ }_{08-27-14}^{4325212}$

OTHER NATURE EDUCATION MATERIALS COMMUNICATE NWF'S MISSION TO RAISE
PUBLIC AWARENESS AROUND OUR THREE MAIN OBJECTIVES: GETTING KIDS BACK OUTSIDE, SAFEGUARDING WILDLIFE AND HABITAT AND FINDING SOLUTIONS TO CLIMATE CHANGE. WITH OUR CARDS AND WILDLIFE INSPIRED ITEMS, NWF HAS MORE WAYS TO ENGAGE OUR 6 MILLION MEMBERS AND SUPPORTERS WHILE ALSO GETPING OUR MESSAGE TO NEW AUDIENCES WHO HAVE AN INTEREST IN PROTECTING WILDLIFE.

EXPENSES $\$ 8,124,318$. TNCLUDING GRANTS OF $\$ 0 . \quad$ REVENUE $\$ 6,890,111$.

FORM 990, PART VI, SECTION A, LINE 6:
NWF'S STATE AND TERRITORIAL AUTONOMOUS AND UNRELATED ENTITIES ARE MEMBERS OF THE FEDERATION.

FORM 990, PART VI, SECTION A, LINE 7A:
AFFILIATE REPRESENTATIVES ELECT THE MAJORITY OF THE BOARD OF DTRECTORS OF THE NATIONAL WILDLIFE FEDERATION.

FORM 990, PART VI, SECTION B, LINE 11:
NWF'S FINANCE DEPARTMENT COMPILES DATA AND SCHEDULES FOR THE TRS FORM 990
FROM AUDITED FTNANCIAL STATEMENTS. RAFFA, PC PREPARES AND REVIEWS THE ${ }_{08-27-14}^{4322}$

Schedule O (Form 990 or 990 -EZ) (2014)
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2014.05091 NATIONAL WILDLIFE FEDERAPQ NWF

RETURN. NWF BOARD MEMBERS ARE PROVIDED WITH A DRAFT COPY OF THE 990 RETURN. A NWF AUDIT COMMITTEE MEETING IS HELD WHERE THE FULL BOARD IS INVITED TO PARTICIPATE IN DISCUSSING THE 990 PRIOR TO FILING. THE NWF FTNANCE STAFF, GENERAL COUNSEL, AND THE RAFFA TAX PARTNER ADDRESS AND ANSWER ANY QUESTIONS THAT THE BOARD MAY HAVE.

FORM 990, PART VI, SECTION B, LINE 12C:
OFFICERS, DTRECTORS, TRUSTEES, AND EMPLOYEES ARE REQUTRED TO DISCLOSE ANY
POTENTIAL ISSUES THAT MAY CAUSE A CONFLICT. GENERAI COUNSEL AND HUMAN
RESOURCES COMMUNICATE POLICY TO BOARD AND EMPLOYEES. FORMS ARE REVIEWED AND DISCLOSURES ARE REVIEWED BY A COMMITTEE OF THE BOARD.

FORM 990, PART VI, SECTION B, LINE 15A:
THE COMPENSATION OF THE CEO OF NATIONAL WILDLIFE FEDERATION IS SET BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS, WHICH CONSISTS OF SEVEN INDEPENDENT BOARD MEMBERS. THE EXECUTIVE COMMITTEE RELIES ON THE ANNUAL COMPREHENSIVE COMPENSATION STUDY PREPARED BY AN INDEPENDENT OUTSIDE CONSULTING FIRM SPECIFICALLY FOR THE NATIONAL WTLDLIFE FEDERATION.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: $A L, A K, A R, C A, C O, C T, D C, F L, G A, H I, I L, K S, K Y, L A, M E, M D, M A, M I, M N, M S, M O, N H, N J, N M, N Y$ $\mathrm{ND}, \mathrm{OH}, \mathrm{OK}, \mathrm{OR}, \mathrm{PA}, \mathrm{RI}, \mathrm{SC}, \mathrm{TN}, \mathrm{UT}, \mathrm{VA}, \mathrm{WA}, \mathrm{WI}$

FORM 990, PART VI, SECTION C, LINE 19:
NWF MAKES ITS GOVERNING DOCUMENTS, CONFIICT OF INTEREST POLICY AND 990'S
AVAILABLE TO THE PUBLIC UPON REQUEST. NWF MAKES ITS AUDTTED FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC ON ITS OWN WEBSTTE AND UPON REQUEST.

| Schedule O (Form 990 or 990-EZ) (2014) | Page 2 |
| :---: | :---: |
| Name of the organization NATTONAL WILDLIFE FEDERATION | Employer identification number $53-0204616$ |
| FORM 990, PART IX, LINE 11G, OTHER FEES: |  |
| OTHER FEES FOR SERVICE: |  |
| PROGRAM SERVICE EXPENSES | 8,349,861. |
| MANAGEMENT AND GENERAL EXPENSES | 617,029. |
| FUNDRAISING EXPENSES 880,371. |  |
| TOTAL EXPENSES | 9,847,261. |
| TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 9 9,847,261. |  |

FORM 990, PART IX, LINE 11G, DETAIL OF OTHER FEES:
(A)
(B)
(C)
(D)

|  | $(\mathrm{A})$ | $(\mathrm{B})$ | $(\mathrm{C})$ | (D) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| DESCRIPTION | TOTAL FEES | PROG. SERVICE | M\&G | FUNDRAISING |


| CONTRACTUAL \& CONSULTANTS | $3,510,219$ | $3,227,822$ | 282,397 | 0 |
| :--- | :--- | :--- | :--- | :--- | :--- |
| FULFILLMENT OUTSOURCING | $3,980,261$ | $3,317,176$ | 205,806 | 457,789 |
| LETTER SHOP OUTSOURCING | $1,783,815$ | $1,353,202$ | 98,110 | 332,503 |
| GRAPHICS AND DESIGN EXP. | 298,282 | 226,277 | 16,405 | 55,600 |
| DATA ENTRY OUTSOURCING | 232,870 | 194,051 | 12,039 | 26,780 |
| ADVERTISING COSTS | 30,000 | 22,758 | 1,650 | 5,592 |
| COPY SERVICE OUTSOURCING | 11,304 | 8,575 | 622 | 2,107 |
| TOTAL EXPENSES | $9,847,261$ | $8,349,861$ | 617,029 | 880,371 |

FORM 990, PART XI, IINE 9, CHANGES IN NET ASSETS:

| CHANGE IN SPLIT INTEREST AGREEMENTS | $234,260$. |
| :--- | ---: |
| LOSS ON PENSION INVESTMENT | $-3,532,261$. |
| TOTAL TO FORM 990, PART XI, LINE 9 | $-3,298,001$. |

SCHEDULE R
(Form 990)
NATIONAL WILDLIFE FEDERATION
Part I. Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.
(a)

Name, address, and EIN (if applicable)
f disregarded entity
Name of the organization Part organizations during the tax year.
Name, address, and EIN

432-161 LHA
of related organization

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37 .
Information about Schedule R (Form 990) and its instruction


| (c) <br> Legal domicile (state or <br> foreign country) | (d) <br> Total income | (e) <br> End-of-year assets | (f) <br> Direct controling <br> entity |
| :---: | :---: | :---: | :---: |
|  |  |  |  |

Part II: Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, ine 34 because it had one or more related tax-exempt
Related Organizations and Unrelated Partnerships
Primary activity

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\begin{array}{|c|}
\hline \text { (b) } \\
\text { Primary activity }
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\begin{aligned}
& \text { Legal domicile (state or } \\
& \text { foreign country) }
\end{aligned}
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Schedule R (Form 990) 2014
COPY
Schedule R (Form 990) 2014 NATIONAL WILDLIFE FEDERATION
Part ill Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it tad $53-0204616 \quad$ Page 2 $\begin{array}{ll}\text { (a) } & \text { (b) }\end{array}$

## (e)

Name, address, and EIN
of related organization

| (a) <br> Name, address, and EIN of related organization | (b) <br> Primary activity | (c) Legal domicile foreign country) | (d) <br> Direct controlling entity | (e) <br> Predominant income (related, unrelated, excluded from tax under sections 512-514) | (f) <br> Share of total income | (g) <br> Share of end-of-year assets | Disprop <br> alloct <br> Yes |  | (i) <br> Code V-UBI amount in box 20 of Schedule |  | (k) <br> ercentage ownership |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  | Yes | No | K.1 (Form 1065) | SNo |  |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related
(a) $\quad$ (b)

(f)
are of total
income
(e)


(b)
Primary activity
(a)

Name, address, and EIN
of related organization
Schedule R(Form 990) 2014 NATIONAL WILDLIFE FEDERATION

[^5]
Schedule R(Form 990) 2014 NATIONAL WILDLIFE FEDERATION
53-0204616 Page 4



[^0]:    $\begin{array}{r}0 \\ \hline \text { Schedule } F \text { (Form 990) } 2014\end{array}$

[^1]:    PART I, LINE 2:
    THE NATIONAL WILDLIFE FEDERATION (NWF) PROVIDES ORGANIZATIONAL SUPPORT

[^2]:    
    Note. The sum of columns (B)(0)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicabie column (D) and (E) amounts for that individual.

[^3]:    THROUGH THE ASSOCIATION OF FISH AND WILDLIFE AGENCIES, IN 2015 JOHN L. MORRIS (FOUNDER AND OWNER OF BASS PRO SHOPS) AND DAVID FREUDENTHAL ${ }_{68-27 \cdot 14}^{7332212}$

    Schedule O (Form 990 or 990 -EZ) (2014)

[^4]:    SCHOOLYARD HABITATS (SYH) - ARE NATURE HABITATS AND GARDENS ON THE

[^5]:    Part V. Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36

